

# HighAbility : Voices of Inclusion

Scotland · Charity number SC050124

## Details

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Known as	HighAbility
Status	Not Submitted
Legal form	SCIO (Scottish Charitable Incorporated Organisation)
Registered	2020-04-29
Register	<a href="#">View on the OSCR register</a>

## Contact

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**Address** 48 Culdethel IV2 6RH  
Mains Circle  
Inverness  
IV2 6RH

**Website** [www.highability.net](http://www.highability.net)

## Activities

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**Activities:** 'It carries out activities or services itself'

**Purposes:** 'the advancement of education', 'the advancement of citizenship or community development', 'the advancement of human rights, conflict resolution or reconciliation', 'the promotion of equality and diversity'

**Beneficiaries:** 'People with disabilities or health problems'

**Objectives:** 4.1 The promotion of equality and diversity by the inclusion of disabled people in Highland (regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, or sex) in participative and representative decision-making, including influencing the practice and delivery of public services in Highland. (As set out in clauses 121.4 and 121.5, the Social Model of Disability explains that "Disabled People" are disabled by barriers in society). 4.2 The advance of education by raising awareness of the social model of disability in Highland through the delivery of Disability Equality Training and Continuing Professional Development. 4.3 The advancement of citizenship and community development by bringing together the collective voices and networks of disabled people and their allies in Highland. 4.4 The advancement of human rights, conflict resolution, or reconciliation by working with local decision makers, allied organisations and individuals in Highland to protect and uphold the rights of disabled people.

## Geography

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- **Main operating location:** Highland
- **Geographical spread:** Wider, but within one local authority area

## Finances

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Period end	Income	Expenditure	Assets	Employees
2022-03-31		£0	£0	- 0
2021-03-31		£10	£0	- 0

**HighAbility : Voices of Inclusion**

Scotland - Charity number SC050124

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# Accounts

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APPENDIX 1



Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	30	4	2020	To	31	3	2021

**Reference and administration details**

Charity name	HighAbility – Voices of Inclusion						
Other names charity is known by							
Registered charity number	SC 050124						
Charity's principal address	[REDACTED]						Postcod
							[REDACTED]

**Names of the charity trustees on date of approval of Trustees' Annual Report**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	[REDACTED]	Chair		
2	[REDACTED]	Secretary		
3	[REDACTED]	Treasurer		
4	[REDACTED]	Digital Officer		
5	[REDACTED]			
6	[REDACTED]			
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

**Reference and administration details**

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
[REDACTED]	25/5/2020 – 9/11/2020

**Structure, governance and management**

Type of governing document

Incorporated by Constitution

Trustee recruitment and appointment

6 by election  
6 by appointment of the board

**Objectives and activities**

Charitable purposes

The organisation’s purposes are: 4.1 The promotion of equality and diversity by the inclusion of disabled people in Highland (regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, or sex) in participative and representative decision-making, including influencing the practice and delivery of public services in Highland. (As set out in clauses 121.4 and 121.5, the Social Model of Disability explains that “Disabled People” are disabled by barriers in society); 4.2 The advance of education by raising awareness of the social model of disability in Highland through the delivery of Disability Equality Training and Continuing Professional Development; 4.3 The advancement of citizenship and community development by bringing together the collective voices and networks of disabled people and their allies in Highland; 4.4 The advancement of human rights, conflict resolution, or reconciliation by working with local decision makers, allied organisations and individuals in Highland to protect and uphold the rights of disabled people.

Due to the restriction of the Covid 19 Pandemic this year mainly saw us developing and strengthening the board of HighAbility.

It was realized that due to the geography of the area the charity covers(the Highlands) and the demographic of our members we will increase and develop our digital footprint and become largely a digital DPO fit for the 21<sup>st</sup> century. With this in mind we have been building networks with charities that can support and develop the disabled community with IT for example Abilitynet and charity digital.

**Summary of the main activities  
in relation to these objects**

Building our profile in the disabled community.

Building our networking within the third sector

Training and development sessions with the board.

## APPENDIX 1

### Achievements and performance

#### Summary of the main achievements of the charity during the financial period

The charity was incorporated on 29<sup>th</sup> April 2020 at the beginning of the Covid19 pandemic.

This restricted the work we could do.

1<sup>st</sup> AGM, established the trustees and strengthened the board.

25 pieces of governance written and adopted.

Completed membership and trustees induction packs.

7 development sessions.

13 board meetings.

Developed networks within the disability community and the third sector.

Opened a bank account.

Took part and developed the Highland Disability Covid 19 survey and summit.

### Financial review

#### Brief statement of the charity's policy on reserves

During this financial year we had £10 donated to enable us to open a bank account.

Once we have secured funding, we aim to build up reserves to cover 3 months activity.

#### Details of any deficit

None

#### Donated facilities and services (if any)

None

## APPENDIX 1

### Other optional information

### Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name

Position (e.g. Chair)

Date

		
	Chair	Treasurer
	15/02/2022	16/02/2022



Enter charity name below

HighAbility- Voices of Inclusion

Enter SC No. below

SC050124


Receipts and payments accounts

For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	30	04	2020		31	03	2021

Section A Statement of receipts and payments

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
<b>A1 Receipts</b>						
Donations	10	- 0	- 0	- 0	10	- 0
Legacies	- 0	- 0	- 0	- 0	- 0	- 0
Grants	- 0	- 0	- 0	- 0	- 0	- 0
Receipts from fundraising activities	- 0	- 0	- 0	- 0	- 0	- 0
Gross trading receipts	- 0	- 0	- 0	- 0	- 0	- 0
Income from investments other than land and buildings	- 0	- 0	- 0	- 0	- 0	- 0
Rents from land & buildings	- 0	- 0	- 0	- 0	- 0	- 0
Gross receipts from other charitable activities	- 0	- 0	- 0	- 0	- 0	- 0
	- 0	- 0	- 0	- 0	- 0	- 0
<b>A1 Sub total</b>	<b>10</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>10</b>	<b>- 0</b>
<b>A2 Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets	- 0	- 0	- 0	- 0	- 0	- 0
Proceeds from sale of investments	- 0	- 0	- 0	- 0	- 0	- 0
<b>A2 Sub total</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>
<b>Total receipts</b>	<b>10</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>10</b>	<b>- 0</b>
<b>A3 Payments</b>						
Expenses for fundraising activities	- 0	- 0	- 0	- 0	- 0	- 0
Gross trading payments	- 0	- 0	- 0	- 0	- 0	- 0
Investment management costs	- 0	- 0	- 0	- 0	- 0	- 0
Payments relating directly to charitable activities	- 0	- 0	- 0	- 0	- 0	- 0
Grants and donations	- 0	- 0	- 0	- 0	- 0	- 0
Governance costs:	- 0	- 0	- 0	- 0	- 0	- 0
Audit / independent examination	- 0	- 0	- 0	- 0	- 0	- 0
Preparation of annual accounts	- 0	- 0	- 0	- 0	- 0	- 0
Legal costs	- 0	- 0	- 0	- 0	- 0	- 0
Other	- 0	- 0	- 0	- 0	- 0	- 0
					- 0	- 0
<b>A3 Sub total</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>
<b>A4 Payments relating to asset and investment movements</b>						
Purchases of fixed assets	- 0	- 0	- 0		- 0	- 0
Purchase of investments	- 0	- 0	- 0	- 0	- 0	- 0
<b>A4 Sub total</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>
<b>Total payments</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>
<b>Net receipts / (payments)</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>-</b>
<b>A5 Transfers to / (from) funds</b>						
	-	-	-	-	-	-
<b>Surplus / (deficit) for year</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>-</b>

**Section B Statement of balances**

Categories	Details	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period
		to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
<b>B1 Cash funds</b>	Cash and bank balances at start of year	-	-	-	-	-	-
	Surplus / (deficit) shown on receipts and payments account	10	-	-	-	10	-
						-	
						-	
	<b>Cash and bank balances at end of year</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>-</b>
	(Agree balances with receipts and payments account(s))	-	-	-	-	-	-
	<b>Details</b>			<b>Fund to which asset belongs</b>		<b>Market valuation to nearest £</b>	<b>Last year to nearest £</b>
<b>B2 Investments</b>							
					<b>Total</b>	<b>-</b>	<b>-</b>
	<b>Details</b>			<b>Fund to which asset belongs</b>	<b>Cost (if available) to nearest £</b>	<b>Current value (if available) to nearest £</b>	<b>Last year to nearest £</b>
<b>B3 Other assets</b>							
					<b>Total</b>	<b>-</b>	<b>-</b>
	<b>Details</b>			<b>Fund to which liability relates</b>		<b>Amount due to nearest £</b>	<b>Last year to nearest £</b>
<b>B4 Liabilities</b>							
					<b>Total</b>	<b>- 0</b>	<b>- 0</b>
	<b>Details</b>			<b>Fund to which liability relates</b>	<b>Amount due (estimate) to nearest £</b>	<b>Last year to nearest £</b>	
<b>B5 Contingent liabilities</b>							
					<b>Total</b>	<b>-</b>	<b>-</b>
<b>Signed by one or two trustees on behalf of all the trustees</b>							<b>Date of approval</b>
							15/02/2022

**Section C Notes to the Accounts**

**C1 Nature and purpose of funds**  
*(may be stated on analysis of funds worksheets)*

Unrestricted funds consist of a £10 donation received from one of the trustees.  
The charity has no restricted or endowment funds at 31 March 2021

	Type of activity or project supported	Individual / institution	Number of grants made	£
<b>C2 Grants</b>				
	<b>Total</b>			<b>- 0</b>

<b>C3a Trustee remuneration</b>	If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	<b>X</b>
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	Authority under which paid	£
<b>C3b Trustee remuneration - details</b>		

<b>C4a Trustee expenses</b>	If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	<b>X</b>
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		Number of trustees	£
<b>C4b Trustee expenses - details</b>			

	Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
<b>C5 Transactions with trustees and connected persons</b>				

<b>C6 Other information</b>	
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**Additional analysis (1)**

**Analysis of receipts and payments**

**1 Donations**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Donation from Trustee	10			- 0	10	
					- 0	
					- 0	
					- 0	
<b>Total</b>	<b>10</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>10</b>	<b>- 0</b>
	-	-	-	-	-	-

**2 Grants**

	Unrestricted funds to nearest £	Restricted funds to nearest £			Total current period to nearest £	Total last period to nearest £
					- 0	
					- 0	
					- 0	
					- 0	
<b>Total</b>	<b>- 0</b>	<b>- 0</b>			<b>- 0</b>	<b>- 0</b>
	-	-			-	-

**3 Gross receipts from other charitable activities**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					- 0	
					- 0	
					- 0	
					- 0	
					- 0	
					- 0	
					- 0	
<b>Total</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>
	- 0	- 0	- 0	- 0	- 0	- 0

**4 Payments relating directly to charitable activities**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					- 0	
					- 0	
					- 0	
					- 0	
					- 0	
					- 0	
					- 0	
					- 0	
					- 0	
<b>Total</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>
	- 0	- 0	- 0	- 0	- 0	- 0

**Additional analysis (2)**

**5 Breakdown of unrestricted funds**

	Unrestricted fund 1 - enter name of fund below	Unrestricted fund 2 - enter name of fund below	Unrestricted fund 3 - enter name of fund below	Unrestricted fund 4 - enter name of fund below	Total unrestricted funds	Total unrestricted funds last period
<b>Receipts</b>						
Donations					- 0	
Legacies					- 0	
Grants					- 0	
Receipts from fundraising activities					- 0	
Gross trading receipts					- 0	
Income from investments other than land and buildings					- 0	
Rents from land & buildings					- 0	
Gross receipts from other charitable activities					- 0	
<b>Sub total</b>	- 0	- 0	- 0	- 0	- 0	- 0
					cross ref error	
<b>Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets					- 0	
Proceeds from sale of investments					- 0	
<b>Sub total</b>	- 0	- 0	- 0	- 0	- 0	- 0
<b>Total receipts</b>	- 0	- 0	- 0	- 0	- 0	- 0
					cross ref error	
<b>Payments</b>						
Expenses for fundraising activities					- 0	
Gross trading payments					- 0	
Investment management costs					- 0	
Payments relating directly to charitable activities					- 0	
Grants and donations					- 0	
Governance costs:					- 0	
Audit / independent examination					- 0	
Preparation of annual accounts					- 0	
Legal costs					- 0	
					- 0	
					- 0	
<b>Sub total</b>	- 0	- 0	- 0	- 0	- 0	- 0
					-	
<b>Payments relating to asset and investment movements</b>						
Purchases of fixed assets					- 0	
Purchase of investments					- 0	
<b>Sub total</b>	- 0	- 0	- 0	- 0	- 0	- 0
					-	
<b>Total payments</b>	- 0	- 0	- 0	- 0	- 0	- 0
					-	
<b>Net receipts / (payments)</b>	-	-	-	-	-	-
<b>Transfers to / (from) funds</b>						
					-	
<b>Surplus / (deficit) for year</b>	-	-	-	-	-	-
					cross ref error	
<b>Nature and purpose of funds</b>						

**Additional analysis (3)**

**6 Breakdown of restricted funds**

	Restricted fund 1 - enter name of fund below	Restricted fund 2 - enter name of fund below	Restricted fund 3 - enter name of fund below	Restricted fund 4 - enter name of fund below		
					Total restricted funds	Total restricted funds last period
<b>Receipts</b>						
Donations					- 0	
Legacies					- 0	
Grants					- 0	
Receipts from fundraising activities					- 0	
Gross trading receipts					- 0	
Income from investments other than land and buildings					- 0	
Rents from land & buildings					- 0	
Gross receipts from other charitable activities					- 0	
<b>Sub total</b>	- 0	- 0	- 0	- 0	- 0	- 0
					-	
<b>Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets					- 0	
Proceeds from sale of investments					- 0	
<b>Sub total</b>	- 0	- 0	- 0	- 0	- 0	- 0
<b>Total receipts</b>	- 0	- 0	- 0	- 0	- 0	- 0
					-	
<b>Payments</b>						
Expenses for fundraising activities					- 0	
Gross trading payments					- 0	
Investment management costs					- 0	
Payments relating directly to charitable activities					- 0	
Grants and donations					- 0	
Governance costs:					- 0	
Audit / independent examination					- 0	
Preparation of annual accounts					- 0	
Legal costs					- 0	
					- 0	
<b>Sub total</b>	- 0	- 0	- 0	- 0	- 0	- 0
					-	
<b>Payments relating to asset and investment movements</b>						
Purchases of fixed assets					- 0	
Purchase of investments					- 0	
<b>Sub total</b>	- 0	- 0	- 0	- 0	- 0	- 0
					-	
<b>Total payments</b>	- 0	- 0	- 0	- 0	- 0	- 0
					-	
<b>Net receipts / (payments)</b>	-	-	-	-	-	-
					-	
<b>Transfers to / (from) funds</b>					-	
					-	
<b>Surplus / (deficit) for year</b>	-	-	-	-	-	-
					-	
<b>Nature and purpose of funds</b>						

**APPENDIX 3**



		<b>Independent examiner's report on the accounts</b>					v2
<b>Report to the trustees/members of</b>	Charity name	HighAbility - Voices of Inclusion					
	<b>Registered charity number</b>	SC 050124					
<b>On the accounts of the charity for the period</b>	Period start date				Period end date		
	Day	Month	Year	to	Day	Month	Year
	30	04	2020		31	03	2021
<b>Set out on pages</b>	Appendix 1 and appendix 2					<small>(remember to include the page numbers of additional sheets)</small>	
<b>Respective responsibilities of trustees and examiner</b>	<p>The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.</p>						
<b>Basis of independent examiner's statement</b>	<p>My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.</p>						
<b>Independent examiner's statement</b>	<p>In the course of my examination, no matter has come to my attention [other than that disclosed on the attached page*]</p> <p>1. which gives me reasonable cause to believe that in any material respect the requirements:</p> <ul style="list-style-type: none"> <li>• to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and</li> <li>• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations</li> </ul> <p>have not been met, or</p> <p>2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.</p>						
<b>Signed:</b>					<b>Date:</b>	23/02/2022	
<b>Name:</b>							
<b>Relevant professional qualification(s) or body (if any):</b>							
<b>Address:</b>							

\*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.

## APPENDIX 3

### Disclosure section

Only complete if the examiner needs to highlight material problems.

**Give here brief details of any items that the examiner wishes to disclose**