

**Report of the Trustees and  
Financial Statements for the Year Ended 31 March 2025  
for  
Kairos Women+**



Brett Nicholls Associates  
Herbert House  
24 Herbert Street  
Glasgow  
G20 6NB

**Contents of the Financial Statements  
for the Year Ended 31 March 2025**

	<b>Page</b>
<b>Reference and Administrative Details</b>	1
<b>Intro from the Senior</b>	2
<b>Report of the Trustees</b>	3 to 5
<b>Independent Examiner's Report</b>	6
<b>Statement of Financial Activities</b>	7
<b>Balance Sheet</b>	8
<b>Notes to the Financial Statements</b>	9 to 18

**Kairos Women+**

**Reference and Administrative Details  
for the Year Ended 31 March 2025**

**TRUSTEES**

**PRINCIPAL ADDRESS**

**REGISTERED CHARITY NUMBER** SC050926

**INDEPENDENT EXAMINER**

Brett Nicholls Associates  
Herbert House  
24 Herbert Street  
Glasgow  
G20 6NB

**BANKERS**

Co-operative Bank  
PO Box 250, Delf House  
Skelmersdale  
WN8 6WT

## **Kairos Women+**

### **Intro from the Senior for the Year Ended 31 March 2025**

Another year offers time to reflect, and think deeply about what we've achieved collectively. Importantly, it also gives us the chance to think about learning, growth and how we can move forward with love.

We've seen a 12% increase in visits to our space and activity attendances this year. We've also had 170 new women+ join us. This reminds us how vital a community-led space is for women+ in Renfrewshire, and renews our commitment to offering a variety of opportunity for women+ and increasing diverse access to our space. We are driven by our community, and are always seeking new ways to enhance our community-led approach.

As we witness the rise in race related hate crime, it's more important than ever to support each other to learn anew. We've been collecting data to understand how subtle acts of exclusion are impacting women+ of colour at Kairos, seeking to listen and understand women's experiences, and take action to make change.

Our approach is all about embedding change through a range of different actions. That might be learning and sharing together, through workshops around white privilege, stereotyping, anti-racism or migration. It might be increasing team confidence to challenge racial prejudice or creating new projects to increase access for women+ of colour. Or it might be increasing representation across the organisation, ensuring diverse voices are influencing our future.

To reimagine an organisation, bringing along the whole community as we go, takes commitment, enthusiasm and an abundance of empathy and understanding. As we step into the new financial year, we are excited to continue listening, learning and making change together. Because we know that together, we can make the world a better place.

In a world that seeks to divide us, our values of inclusion, collaboration, support and kindness become even more important. We will continuously return to our values as our guiding principle as we make decisions for our collective future. To every woman+ we have met this year, thank you for being part of our community.

Sending all my love,



**Report of the Trustees  
for the Year Ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity's principal objectives are:

- Promoting equality and diversity for the public benefit
- The advancement of women and non-binary people's citizenship or community development
- The relief of women and non-binary people in need by reason of age, ill-health, disability, financial hardship or other disadvantage
- Any other purpose that may reasonably be regarded as analogous to any of the preceding purposes

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

**Our Themes**

**Theme 1: Support and Healing**

Women+ tell us that having regular contact with others - sharing experiences and simply being seen - helped reduce isolation and create a sense of belonging. Being part of a community where women+ are comfortable to talk about challenges makes it easier to access new ways of thinking, learn from others, and feel motivated to care for their own wellbeing.

Projects in this area include:

- Kairos Kitchen, recipe sharing for Black, Asian and Minority Ethnic women+ with 38 sessions and 145 attendances.
- Recovery Space, weekly peer support group for addictions with 40 sessions and 83 attendances.
- Community Soup, weekly anti-poverty group to access a free hot meal and services with 46 sessions and 631 attendances.
- Creative Cafe, weekly arts and crafts group for wellbeing with 47 sessions and 559 attendances.
- Wellness Group, peer support group to self-manage mental illness with 31 sessions and 250 attendances.
- Walking & Wheeling group, accessible group to connect with nature, and each other with 8 sessions and 38 attendances.
- One-to-one support to increase access to services and access wellbeing support with 183 sessions (35% increase).

"As a carer (of adults with additional support needs), I see the difference when they come. All they are waiting for is to come to Kairos. They share everything that happened and the soup they had when they get back home, their mood is different."

"I am taken a back by the level of acceptance in this group, it really feels like we are all working together to achieve a safe space for one another"

**Theme 2: Learning and Growing**

Women+ tell us they value skills development and learning new things in safe environments. We provide opportunities to connect in a range of learning environments with diverse access needs considered.

Projects in this area include:

- Volunteering and Training, to upskill women+ and offer opportunities to make change with 22 sessions and 93 attendances.
- Beautiful Women, Beautiful Me, 12-session personal development programme with 18 sessions and 109 attendances.
- Skills Cafe, artist-led creative workshop series with 16 sessions and 102 attendances.

"I love contributing to the community and working to enforce change in women+ rights and experiences. I am grateful for all the learning I get at Kairos, I always feel welcomed and included."

"[The stitching workshops have] been fun and educational. This will help put fast fashion out of fashion. The companionship and chance to discuss what we should do is fantastic. These are skills everyone should have the chance to learn."

## **ACHIEVEMENT AND PERFORMANCE**

### **Charitable activities**

#### **Theme 3: Making Change**

Women+ tell us they want to 'help as well as be helped', and we find that supporting others in our community gives women+ a sense of purpose, linking with our mission. This might be campaigning for change in human rights or co-designing a women's heritage trail or planning a public event.

Projects in this area include:

- Visible Women+, human rights campaigning led by volunteers with 22 sessions and 135 attendances.
- Fierce Women+, co-designing a women's heritage trail and exhibition with 32 sessions and 134 attendances.
- Nothing About Us, Without Us, disability rights group with 8 sessions and 33 attendances.
- Events and Participation, public events and community leadership with 17 sessions and 172 attendances.

"I didn't know my lived experience could fuel so much change. Coming to the group has given me the confidence to assert my rights. I feel like I can speak my mind in places I never thought to."

"I discovered how differently all of our brilliant minds work and how that can be celebrated as a strength."

### **A thank you from Kairos Women+**

#### **Our Funders**

The Robertson Trust, The Scottish Government, The Tudor Trust, National Lottery Community Fund, National Lottery Heritage Fund, Health & Social Care Alliance, Impact Funding Partners, SCVO, Engage Renfrewshire, Inspiring Scotland, Renfrewshire Council, Women's Fund for Scotland, Renfrewshire HSCP.

#### **Our Volunteers & students**

We wouldn't be able to do what we do without our committed volunteers:

Thank you to our volunteers for their commitment courses, among others, for your contributions. And to our Trustees

#### **Our staff team**

The dedication of our staff team has seen us achieve even more than we could have imagined this year, supporting event more women+ to achieve their potential. In order of the longest in post, thank you to:

## **FINANCIAL REVIEW**

### **Financial position**

During the year ended 31 March 2025, the charity generated a net surplus of £1,318 (2024: £62,243).

The charity's total reserves at 31 March 2025 were £136,093 (2024: £134,775) with £72,133 (2024: £57,990) of these being unrestricted general reserves.

### **Reserves policy**

It is the policy of the project to maintain unrestricted funds at a level to provide sufficient funds to cover management, administration and support costs for a period of three months.

The trustees estimate that three months of ordinary running costs of this nature amount to £70,880 for the year ended 31 March 2025. At the balance sheet date the charity held unrestricted general reserves of £72,133. The board are satisfied that the level of reserves meets this target at 31 March 2025.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The Charity is a Scottish Incorporated Charitable Organisation (SCIO) and operates under the rules of its constitution.

### **Recruitment and appointment of new trustees**

Trustees are elected annually at the AGM.

### **Key management remuneration**

In the opinion of the trustees there are three members of key management, the Senior Coordinator and two Project Managers. In 2024/25 the total employer costs relating to these posts were £103,334 (2024: two members, £58,966).

**Kairos Women+**

**Report of the Trustees  
for the Year Ended 31 March 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 14.10.25 and signed on its behalf by:



.....  
Chair

**Independent Examiner's Report to the Trustees of  
Kairos Women+**

I report on the accounts for the year ended 31 March 2025 set out on pages seven to eighteen.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

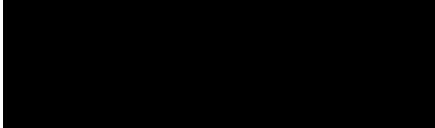
**Independent examiner's statement**

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Fellow of the Association of Chartered Certified Accountants  
Brett Nicholls Associates  
Herbert House  
24 Herbert Street  
Glasgow  
G20 6NB

Date: .....



# Kairos Women+

## Statement of Financial Activities for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	4,757	268,090	272,847	273,743
Other trading activities	4	6,990	-	6,990	9,116
Other income	5	5,000	-	5,000	5,000
<b>Total</b>		<u>16,747</u>	<u>268,090</u>	<u>284,837</u>	<u>287,859</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	6				
Running a community space for women+		<u>2,604</u>	<u>280,915</u>	<u>283,519</u>	<u>225,616</u>
<b>NET INCOME/(EXPENDITURE)</b>		14,143	(12,825)	1,318	62,243
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		57,990	76,785	134,775	72,532
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>72,133</u></u>	<u><u>63,960</u></u>	<u><u>136,093</u></u>	<u><u>134,775</u></u>

### CONTINUING OPERATIONS

This statement of financial activities includes all gains and losses recognised in the year.

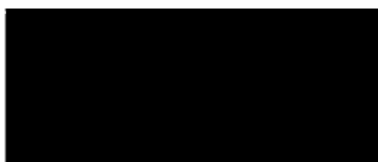
All income and expenditure derive from continuing activities in both years. Comparative figures for the previous year by fund type are shown in Note 11.

**Kairos Women+**

**Balance Sheet**  
**31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	12	7,851	-	7,851	-
Cash at bank and in hand		88,940	63,960	152,900	139,442
		<u>96,791</u>	<u>63,960</u>	<u>160,751</u>	<u>139,442</u>
<b>CREDITORS</b>					
Amounts falling due within one year	13	(24,658)	-	(24,658)	(4,667)
		<u>72,133</u>	<u>63,960</u>	<u>136,093</u>	<u>134,775</u>
<b>NET CURRENT ASSETS</b>					
		<u>72,133</u>	<u>63,960</u>	<u>136,093</u>	<u>134,775</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>72,133</u>	<u>63,960</u>	<u>136,093</u>	<u>134,775</u>
<b>NET ASSETS</b>		<u>72,133</u>	<u>63,960</u>	<u>136,093</u>	<u>134,775</u>
<b>FUNDS</b>	14				
Unrestricted funds				72,133	57,990
Restricted funds				63,960	76,785
<b>TOTAL FUNDS</b>				<u>136,093</u>	<u>134,775</u>

The financial statements were approved by the Board of Trustees and authorised for issue on .....  
and were signed on its behalf by:



**Notes to the Financial Statements  
for the Year Ended 31 March 2025**

**1. GENERAL INFORMATION**

Kairos Women+ ("the charity") is Scottish charitable incorporated organisation governed by its constitution dated 22 April 2021. It was registered as a charity in Scotland (registered number SC050926) on 22 April 2021. Its registered address is [REDACTED]

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements are prepared on an accruals basis, and on a going concern basis, in accordance with:

- the Charities and Trustee Investment (Scotland) Act 2005;
- Regulation 8 (Statement of account - Fully accrued accounts) of The Charities Accounts (Scotland) Regulations 2006;
- the Financial Reporting Standard applicable in the UK and Republic of Ireland, published in March 2018 ("FRS 102"), to the extent that it applies to small entities and public benefit entities;
- 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, published in October 2019 (FRS 102)' ("the Charities SORP");
- UK Generally Accepted Accounting Practice; and
- the historical cost convention.

The charity meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy.

The financial statements are presented in UK sterling, which is the charity's functional currency, and rounded to the nearest pound.

There have been no changes to the basis of preparation this financial year or to the previous financial year's financial statements.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Taxation**

Kairos Women+ is a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**3. DONATIONS AND LEGACIES**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Donations	4,757	9,805
Grants	268,090	263,938
	<u>272,847</u>	<u>273,743</u>

Grants received, included in the above, are as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
The Robertson Trust	30,000	43,000
Equality, Inclusion and Human Rights Fund	46,445	46,445
Engage Renfrewshire	11,175	-
SCVO	-	7,961
Tudor Trust	40,000	51,667
National Lottery Community Fund	45,979	48,393
Community Health and Wellbeing	-	18,333
Volunteer Support Fund	10,500	12,999
Women's Fund for Scotland	3,000	3,000
The Alliance - Self Management Fund	41,586	13,202
Renfrewshire Council - Culture, Heritage and Events Fund	1,988	7,953
Health and Social Care Partnership	-	1,000
Awards for All	10,000	9,985
National Lottery Heritage Fund	24,917	-
Renfrewshire Council - Winter Connections	2,000	-
RenCan	500	-
	<u>268,090</u>	<u>263,938</u>

**4. OTHER TRADING ACTIVITIES**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Rental income	1,300	5,215
Earned Income	5,690	3,901
	<u>6,990</u>	<u>9,116</u>

**5. OTHER INCOME**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Employers Allowance	5,000	5,000

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**6. CHARITABLE ACTIVITIES COSTS**

	<b>Direct Costs (see note 7) £</b>	<b>Support costs (see note 8) £</b>	<b>Totals £</b>
Running a community space for women+	<u>282,229</u>	<u>1,290</u>	<u>283,519</u>

**7. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	<b>2025 £</b>	<b>2024 £</b>
Staff costs	210,454	162,844
Insurance	1,238	908
Telephone	1,255	1,320
Postage and stationery	3,793	4,013
Advertising	2,606	3,373
Recruitment Costs	-	320
Training	8,542	6,862
Programme Costs	20,451	17,000
Equipment	3,791	1,994
Rent and rates	18,306	17,290
Professional fees	3,961	2,717
Staff expenses	3,129	2,296
Cleaning	2,634	2,414
Energy	<u>2,069</u>	<u>1,095</u>
	<u>282,229</u>	<u>224,446</u>

**8. SUPPORT COSTS**

	<b>2025 £</b>	<b>2024 £</b>
Independent examination	<u>1,290</u>	<u>1,170</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**10. STAFF COSTS**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	189,693	149,048
Social security costs	15,341	10,810
Other pension costs	5,420	2,986
	<u>210,454</u>	<u>162,844</u>

The average monthly number of employees during the year was as follows:

	<b>2025</b>	<b>2024</b>
Management	3	2
Support Staff	5	7
Admin and Finance	1	1
	<u>9</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds £</b>
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	9,805	263,938	273,743
Other trading activities	8,616	500	9,116
Other income	5,000	-	5,000
<b>Total</b>	<u>23,421</u>	<u>264,438</u>	<u>287,859</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Running a community space for women+	11,096	214,520	225,616
<b>NET INCOME</b>	12,325	49,918	62,243
<b>Transfers between funds</b>	(2,600)	2,600	-
<b>Net movement in funds</b>	9,725	52,518	62,243
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	48,265	24,267	72,532
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>57,990</u>	<u>76,785</u>	<u>134,775</u>

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Accrued income	7,851	-

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Social security and other taxes	2,572	2,886
Other creditors	890	611
Deferred income	19,906	-
Accrued expenses	1,290	1,170
	<u>24,658</u>	<u>4,667</u>

Deferred income comprises income received for projects which commence in 2025/26 and which Kairos Women+ was not entitled to in the 2024/25 year.

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
At 1 April	-	44,164
Deferred in year	19,906	-
Released in year	-	(44,164)
	<u>19,906</u>	<u>-</u>
At 31 March	<u>19,906</u>	<u>-</u>

Deferred income received in the year for projects that will be carried out in 2025/26 include:

- Awards for All - £10,000
- Renfrewshire Council - £9,906

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025**

**14. MOVEMENT IN FUNDS**

	<b>At 1/4/24</b>	<b>Net</b>	<b>At</b>
	<b>£</b>	<b>movement</b>	<b>31/3/25</b>
		<b>in funds</b>	<b>£</b>
		<b>£</b>	
<b>Unrestricted funds</b>			
General fund	57,754	14,123	71,877
Support Fund	236	20	256
	<hr/>	<hr/>	<hr/>
	57,990	14,143	72,133
<b>Restricted funds</b>			
The Robertson Trust	23,571	(7,282)	16,289
Inspiring Scotland: Equality and Human Rights Fund (ScotGov)	1,348	(1,293)	55
Engage Renfrewshire: Community Mental Health and Wellbeing Fund (ScotGov)	-	10,708	10,708
SCVO: Community, Capacity and Resilience Fund (ScotGov)	3,693	(3,693)	-
Tudor Trust	23,153	(5,924)	17,229
National Lottery Community Fund: Improving Lives	8,201	1,030	9,231
Women's Fund for Scotland	3,000	175	3,175
The Alliance - Self Management Fund (ScotGov)	5,725	388	6,113
Renfrewshire Council - Culture, Heritage and Events Fund	7,953	(7,953)	-
National Lottery: Awards for All	141	869	1,010
RenCan	-	150	150
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	76,785	(12,825)	63,960
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<b>134,775</b>	<b>1,318</b>	<b>136,093</b>
	<hr/>	<hr/>	<hr/>



**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025**

**14. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	16,653	(2,530)	14,123
Support Fund	94	(74)	20
	<hr/>	<hr/>	<hr/>
	16,747	(2,604)	14,143
<b>Restricted funds</b>			
The Robertson Trust	30,000	(37,282)	(7,282)
Inspiring Scotland: Equality and Human Rights Fund (ScotGov)	46,445	(47,738)	(1,293)
Engage Renfrewshire: Community Mental Health and Wellbeing Fund (ScotGov)	11,175	(467)	10,708
SCVO: Community, Capacity and Resilience Fund (ScotGov)	-	(3,693)	(3,693)
Tudor Trust	40,000	(45,924)	(5,924)
National Lottery Community Fund: Improving Lives	45,979	(44,949)	1,030
Volunteer Support Fund	10,500	(10,500)	-
Women's Fund for Scotland	3,000	(2,825)	175
The Alliance - Self Management Fund (ScotGov)	41,586	(41,198)	388
Renfrewshire Council - Culture, Heritage and Events Fund	1,988	(9,941)	(7,953)
National Lottery: Awards for All	10,000	(9,131)	869
National Lottery: Heritage Fund	24,917	(24,917)	-
Renfrewshire Council	2,000	(2,000)	-
RenCan	500	(350)	150
	<hr/>	<hr/>	<hr/>
	268,090	(280,915)	(12,825)
<b>TOTAL FUNDS</b>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	284,837	(283,519)	1,318

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**14. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	<b>At 1/4/23 £</b>	<b>Net movement in funds £</b>	<b>Transfers between funds £</b>	<b>At 31/3/24 £</b>
<b>Unrestricted funds</b>				
General fund	48,265	13,089	(3,600)	57,754
Support Fund	-	(764)	1,000	236
	<u>48,265</u>	<u>12,325</u>	<u>(2,600)</u>	<u>57,990</u>
<b>Restricted funds</b>				
The Robertson Trust	11,095	12,476	-	23,571
Inspiring Scotland: Equality and Human Rights Fund (ScotGov)	15	87	1,246	1,348
Engage Renfrewshire: Community Mental Health and Wellbeing Fund (ScotGov)	3,186	(3,186)	-	-
SCVO: Community, Capacity and Resilience Fund (ScotGov)	4,511	(818)	-	3,693
Tudor Trust	2,010	19,789	1,354	23,153
National Lottery Community Fund: Improving Lives	3,450	4,751	-	8,201
Women's Fund for Scotland	-	3,000	-	3,000
The Alliance - Self Management Fund (ScotGov)	-	5,725	-	5,725
Renfrewshire Council - Culture, Heritage and Events Fund	-	7,953	-	7,953
National Lottery: Awards for All	-	141	-	141
	<u>24,267</u>	<u>49,918</u>	<u>2,600</u>	<u>76,785</u>
<b>TOTAL FUNDS</b>	<u><u>72,532</u></u>	<u><u>62,243</u></u>	<u><u>-</u></u>	<u><u>134,775</u></u>

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**14. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	23,421	(10,332)	13,089
Support Fund	-	(764)	(764)
	<u>23,421</u>	<u>(11,096)</u>	<u>12,325</u>
<b>Restricted funds</b>			
The Robertson Trust	43,000	(30,524)	12,476
Inspiring Scotland: Equality and Human Rights Fund (ScotGov)	46,445	(46,358)	87
Engage Renfrewshire: Community Mental Health and Wellbeing Fund (ScotGov)	18,333	(21,519)	(3,186)
SCVO: Community, Capacity and Resilience Fund (ScotGov)	7,961	(8,779)	(818)
Tudor Trust	51,667	(31,878)	19,789
National Lottery Community Fund: Improving Lives	48,393	(43,642)	4,751
Volunteer Support Fund	12,999	(12,999)	-
Women's Fund for Scotland	3,000	-	3,000
The Alliance - Self Management Fund (ScotGov)	13,202	(7,477)	5,725
Renfrewshire Council - Culture, Heritage and Events Fund	7,953	-	7,953
Health and Social Care Partnership: Making Arts & Culture Accessible Fund	1,500	(1,500)	-
National Lottery: Awards for All	9,985	(9,844)	141
	<u>264,438</u>	<u>(214,520)</u>	<u>49,918</u>
<b>TOTAL FUNDS</b>	<u>287,859</u>	<u>(225,616)</u>	<u>62,243</u>

**15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**16. PURPOSE OF UNRESTRICTED FUNDS**

General - the unrestricted free reserves of the charity

Support Fund - a fund to support women in difficult situations created with fundraised income

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2025**

**17. PURPOSE OF RESTRICTED FUNDS**

The Robertson Trust - core costs funding to cover management and admin salaries as well as property and other core costs

Inspiring Scotland: Equality and Human Rights Fund (ScotGov) - funding to deliver Visible Women+, a participatory research project focussed on women's human rights

Engage Renfrewshire: Community Mental Health and Wellbeing Fund (ScotGov) - to support our Mental Wellness Project including Skills Café, Creative Café and our 6-week Mental Wellness Course

OneRen - to support the reimagining of Paisley Museum through a coproduced project

SCVO Community, Capacity and Resilience Fund (ScotGov) - to deliver a food project weekly and explore food justice within our community

Tudor Trust - core costs funding to cover management and admin salaries as well as property and other core costs

National Lottery Community Fund: Improving Lives - to deliver The Light, including an addictions support group, incubator project for community ideas and our 12-week personal development programme

Women's Fund for Scotland - to support our volunteering programme

The Alliance: Self-Management Fund (ScotGov) - to deliver Nothing About Us, Without Us, a three year project supporting women+ to self-manage their conditions or disabilities

Renfrewshire Council - Culture, Heritage & Events Fund - to deliver Skills Café, our arts and culture project offering 4-weekly blocks of creative workshops

National Lottery: Awards for All - to deliver Kairos Kitchen, our World Foods Project, for Black, Asian and Minority Ethnic Women+

RenCan - to create a Fixing and Mending Station in Kairos for clothes repair during groups