

**DadsWork SCIO
Management Committee Report
And
Accounts**

30th June 2024

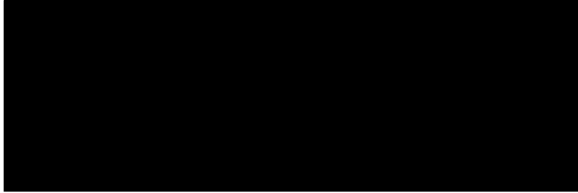
Charity No SC051771

DadsWork SCIO

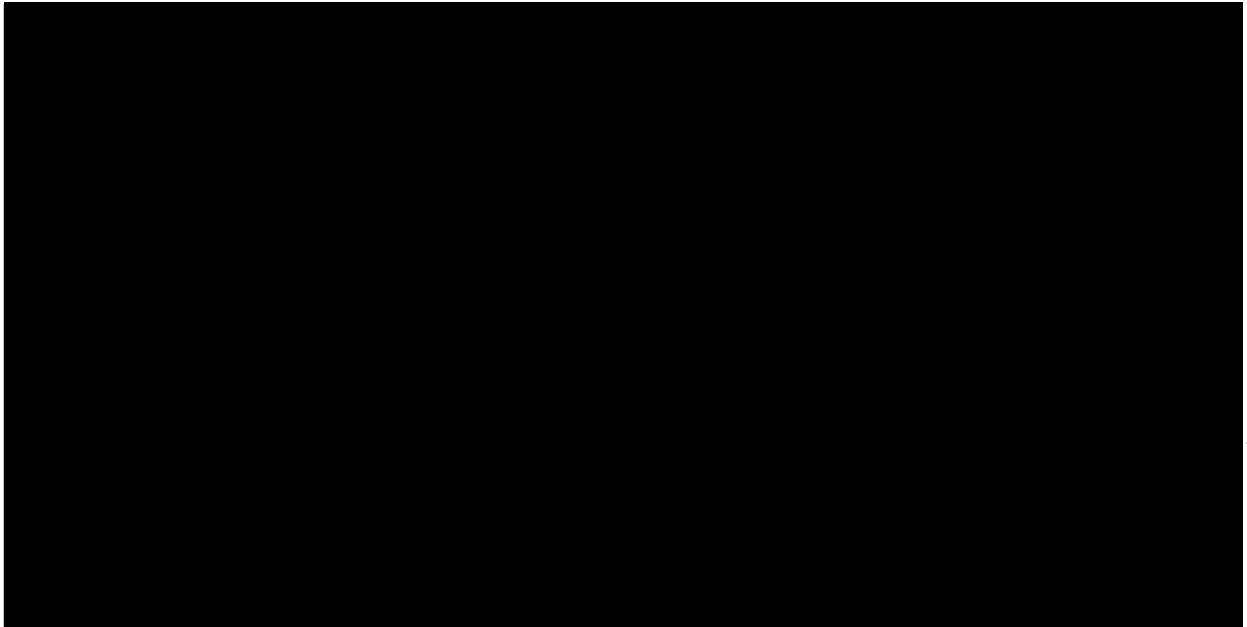
Charity Information for the period ended 30th June 2024

Charity No SC051771

Principal Place of Business:



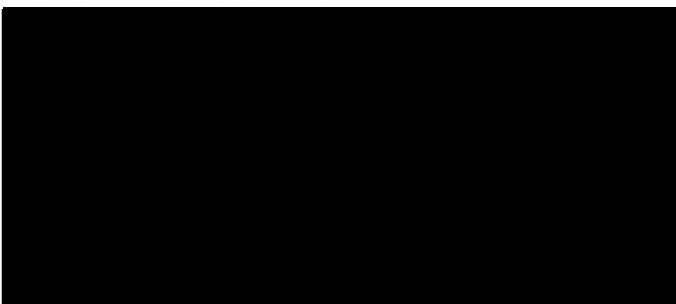
Management Committee Members



Banker

Bank of Scotland (until 26th September 2023)
172 High Street
Musselburgh
EH21 7EA

CAF Bank Ltd (from 24th March 2023)
25 King Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ



**DadsWork SCIO
Management Committee Report
Period ended 30th June 2024**

The Management Committee present their Report and accounts of the charity for the period ended 30th June 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16th July 2014.

Form and Purpose of the Charity

DadsWork was founded by a Constitution dated 11th February 2003. The major object of the charity is to advance the education and promote the health of fathers in Musselburgh, Wallyford, Prestonpans and Tranent in East Lothian. The organisation was initially registered as an unincorporated Scottish Charity. The charity subsequently changed its legal form from an unincorporated charity to a Scottish Charitable Incorporated Organisation (SCIO). The new legal entity (DadsWork SCIO SC051771) was formed on 6 June 2022, and the old unincorporated charity dissolved on 6 November 2023. There were no changes to the objectives or activities of the charity.

Membership is open to individuals and organisations that support the aims of the charity. A Management Committee, who administers the charity, is elected annually by the membership at the Annual General Meeting. Details of the Management Committee are given on page 1. Day to day management of the charity is delegated to the Project Manager [REDACTED]

Activities

In this period April 2023 to June 2024 DadsWork SCIO has continued to develop their work and services in East Lothian including rural areas. Some services are still offered online or by telephone. These included group work, one to one, outreach work, and counselling; whilst offering our services our commitment is to be connected to our beneficiaries and the community. Our community gardening programme has offered families a safe outside respite social space where not offered at their home where they are able to grow wholesome vegetables and cook onsite in our pizza oven and outdoor stove.

Counselling has had a huge increase as has our referrals from Statutory and Non-Statutory Services. We are delivering 25 – 30 sessions per week. Our Counsellors are recruited from Fife College and other Placement providers as we offer Practise Placements to students Fit to Practise.

Dads 2 Be Ante Natal programme continues to be an important service with five courses per year supporting over 150 new fathers this year, we offered additional support after the birth ensuring these fathers were continued to be supported or signposted where necessary developing a dad and babies pathway of Baby Buggy walks. DadsWork SCIO has developed the DadsWork SCIO Men's Shed where men are enabled to develop skills, share skills whilst making planters, benches and bird boxes for local community groups and schools from recycled materials.

**DadsWork SCIO
Management Committee Report (continued)
Period ended 30th June 2024**

Activities (continued)

This Men's Shed additionally offers men a safe space to meet other men increasing their socialisation and reducing isolation whilst improving their mental health, these men now have access to additional supports and services signposted to them in particular counselling. DadsWork SCIO have their own premises from East Lothian Council where we are delighted to deliver our services. These premises provide a counselling room, an adaptable meeting space with soft areas for therapeutic work, a meeting area with a learning area with IT for the fathers to use for job searches, Universal Credit and benefits, office space and a daily food pantry including personal hygiene items. We continued to deliver our 6-week Summer Activity Programme offering free activities for children, fathers and male carers. We additionally offer First Aid, Mental Health for First Aid, Cooking, Sewing, Digital and parenting courses. We offer a safe warm space for men to chat with other men and to receive support and have access to warm soup, sandwiches and WIFI during the winter months after the recent cost of living crisis.

DadsWork SCIO continue to support prisoners being released from prison who are visited and supported in prison prior to being released and are supported after release. We offer as part of our 1-1 support the opportunity to attend meetings with our fathers / male carers, court and advise and advocate on their behalf. In addition, DadsWork SCIO offers families an opportunity to have a family holiday or respite at our family caravan.

Financial Review

The Management Committee present the accounts for the 15-month period ended 30th June 2024. The accounts show a surplus on unrestricted funds of £34,028 (2023: Deficit £21,304) for the year giving total unrestricted fund at 30th June 2024 of £71,008 (2023: £36,980). DadsWork remains reliant on the continued support of East Lothian Council and The National Lottery who provide core funding for the charity. Core funding has been granted for the following two years to 31st March 2026 from both East Lothian Council and The National Lottery, and the Management Committee regards the financial position of the charity to be satisfactory.

Reserves Policy

It is the Management's Committee's policy to hold unrestricted reserves of at least six months expenditure which currently stands at £42,076. Although the current balance of reserves is slightly below the target level, the Management Committee is satisfied that this is an acceptable range because matched funding has been secured for the next three financial years to safeguard the future of the charity.

Statement on Risk

The Management Committee continue to assess the major risks to which the charity is exposed and will continue to establish procedures and policies to mitigate those that are identified as a result.

DadsWork SCIO
Management Committee Report (continued)
Period ended 30th June 2024

Statement of Management Committee's Responsibilities

The Management Committee will prepare accounts for each financial year and give a true and fair view of the state of affairs of the charity and the surplus or deficit of the charity for the year. In preparing these accounts, the Management Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the accounts;
- Prepare accounts on the going concern basis unless it is appropriate to presume that the collective will continue in business.

The Management Committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Accounts (Scotland) regulations 2006. They are responsible for safeguarding the assets of the charity and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

The Management Committee have appointed [REDACTED] as Independent Examiner of the Charity. A resolution to continue this appointment will be proposed at the Annual General Meeting.

BY ORDER OF THE MANAGEMENT COMMITTEE

[REDACTED]

Treasurer

Date: 30/4/25

DadsWork SCIO
Income and Expenditure Account and Statement of Financial Activities
For the period ended 30th June 2024

	2024 Unrestricted	2024 Restricted	2024 Total	2023 Total
<u>Income on Charitable Activities</u>				
National Lottery	66,263	-	66,263	-
East Lothian Council	62,500	1,269	63,769	50,000
Musselburgh Old Course Golf Club	2,535	-	2,535	-
Kilt Walk	1,205	-	1,205	-
Foundation Scotland	1,000	-	1,000	-
Volunteering East Lothian Food Fund	-	-	-	2,000
Walk With Scott Foundation	-	-	-	1,500
Persimmon Community Champions	-	-	-	1,000
Co-Op Foundation	-	-	-	1,157
Dundas Estates	-	-	-	1,000
Arnold Clark	-	-	-	1,000
Donations and Small Grants	5,538	1,975	7,513	3,463
Net Interest Income	178	-	178	-
Total Incoming Resources	139,219	3,244	142,463	61,120
<u>Expenditure on Charitable Activities</u>				
Salaries and National Insurance	83,216	-	83,216	67,166
Payroll and Bank Charges	993	-	993	657
Rent & Rates	3,529	-	3,529	2,376
Insurance	2,221	-	2,221	853
Expenses –				
Holidays/Outings/Resources	3,100	1,110	4,210	3,203
Property Expenses	11	-	11	410
Garden Expenses	851	-	851	64
Men's Shed	47	2,282	2,329	2,365
Publicity and advertising	914	-	914	-
Subscriptions	1,014	-	1,014	405
Stationary & Postage	104	-	104	117
Counselling Expenses	1,689	-	1,689	945
Telephone	1,418	-	1,418	900
Travel Expenses	780	-	780	404
Caravan	5,304	510	5,814	4,251
	105,191	3,902	109,093	84,116
<u>Governance Costs</u>				
Fees of the Independent Examiner	-	-	-	-
Management Committee Expenses	-	-	-	-
Total Resources Expended	105,191	3,902	109,093	84,116
Surplus/(Deficit) of income over expenditure for year before and after transfers	34,028	(658)	33,370	(22,996)
Funds at 1st April 2023	36,980	818	37,798	
Funds at 30 th June 2024	71,008	160	71,168	

DadsWork SCIO
Balance Sheet as at 30th June 2024

	2024	2023
<u>Current Assets</u>		
Bank and cash	106,845	41,039
Other debtors	12,593	-
	119,438	41,039
<u>Current Liabilities</u>		
Accruals	6,982	3,241
Deferred income	41,288	-
	48,270	3,241
	71,168	37,798
<u>Represented by Funds</u>		
Unrestricted Funds	71,008	36,980
Restricted Funds	160	818
	71,168	37,798

The accounts were approved by the Management Committee and signed on its behalf
by

Date: 30/4/25
Treasurer

DadsWork SCIO
Notes to the Accounts for the Period Ended 30th June 2024

1. Accounting Policies

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities, the Charities and Trustee Investment (Scotland) Act 2005 The Charities Accounts (Scotland) Regulations 2006 (as amended).

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Incoming resources are recognised as deferred income to the extent that the charity does not have an unconditional entitlement to the resources at the end of the period.

Deferred income relates to receipts received in advance from The National Lottery as part of the charity's core funding. The income is recognised once the service has been provided.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities

2. Period of Accounts

The accounts cover the 15 month period ended 30th June 2024. The comparative figures cover the year ended 31st March 2023.

3. Management Committee Expenses

The Management Committee received no fees during the year. Expenses paid to or on behalf of the Management Committee members amounted to £nil (2023: £nil).

During the year, £nil (2023: £900) was paid in relation to supervision of the Criminal Justice programme by First AaDR, run by the Charity's chairman. The service users on the Community Payback Order programme required supervision, support and guidance, in addition to first aid support if required.

DadsWork SCIO
Notes to the Accounts for the Period Ended 30th June 2024

4. Restricted Funds

During period grants were received to support the Musselburgh Men's Shed Project, Baby First Aid classes and the caravan.

	Men's Shed	Baby First Aid	Caravan	Total
Income	1,465	1,269	510	3,244
Expenditure	(2,283)	(1,109)	(510)	(3,902)
Surplus/(Deficit) for the year	(818)	160	-	(658)
Balance brought forward at 1st April 2023	818	-	-	818
Balance carried forward at 30 th June 2024	-	160	-	160

5. Employees

There were an average of 3 employees during the period (2023: 4)

	2024	2023
Salaries	80,046	63,415
Social Security Costs	-	1,267
Pension Costs	3,170	2,484
	<u>83,216</u>	<u>67,166</u>

Contributions were made on behalf of three employees to defined pension. Contributions were outstanding to one of the schemes at 30th June 2024 and a provision is included within accruals.

6. Accruals

	2024	2023
Salaries and National Insurance	4,801	3,031
Payroll costs	177	165
Pensions	1,636	-
Other accruals	368	45
	<u>6,982</u>	<u>3,241</u>

Independent Examiners report to the members of DadsWork SCIO on the accounts of the charity for the period ended 30th June 2024

I report on the accounts for the period ended 30th June 2024, which are set out on pages 5 to 8.

Respective Responsibilities of the Management Committee and Examiner

The charity's Management Committee are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The Charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulation does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention.

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulation have not been met or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 30/04/2025