

APPENDIX 1



Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	01	January	2024	To	31	December	2024

Reference and administration details

Charity name	Rare-Breed Men Tribe (SCIO)
Other names charity is known by	
Registered charity number	SC 051792
Charity's principal address	

Names of the charity trustees on the date of approval of the Trustees' Annual Report

Trustee name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint a trustee (if any)
1	Principal/ Chief Responsibility Officer		
2	Secretary		
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document

SCVO Model SCIO Constitution (two tier)

Trustee recruitment and appointment

clauses 65 - 94

Objectives and activities

Charitable purposes

Rare-breed Men Tribe seeks to empower and inspire African men to create robust, wholesome, and authentic male friendships. The organisation seeks to fill the gap of fatherhood absence in African families by addressing issues that relate to them as it relates to their mental well-being, career, business, and mentorship. The organisation is created for citizenship and community development. It seeks to assist African Men and their families to live better, safer or more fulfilled lives by encouraging social inclusion.

The organisation's purposes are:

- a) The prevention or relief of poverty
- b) The advancement of education
- c) The advancement of health
- d) The promotion of equality and diversity
- e) The advancement of citizenship or community development.

Summary of the main activities in relation to these objects

To achieve the above purpose, we will.

a. Influencing Policy: We will champion the rights of African men and their families and advocate for fair and just policies and practices, making sure those seeking protection have a platform and are heard.

b. Collaboration: We will nurture relationships with the public, private and the community organisations for more significant benefit of African men and their families.

c. Engaging Society: We will engage with the Scottish public to grow to understand, promote positive attitudes, and build a welcoming environment for African Men in Scotland for better integration through seminars, workshops, interactive discussions.

d. Advisory: We will offer help to the group members regardless of which stage they are of their life in various capacities like Health and well-being, skills development, counselling, Finance, Career, Parenting, Fatherhood, self-improvement, legal support, Food support, and Business support. We will do this by partnering with other organisations and experts in those areas.

Achievements and performance

Summary of the main achievements of the charity during the financial period

During the year under review, Rare-Breed Men Tribe (SCIO) made significant progress in delivering its charitable objectives, focusing on community engagement, welfare support, capacity building, and the promotion of mental and emotional well-being among African men in Scotland.

1. Growth in Membership and Participation:

The charity expanded its reach from 105 to over 315 active members across Scotland. This increase enabled greater participation in programs and deeper engagement with men from diverse backgrounds seeking support, mentorship, and community.

2. Community Engagement Activities:

Several events were organised to foster connection, well-being, and inclusion. Notable activities included:

- Men's Mental Health Breakfast Meetings
- A series of friendly football matches promoting mental health and physical wellness
- An End-of-Year Love Feast to strengthen community bonds and celebrate collective progress

3. Support and Welfare Services:

In response to the ongoing cost-of-living challenges, the charity provided direct support to families in need, including food vouchers valued at £50 each distributed to three households. Additionally, individual members received guidance and referrals for issues relating to parenting, emotional well-being, housing, and immigration.

4. Collaborative Planning and Strategic Partnerships:

The charity developed new partnerships with local community organisations and prepared for future co-hosted events, including the 2025 Family Life Summit and upcoming investment and personal development seminars.

5. Leadership Development and Public Visibility:

Rare-Breed Men Tribe representatives were selected to participate in leadership and civic engagement initiatives, helping to raise the profile of the organisation and advocate on behalf of African men in Scotland. Efforts were made to increase visibility through digital platforms and public engagement activities.

These achievements demonstrate the charity's commitment to supporting the social, emotional, and economic integration of African men in Scotland, while fostering personal growth, community cohesion, and a strong culture of peer support.

Summary of the main achievements of the charity during the financial period

Financial review

A brief statement of the charity's policy on reserves

Details of any deficit

N/A

Donated facilities and services (if any)

N/A

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APPENDIX 1

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)		
Position (e.g. Chair)		Principal/ Chief Responsibility Officer
Date	19/07/2025	

Independent Examiner's Report

Independent Examiner's Report to the Trustees of Rare-Breed Men Tribe (SC051792)

I report on the accounts of the Charity for the year ended 31 December 2024 which are set out on the following pages.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trust Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the act and to state whether particular matters have come to my attention.

Basis of independent examiners' statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts (Scotland) Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented to those records.

It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanation from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

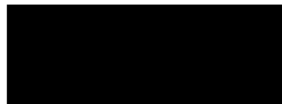
In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 44 (1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and

-to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: 

Relevant Professional Qualification/Professional Body:

ACCA Address: 

Date: 4 July 2025

Rare-Breed Men Tribe (SCIO)

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Receipts and payments accounts

For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	1	Jan	2024		31	Dec	2024

Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total funds last period to nearest £
A1 Receipts						
Donations		3,201			3,201	672
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	349
					-	
A1 Sub total	-	3,201	-	-	3,201	1,021
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
A2 Sub total	-	-	-	-	-	-
Total receipts	-	3,201	-	-	3,201	1,021
A3 Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities		1,800			1,800	922
Grants and donations		350			350	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs		1,000			1,000	
Other					-	
					-	
A3 Sub total	-	3,150	-	-	3,150	922
A4 Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	-	3,150	-	-	3,150	922
Net receipts / (payments)	-	50	-	-	50	99
A5 Transfers to / (from) funds						
					-	
Surplus / (deficit) for year	-	50	-	-	50	99

Section B Statement of balances

Categories	Details	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period
		to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
B1 Cash funds	Cash and bank balances at start of year		99			99	
	Surplus / (deficit) shown on receipts and payments account		50			50	99
						-	
						-	
	Cash and bank balances at end of year	-	150	-	-	150	99
	(Agree balances with receipts and payments account(s))	-	0	-	-	0	-

Categories	Details	Fund to which asset belongs	Market valuation	Last year
			to nearest £	to nearest £
B2 Investments				
		Total	-	-

Categories	Details	Fund to which asset belongs	Cost (if available)	Current value (if available)	Last year
			to nearest £	to nearest £	to nearest £
B3 Other assets					
		Total	-	-	-

Categories	Details	Fund to which liability relates	Amount due	Last year
			to nearest £	to nearest £
B4 Liabilities				
		Total	-	-

Categories	Details	Fund to which liability relates	Amount due (estimate)	Last year
			to nearest £	to nearest £
B5 Contingent liabilities				
		Total	-	-

Signed by one or two trustees
on behalf of all the trustees

Signature

Print Name

Date of
approval20/07/2025
#####

Section C Notes to the Accounts

C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

The balance of fund in the account relate specifically to charitable activities and welfare support for members

	Type of activity or project supported	Individual / institution	Number of grants made	£
C2 Grants				0
			Total	-

C3a Trustee remuneration

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)

	Authority under which paid	£
C3b Trustee remuneration - details	N/A	

C4a Trustee expenses

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)

		Number of trustees	£
C4b Trustee expenses - details	N/A		

	Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
C5 Transactions with trustees and connected persons				

C6 Other information

Rare-Breed Men Tribe (SCIO)

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Additional analysis (1)

Analysis of receipts and payments

1 Donations

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Website cost					-	240
Rent & telephone					-	432
Subscription					-	
Donation		3,201			3,201	
Total	-	3,201	-	-	3,201	672
	-	-	-	-	-	-

2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £			Total current period to nearest £	Total last period to nearest £
					-	
					-	
					-	
					-	
Total	-	-			-	-
	-	-			-	-

3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Outing and day out					-	349
					-	
					-	
					-	
					-	
					-	
					-	
Total	-	-	-	-	-	349
	-	-	-	-	-	-

4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Website cost		187			187	240
Rent & telephone		432			432	432
Subscription		102			102	
Event expense		1,079			1,079	
Grant		350			350	
Legal		1,000			1,000	
Outing and day out					-	349
					-	
					-	
					-	
Total	-	3,150	-	-	3,150	1,021
	-	reference error	-	-	reference error	reference error

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Additional analysis (2)

5 Breakdown of unrestricted funds

	Unrestricted fund 1 - enter name of fund below	Unrestricted fund 2 - enter name of fund below	Unrestricted fund 3 - enter name of fund below	Unrestricted fund 4 - enter name of fund below	Total unrestricted funds	Total unrestricted funds last period
Receipts						
Donations					-	
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Sub total	-	-	-	-	-	-
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	-	-	-	-	-	-
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities					-	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
					-	
					-	
Sub total	-	-	-	-	-	-
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
Total payments	-	-	-	-	-	-
Net receipts / (payments)	-	-	-	-	-	-
Transfers to / (from) funds					-	
Surplus / (deficit) for year	-	-	-	-	-	-

Nature and purpose of funds

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Rare-Breed Men Tribe (SCIO)

SC051792

Additional analysis (3)

6 Breakdown of restricted funds

	Restricted fund 1 - enter name of fund below	Restricted fund 2 - enter name of fund below	Restricted fund 3 - enter name of fund below	Restricted fund 4 - enter name of fund below	Total restricted funds	Total restricted funds last period
Receipts						
Donations	3,201				3,201	672
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	349
Sub total	3,201	-	-	-	3,201	1,021
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	3,201	-	-	-	3,201	1,021
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	1,800				1,800	922
Grants and donations	350				350	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs	1,000				1,000	
					-	
					-	
Sub total	3,150	-	-	-	3,150	922
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
Total payments	3,150	-	-	-	3,150	922
Net receipts / (payments)	50	-	-	-	50	99
Transfers to / (from) funds					-	
Surplus / (deficit) for year	50	-	-	-	50	99

Nature and purpose of funds

The balance relate specifically to charitable activities.