

Flexibility Works

Scotland · Charity number SC050179

Details

Status	Active
Legal form	Company (the charity is registered with Companies House)
Registered	2020-05-26
Register	View on the OSCR register

Contact

Address
15 Turnberry Road
Glasgow
G11 5AG

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the prevention or relief of poverty', 'the advancement of education', 'the advancement of health', 'the promotion of equality and diversity', 'the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage'

What the charity does: 1) Training and Consultancy - Providing consultancy and training to ensure a successful roll-out across organisations 2) Research and Insight - Providing the latest insight and research, keeping organisations current and saving them time 3) Thought leadership and expertise - Sharing our expertise and knowledge through webinars, roundtables, case studies and in the media 4) A community for change - Connecting organisations to a collaborative community of specialists and champions, all committed to improving the way we work

Beneficiaries: 'Other defined groups', 'No specific group, or for the benefit of the community', 'Other charities or voluntary bodies'

Objectives: (a) the prevention of poverty by addressing a lack of flexible working. (b) the advancement of education amongst employers and employees about fair, flexible and family friendly working practices. (c) the advancement of mental health and wellbeing of employees and workers through increased access to flexible working. (d) the promotion of equality and diversity and the elimination of discrimination in the workplace by normalising a more flexible working culture. and (e) the relief of people wishing to access, remain or progress in work by reason of age, ill health, disability, financial hardship or other disadvantage.

Geography

- **Main operating location:** Glasgow City
- **Geographical spread:** Operations cover all or most of Scotland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£380,387	£315,516	-	5
2024-03-31	£263,669	£253,359	-	6
2023-03-31	£321,982	£284,790	-	6
2022-03-31	£317,128	£227,547	-	5
2021-03-31	£237,751	£201,093	-	4