

DadsWork SCIO
Management Committee Report
And
Accounts

30th June 2025

Charity No SC051771

DadsWork SCIO

Charity Information for the year ended 30th June 2025

Charity No SC051771

Principal Place of Business:

9a Orchard Crescent
Prestonpans
East Lothian
EH32 9JJ
Tel 01875 898 283

Management Committee Members

Anthony Calvesbert – Honorary President
Douglas Fraser – Chair (appointed 14 June 2025)
Alexander Raeburn – Chair (resigned 1 April 2025)
Craig Baillie – Vice Chair
Peter Simpson C.A. – Treasurer
Douglas Fraser – Secretary (resigned 14 June 2025)
Pawel (Paul) Wysokinski – Secretary (appointed 14 June 2025)
Calum Slight
Alex Lumsden
John Lyall
Iain Richardson
Peter Marshall (appointed 11 November 2025)
Kyle Jardine (appointed 14 June 2025)
Dane Fowler (appointed 14 June 2025)

Banker

CAF Bank Ltd
25 King Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner

Linda Trotter FCA
112 Clifton Road
Mid Calder
Livingston
EH53 0PN

**DadsWork SCIO
Management Committee Report
Year ended 30th June 2025**

The Management Committee present their Report and accounts of the charity for the year ended 30th June 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16th July 2014.

Form and Purpose of the Charity

DadsWork was founded by a Constitution dated 11th February 2003. The major object of the charity is to advance the education and promote the health of fathers in East Lothian. The organisation was initially registered as an unincorporated Scottish Charity. The charity subsequently changed its legal form from an unincorporated charity to a Scottish Charitable Incorporated Organisation (SCIO). The new legal entity (DadsWork SCIO SC051771) was formed on 6 June 2022, and the old unincorporated charity dissolved on 6 November 2023. There were no changes to the objectives or activities of the charity.

Membership is open to individuals and organisations that support the aims of the charity. A Management Committee, who administers the charity, is elected annually by the membership at the Annual General Meeting. Details of the Management Committee are given on page 1. Day to day management of the charity is delegated to the Project Manager, Kevin Young.

Activities

In this year July 2024 to June 2025 DadsWork SCIO has continued to develop their work and services in East Lothian including rural areas. Some services are still offered online or by telephone, particularly counselling and parenting courses. Services included group work, one to one, outreach work, and counselling; whilst offering our services our commitment is to be connected to our beneficiaries and the community. Our community gardening programme has offered families a safe outdoor respite social space where not offered at their home where they are able to grow wholesome vegetables and cook onsite in our pizza oven and outdoor stove whilst meeting others in a secure safe space.

Our counselling service has had a huge increase as has our referrals from statutory and non-statutory services. We are delivering 25–30 counselling sessions per week. Our counsellors are recruited from Fife College and other Placement providers as we offer Practise Placements to students Fit to Practise.

Dads 2 Be Ante Natal programme continues to be an important service with five courses supporting over 170 new fathers this year. We offered additional support after the birth ensuring these fathers were continued to be supported or signposted where necessary developing a dad and babies' pathway with Baby Buggy walks, Sleep Advice Clinics, Baby Weaning Classes, father designed parenting courses designed to assist fatherhood. We have also seen an increase in new fathers accessing our counselling service.

**DadsWork SCIO
Management Committee Report (continued)
Year ended 30th June 2025**

Activities (continued)

DadsWork SCIO Men's Shed is a place where men are enabled to develop skills, share skills whilst making planters, benches and bird boxes for local community groups and schools from recycled materials. This Men's Shed additionally offers men a safe space to meet other men, increasing their socialisation and reducing isolation whilst improving their mental health. These men now have access to additional supports and services signposted to them in particular counselling and well-being activities.

DadsWork SCIO have their own premises from East Lothian Council where we are able to deliver our services. These premises provide a counselling room, an adaptable meeting space with soft areas for therapeutic work, a meeting area with a learning zone (including access to IT) for the fathers to use for job searches, Universal Credit and benefits online support, office space and a daily food pantry including personal hygiene items.

We continued to deliver our 7-week Summer Activity Programme offering free activities for children, fathers and male carers, including the opportunity to engage in family activities during the year. We additionally offer First Aid, Mental Health for First Aid, Cooking, Sewing, Digital and parenting courses. We offer a safe warm space for men to chat with other men and to receive support and have access to warm soup, sandwiches and WIFI during the winter months after the recent cost of living crisis. DadsWork SCIO continue to support prisoners being released from prison who are visited and supported in prison prior to being released and are supported after release. We offer as part of our 1-1 support the opportunity to attend meetings with our fathers/male carers and court offering advice and advocacy on their behalf. In addition, DadsWork SCIO offers families an opportunity to have a family holiday or respite at our family caravan.

Financial Review

The Management Committee present the accounts for the year ended 30th June 2025. The accounts show a surplus on unrestricted funds of £16,364 (2024: Surplus £34,028) for the year giving total unrestricted fund at 30th June 2025 of £87,372 (2024: £71,008). DadsWork remains reliant on the continued support of East Lothian Council and The National Lottery who provide core funding for the charity. Core funding has been granted for the following year to 31st March 2026 from both East Lothian Council and The National Lottery, and the Management Committee regards the financial position of the charity to be satisfactory.

Reserves Policy

It is the Management's Committee's policy to hold unrestricted reserves of at least six months expenditure which currently stands at £51,748. The Management Committee is satisfied that this is an acceptable range because matched funding has been secured for the next financial year to safeguard the future of the charity.

**DadsWork SCIO
Management Committee Report (continued)
Year ended 30th June 2025**

Statement on Risk

The Management Committee continue to assess the major risks to which the charity is exposed and will continue to establish procedures and policies to mitigate those that are identified as a result.

Statement of Management Committee's Responsibilities

The Management Committee will prepare accounts for each financial year and give a true and fair view of the state of affairs of the charity and the surplus or deficit of the charity for the year. In preparing these accounts, the Management Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the accounts;
- Prepare accounts on the going concern basis unless it is appropriate to presume that the collective will continue in business.

The Management Committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Accounts (Scotland) regulations 2006. They are responsible for safeguarding the assets of the charity and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

The Management Committee have appointed Linda Trotter as Independent Examiner of the Charity. A resolution to continue this appointment will be proposed at the Annual General Meeting.

BY ORDER OF THE MANAGEMENT COMMITTEE



Peter Simpson C.A.
Treasurer
Date: 30/3/26

DadsWork SCIO
Income and Expenditure Account and Statement of Financial Activities
For the year ended 30th June 2025

	2025 Unrestricted	2025 Restricted	2025 Total	2024 Total
<u>Income on Charitable Activities</u>				
National Lottery	55,738	-	55,738	66,263
East Lothian Council	50,000	-	50,000	63,769
Walk With Scott Foundation	4,000	-	4,000	-
Foundation Scotland	500	2,000	2,500	1,000
Musselburgh Old Course Golf Club	-	-	-	2,535
Kilt Walk	-	-	-	1,205
Donations and Small Grants	9,345	-	9,345	7,513
Net Interest Income	276	-	276	178
Total Incoming Resources	119,859	2,000	121,859	142,463
<u>Expenditure on Charitable Activities</u>				
Salaries and National Insurance	69,588	-	69,588	83,216
Payroll and Bank Charges	799	-	799	993
Rent & Rates	11,113	-	11,113	3,529
Heat and Light	3,843	-	3,843	-
Insurance	2,595	-	2,595	2,221
Expenses –				
Holidays/Outings/Resources	1,328	-	1,328	4,210
Baby First Aid	80	2,160	2,240	-
Property Expenses	671	-	671	11
Garden Expenses	250	-	250	851
Men's Shed	3,162	-	3,162	2,329
Publicity and advertising	29	-	29	914
Subscriptions	761	-	761	1,014
Stationary & Postage	151	-	151	104
Counselling Expenses	653	-	653	1,689
Telephone	1,222	-	1,222	1,418
Travel Expenses	986	-	986	780
Motor Vehicle Expenses	382	-	382	-
Motor Vehicle Depreciation	300	-	300	-
Caravan	5,582	-	5,582	5,814
	103,495	2,160	105,655	109,093
<u>Governance Costs</u>				
Fees of the Independent Examiner	-	-	-	-
Management Committee Expenses	-	-	-	-
Total Resources Expended	103,495	2,160	105,655	109,093
Surplus/(Deficit) of income over expenditure for year before and after transfers	16,364	(160)	16,204	33,370
Funds at 1st July 2024	71,008	160	71,168	
Funds at 30 th June 2025	87,372	-	87,372	

DadsWork SCIO
Balance Sheet as at 30th June 2025

	2025	2024
<u>Fixed Assets</u>		
Tangible fixed assets	1,200	-
<u>Current Assets</u>		
Bank and cash	168,074	106,845
Other debtors	-	12,593
	<u>169,274</u>	<u>119,438</u>
<u>Current Liabilities</u>		
Accruals	1,052	6,982
Deferred income	80,850	41,288
	<u>81,902</u>	<u>48,270</u>
	<u>87,372</u>	<u>71,168</u>
<u>Represented by Funds</u>		
Unrestricted Funds	87,372	71,008
Restricted Funds	-	160
	<u>87,372</u>	<u>71,168</u>

The accounts were approved by the Management Committee and signed on its behalf by



Peter Simpson C.A.
 Date: 30/3/26
 Treasurer

DadsWork SCIO
Notes to the Accounts for the Year Ended 30th June 2025

1. Accounting Policies

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities, the Charities and Trustee Investment (Scotland) Act 2005 The Charities Accounts (Scotland) Regulations 2006 (as amended).

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Incoming resources are recognised as deferred income to the extent that the charity does not have an unconditional entitlement to the resources at the end of the year.

Deferred income relates to receipts received in advance from The National Lottery as part of the charity's core funding. The income is recognised once the service has been provided.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

Depreciation is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life. Assets with an initial cost of less than £1,000 are not depreciated. Depreciation on assets are detailed below:

Motor Vehicles	20% on cost (straight line basis)
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2. Period of Accounts

The accounts cover the year ended 30th June 2025. The comparative figures cover the 15-month period ended 30th June 2024.

3. Management Committee Expenses

The Management Committee received no fees during the year. Expenses paid to or on behalf of the Management Committee members amounted to £nil (2024: £nil).

DadsWork SCIO
Notes to the Accounts for the Year Ended 30th June 2025

4. Restricted Funds

During year grants were received to support Baby First Aid classes.

	Baby First Aid	Total
Income	2,000	2,000
Expenditure	(2,160)	(2,160)
Surplus/(Deficit) for the year	(160)	(160)
Balance brought forward at 1 st July 2024	160	160
Balance carried forward at 30 th June 2025	-	-

5. Employees

There were an average of 3 employees during the year (2024: 3)

	2025	2024
Salaries	65,569	80,046
Social Security Costs	1,401	-
Pension Costs	2,618	3,170
	69,588	83,216

Contributions were made on behalf of three employees to defined pension. Contributions were outstanding to one of the schemes at 30th June 2025 and a provision is included within accruals.

DadsWork SCIO
Notes to the Accounts for the Year Ended 30th June 2025

6. Fixed Assets

Summary

During the year the charity purchased a flatbed trailer at a cost of £1,500.

Fixed Assets

	Motor Vehicles	Total
Cost		
At 1 st July 2024	-	-
Additions	1,500	1,500
Disposals	-	-
At 30th June 2025	1,500	1,500
Depreciation		
At 1 st July 2024	-	-
Charge for the year	300	300
Disposals	-	-
At 30th June 2025	300	300
Net Book Value		
At 30th June 2025	1,200	1,200
At 30 th June 2024	-	-

7. Accruals

	2025	2024
Salaries and National Insurance	433	4,801
Payroll costs	183	177
Pensions	102	1,636
Other accruals	334	368
	1,052	6,982

Independent Examiners report to the members of DadsWork SCIO on the accounts of the charity for the year ended 30th June 2025

I report on the accounts for the year ended 30th June 2025, which are set out on pages 5 to 9.

Respective Responsibilities of the Management Committee and Examiner

The charity's Management Committee are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The Charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulation does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention.

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulation have not been met or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Linda Trotter

Linda Trotter FCA
112 Clifton Road
Mid Calder
Livingston EH53 0PN

Date: 30/03/2026