Pachedu Multicultural Hub

Promoting diversity, tolerance and dignity for humanity

Scottish Charity No- SC054627
Scottish Company No-SC837581

Pachedu Multicultural Hub LTD Annual Report and Financial Statements for the year ended 31 March 2026

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Statement from the Chair of the Trustees



The trustees have pleasure in presenting their report together with the financial statements for the year ended 31 March 2026

Overview & Reach

1. Status during the reporting period

The company was dormant throughout the accounting period from 13th February 2025 to 31st March 2026 and had no significant accounting transactions.

Pachedu Multi Cultural Hub Ltd achieved a significant milestone when Renfrewshire Council's Community Asset Transfer Subcommittee approved its request to acquire the former Falcon Day Centre at 1 Falcon Crescent, Paisley. The decision was taken on **19 March 2025**, with formal notification issued on **15 April 2025**. The proposed transfer was for ownership of the property.

The reason that direct charitable services have not commenced in the old, unincorporated charity is in the process of winding down before Pachedu Multicultural Hub's charitable activities resume.

2. Structure, governance and management

PACHEDU MULTI CULTURAL HUB LTD is a company limited by guarantee, without share capital, incorporated in Scotland. It is governed by its Articles of Association. Each member's liability on winding up is limited to a guarantee of £1, subject to the conditions in the articles.

The company has a membership structure. Ordinary members elect directors at the Annual General Meeting, and the directors are responsible for managing the company and act as its charity trustees.

The articles provide for a board of between three and nine directors, with a majority drawn from the Ordinary Membership. Up to five directors may be elected by Ordinary Members. The board may also co-opt directors with relevant specialist skills or experience, subject to the membership-majority requirement. Elected directors serve three-year terms and may serve a maximum of two consecutive terms before taking at least one year out of office.

The articles provide for board meetings, the appointment of office-bearers, recording minutes, maintaining accounting records and managing conflicts of interest. The company's income and property must be applied towards its charitable objects.

3. Objectives, activities, achievements and intended impact

Why the charity was established

Pachedu was established to develop a more inclusive society and advance equality of opportunity for marginalised ethnic minority communities. Its ethos is based on self-representation, enabling communities to have a voice in matters affecting their lives.

Who the charity helps

The community the company was established to benefit as people of ethnic minority residing in Paisley West.

Official charitable objects

3.1 The advancement of citizenship and community development, delivering activities to enhance integration and promote community cohesion and also to empower communities to take a pro-active role in society whilst assisting in removing barriers. Also, through creating an active link with policy makers to create areas of support in relation to training, cultural heritage, health, education, to improve wellbeing of these communities.

3.2 To advance health, both mental and physical, by delivering culturally sensitive support, and raising awareness through education and preventative initiatives, helping people to maintain or improve their health.

3.3 To promote equality and diversity through equality of opportunity and activities that enhance the capacity of ethnic minority communities and celebrate diversity within a multicultural Scotland. Also, through capacity building and support as a means of tackling isolation, promoting integration and active citizenship fostering positive relationships, promoting mutual understanding and enhancing community cohesion.

3.4 To provide recreational activities for the Community, providing a safe space to engage and participate in intergenerational activities designed to improve health and wellbeing.

What was done — outputs

No direct charitable services, programmes or recreational activities were delivered during the reporting period. The new building has structural and operational issues that still need resolving before it can accommodate activities.

What was achieved — outcomes

As direct service delivery had not commenced, there were no service-delivery outcomes to report.

What difference the charity intends to make — impact

Through its future activities, the charity aims to reduce isolation, improve mental and physical wellbeing, increase participation and self-representation, and strengthen understanding and relationships between communities. These are intended future benefits; they are not presented as impact already achieved during the reporting period.

4. Financial review and reserves

The charity recognised no income and incurred no expenditure during the reporting period. There was therefore no surplus or deficit for the period.

At the reporting date, total funds were £0, including unrestricted funds of £0 and restricted funds of £0. Free reserves were £0.

Reserves Policy

Purpose

Pachedu exists to advance inclusion, equality of opportunity, community development, health and wellbeing for ethnic minority communities, particularly those residing in Paisley West.

The charity will retain an appropriate level of reserves to support continuity of its charitable work, manage unexpected costs and meet its financial obligations. Reserves will be held for identifiable needs and risks, with the aim of ensuring that funds are used effectively to further the charity's objects.

Authority and responsibility

This policy supports articles 9, 60, 94 and 106–107 of the Articles of Association. The board of trustees is responsible for setting the reserves target, approving the use of reserves and monitoring the charity's financial position.

Definition of reserves

For this policy, free reserves are unrestricted funds available to spend on any of the charity's charitable purposes, after excluding:

Restricted funds and endowments.

Funds represented by buildings, equipment or other fixed assets held for the charity's own use.

Amounts designated for essential future expenditure.

Restricted grants will be used only in accordance with their restrictions. They will not be treated as funds available to cover unrelated operating shortfalls.

How the reserves target will be set

The trustees will assess the charity's budget, cash-flow forecast, funding arrangements and financial commitments at least annually.

The assessment will consider

Essential running costs and the reliability and timing of income.

Possible delays in grant payments or loss of funding.

Unexpected expenditure and costs that cannot readily be reduced.

Any employment, premises, insurance, maintenance or contractual obligations.

The costs of reducing or closing activities responsibly, if necessary.

Where the charity takes responsibility for premises, the trustees will separately assess property-related risks and planned maintenance needs.

Arrangements before operational activities commence

During any period without operational activities, the trustees will assess the funds needed for existing administration, reporting and other unavoidable obligations. Inactivity will not automatically be treated as evidence that no reserves are needed.

Before entering into significant new commitments, the trustees will review available funding, cash flow and the reserves required to support those commitments.

Building and using reserves

Reserves may be built from unrestricted donations, unrestricted grants where their terms permit this, and unrestricted operating surpluses.

The board may authorise the use of reserves to meet essential costs, manage temporary funding gaps or respond to unforeseen expenditure that supports the charity's purposes.

Decisions to use reserves will be recorded in the minutes, including the reason, amount, effect on remaining reserves and any plan to restore them.

Monitoring and review

The Treasurer, or another trustee nominated by the board, will report the available free reserves and cash position at each ordinary board meeting.

If reserves fall below the target, the trustees will agree a proportionate response, which may include seeking unrestricted funding, reducing expenditure or delaying new commitments.

If reserves exceed the target, the trustees will consider whether the excess should be applied to charitable activities or retained for a specific, documented future need.

APPROVAL

Approved by the board of trustees on 10th November 2026 and signed on its behalf by:

Ghzala Khan (Chair) Date: 11/11/2026