

Highland Pride



Trustees Report and Receipts and Payments Account

**For the year ended
31 October 2024**

Registered Charity Number SC050189

Trustees' Annual Report

For the year ending 31 October 2024

The Trustees present their report and independently examined financial statement for the year ended 31 October 2024.

References and administrative details of the Charity and its Trustees

Address

28 Queensgate
Inverness
IV1 1DJ

Charity Number. SC050189

Trustees

Highland Pride Trustees 01/11/2023 – 31/10/2024



Trustee annual report Cont.

Independent Examiner

VABS, The Town House
The Square
Grantown on Spey
PH26 3HF

Structure and Governance

Highland Pride is a SCIO (Scottish Charitable Incorporated Organisation)

Risk Management

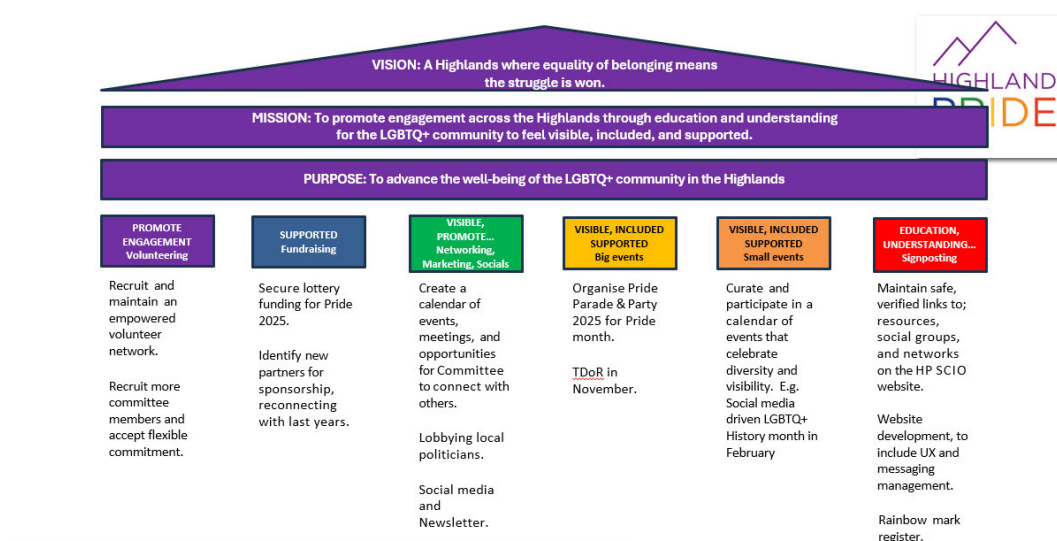
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Purpose (also known as objectives)

Aim to facilitate the preservation, protection, promotion and advancement of the mental health, physical health, and social welfare of the LGBT+ community in the Highlands by:

1. Facilitating social events to help address social and geographical isolation faced by the LGBT+ community.
2. Providing signposting for advice and support for the LGBT+ community available locally and nationally (e.g., information on health and other services) and provide a link with agencies working on LGBT+ issues and initiatives.
3. Promoting fair and equal treatment for the LGBT+ community by challenging the stigma, discrimination, and anti-LGBT+ attitudes and behaviours experienced at both a community and a personal level, either indirectly or directly.

This year we decided to have a revamp of our strategy and make the workstreams simpler to understand. Here is a visual representation of it.



Strategy Internal facing 2025

Please note:

This list is not exhaustive and requires agreement by the committee

Trustee annual report Cont.

Achievements and Performance

We are pleased to report that the Highland LGBT Forum (No. SC039528) was wound up and all assets passed over to Highland Pride SCIO (No. SC050189).

In 2024 we were faced with some challenges. Both the Northern Meeting Park and Bught Park were undergoing refurbishment, leaving us without a suitable parade end point or end of parade party space. In addition, comments in the post Pride 2023 survey suggested that we do more events during Pride Month. Therefore, we took the opportunity to do something different for Pride 2024.

This year we were able to curate an amazing programme of events (80+) to celebrate Pride in the Highlands. This included events throughout the month in the Victorian Market, a parade on 22 June with entertainment in the Eastgate Shopping Centre, a Pride party and information & market stalls on 6 July in Eden Court, and a Ceilidh with Pròis on 13 July in Stornoway.

We pay a very special thanks to [REDACTED], who was the driving force behind the programme of events in the Victorian Market, where there were events every day. We thank everyone who helped us to create a programme that provided the community with spaces where you could be proud of who you are. We hope our approach this year made Pride in the Highlands more accessible. We also want to thank everyone for their understanding of the unique situation we found ourselves in this year.

Our other activities included:

- Attending Freshers Fayres and Pride in Moray.
- Organising vigils for Trans Day of Remembrance.
- Encouraging businesses to display Pride flags during Pride month.
- Letter on hate crime to local organisations and politicians.
- Building connections with Inverness BID and businesses.
- Development of a strategy (refer to Purpose section)
- And began Pride planning for the forthcoming year

Trustee annual report Cont.

Financial Review

All donations, sponsorships, grant funds, and expenditures are now solely done from the Highland Pride SCIO bank account. The year had an opening balance of £9016 and closed at £7593

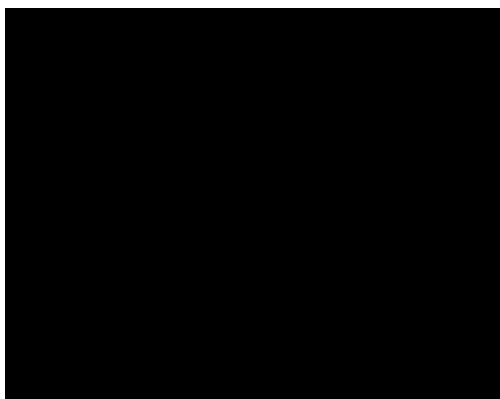
Restricted Funds

In the previous financial year, a donation of £1000 was made to enable the Inverness Kiki Family (an LGBTI+ social group) to continue to operate, and Highland Pride took this on as a project to address social isolation in Inverness. At the start of 2023/24 the fund balance was £670.63. In this year the deficit was £370 giving a balance of £300.63 at the end of this financial year. All other restricted funds were spent or moved to unrestricted with permission.

Reserves Policy

To ensure the group's survival they aim to hold reserves amounting to a minimum of three months running costs. Once the bank balance from the Highland LGBT Forum is transferred, this will be met.

This Trustees annual report was approved on behalf of the board by:



Statement of Financial Activity for the year ended 31 October 2024

General Fund	2024			2023
	Unrestricted	Restricted	Total	Total
Receipts				
Grants – Clan Alchemy	0	£1,500	£1,500	£2500
Grants – Arnold Clark (Kiki Family)	0	£170	£170	£1000
Grants – Awards for all	0	£6,500	£6,500	
Grants – Nuclear Restoration 2024	£1,000	0	£1,000	
Donations & Fund raising	£3,334	£77	£3,411	£6553
Sponsorship	£3,500	0	£3,500	£10900
Pitch & Gazebo Hire	0	0	0	£2342
Other	£318	0	£318	£0.00
Totals	£8,002	£8,247	£16,249	£23295
Payments				
Pride Event	0	£7,532	£7,532	£20844
Kiki Family	0	£540	£540	£329
Storage Unit Rent	£975	0	£975	£432
Governance & Accounting	£165	0	£165	£729
IT Maintenance & Equipment	£350	0	£350	£55
Totals	£1,490	£8,072	£9,562	£22389
Agreed fund transfer	£545	-£545	0	
Surplus/Deficit	£7,057	-£370	£6,687	£906

Statement of balances as at 31 October 2024

		2024		2023
	Unrestricted	Restricted	Total	Total
Opening balance	£235	£671	£906	£0
Surplus/Deficit for the year	£7,057	-£370	£6,687	£906
Closing Balance	£7,292	£301	£7,593	£906

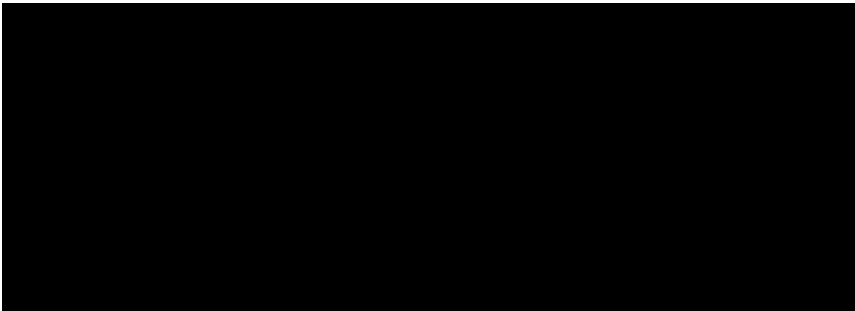
Assets

None

Liabilities

Independent Examination £165.00

These accounts were approved by the trustees on (date) – 28/08/2025



Independent Examiners Report

I report on the accounts of the charity for the year ended 31st October 2024 set out on pages **6 & 7**

Respective responsibilities of trustee and examiner

The Charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity trustees considered that the audit requirement of Regulation 10(1) (a) to (c) of the Accounting Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

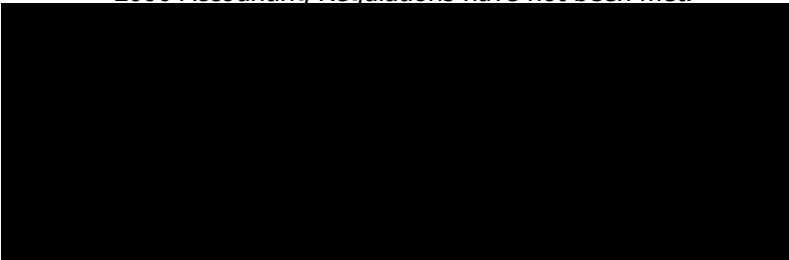
Basis of Independent examiner's statement

My Examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An Examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters, the procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 44(1) of the 2005 Act and regulation 4 of the 2006 Accounts Regulations, and
- To prepare accounts which accord with the accounting records and comply with regulation 9 of the 2006 Accounting Regulations have not been met.



ACIE Licentiate (receipt and Payment) member

Voluntary Action in Badenoch and Strathspey

The Town House

The Square

Grantown-on-Spey

PH26 3HF