

APPENDIX 1

OSCr

Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	30	4	2020	To	31	3	2021

Reference and administration details

Charity name
Other names charity is known by
Registered charity number
Charity's principal address

HighAbility – Voices of Inclusion
SC 050124
Postcod

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1		Chair		
2		Secretary		
3		Treasurer		
4		Digital Officer		
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
	25/5/2020 – 9/11/2020

Structure, governance and management

Type of governing document

Incorporated by Constitution

Trustee recruitment and appointment

6 by election

6 by appointment of the board

Objectives and activities

Charitable purposes

The organisation's purposes are: 4.1 The promotion of equality and diversity by the inclusion of disabled people in Highland (regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, or sex) in participative and representative decision-making, including influencing the practice and delivery of public services in Highland. (As set out in clauses 121.4 and 121.5, the Social Model of Disability explains that "Disabled People" are disabled by barriers in society); 4.2 The advance of education by raising awareness of the social model of disability in Highland through the delivery of Disability Equality Training and Continuing Professional Development; 4.3 The advancement of citizenship and community development by bringing together the collective voices and networks of disabled people and their allies in Highland; 4.4 The advancement of human rights, conflict resolution, or reconciliation by working with local decision makers, allied organisations and individuals in Highland to protect and uphold the rights of disabled people.

Due to the restriction of the Covid 19 Pandemic this year mainly saw us developing and strengthening the board of HighAbility.

It was realized that due to the geography of the area the charity covers(the Highlands) and the demographic of our members we will increase and develop our digital footprint and become largely a digital DPO fit for the 21st century. With this in mind we have been building networks with charities that can support and develop the disabled community with IT for example Abilitynet and charity digital.

**Summary of the main activities
in relation to these objects**

Building our profile in the disabled community.

Building our networking within the third sector

Training and development sessions with the board.

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Achievements and performance

Summary of the main achievements of the charity during the financial period

The charity was incorporated on 29th April 2020 at the beginning of the Covid19 pandemic.

This restricted the work we could do.

1st AGM, established the trustees and strengthened the board.

25 pieces of governance written and adopted.

Completed membership and trustees induction packs.

7 development sessions.

13 board meetings.

Developed networks within the disability community and the third sector.

Opened a bank account.

Took part and developed the Highland Disability Covid 19 survey and summit.

Financial review

Brief statement of the charity's policy on reserves

During this financial year we had £10 donated to enable us to open a bank account.

Once we have secured funding, we aim to build up reserves to cover 3 months activity.

Details of any deficit

None

Donated facilities and services (if any)

None

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Other optional information

Declaration

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)	<div></div>	
Full nam		
Position (e.g. Chair)	Chair	Treasurer
Date	15/02/2022	16/02/2022

	Enter charity name below					Enter SC No. below		
	HighAbility- Voices of Inclusion					SC050124		
	Receipts and payments accounts							
	For the period from	Period start date			to	Period end date		
Day		Month	Year	Day		Month	Year	
30		04	2020	31		03	2021	
Section A Statement of receipts and payments								
	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period		
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £		
A1 Receipts								
Donations	10	- 0	- 0	- 0	10	- 0		
Legacies	- 0	- 0	- 0	- 0	- 0	- 0		
Grants	- 0	- 0	- 0	- 0	- 0	- 0		
Receipts from fundraising activities	- 0	- 0	- 0	- 0	- 0	- 0		
Gross trading receipts	- 0	- 0	- 0	- 0	- 0	- 0		
Income from investments other than land and buildings	- 0	- 0	- 0	- 0	- 0	- 0		
Rents from land & buildings	- 0	- 0	- 0	- 0	- 0	- 0		
Gross receipts from other charitable activities	- 0	- 0	- 0	- 0	- 0	- 0		
	- 0	- 0	- 0	- 0	- 0	- 0		
A1 Sub total	10	- 0	- 0	- 0	10	- 0		
A2 Receipts from asset & investment sales								
Proceeds from sale of fixed assets	- 0	- 0	- 0	- 0	- 0	- 0		
Proceeds from sale of investments	- 0	- 0	- 0	- 0	- 0	- 0		
A2 Sub total	- 0	- 0	- 0	- 0	- 0	- 0		
Total receipts	10	- 0	- 0	- 0	10	- 0		
A3 Payments								
Expenses for fundraising activities	- 0	- 0	- 0	- 0	- 0	- 0		
Gross trading payments	- 0	- 0	- 0	- 0	- 0	- 0		
Investment management costs	- 0	- 0	- 0	- 0	- 0	- 0		
Payments relating directly to charitable activities	- 0	- 0	- 0	- 0	- 0	- 0		
Grants and donations	- 0	- 0	- 0	- 0	- 0	- 0		
Governance costs:	- 0	- 0	- 0	- 0	- 0	- 0		
Audit / independent examination	- 0	- 0	- 0	- 0	- 0	- 0		
Preparation of annual accounts	- 0	- 0	- 0	- 0	- 0	- 0		
Legal costs	- 0	- 0	- 0	- 0	- 0	- 0		
Other	- 0	- 0	- 0	- 0	- 0	- 0		
					- 0			
A3 Sub total	- 0	- 0	- 0	- 0	- 0	- 0		
A4 Payments relating to asset and investment movements								
Purchases of fixed assets	- 0	- 0	- 0		- 0	- 0		
Purchase of investments	- 0	- 0	- 0	- 0	- 0	- 0		
A4 Sub total	- 0	- 0	- 0	- 0	- 0	- 0		
Total payments	- 0	- 0	- 0	- 0	- 0	- 0		
Net receipts / (payments)	10	-	-	-	10	-		
A5 Transfers to / (from) funds	-	-	-	-	-	-		
Surplus / (deficit) for year	10	-	-	-	10	-		

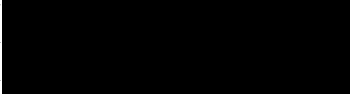
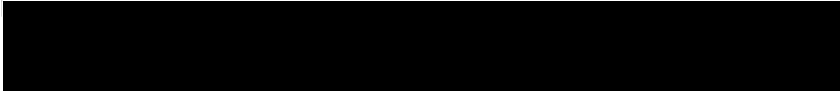
HighAbility- Voices of Inclusion						SC050124	
Section B Statement of balances							
Categories	Details	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period
		to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
B1 Cash funds	Cash and bank balances at start of year	-	-	-	-	-	-
	Surplus / (deficit) shown on receipts and payments account	10	-	-	-	10	-
						-	
						-	
	Cash and bank balances at end of year	10	-	-	-	10	-
	(Agree balances with receipts and payments account(s))	-	-	-	-	-	-
	Details			Fund to which asset belongs		Market valuation	Last year
						to nearest £	to nearest £
B2 Investments							
					Total	-	-
	Details		Fund to which asset belongs		Cost (if available)	Current value (if available)	Last year
					to nearest £	to nearest £	to nearest £
B3 Other assets							
				Total	-	-	-
	Details			Fund to which liability relates		Amount due	Last year
						to nearest £	to nearest £
B4 Liabilities							
					Total	- 0	- 0
	Details			Fund to which liability relates		Amount due (estimate)	Last year
						to nearest £	to nearest £
B5 Contingent liabilities							
					Total	-	-
Signed by one or two trustees on behalf of all the trustees							Date of approval
							15/02/2022

HighAbility- Voices of Inclusion		SC050124		
Section C Notes to the Accounts				
C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)		Unrestricted funds consist of a £10 donation received from one of the trustees. The charity has no restricted or endowment funds at 31 March 2021		
C2 Grants	Type of activity or project supported	Individual / institution	Number of grants made	£
	Total			- 0
C3a Trustee remuneration	If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)			X
C3b Trustee remuneration - details	Authority under which paid			£
C4a Trustee expenses	If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)			X
C4b Trustee expenses - details			Number of trustees	£
C5 Transactions with trustees and connected persons	Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
C6 Other information				

		HighAbility- Voices of Inclusion						SC050124	
Additional analysis (1)									
Analysis of receipts and payments									
1 Donations									
	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period			
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £			
Donation from Trustee	10			- 0	10				
					- 0				
					- 0				
					- 0				
Total	10	- 0	- 0	- 0	10	- 0			
	-	-	-	-	-	-			
2 Grants									
	Unrestricted funds	Restricted funds			Total current period	Total last period			
	to nearest £	to nearest £			to nearest £	to nearest £			
					- 0				
					- 0				
					- 0				
					- 0				
Total	- 0	- 0			- 0	- 0			
	-	-			-	-			
3 Gross receipts from other charitable activities									
	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period			
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £			
					- 0				
					- 0				
					- 0				
					- 0				
					- 0				
					- 0				
					- 0				
Total	- 0	- 0	- 0	- 0	- 0	- 0			
	- 0	- 0	- 0	- 0	- 0	- 0			
4 Payments relating directly to charitable activities									
	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period			
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £			
					- 0				
					- 0				
					- 0				
					- 0				
					- 0				
					- 0				
					- 0				
					- 0				
					- 0				
Total	- 0	- 0	- 0	- 0	- 0	- 0			
	- 0	- 0	- 0	- 0	- 0	- 0			

APPENDIX 3



		Independent examiner's report on the accounts v2						
Report to the trustees/members of Registered charity number On the accounts of the charity for the period Set out on pages	Charity name	HighAbility - Voices of Inclusion						
	Registered charity number	SC 050124						
	Period start date					Period end date		
	Day	Month	Year		Day	Month	Year	
	30	04	2020	to	31	03	2021	
	Appendix 1 and appendix 2						(remember to include the page numbers of additional sheets)	
Respective responsibilities of trustees and examiner Basis of independent examiner's statement Independent examiner's statement	<p>The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.</p> <p>My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.</p> <p>In the course of my examination, no matter has come to my attention [other than that disclosed on the attached page*]</p> <p>1. which gives me reasonable cause to believe that in any material respect the requirements:</p> <ul style="list-style-type: none"> to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations <p>have not been met, or</p> <p>2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.</p>							
Signed: Name: Relevant professional qualification(s) or body (if any): Address:				Date:	23/02/2022			
								

*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.

APPENDIX 3

Disclosure section

Only complete if the examiner needs to highlight material problems.

**Give here brief details of
any items that the
examiner wishes to
disclose**