

SC051910



LGBT UNITY GLASGOW

28 King Street

Glasgow

G1 5PQ

Facebook: [LGBT Unity Glasgow | Facebook](#)

Website: www.lgbtunity.org

Who We Are: LGBT UNITY GLASGOW

LGBT UNITY Glasgow, founded in 2014 and officially registered as a charity in August 2022, is a support group for LGBTQIA+ asylum seekers and refugees who have come to the United Kingdom in search of safety and humanitarian protection. Many of its members have fled life-threatening persecution, violence, or discrimination in their countries of origin due to their sexual orientation, gender identity, or gender expression. The group provides a safe, inclusive, and affirming space where individuals can come together to share their lived experiences, express their identities freely, and advocate for their rights both within the asylum system and in wider society. In addition to LGBTQIA+ members, the group welcomes allies who stand in solidarity, helping to build trust, promote understanding, and foster meaningful dialogue across communities. Together, we work to challenge isolation, build resilience, and empower voices that have too often been silenced.

Throughout 2024 and into 2025, we have remained steadfast in our commitment to supporting LGBTQIA+ refugees and asylum seekers through a wide range of services and initiatives. These include mental health awareness workshops, equality, diversity and inclusion sessions, community meals, social and cultural events, bi-weekly meetings, and casework assistance, among others. Our mission is to promote the meaningful integration of LGBTQIA+ refugees and asylum seekers into society; while simultaneously advocating for their rights and raising awareness of the profound challenges they continue to face because of persecution linked to their sexual orientation or gender identity. By working in partnership with organisations such as LEAP Sports Scotland, House Ball Scotland, Arika Art International, Glasgow Film Theatre (GFT), BEMIS, the Scottish Refugee Council, and the Scottish Queer International Film Festival (SQIFF), we continue to create valuable opportunities for our members to connect, express themselves, and thrive within inclusive and supportive spaces.

Aims & Objectives

Our aim is to promote equality, diversity, and human rights for the diverse LGBTQIA+ community, including refugees, asylum seekers, and migrants. We are committed to creating an inclusive environment where every individual, regardless of background or identity, is treated with dignity and respect.

Our goal is to encourage active citizenship and ensure equal opportunities for LGBTQIA+ individuals from all walks of life, particularly those seeking refuge or asylum. Through our programs and advocacy work, we empower members of our community to participate fully in society and to have their voices heard in matters that affect their lives.

We also strive to advance health and wellbeing among LGBTQIA+ refugees, asylum seekers, and migrants at both local and national levels. By providing access to information, support services, and safe spaces, we promote positive mental health, reduce social isolation, and enhance overall quality of life for our community members.

Our Values

Safeguarding and Human Rights:

We are dedicated to protecting and supporting LGBTQI+ refugees and asylum seekers, upholding humanitarian principles and a firm commitment to universal human rights. Our work is grounded in dignity, compassion, and respect, ensuring that every individual feels safe, valued, and empowered to live freely.

Celebrating Cultural Diversity:

We believe that cultural diversity enriches society. By encouraging interaction and understanding between different communities, we help to build more dynamic, inclusive, and compassionate host societies. Our initiatives foster mutual respect and appreciation, promoting social cohesion and shared growth.

Resilience and Innovation:

We recognise the remarkable resilience and creativity within the LGBTQI+ refugees and asylum seekers community. Through our work, we aim to highlight their strength, resourcefulness, and unique perspectives, which contribute innovative solutions and positive change to the wider community.

Trustees:

TRUSTEES	ROLE	DATE APPOINTED	STATUS
	Vice Chair	05/08/2022	Active
	Trustee	05/08/2022	Active
	Secretary	05/08/2022	Active
	Chair	13/12/2023	Active
	Treasurer	13/12/2023	Active

Charity Structure, Governance & Management

Constitution:

LGBT UNITY Glasgow is a Scottish Charitable Incorporated Organisation (SCIO), officially registered on 5 August 2022. The organisation operates as a single-tier entity in accordance with the regulations set out by the Office of the Scottish Charity Regulator (OSCR). Its governance framework is defined by a structured constitution that clearly outlines the charity's aims, objectives, membership provisions, and code of conduct. This constitution ensures transparency, accountability, and effective management in all aspects of the organisation's operations.

Appointment of Trustees:

The appointment of trustees is governed by the organisation's constitution. Trustees meet regularly to review policies, plan project activities, and oversee fundraising efforts to support operational costs and charitable initiatives. They also provide strategic guidance and practical support to strengthen the organisation's efficiency and effectiveness in service delivery.

The key responsibilities include:

Appointment: Trustees are appointed in accordance with the organisation's constitution.

Strategic Leadership: Providing overall strategic direction to ensure alignment with the charity's purpose and objectives.

Governance and Decision-Making: Holding regular meetings to develop policies, design initiatives, and oversee project implementation in pursuit of organisational goals.

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Financial Stewardship: Leading funding applications and fundraising campaigns, while ensuring full compliance with financial, legal, and regulatory reporting standards.

Accountability: Maintaining transparency with donors, beneficiaries, and stakeholders, and upholding fiduciary duties and statutory obligations.

Performance Management and Measurement: Establishing success indicators and key performance measures to evaluate progress towards the charity's mission.

Monitoring and Evaluation: Overseeing the delivery of programmes and projects to ensure effectiveness, impact, and value for beneficiaries.

Policy Compliance: Regularly reviewing and reinforcing safeguarding, equality, and diversity policies to promote a safe, inclusive, and respectful environment for all.

Safeguarding Policy:

Safeguarding Policy

LGBT UNITY Glasgow's Safeguarding Policy is designed to promote trust, engagement, and meaningful interaction among members over time. It aims to ensure that all individuals feel safe, respected, and supported within our community spaces. Any concerns relating to dishonesty, safety, or the welfare of members must be reported promptly to the executive committee, where they will be addressed with the utmost sensitivity and strict confidentiality.

This policy underpins our commitment to creating and maintaining a secure and inclusive environment where members can share experiences, seek peer support, and build positive relationships without fear of judgement or harm. Recognising that many of our members have endured violence, stigma, and discrimination, it is vital that our spaces remain respectful, calm, and free from any form of hostility. We uphold a zero-tolerance approach to all forms of bullying, harassment, and discrimination, ensuring the safety and dignity of every individual. Volunteers, and trustees receive training to deliver inclusive and trauma-informed safeguarding practices, while clear and transparent reporting procedures ensure that any concerns are addressed promptly, sensitively, and effectively.

Achievements:

One of our greatest achievements during the 2024–2025 period has been securing vital funding to sustain and expand our key programmes. These include our mental health awareness workshops, equality, diversity and inclusion training sessions, bi-weekly community meetings, volunteer development, community meals, and a variety of social and cultural activities. We continue to witness the positive and lasting impact these initiatives have on our members' wellbeing, confidence, and sense of belonging. Participation levels have grown steadily, reflecting the value our community places on these opportunities. Our membership has now exceeded 300 individuals, with many travelling from across Scotland to engage with our services and benefit from the safe, inclusive, and empowering environment we provide.

Finances

In the financial year 4th August 2024 to 3rd August 2025, we achieved consistent growth of income with total of £53,851

Funding:

This year 2024 - 2025, we have been privileged to receive continued financial support from The National Lottery Community Fund, GCVS Mental Health and Wellbeing Fund, and The Robertson Trust. In addition, we have benefited from several smaller but equally valuable grants from the Arnold Clark Community Fund, Impact Funding Partners, and the Scottish Refugee Council, alongside generous contributions from individual donors. These funding sources have been instrumental in sustaining our programmes and enabling us to provide essential practical and emotional support to LGBTQIA+ refugees and asylum seekers. They have also strengthened our capacity to deliver inclusive activities that promote wellbeing, empowerment, and social integration within our community.

Volunteers:

Our team of volunteers plays a crucial role in delivering all of our services. Comprising 12 dedicated and active members, they ensure that events run smoothly, provide consistent support to our members, and oversee the effective operation of key initiatives such as our food bank, social activities, bi-weekly community meetings, and other training and workshops. These meetings are not only an opportunity for members to connect but also serve as a platform for volunteers to guide the organisation in delivering the most meaningful and impactful support. Their commitment helps foster a welcoming, inclusive, and empowering environment for all members of our community.

Service Users:

At LGBT UNITY Glasgow, our members are at the centre of everything we do. Their voices shape our activities, inform our values, and help define our organisational priorities. We hold regular consultations during meetings to ensure that every member has the opportunity to contribute and be heard. Our committee is made up of individuals who are longstanding, active members of the community, many of whom have dedicated years of service. Their experience, insight, and commitment play a vital role in guiding the organisation and ensuring that our services remain relevant, inclusive, and responsive to the needs of LGBTQIA+ refugees and asylum seekers.

Collaborating with Others:

We work in partnership with a range of organisations, including LEAP Sports, the Scottish Queer International Film Festival (SQIFF), Glasgow Film Theatre (GFT), House Ball Scotland, Arika Arts International, the Scottish Refugee Council, Glasgow City Health and Social Care Partnership/NHSGGC, BEMIS, and MEARS Group. Through these collaborations, we deliver specialised programmes that address the unique challenges faced by LGBTQIA+ refugees and asylum seekers, providing tailored support across social, cultural, and wellbeing initiatives. These partnerships play a crucial role in creating safer, more inclusive, and empowering environments, enabling individuals to rebuild their lives with dignity, confidence, and security.

Reserves Policy

LGBT UNITY Glasgow aims to keep reserves of £7000.00, equal to running costs for 3 months.

Events/Activities:

Our membership now includes over 300 people who are LGBTQIA+ and refugees and asylum seekers living across Scotland. This year 2024 to 2025 our activities included:

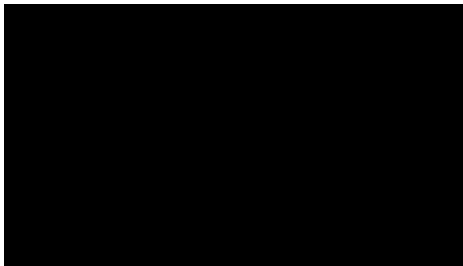
- Running our bi-weekly social meet ups.
- Offering community meals and emergency cash support.
- Mental Health Awareness Workshops.
- Equality, Diversity & Inclusion Training and Workshops.
- Family event (supporting children and their families)
- Delivering gatherings and celebrations throughout the year.
- Sport Activities like football in collaboration with Scottish Refugee Council and LEAP Sport.
- 1-1 advocacy and emotional support
- Supporting partners/other agencies to better understand the needs of the people we support.

Future Plans:

Our community of LGBTQ+ refugees and asylum seekers face significant challenges, including discrimination, stigma, and, at times, violence in both their home countries and host nations. From 2025 to 2026, our strategic plans will be comprehensive, addressing urgent needs while fostering long-term integration and equality. A key priority will be securing sustainable, multiyear funding to expand our activities and ensure the charity's long-term resilience. We aim to enhance our services by developing mental health support programs, strengthening LGBTQIA+ community networks, promoting intercultural dialogue, and raising awareness about the issues

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LGBTQIA+ refugees face. Additionally, we will conduct workshops, seek additional funding for one-on-one emotional support and advocacy, and improve our monitoring and evaluation systems. Furthermore, we will explore the feasibility of establishing a dedicated physical space for LGBT UNITY, including identifying suitable premises. We would establish collaborative partnerships enable the sharing of knowledge, expertise, and resources, allowing for a more coordinated and holistic response to the complex challenges this community faces. Through joint initiatives, organisations can deliver a wider range of services such as housing assistance, mental health support, legal advice, and cultural integration programmes while avoiding duplication and ensuring continuity of care. Partnerships will also strengthen advocacy efforts by amplifying the collective voice of LGBTQIA+ refugees and asylum seekers, influencing policy change, and promoting greater public awareness and understanding. Moreover, collaboration will also foster social inclusion by building bridges between communities and creating safer, more supportive environments where individuals can rebuild their lives with dignity, equality, and respect.



Date: 17.11.2025

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		LGBT Unity Glasgow				SC051910			
		Receipts and payments accounts							
		For the period from	04 August 2024		to	03 August 2025			
Statement of receipts and payments									
	Unrestricted funds		Restricted funds	Expendable endowment funds		Permanent endowment funds	Total funds current period	Total Fund previous period	
	to nearest £		to nearest £	to nearest £		to nearest £	to nearest £		
Receipts									
Donation	1,307						1,307	1565	
Grants	42,344		10,200				52,544	51054	
Total receipts	43,651	-	10,200	-	-	-	53,851	52619	
Payments									
Payments made for training/workshops			10,200				10,200	9960	
Volunteer expenses	3,342						3,342	1086	
Transport expenses	16,116						16,116	15233	
Payment for refreshments	2,842						2,842	2177	
Food bank expenses/Community Meals	7,881						7,881	10719	
Trustees meeting costs	202						202	85	
Food Vouchers	2,850						2,850	1184	
Rent (Venue Hire)	2,626						2,626	1454	
Promotional material	2,507						2,507	906	
Total payments	38,366		10,200	-		-	48,566	42,804	
Net receipts / (payments)		5,285	-	-		-	5,285	9,815	
Transfers to / (from) funds									
Surplus / (deficit) for year		5,285	-	-		-	5,285	9,815	

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Statement of balances									
Categories	Details			Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total Previous period
				to nearest £	to nearest£	to nearest £	to nearest £	to nearest£	to nearest £
Cash funds	Cash and bank balances at start of year			15,982				15,982	6,167
	Surplus / (deficit) shown on receipts and payments account			5,285				5,285	9,815
	Cash and bank balances at end of year			21,267	-	-	-	21,267	15,982
	Details					Fund to which asset belongs	Cost		
Fixed Assets							to nearest £		
							Total	-	
Signed by one or two trustees on behalf of all the trustees	Signature			Print Name					

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LGBT Unity Glasgow		SC051910															
Notes to the Accounts																	
Nature and purpose of funds	<p>1 Basis of accounting These accounts have been prepared on the Receipts and Payments basis in accordance with the Charities & Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended)Accounts (Scotland) Regulations 2006 (as amended)</p> <p>2 Nature and purpose of funds Unrestricted funds are those that may be used at the discretion of the trustees in furtherance of the objects of the charity. The trustees maintain a single unrestricted fund for the day-to-day running of the club. Restricted funds may only be used for specific purposes. Restrictions arise when specified by the donor or when funds are raised for specific purposes.</p> <p>3 Related party transactions No other remuneration was paid to the trustees or any connected persons during the year 2024/25</p> <p>4 Grants A total of 53851 grants were awarded to LGBT Unity Glasgow for specific purposes.Restricted funds used according to their purposes</p> <p>5.Donations A total of £1307 donations were received by LGBT Unity Glasgow for unrestricted purposes and used for external purposes of the charity such as assets.</p> <p>6 Costs Of Charitable Activities The charity has had a total of £48566 money spent on charitable activities. Which include training , volunteer expenses , travel and food banks , vouchers etc.</p> <p>7 Governance Costs The charity has spent £202 for Trustees meetings (Refreshments)</p> <p>8.Conclusion There is a balance of £ 21267of Cash/bank balance at the end of this financial year 2024/25.The charity has no new assets and no liabilities for the year ending 3rd August 2025</p>																
Trustee remuneration	If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	X															
Trustee expenses	If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	X															
Trustee expenses - details	<table border="1"> <thead> <tr> <th></th> <th>Number of trustees</th> <th>£</th> </tr> </thead> <tbody> <tr> <td>Refreshment during Trustees Meetings</td> <td>5</td> <td>202</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Number of trustees	£	Refreshment during Trustees Meetings	5	202										
	Number of trustees	£															
Refreshment during Trustees Meetings	5	202															
Other information																	

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Report to the
trustees/members
of

Independent examiner's report on the accounts

LGBT UNITY

Registered
charity number

SC 051910

On the accounts
of the charity for
the period

Period start date				Period end date		
Day	Month	Year		Day	Month	Year
04	08	2024	to	03	08	2025

Respective
responsibilities
of trustees and
examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether matters have come to my attention.

Basis of
independent
examiner's
statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent
examiner's
statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:
Name:
Relevant
professional
qualification(s)
or body (if any):

 Date: 26/11/2025

Address:

ABA Services
Centre81, 2/16 Braes Avenue
G81 1DP