Release Scotland

Scotland · Charity number SC050329

Details

Status	Not Submitted
Legal form	SCIO (Scottish Charitable Incorporated Organisation)
Registered	2020-07-27
Register	View on the OSCR register

Contact

Address	4 Caddonlee Farm Cottages Clovenfords TD1 1UE
Website	https://www.releasescotland.com/

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the promotion of equality and diversity'

Beneficiaries: 'Other defined groups'

Objectives: 4 The organisation's purposes are: 4.1 The promotion of equality & diversity, by engaging in activities including but not limited to Campaigning, awareness raising, advocacy and direct involvement to support access to fair employment for those with involvement in the justice system in Scotland. The development of forums and networks to support long term change in recruitment & retention practices. The formation of partnerships of employers, individuals and support bodies to facilitate the delivery of purposes and increase awareness of the barriers to employment for those in Scotland.

Geography

- **Main operating location:** Scottish Borders
- **Geographical spread:** Operations cover all or most of Scotland

Finances

Period end	Income	Expenditure	Assets	Employees
2022-07-31	£0	£0	-	0
2021-07-31	£0	£0	-	0

Release Scotland

Scotland - Charity number SC050329

Accounts

APPENDIX 1

oscr

Office of the Scottish **Charity Regulator**

Trustees' Annual Report for the period							
	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	27	07	2020	To	26	07	2021

Reference and administration details

Charity name	Release Scotland
Other names charity is known by	
Registered charity number	**SC50329**
Charity's principal address	4 Caddonlee farm Cottages
	Galashiels
	Postcode TD1 1UE

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	[redacted]	Chair		
2	[redacted]			
3	[redacted]			
4	[redacted]			Apex Scotland
5	[redacted]			Business In The Community Scotland
6	[redacted]			The Wise Group
7	[redacted]		31/08/2020	
8	[redacted]		11/03/2021	
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

APPENDIX 1

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document	Two Tier SCIO
Trustee recruitment and appointment	

Objectives and activities

Charitable purposes	The promotion of equality & diversity
Summary of the main activities in relation to these objects	Release Scotland engagement has increased over the year, with thanks to [redacted] and recently stepped down trustee [redacted] for shaping the Release Scotland approach to Scottish Government. Various trustees had met with Scottish Government colleagues over the year to pick up on the Release Scotland agenda. Other activities that Release Scotland have been involved in include working with the care sector in Scotland and the SSSC; providing commentary on their toolkit for hiring people with convictions. Contacts within Irish Government are also keen to work with Release Scotland following some funding they received to set up an equivalent service or organisation in the Republic of Ireland. Release Scotland were also featured as speakers at a number of events including the annual conferences of both Recruit with Conviction and the University of Strathclyde.

APPENDIX 1

Achievements and performance

Summary of the main achievements of the charity during the financial period

Chair's report

Release Scotland activity over the last 12 months, alike most organisations, had been impacted by the COVID-19 pandemic. Before the incorporation of Release Scotland as a formal charity on 27th July 2020, the Release Scotland working group took a decision to largely hibernate activity. This was because the pandemic had created a job-short market, with Scotland's main issue being that people were out of work, thus reducing opportunities for those with extenuating circumstances, such as people with convictions.

In June 2020, the Release Scotland working group recognised the need for planning to scale and was, shortly after, registered as a formal Scottish charity. Activity was restarted, and for the next 6 months, Release Scotland continued to support both individuals and businesses through its report form on the website.

In January 2021, it was realised that the website had been removed from the internet due to previous agreements around website hosting coming to an unexpected end. The reinstatement of releasescotland.com as a key tool for success became a priority. The Chair is pleased to report that a new Release Scotland website is available, with special thanks to trustees [redacted], and Apex Scotland.

The tracking of website activity will be a key metric for Release Scotland over the next year, as a way of measuring progress and success. The pandemic is not over, but as the lockdown ended in the summer of 2021, the labour market has switched from a job-short market to record numbers of job advertisements and opportunities. There has been a record fall in the number of applications to each vacancy, which demonstrates that companies are struggling to hire, as well as a shortage of resources. There have been a number of theories for the cause of this, including: the instatement of employment models such as IR35; the early retirement of older workforce following the pandemic; the impact of Brexit on immigration and the job security in some sectors causing workers to change their vocations. Whatever the cause of these resource shortages, Release Scotland will be able to grapple an opportunity to demonstrate the importance of hiring from underutilised areas of the labour market. Our purpose as a charity is at the forefront of what is coming over the next few months. Of the Top 10 areas with the most unfilled vacancies in UK, 4 of these areas are located in Scotland.

A key challenge for Release Scotland is funding, and this is likely to continue as a challenge as we enter into 2022. Over the next 12 months it is key that we develop a coherent strategy which addresses what Release Scotland wants to achieve, how Release Scotland should obtain long-term funding, its asks of Scottish Government and its product for employers. Release Scotland hope to hold an event as activity continues to progress.

Financial review

Brief statement of the charity's policy on reserves	Release Scotland is developing it's financial strategy which will be implemented in Year 2 of Activity
Details of any deficit	NA
Donated facilities and services (if any)	NA

APPENDIX 1

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	[redacted]	
Full name(s)		
Position (e.g. Chair)	Chair	
Date	16th March 2022	

APPENDIX 2

Enter charity name below

Enter SC No. below

SC50329

OSCR Scottish Charity Regulator

Receipts and payments accounts

For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	27	07	2020		26	07	2021

Section A Statement of receipts and payments

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
A1 Receipts						
Donations	-	-	-	-	-	-
Legacies	-	-	-	-	-	-
Grants	-	-	-	-	-	-
Receipts from fundraising activities	-	-	-	-	-	-
Gross trading receipts	-		-		-	-
Income from investments other than land and buildings	-	-	-	-	-	-
Rents from land & buildings	-	-	-	-	-	-
Gross receipts from other charitable activities	-	-	-	-	-	-
		-	-	-	-	-
A1 Sub total	-	-	-	-	-	-
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets	-	-	-	-	-	-
Proceeds from sale of investments	-	-	-	-	-	-
A2 Sub total	-	-	-	-	-	-
Total receipts	-	-	-	-	-	-
A3 Payments						
Expenses for fundraising activities	-	-	-	-	-	-
Gross trading payments	-	-	-	-	-	-
Investment management costs	-	-	-	-	-	-
Payments relating directly to charitable activities	-	-	-	-	-	-
Grants and donations	-	-	-	-	-	-
Governance costs:		-	-	-	-	-
Audit / independent examination	-	-	-	-	-	-
Preparation of annual accounts	-	-	-	-	-	-
Legal costs	-	-	-	-	-	-
Other	-	-	-	-	-	-
				-	-	-
A3 Sub total	-	-	-	-	-	-
A4 Payments relating to asset and investment movements						
Purchases of fixed assets	-	-	-	-	-	-
Purchase of investments	-	-	-	-	-	-
A4 Sub total	-	-	-	-	-	-
Total payments	-	-	-	-	-	-
Net receipts / (payments)	-	-	-	-	-	-
A5 Transfers to / (from) funds					-	
Surplus / (deficit) for year	-	-	-	-	-	-

Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	-	-	-	-	-	-
	Surplus / (deficit) shown on receipts and payments account	-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
	Cash and bank balances at end of year	-	-	-	-	-	-
	(Agree balances with receipts and payments account(s))	-	-	-	-	-	-

	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments				
		Total	-	-

	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets					
		Total	-	-	-

	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B4 Liabilities				
		Total	-	-

	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities				
		Total	-	-

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	[redacted]		08 March 2022

- SC50329

Section C Notes to the Accounts

C1 Nature and purpose of funds *(may be stated on analysis of funds worksheets)*

C2 Grants

Type of activity or project supported	Individual / institution	Number of grants made	£
		Total	-

C3a Trustee remuneration

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	

C3b Trustee remuneration - details

Authority under which paid	£

C4a Trustee expenses

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	x

C4b Trustee expenses - details

	Number of trustees	£

C5 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)

C6 Other information

- SC50329

Additional analysis (1)

Analysis of receipts and payments

1 Donations

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					-	
					-	
					-	
					-	
Total	-	-	-	-	-	-
	-	-	-	-	-	-

2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
			-	
			-	
			-	
			-	
Total	-	-	-	-
	-	-	-	-

3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
Total	-	-	-	-	-	-
	-	-	-	-	-	-

4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
Total	-	-	-	-	-	-
	-	-	-	-	-	-

SC50329

Additional analysis (2)

5 Breakdown of unrestricted funds

	Unrestricted fund 1 - enter name of fund below	Unrestricted fund 2 - enter name of fund below	Unrestricted fund 3 - enter name of fund below	Unrestricted fund 4 - enter name of fund below	Total unrestricted funds	Total unrestricted funds last period
Receipts						
Donations					-	
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Sub total	-	-	-	-	-	-
					-	
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	-	-	-	-	-	-
					-	
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities					-	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
					-	
					-	
Sub total	-	-	-	-	-	-
					-	
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
					-	
Total payments	-	-	-	-	-	-
					-	
Net receipts / (payments)	-	-	-	-	-	-
Transfers to / (from) funds					-	
Surplus / (deficit) for year	-	-	-	-	-	-
					-	

Nature and purpose of funds

- SC50329

Additional analysis (3)

6 Breakdown of restricted funds

	Restricted fund 1 - enter name of fund below	Restricted fund 2 - enter name of fund below	Restricted fund 3 - enter name of fund below	Restricted fund 4 - enter name of fund below	Total restricted funds	Total restricted funds last period
Receipts						
Donations					-	
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Sub total	-	-	-	-	-	-
					-	
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	-	-	-	-	-	-
					-	
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities					-	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
					-	
					-	
Sub total	-	-	-	-	-	-
					-	
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
					-	
Total payments	-	-	-	-	-	-
					-	
Net receipts / (payments)	-	-	-	-	-	-
Transfers to / (from) funds					-	
Surplus / (deficit) for year	-	-	-	-	-	-
					-	

Nature and purpose of funds