

APPENDIX 1

OSCr

Office of the Scottish Charity Regulator

| Trustees' Annual Report for the period | | | | | | | |
|--|-----|-------|------|-----------------|------|-------|------|
| Period start date | | | | Period end date | | | |
| From | Day | Month | Year | To | Day | Month | Year |
| | 1st | May | 2023 | | 30th | April | 2024 |

Reference and administration details

Charity name
Other names charity is known by
Registered charity number
Charity's principal address

| | |
|------------------|-------------------|
| TalentPath SCIO | |
| | |
| SC050107 | |
| 18 Wellside Road | |
| Kingswells | |
| Aberdeen | |
| Scotland | Postcode AB15 8EE |

Names of the charity trustees on date of approval of Trustees' Annual Report

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|--------------|--------------------|-----------------------------------|---|
| 1 | | Executive Director | | |
| 2 | | Director | | |
| 3 | | Director | | |
| 4 | | Director | | |
| 5 | | Director | | |
| 6 | | Director | | |
| 7 | | Director | | |
| 8 | | Director | | |
| 9 | | | | |
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| 19 | | | | |
| 20 | | | | |

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
| | |
| | |
| | |

Structure, governance and management

Type of governing document

TalentPath is administered by Board of Trustees and Volunteers, and has no paid employee. The volunteers and trustees conduct administrative work from their homes, and get remunerated as required.

Trustee recruitment and appointment

No new trustees were appointed in the accounting period under review. However, there is plan to review the trusteeship in order to make the running of the Charity more effective. TalentPath has struggled to secure public fund, hence, the decision to expand the trusteeship and getting people with relevant skills and experience on board to help in area of securing public funds for TalentPath in particular and over-all smooth running of the Charity.

Objectives and activities

Charitable purposes

1. The advancement of education primarily but not exclusively among young Nigerians/other minority groups in software coding and technology to enhance their employment prospects and in furtherance of this by:
2. Provision of facilities and teaching in software coding and technology
3. Working in partnership with other bodies to achieve those purposes
4. To provide a platform for youths to acquire relevant skills to provide solutions to problems and challenges in their immediate environment and the world at large.

Summary of the main activities in relation to these objects

TalentPath rolled out a Coding/ICT programme that was scheduled to run for one year in first instance in January 2023, and if successful continued into the subsequent years. The coding/ICT programme was designed to train young children of secondary school age on Python programming language. The programme was also designed to help individuals of all ages who desire ICT skills like Excel, PowerPoint, graphic design etc. This programme ran for only 3 months in 2023, and could not continue due to lack of funding. TalentPath attempts to secure funding for the programme and other activities have not been successful despite best efforts from the charity trustees.

Achievements and performance

Summary of the main achievements of the charity during the financial period

TalentPath have various programmes on the drawing board during the financial period but have not been able to roll them out due to lack of funding. TalentPath applications for public fund have not been successful so far. Hence, we have scheduled training sessions with experts to training our trustees in the art and skills for seeking and securing public fund in the first quarter of 2025. TalentPath will also make greater effort in seeking out other charities willing to collaborate with her.

Financial review

Brief statement of the charity's policy on reserves

TalentPath will continue to pursue the policy of forming strategic partnerships with relevant organisations and volunteers to aid it to achieve its objectives. The charity will continue to search for donors for its programmes.



Details of any deficit

None

Donated facilities and services (if any)

None

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-----------------------|--------------------------------|--------------------------------|
| Signature(s) | <div></div> | |
| Full name(s) | | |
| Position (e.g. Chair) | Executive Director | Director |
| Date | 20 th January, 2025 | 20 th January, 2025 |

TalentPath

SC050107



Receipts and payments accounts

| For the period from | Period start date | | | to | Period end date | | |
|---------------------|-------------------|-------|------|----|-----------------|-------|------|
| | Day | Month | Year | | Day | Month | Year |
| | 1st | May | 2023 | | 30th | April | 2024 |

Section A Statement of receipts and payments

| | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Expendable endowment funds to nearest £ | Permanent endowment funds to nearest £ | Total funds current period to nearest £ | Total funds last period to nearest £ |
|---|------------------------------------|----------------------------------|--|---|--|---|
| A1 Receipts | | | | | | |
| Donations | £70 | | | | £90 | £20 |
| Legacies | | | | | - | |
| Grants | | | | | - | |
| Receipts from fundraising activities | | | | | - | |
| Gross trading receipts | | | | | - | |
| Income from investments other than land and buildings | | | | | - | |
| Rents from land & buildings | | | | | - | |
| Gross receipts from other charitable activities | | | | | - | |
| | | | | | - | |
| A1 Sub total | 90 | - | - | - | 90 | £20 |
| A2 Receipts from asset & investment sales | | | | | | |
| Proceeds from sale of fixed assets | | | | | - | |
| Proceeds from sale of investments | | | | | - | |
| A2 Sub total | - | - | - | - | - | - |
| Total receipts | 90 | - | - | - | 90 | 20 |
| A3 Payments | | | | | | |
| Expenses for fundraising activities | | | | | - | |
| Gross trading payments | | | | | - | |
| Investment management costs | | | | | - | |
| Payments relating directly to charitable activities | | | | | - | |
| Grants and donations | | | | | - | |
| Governance costs: | | | | | - | |
| Audit / independent examination | | | | | - | |
| Preparation of annual accounts | | | | | - | |
| Legal costs | | | | | - | |
| Other | | | | | - | |
| | | | | | - | |
| A3 Sub total | - | - | - | - | - | - |
| A4 Payments relating to asset and investment movements | | | | | | |
| Purchases of fixed assets | | | | | - | |
| Purchase of investments | | | | | - | |
| A4 Sub total | - | - | - | - | - | - |
| Total payments | - | - | - | - | - | - |
| Net receipts / (payments) | 90 | - | - | - | 90 | 20 |
| A5 Transfers to / (from) funds | | | | | | |
| | | | | | - | |
| Surplus / (deficit) for year | 90 | - | - | - | 90 | 20 |

Section B Statement of balances

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Expendable endowment funds to nearest £ | Permanent endowment funds to nearest £ | Total current period to nearest £ | Total last period to nearest £ |
|---|--|------------------------------------|----------------------------------|--|---|--------------------------------------|-----------------------------------|
| B1 Cash funds | Cash and bank balances at start of year | 70 | | | | 90 | 70 |
| | Surplus / (deficit) shown on receipts and payments account | | | | | - | |
| | | | | | | - | |
| | | | | | | - | |
| | Cash and bank balances at end of year | 90 | - | - | - | 90 | 70 |
| (Agree balances with receipts and payments account(s)) | | 00 | - | - | - | 90 | 70 |
| B2 Investments | Details | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
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| B3 Other assets | Details | | | | | | |
| | | | | | | | |
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| B4 Liabilities | Details | | | | | | |
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| | | | | | | | |
| B5 Contingent liabilities | Details | | | | | | |
| | | | | | | | |
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| | | | | | | | |
| | | | | | | | |
| Signed by one or two trustees on behalf of all the trustees | Signature | Print Name | | | | Date of approval | |
| | | | | | | 20th January 2025 | |
| | | | | | | 20th January 2025 | |

APPENDIX 3



| | | Independent examiner's report on the accounts | | | | | | v2 |
|---|--|--|-------|------|----|-----------------|--------------|---|
| Report to the trustees/members of | | Charity name TalentPath SCIO | | | | | | |
| Registered charity number | | SC050107 | | | | | | |
| On the accounts of the charity for the period | | Period start date | | | | Period end date | | |
| | | Day | Month | Year | | Day | Month | Year |
| | | 1ST | MAY | 2023 | to | 30TH | APRIL | 2024 |
| Set out on pages | | | | | | | | (remember to include the page numbers of additional sheets) |
| Respective responsibilities of trustees and examiner | | The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention. | | | | | | |
| Basis of independent examiner's statement | | My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts. | | | | | | |
| Independent examiner's statement | | <p>In the course of my examination, no matter has come to my attention [other than that disclosed on the attached page*]</p> <ol style="list-style-type: none"> which gives me reasonable cause to believe that in any material respect the requirements: <ul style="list-style-type: none"> to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations <p>have not been met, or</p> to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached. | | | | | | |
| Signed: | | | | | | | Date: | 12-01-2025 |
| Name: | | | | | | | | |
| Relevant professional qualification(s) or body (if any): | | | | | | | | |
| Address: | | | | | | | | |
| | | | | | | | | |

*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.

APPENDIX 3

Disclosure section

Only complete if the examiner needs to highlight material problems.

**Give here brief details of
any items that the
examiner wishes to
disclose**

