

APPENDIX 1



Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	10	04	2025	To	30	04	2025

Reference and administration details

Charity name	Diversity Bridge SCIO
Other names charity is known by	
Registered charity number	SC053270
Charity's principal address	110 Grandholm Crescent. Aberdeen
	Postcode AB22 8BA

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1		Chairman Board of Trustees	10.04.24 to date	
2		Trustee	10.04.24 to date	
3		Trustee	10.04.24 to date	
4		Trustee	10.04.24 – 01.08.24	
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

## Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
	10.04.24 – 01.08.24

## Structure, governance and management

Type of governing document	SCIO
Trustee recruitment and appointment	N/A

## Objectives and activities

Charitable purposes	<ul style="list-style-type: none"> <li>• The promotion of equality and diversity</li> <li>• The relief of those ethnic minorities including refugees and asylum seekers in need by reason of age, ill-health, disability, financial hardship or other disadvantage</li> <li>• The prevention or relief of poverty</li> </ul>
Summary of the main activities in relation to these objects	<ul style="list-style-type: none"> <li>• Workshops</li> <li>• Events</li> <li>• Digital Inclusion</li> <li>• Youth Leadership Schemes</li> <li>• Poverty Alleviation</li> </ul>

## APPENDIX 1

### Achievements and performance

#### Summary of the main achievements of the charity during the financial period

During this period, Diversity Bridge SCIO achieved significant progress in advancing its charitable aims of promoting inclusion, supporting wellbeing, and empowering diverse communities.

- We were honoured to win the **Inspirational Charitable Organisation of the Year Award**, recognising the positive impact of our work.
- Through our **digital inclusion programme**, we supported **over 1,000 people**, helping them build skills, improve access to services, and reduce barriers to participation.
- We delivered a range of **community events and wellbeing activities**, supporting adults and young people to improve confidence, reduce isolation, and strengthen social connections.
- Our **volunteer base grew**, with training and support provided to enhance their contributions.
- We also **strengthened partnerships** with local organisations and laid foundations for future projects, including expanded food support and community services.

Through these achievements, Diversity Bridge SCIO has continued to break down barriers, celebrate diversity, and make a lasting difference in the lives of people across Aberdeen and the North East of Scotland.

### Financial review

#### Brief statement of the charity's policy on reserves

Diversity Bridge SCIO aims to build up enough reserves to cover around three months of running costs. This provides stability, allows us to manage unexpected challenges, and ensures we can continue supporting our community without interruption. While our current reserves are limited because most of our funds are directed towards delivering vital services, the trustees are committed to growing reserves steadily over time. This approach demonstrates our focus on good financial management and long-term sustainability, giving confidence to funders, partners, and the communities we serve.

#### Details of any deficit

The charity did not incur any deficit during the financial period.

#### Donated facilities and services (if any)

N/A

APPENDIX 1

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)  
*OSCR will accept  
digital or typed  
signatures*

Full name(s)

Position (e.g. Chair)

Chair

Trustee

Date

15.12.25

15.12.25

SC



<b>Receipts and payments accounts</b>							
For the period from	Period start date			to	Period end date		
	10	04	2024		30	04	2025

### Section A Statement of receipts and payments

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
<b>A1 Receipts</b>						
Donations					-	
Legacies					-	
Grants		10,777			10,777	
Receipts from fundraising activities	1,089				1,089	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
					-	
<b>A1 Sub total</b>	<b>1,089</b>	<b>10,777</b>	<b>-</b>	<b>-</b>	<b>11,866</b>	<b>-</b>
<b>A2 Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
<b>A2 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>1,089</b>	<b>10,777</b>	<b>-</b>	<b>-</b>	<b>11,866</b>	<b>-</b>
<b>A3 Payments</b>						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	423	6,580			7,003	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other	331	246			576	
					-	
<b>A3 Sub total</b>	<b>754</b>	<b>6,826</b>	<b>-</b>	<b>-</b>	<b>7,579</b>	<b>-</b>
<b>A4 Payments relating to asset and investment movements</b>						
Purchases of fixed assets					-	
Purchase of investments					-	
<b>A4 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>754</b>	<b>6,826</b>	<b>-</b>	<b>-</b>	<b>7,579</b>	<b>-</b>
<b>Net receipts / (payments)</b>	<b>335</b>	<b>3,951</b>	<b>-</b>	<b>-</b>	<b>4,287</b>	<b>-</b>
<b>A5 Transfers to / (from) funds</b>						
					-	
<b>Surplus / (deficit) for year</b>	<b>335</b>	<b>3,951</b>	<b>-</b>	<b>-</b>	<b>4,287</b>	<b>-</b>

## Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
<b>B1 Cash funds</b>	Cash and bank balances at start of year	-	-	-	-	-	
	Surplus / (deficit) shown on receipts and payments account					-	
						-	
						-	
	<b>Cash and bank balances at end of year</b>	-	-	-	-	-	-
	(Agree balances with receipts and payments account(s))	- 335	- 3,951	-	-	- 4,287	-

	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
<b>B2 Investments</b>				
		<b>Total</b>	-	-

	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
<b>B3 Other assets</b>					
		<b>Total</b>	-	-	-

	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
<b>B4 Liabilities</b>				
		<b>Total</b>	-	-

	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
<b>B5 Contingent liabilities</b>				
		<b>Total</b>	-	-

Signed by one or two trustees  
on behalf of all the trustees

Signature\*

Print Name

Date of  
approval

15.12.25

15.12.25

## Section C Notes to the Accounts

### C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

Trades Widows Fund Charity - £2400.00 | Impact Funding Partners £2500.00 | Aberdeen City Council £625.00 | ██████████ £250.00 | Scottish Childrens Lottery Trust £1000.00 | Aberdeen City Council £252.00 | ACVO £3000.00 | Scottish Refugee Council £750.00

### C2 Grants

Type of activity or project supported	Individual / institution	Number of grants made	£
Poverty Alleviations	Trade Widows	1	2,400
Anti Racism Community Engagement	Funding	1	2,500
Black History Month	Council	1	625
Documentary	██████████	1	250
Leadership	Childrens	1	1,000
Regugee Week	Refugee	1	750
Mental Health	ACVO	1	3,000
Community event	Council	1	252
		<b>Total</b>	<b>10,777</b>

### C3a Trustee remuneration

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	<b>X</b>
--	----------

### Authority under which paid

### C3b Trustee remuneration - details

	£

### C4a Trustee expenses

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	<b>X</b>
---	----------

### Number of trustees

### C4b Trustee expenses - details


### Transaction amount (£) Balance outstanding at period end (£)

### C5 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)

--



### Additional analysis (1)

### Analysis of receipts and payments

## 1 Donations

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Justgiving	1,089				1,089	
					-	
					-	
					-	
<b>Total</b>	<b>1,089</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,089</b>	<b>-</b>
	reference	-	-	-	reference	-

## 2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Total Grants Received		10,777	10,777	
			-	
			-	
			-	
<b>Total</b>	-	10,777	10,777	-

### 3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
<b>Total</b>	-	-	-	-	-	-

#### 4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
	423	6,580			7,003	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
Total	423	6,580	-	-	7,003	

- reference error

- reference error

SC

## Additional analysis (2)

### 5 Breakdown of unrestricted funds

	Unrestricted fund 1 - enter name of fund below	Unrestricted fund 2 - enter name of fund below	Unrestricted fund 3 - enter name of fund below	Unrestricted fund 4 - enter name of fund below	Total unrestricted funds	Total unrestricted funds last period
<b>Receipts</b>						
Donations					-	
Legacies					-	
Grants					-	
Receipts from fundraising activities	1,089				1,089	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
<b>Sub total</b>	<b>1,089</b>	-	-	-	<b>1,089</b>	-
<b>Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
<b>Sub total</b>	<b>-</b>	-	-	-	<b>-</b>	-
<b>Total receipts</b>	<b>1,089</b>	-	-	-	<b>1,089</b>	-
<b>Payments</b>						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	423				423	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other	331				331	
<b>Sub total</b>	<b>754</b>	-	-	-	<b>754</b>	-
<b>Payments relating to asset and investment movements</b>						
Purchases of fixed assets					-	
Purchase of investments					-	
<b>Sub total</b>	<b>-</b>	-	-	-	<b>-</b>	-
<b>Total payments</b>	<b>754</b>	-	-	-	<b>754</b>	-
<b>Net receipts / (payments)</b>	<b>335</b>	-	-	-	<b>335</b>	-
<b>Transfers to / (from) funds</b>						
					-	
<b>Surplus / (deficit) for year</b>	<b>335</b>	-	-	-	<b>335</b>	-

cross ref error

cross ref error

cross ref error

### Nature and purpose of funds

Fundraising via Justgiving

- SC

### Additional analysis (3)

#### 6 Breakdown of restricted funds

	Restricted fund 1 - enter name of fund below	Restricted fund 2 - enter name of fund below	Restricted fund 3 - enter name of fund below	Restricted fund 4 - enter name of fund below	Total restricted funds	Total restricted funds last period
<b>Receipts</b>						
Donations					-	
Legacies					-	
Grants	10,777				10,777	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
<b>Sub total</b>	10,777	-	-	-	10,777	-
<b>Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
<b>Sub total</b>	-	-	-	-	-	-
<b>Total receipts</b>	10,777	-	-	-	10,777	-
<b>Payments</b>						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	6,580				6,580	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other	246				246	
<b>Sub total</b>	6,826	-	-	-	6,826	-
cross ref error						
<b>Payments relating to asset and investment movements</b>						
Purchases of fixed assets					-	
Purchase of investments					-	
<b>Sub total</b>	-	-	-	-	-	-
<b>Total payments</b>	6,826	-	-	-	6,826	-
cross ref error						
<b>Net receipts / (payments)</b>	3,951	-	-	-	3,951	-
<b>Transfers to / (from) funds</b>						
					-	
<b>Surplus / (deficit) for year</b>	3,951	-	-	-	3,951	-
cross ref error						
<b>Nature and purpose of funds</b>						
<div style="border: 1px solid black; height: 150px; width: 100%;"></div>						
unding Partners £2500.00   Aberdeen City Council £625.00   £250.00   Scottish Childrens Lottery Trust £1000.00   Aberdeen City Council £252.00   A						