

Diversity Bridge [SCIO]

Scotland · Charity number SC053270

Details

Status	Active
Legal form	SCIO (Scottish Charitable Incorporated Organisation)
Registered	2024-04-10
Register	View on the OSCR register

Contact

Address	First Floor Office 20 Balmoral Hub Building 1 Balmoral Business Park Loriston Aberdeen AB12 3JG
---------	--

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the prevention or relief of poverty', 'the promotion of equality and diversity', 'the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage'

What the charity does: Diversity Bridge SCIO is set up to promote equality, inclusion and community cohesion by supporting people from Black and Minority Ethnic (BME), refugee and migrant communities in Aberdeen and the surrounding areas. The charity works to reduce social isolation, inequality and barriers to participation by creating safe, inclusive spaces where people feel welcomed, heard and supported. We deliver our aims through community events, cultural celebrations, creative projects, training and mentoring, and practical support initiatives. These include workshops, storytelling and media projects, advice sessions, wellbeing activities and partnership programmes with local organisations. We also support individuals and families experiencing hardship through targeted initiatives, signposting and access to resources. Diversity Bridge SCIO helps strengthen social connections, promote mutual respect and improve life chances for those who face disadvantage.

Beneficiaries: 'Other defined groups'

Objectives: 4.1 the promotion of equality and diversity 4.2 the relief of those ethnic minorities including refugees and asylum seekers in need by reason of age, ill-health, disability, financial hardship or other disadvantage 4.3 the prevention or relief of poverty

Geography

- **Main operating location:** Aberdeen
- **Geographical spread:** Wider, but within one local authority area

Finances

Period end	Income	Expenditure	Assets	Employees
2026-04-30	£0	£0	-	0
2025-04-30	£11,866	£7,579	-	0

Diversity Bridge [SCIO]

Scotland - Charity number SC053270

Accounts

APPENDIX 1



Scottish Charity Regulator

Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	10	04	2025	To	30	04	2025

Reference and administration details

Charity name	Diversity Bridge SCIO
Other names charity is known by	
Registered charity number	SC053270
Charity's principal address	110 Grandholm Crescent. Aberdeen
	Postcode AB22 8BA

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1		Chairman Board of Trustees	10.04.24 to date	
2		Trustee	10.04.24 to date	
3		Trustee	10.04.24 to date	
4		Trustee	10.04.24 – 01.08.24	
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
[REDACTED]	10.04.24 – 01.08.24

Structure, governance and management

Type of governing document	SCIO
Trustee recruitment and appointment	N/A

Objectives and activities

Charitable purposes	<ul style="list-style-type: none"> • The promotion of equality and diversity • The relief of those ethnic minorities including refugees and asylum seekers in need by reason of age, ill-health, disability, financial hardship or other disadvantage • The prevention or relief of poverty
Summary of the main activities in relation to these objects	<ul style="list-style-type: none"> • Workshops • Events • Digital Inclusion • Youth Leadership Schemes • Poverty Alleviation

APPENDIX 1

Achievements and performance

Summary of the main achievements of the charity during the financial period

During this period, Diversity Bridge SCIO achieved significant progress in advancing its charitable aims of promoting inclusion, supporting wellbeing, and empowering diverse communities.

- We were honoured to win the **Inspirational Charitable Organisation of the Year Award**, recognising the positive impact of our work.
- Through our **digital inclusion programme**, we supported **over 1,000 people**, helping them build skills, improve access to services, and reduce barriers to participation.
- We delivered a range of **community events and wellbeing activities**, supporting adults and young people to improve confidence, reduce isolation, and strengthen social connections.
- Our **volunteer base grew**, with training and support provided to enhance their contributions.
- We also **strengthened partnerships** with local organisations and laid foundations for future projects, including expanded food support and community services.

Through these achievements, Diversity Bridge SCIO has continued to break down barriers, celebrate diversity, and make a lasting difference in the lives of people across Aberdeen and the North East of Scotland.

Financial review

Brief statement of the charity's policy on reserves

Diversity Bridge SCIO aims to build up enough reserves to cover around three months of running costs. This provides stability, allows us to manage unexpected challenges, and ensures we can continue supporting our community without interruption. While our current reserves are limited because most of our funds are directed towards delivering vital services, the trustees are committed to growing reserves steadily over time. This approach demonstrates our focus on good financial management and long-term sustainability, giving confidence to funders, partners, and the communities we serve.

Details of any deficit

The charity did not incur any deficit during the financial period.

Donated facilities and services (if any)

N/A

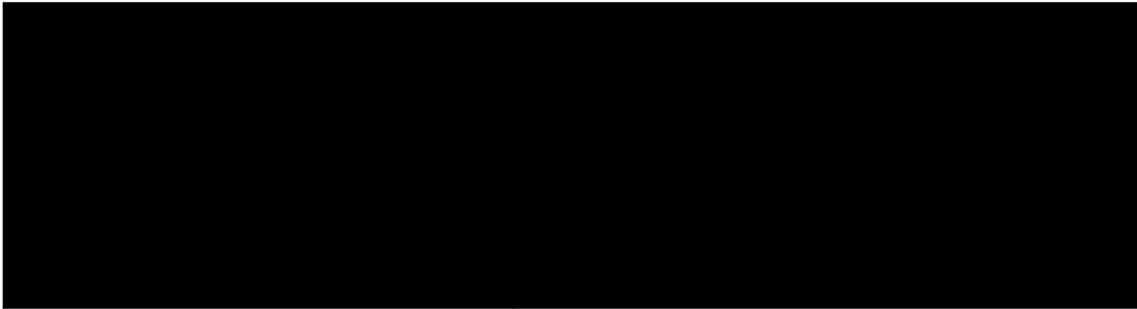
APPENDIX 1

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) <i>OSCR will accept digital or typed signatures</i>		
Full name(s)		
Position (e.g. Chair)	Chair	Trustee
Date	15.12.25	15.12.25

SC



Receipts and payments accounts							
For the period from	Period start date			to	Period end date		
	10	04	2024		30	04	2025

Section A Statement of receipts and payments

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
A1 Receipts						
Donations					-	
Legacies					-	
Grants		10,777			10,777	
Receipts from fundraising activities	1,089				1,089	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
					-	
A1 Sub total	1,089	10,777	-	-	11,866	-
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
A2 Sub total	-	-	-	-	-	-
Total receipts	1,089	10,777	-	-	11,866	-
A3 Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	423	6,580			7,003	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other	331	246			576	
					-	
A3 Sub total	754	6,826	-	-	7,579	-
A4 Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	754	6,826	-	-	7,579	-
Net receipts / (payments)	335	3,951	-	-	4,287	-
A5 Transfers to / (from) funds						
					-	
Surplus / (deficit) for year	335	3,951	-	-	4,287	-

Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	-	-	-	-	-	
	Surplus / (deficit) shown on receipts and payments account					-	
						-	
						-	
	Cash and bank balances at end of year	-	-	-	-	-	-
	(Agree balances with receipts and payments account(s))	335	3,951	-	-	4,287	-

B2 Investments	Details	Fund to which asset belongs	Market valuation	Last year
			to nearest £	to nearest £
		Total	-	-

B3 Other assets	Details	Fund to which asset belongs	Cost (if available)	Current value (if available)	Last year
			to nearest £	to nearest £	to nearest £
		Total	-	-	-

B4 Liabilities	Details	Fund to which liability relates	Amount due	Last year
			to nearest £	to nearest £
		Total	-	-

B5 Contingent liabilities	Details	Fund to which liability relates	Amount due (estimate)	Last year
			to nearest £	to nearest £
		Total	-	-

Signed by one or two trustees on behalf of all the trustees	Signature*	Print Name	Date of approval
			15.12.25
			15.12.25

Section C Notes to the Accounts

C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

Trades Widows Fund Charity - £2400.00 | Impact Funding Partners £2500.00 | Aberdeen City Council £625.00 | ██████████ £250.00 | Scottish Childrens Lottery Trust £1000.00 | Aberdeen City Council £252.00 | ACVO £3000.00 | Scottish Refugee Council £750.00

C2 Grants

Type of activity or project supported	Individual / institution	Number of grants made	£
Poverty Alleviations	Trade Widows	1	2,400
Anti Racism Community Engagement	Funding	1	2,500
Black History Month	Council	1	625
Documentary	██████████	1	250
Leadership	Childrens	1	1,000
Regugee Week	Refugee	1	750
Mental Health	ACVO	1	3,000
Community event	Council	1	252
		Total	10,777

C3a Trustee remuneration

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	X
--	----------

C3b Trustee remuneration - details

Authority under which paid	£

C4a Trustee expenses

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	X
---	----------

C4b Trustee expenses - details

	Number of trustees	£

C5 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)

C6 Other Information

--

Additional analysis (2)

5 Breakdown of unrestricted funds

	Unrestricted fund 1 - enter name of fund below	Unrestricted fund 2 - enter name of fund below	Unrestricted fund 3 - enter name of fund below	Unrestricted fund 4 - enter name of fund below	Total unrestricted funds	Total unrestricted funds last period
Receipts						
Donations					-	
Legacies					-	
Grants					-	
Receipts from fundraising activities	1,089				1,089	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Sub total	1,089	-	-	-	1,089	-
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	1,089	-	-	-	1,089	-
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	423				423	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other	331				331	
Sub total	754	-	-	-	754	-
cross ref error						
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
Total payments	754	-	-	-	754	-
cross ref error						
Net receipts / (payments)	335	-	-	-	335	-
Transfers to / (from) funds						
Surplus / (deficit) for year	335	-	-	-	335	-
cross ref error						
Nature and purpose of funds						
Fundraising via Justgiving						

Additional analysis (3)

6 Breakdown of restricted funds

	Restricted fund 1 - enter name of fund below	Restricted fund 2 - enter name of fund below	Restricted fund 3 - enter name of fund below	Restricted fund 4 - enter name of fund below	Total restricted funds	Total restricted funds last period
Receipts						
Donations					-	
Legacies					-	
Grants	10,777				10,777	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Sub total	10,777	-	-	-	10,777	-
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	10,777	-	-	-	10,777	-
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	6,580				6,580	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other	246				246	
Sub total	6,826	-	-	-	6,826	-
cross ref error						
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
Total payments	6,826	-	-	-	6,826	-
cross ref error						
Net receipts / (payments)	3,951	-	-	-	3,951	-
Transfers to / (from) funds						
					-	
Surplus / (deficit) for year	3,951	-	-	-	3,951	-
cross ref error						
Nature and purpose of funds						

unding Partners £2500.00 | Aberdeen City Council £625.00 | £250.00 | Scottish Childrens Lottery Trust £1000.00 | Aberdeen City Council £252.00 | A