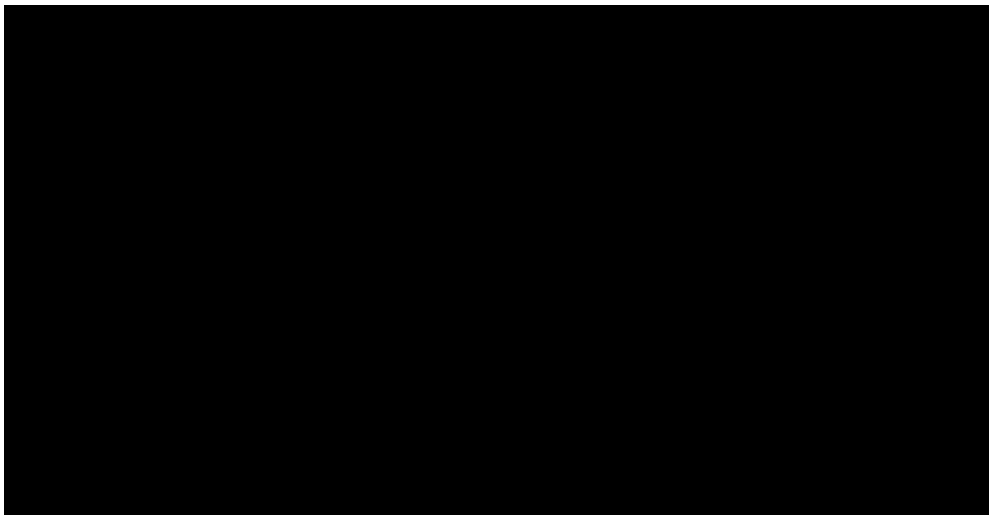




# **Gender Equality Perth**

## **Trustees' Annual Report**

Period From April 2024 to March 2025



## Charity contact information



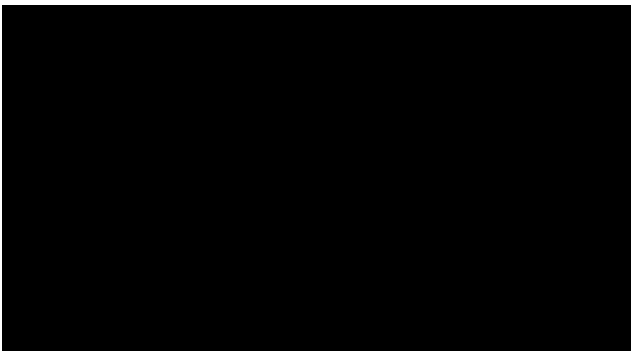
Gender Equality Perth

Scottish Charity Number: SC050401

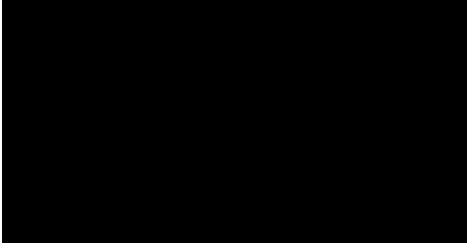
Balinshaw

Forgandenny

PH2 9HR



## Charity Trustees



## Objectives and activities

Gender Equality Perth was founded in 2020. The charity's purpose is to advance and promote gender equality in Perth and Kinross by:

- Furthering understanding of the reach and impact of gender inequality on all aspects of life.
- Providing a space for conversation and learning around gender issues.
- Gathering data to build a picture of what gender equality/inequality looks like in Perth and Kinross.
- Promoting gender equality on the public/political agenda for Perth and Kinross.
- Empowering local women.

GEP's principal activity continued to be the running of Perth Women's Collective, a monthly event programme aimed at creating a safe space for conversation and learning around gender equality and related issues. This year's programme included a workshop with re-use charity ScrapAntics with a focus on the intersection of climate and gender equality, a book group discussion on 'Disobedient Bodies' by [REDACTED], a fantastic storytelling and discussion event on the history of witches in Perthshire with [REDACTED], a workshop with national gender equality organisation Engender, as well as other regular events.

In March 2025 GEP organised the third annual International Women's Day event which was well attended and very successful. The theme this year was 'accelerate action'.

GEP also contracted artist [REDACTED] to work with the charity on a reading resource project. [REDACTED] led the first project workshop with families in February 2025. The project will continue into the 2025-26 year.

In an effort to promote intersectional approaches to gender equality, GEP launched a fund to support other local charities in their projects. GEP supported three projects from local partners including Perth Welfare Society, Perth Minorities Association and Birnam Arts.



## Structure, governance and management

### Type of governing document

Gender Equality Perth is a SCIO governed by it's constitution.

### Trustee recruitment and appointment

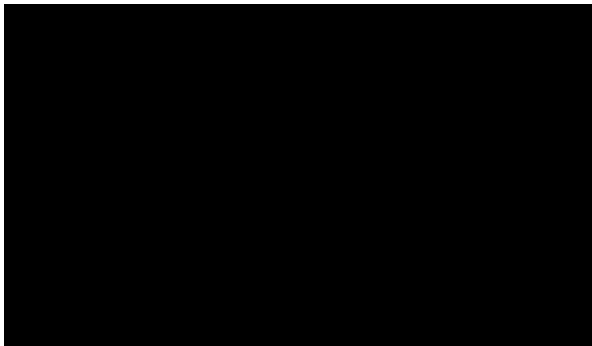
GEP is currently governed by a board of four trustees. No new trustees were recruited this year. The trustees fully recognise the importance of recruiting a diverse, skilled and experienced board in order for GEP to be successful in meeting it's aims, and this is reflected in the charity's EDI policy and forward plan.

No external organisations are allowed to appoint charity trustees.

## Achievements and performance

Following the success of GEP's International Women's Day event in March 2024, this year saw the third annual IWD event follow the same format. As in 2024, the team put a call out for speakers on this year's IWD theme 'accelerate action'. The event featured five local women speaking a very broad range of topics within the theme.

GEP launched a reading resource project this year, working with artist [REDACTED]. The aim of the project is to produce a resource for parents/carers of young children to support them to challenge gender stereotypes



while reading and rhyming with the child(ren) in their care. The project will see at least two workshops held with parents/carers to help establish the content of the resource.

The first reading resource workshop took place in February.

The first of these workshops was held in February 2025 and was very successful. Conversations were held with parents to aid in developing the content of the resource, while [REDACTED] ran activities with the children to explore their ideas around gender and stereotyping and start to develop artwork for use in the resource. This project will continue throughout 2025.

The charity concluded the financial year in a good position.

## Financial review

### Statement of the charity's policy on reserves

Gender Equality Perth's policy is to hold £1000 in reserve in case of unforeseen and unavoidable project costs, or unforeseen shortfall for core running costs. We currently hold in excess of £1000 in reserve as we have not had to use these funds this year.

Our Reserves Policy will be reviewed annually and as needed in response to any changes in the charity's circumstances.

### Details of any deficit

The charity has no deficit.

### Donated facilities and services

The independent examination has been carried out as a donation to the charity, however this is not recognised in the accounts as it is not a cash movement.



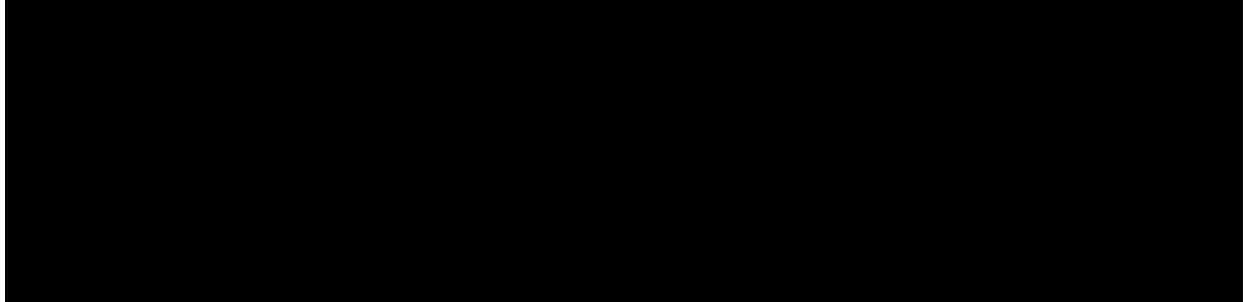
## **Future plans**

GEP will continue the early years reading resource project, hoping to produce the resource in the next financial year.

The charity will continue to run a diverse programme of monthly events that continue to support our aims.

## Declaration

Signed on behalf of the charity trustees:



Designation

Chairperson

Date

16/9/25

## Gender Equality Perth

SC050401



Receipts and payments accounts							
For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	1	April	2024		31	March	2025

## Section A Statement of receipts and payments

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
<b>A1 Receipts</b>						
Donations	20				20	45
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
					-	
<b>A1 Sub total</b>	<b>20</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20</b>	<b>45</b>
<b>A2 Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
<b>A2 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>20</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20</b>	<b>45</b>
<b>A3 Payments</b>						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	7,015				7,015	7,036
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other					-	
					-	
<b>A3 Sub total</b>	<b>7,015</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,015</b>	<b>7,036</b>
<b>A4 Payments relating to asset and investment movements</b>						
Purchases of fixed assets					-	
Purchase of investments					-	
<b>A4 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>7,015</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,015</b>	<b>7,036</b>
<b>Net receipts / (payments)</b>	<b>(6,995)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(6,995)</b>	<b>(6,991)</b>
<b>A5 Transfers to / (from) funds</b>						
					-	
<b>Surplus / (deficit) for year</b>	<b>(6,995)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(6,995)</b>	<b>(6,991)</b>

## Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	20,118				20,118	27,109
	Surplus / (deficit) shown on receipts and payments account	(6,995)				(6,995)	(6,991)
						-	
						-	
	Cash and bank balances at end of year	13,123	-	-	-	13,123	20,118
	(Agree balances with receipts and payments account(s))						

	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments				
		Total	-	-

	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets					
		Total	-	-	-

	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B4 Liabilities				
		Total	-	-

	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities				
		Total	-	-

Signed by one or two trustees  
on behalf of all the trustees

Signature

Print Name

Date of  
approval

30/11/2025

## Section C Notes to the Accounts

### C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

Our funds are fully unrestricted for the purpose of supporting the charity in achieving its aims through the delivery of the charity's activities and events.

	Type of activity or project supported	Individual / institution	Number of grants made	£
C2 Grants				
			Total	-

C3a Trustee remuneration	If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	x
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	Authority under which paid	£
C3b Trustee remuneration - details		

C4a Trustee expenses	If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	x
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		Number of trustees	£
C4b Trustee expenses - details			

	Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
C5 Transactions with trustees and connected persons				

C6 Other information	
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SC050401

### Additional analysis (2)

#### 5 Breakdown of unrestricted funds

Breakdown of unrestricted funds						
	Unrestricted fund 1 - enter name of fund below	Unrestricted fund 2 - enter name of fund below	Unrestricted fund 3 - enter name of fund below	Unrestricted fund 4 - enter name of fund below	Total unrestricted funds	Total unrestricted funds last period
<b>Receipts</b>						
Donations	20				20	
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
<b>Sub total</b>	20	-	-	-	20	-
<b>Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
<b>Sub total</b>	-	-	-	-	-	-
<b>Total receipts</b>	20	-	-	-	20	-
<b>Payments</b>						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	1,828				1,828	
Grants and donations	5,187				5,187	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
					-	
					-	
<b>Sub total</b>	7,015	-	-	-	7,015	-
					cross ref error	
<b>Payments relating to asset and investment movements</b>						
Purchases of fixed assets					-	
Purchase of investments					-	
<b>Sub total</b>	-	-	-	-	-	-
<b>Total payments</b>						
	7,015	-	-	-	7,015	-
					cross ref error	
<b>Net receipts / (payments)</b>	(6,995)	-	-	-	(6,995)	-
<b>Transfers to / (from) funds</b>						
					-	
<b>Surplus / (deficit) for year</b>	(6,995)	-	-	-	(6,995)	-
					cross ref error	

## APPENDIX 3



		<b>Independent examiner's report on the accounts</b>						v2	
<b>Report to the trustees/members of</b>		Gender Equality Perth							
<b>Registered charity number</b>		SC050401							
<b>On the accounts of the charity for the period</b>		Period start date				Period end date			
		Day	Month	Year		Day	Month	Year	
		1	April	2024	to	31	March	2025	
<b>Set out on pages</b>		2-15							
<b>Respective responsibilities of trustees and examiner</b>		<p>The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.</p>							
<b>Basis of independent examiner's statement</b>		<p>My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.</p>							
<b>Independent examiner's statement</b>		<p>In the course of my examination, no matter has come to my attention [other than that disclosed on the attached page*]</p> <ol style="list-style-type: none"> <li>which gives me reasonable cause to believe that in any material respect the requirements: <ul style="list-style-type: none"> <li>to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and</li> <li>to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations</li> </ul> </li> </ol> <p>have not been met, or</p> <ol style="list-style-type: none"> <li>to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.</li> </ol> <p>Use of our report</p> <p>This report is made to the charity's board of trustees, as a body, in accordance with the terms of engagement. My work has been undertaken to enable me to undertake an independent examination of the charity's accounts on behalf of the charity's board of trustees and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's board of trustees as a body, for my work or for this report.</p>							
<b>Signed:</b>									
<b>Name:</b>									
<b>Relevant professional qualification(s) or body (if any):</b>									
<b>Address:</b>									



## APPENDIX 3

### Disclosure section

Only complete if the examiner needs to highlight material problems.

Give here brief details of  
any items that the  
examiner wishes to  
disclose