

# **ANYISO SCIO'S TRUSTEES REPORT AND FINANCIAL STATEMENT FOR THE ACCOUNTING YEAR ENDED 28TH FEBRUARY 2025**

**CHARITY NUMBER: SC049959**

## **Trustees' Annual Report**

The trustees present their annual report and financial statements of the charity for the year ended 28th February 2025

## **Reference and Administrative Information**

### **Charity Name**

ANYISO SCIO

### **Charity number**

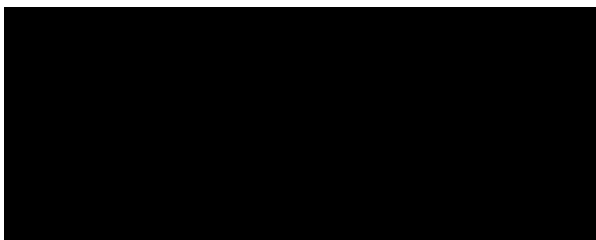
SC049959

### **Principal Address**

Keal Place  
Glasgow, G15 6UZ

### **Trustees**

The Trustees who served during this accounting year and were serving at the date of this report were:



## **Structure, Governance and Management**

### **The Governing Documents**

ANYISO SCIO's governing document is the constitution of which OSCR have a copy

### **Trustee recruitment and appointment**

A person shall not be eligible for election/appointment to the management committee unless he/she is a member of the association.

At each annual general meeting, the members may elect any member to be a member of the management committee, and an individual may nominate him/herself.

At each annual general meeting, all the members of the management committee shall retire from office - but shall then be eligible for re-election.

### **Organisational Structure**

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and receive no remuneration or any financial benefit. The trustees hold regular meetings during the period between annual general meetings and are responsible for all the decisions taken in relation to running the office and the community facilities and the activities provided by the charity.

## **Objectives and activities**

### **Charitable purposes Mission**

ANYISO SCIO is established to ensure that African and ethnic minority women, their children and young people from all background are given the support and services needed to enable them to live better and safer lives free from discrimination, domestic violence and abuse. We ensure that these women, children, and young people are confident to raise issues that affect them and empower them through skill development workshops, trainings, and counselling, to enable them to be financially independent. In addition, we encourage them and boost their confidence through social and cultural integration.

### **Aim**

ANYISO inspires and empowers African, ethnic minority women, children and young people to fulfil their true potentials, improve their health and well-being, connects to networks for support and advocacy and participates in the society without fear of discrimination, inequality and gender violence. By providing skills, knowledge and resources to create a sustainable change for herself, family and community.

### **Objectives**

- To work with government, policy makers, mainstream agencies, local and international organisations, to raise awareness on the barriers and

challenges faced by refugees. asylum seekers and forcefully displaced individuals that prevents them from accessing support; and seek ways to provide the necessary support they need to live a safer and healthier lives.

- To empower individuals, and young people by promoting education, improve their health and wellbeing, provide trainings, workshops, and seminars to enable them to learn new skills and be economically independent thereby preventing and relieving poverty.
- To promote community development and integration by bringing people together, including ethnic minorities, young people, refugees and asylum seekers, and work with agencies, our networks and partners to provide the support, and services needed to enable them to fulfil their full potentials.
- To promote community engagement, and diversity by providing opportunities for diverse cultural activities and events both locally and internationally such as music, arts and crafts, etc to build their confidence, promote mutual social integration and foster peaceful community cohesion.

ANYiSO SCIO is established to ensure that ethnic minorities, refugees, asylum seekers, children and young people, and everyone in the community from all background are given the support and services needed to enable them to live better a life and fulfil their true potentials. We ensure that they are confident to raise issues that affect them and empower them through skill development workshops, trainings, and counselling, to enable them to be financially independent. In addition, we encourage them and boost their confidence through social and cultural integration. Aim ANYiSO SCIO inspires and empowers ethnic minorities, refugees, asylum seekers, children and young people and everyone in the community to fulfil their true potentials, improve their health and well-being, connects to networks for support and advocacy. By providing skills, knowledge and resources to create a sustainable change for herself, family and community.

## Achievements and performance

Over the past year, we have achieved **remarkable success** in expanding our services, deepening community impact, and strengthening our support networks. By forming new strategic partnerships with a diverse range of organizations, we significantly extended our reach and broadened the scope of our services—ensuring that more individuals than ever before had access to meaningful support, tailored resources, and empowering opportunities. Through these enhanced collaborations, we delivered a wide range of tailored workshops and activities that directly addressed the evolving needs of our service users. These initiatives significantly enhanced the participant experience while contributing to key areas such as empowerment, skill development, improved English language literacy, increased confidence, volunteer opportunities, community integration, reduced isolation and stress, and overall health and wellbeing. As a result, we observed strong qualitative and quantitative outcomes, including, a substantial increase in the

number of service users, growth in workshop participation, a marked rise in digital engagement and social media reach, Increased community engagement and overall satisfaction.

Our commitment to empowering women and building inclusive communities has garnered the attention of the Scottish Government. Last year, we had the honour of welcoming The Scottish Deputy First Minister, along with our local MP and their team, to ANYISO. During their visit, they engaged directly with women from over 62 different countries—including Gaza, Syria, Russia, Turkey, Sudan, Libya, Eritrea, and many more—who bravely shared their personal journeys, the challenges they've faced, and their experiences of rebuilding their lives in Scotland. The visit was a deeply moving and inspiring experience that left a lasting impression on all attendees. ANYISO received high praise for its role in empowering women, supporting integration, and creating a safe, inclusive environment where diverse voices are heard, valued, and celebrated.

Our targeted digital marketing efforts also played a vital role in driving awareness and participation, allowing us to engage with a broader and more diverse audience across key areas. Our events and workshops continued to act as powerful platforms for community cohesion and cultural integration. Participants were able to connect, build friendships, share cultural experiences, and celebrate diversity in safe and welcoming environments. These interactions not only fostered a stronger sense of belonging but also promoted mutual understanding across different communities. The expansion of workshops and community activities has had a profound impact on service users. By offering practical and relevant learning opportunities, we empowered individuals to pursue both personal and professional growth. Feedback from participants consistently reflected high satisfaction, with many highlighting increased confidence, valuable skills gained, and a renewed sense of purpose and hope. Our dedicated volunteers played a key role in the success of our programmes. Their active involvement in workshops, events, and outreach initiatives greatly increased our ability to deliver services efficiently and effectively. We also ran a series of capacity-building workshops for staff and volunteers, designed to enhance their skills and ensure they are well-equipped to meet the diverse needs of our service users. These sessions focused on empowerment, engagement, and personal development—enabling volunteers and team members to participate more meaningfully in the services we offer, aligned with their interests and career goals.

Over the past year, our organisation has delivered a highly successful and impactful programme of events, workshops, and collaborative initiatives aimed at empowering individuals, fostering inclusion, and strengthening community bonds. The past year has been an exceptional period of expansion, innovation, and meaningful impact for ANYISO. Our office was alive with energy and purpose from

Monday to Saturday, hosting a wide range of daily activities, collaborative events, and skills-based programmes that reached and empowered hundreds across the community. From advocacy and education to creativity and wellbeing, we delivered services that met the diverse needs of women, families, and marginalized groups with compassion and excellence.

## **Weekly Projects/Activities Over the Year**

**Drop-in sessions (every Monday)** we delivered drop-in sessions and provided critical access to information, advocacy, and support services, helping people navigate, NHS and healthcare systems, Home Office and legal support, School admissions and housing appointments, Universal credit, GP registrations, utilities, applications, and other essential services are also provided within the week, 589 people were supported over the year.

- **Women creative Skills Workshops (every Tuesdays):** we delivered activities such as Diamond painting, beaded jewellery, crochet, knitting etc. We created a safe space where they learn new skills, make new friends, meet people, interact, have a cup of tea. This project keeps them engage, reduce isolation and stress.
- **Sewing Classes (every Thursdays)** women gathered to learn how to sew from beginners to basic tailoring. Providing and enhancing their sewing and tailoring skills.
- **No-voucher Food Bank (every Tuesdays):** We provided an essential support service responding to growing cost-of-living pressures. Open to everyone in the community that is really struggling for food, no voucher needed just pop in.
- **Zumba classes for women (every Thursday),** we delivered a restorative programme, that supported both physical, and mental wellbeing of our service users. A space where they feel safe, have fun and make new friends, thereby reducing isolation and stress.
- **ESOL Classes/ English language conversation classes (every Fridays,)** were delivered, with 106 women successfully gaining admission into colleges across Glasgow and many others improving their English language skills –a remarkable testament to the life-changing impact of our programmes.

## **Promoting diversity, cohesion, inclusion and building stronger Communities through events:**

One of the year's standout achievements was the successful organisation of the “**Anti-Racism Campaign**”, a major community event co-hosted with G15 Thriving Places, G15 Youth Project, 3D Drumchapel, and Women of Wonder. The event brought together over 400 participants from Drumchapel and surrounding areas to raise awareness about racism, foster unity, and build bridges across cultures. The response was overwhelmingly positive, sparking important conversations and

collective action toward a more inclusive future.

As part of **Refugee Festival Week**, we delivered “**Echoes of Success**”, an emotional moving event where refugees shared their journeys of strength, sacrifice, and achievement. Attendees heard powerful stories from individuals who left behind homes, careers, and loved ones to rebuild their lives in Scotland—showcasing resilience and hope in the face of adversity.

**International Women’s Day**, we delivered a vibrant celebration filled with cultural food, activities, and storytelling. Women shared their experiences to inspire, uplift, and support each other in a fun and empowering space.

**Black History Month** we delivered our **Anyiso annual Cultural diversity event**, showcasing cultural dances, music, fashion, and cuisine to celebrate and promote understanding among communities.

We also hosted a **summer barbecue at Victoria Park**, attended by many families and community members, complete with games, music, food, and shared laughter.

## **Empowering Communities, providing Skills and Support through workshops and trainings:**

Over the past year, we delivered a wide range of community-focused workshops designed to enhance skills, boost confidence, improve wellbeing and enabling them to fulfil their potentials. These programmes reached diverse groups, fostering personal growth and employability in a safe, inclusive environment.

We ran **Singing for fun** sessions, bringing people together every Wednesday to sing, connect, and have a sense of belonging, uplift one another through music.

We also delivered a **8-sessions** which supported women in developing self-confidence, goal-setting skills, and peer-to-peer support networks.

We delivered **6-week Financial Skills Workshop** providing critical tools and knowledge for budgeting, saving, and financial independence, specifically supporting refugees and asylum seekers.

**Numeracy Qualifications Level 2 & 3 (8 sessions):** we delivered accredited pathways to enhance numeracy credentials, supporting access to further education or job opportunities.

**Multiply Workshops (12 sessions):** we delivered sessions to help individuals overcome barriers in everyday math, contributing to better household budgeting, improved confidence, and readiness for further learning.

**Gender-Based Violence, Domestic Abuse & FGM Awareness (6 sessions):**

We delivered sessions to educate participants on these critical issues, encourage safe and open conversations, and equip them with resources to support themselves and others.

**Sleep and Mental Health Workshops (6 sessions)** we delivered sessions to reduce stress, we focused on sleep hygiene and stress management, with participants reporting better sleep patterns and enhanced emotional resilience.

**Beauty Therapy Workshops (12 sessions)** We delivered hands-on training in a range of beauty techniques, encouraging self-love, self-care, and confidence

building. The workshops also created pathways to further education and self-employment opportunities within the beauty industry.

**Employability Workshops (6 sessions)** We equipped attendees with essential job-seeking skills such as CV writing, interview techniques, and workplace communication—empowering many to take the next step toward employment. We conducted **Multicultural Cookery/lunch Classes** and provided women with the opportunity to teach and learn each other's traditional dishes, promote interactions, make new friends, promote healthy eating, creating a space of cultural exchange, pride, and community bonding.

**Energy Awareness & Safety Workshops (6 sessions):**

We provided practical advice on reducing household energy bills and staying safe at home—especially valuable during the ongoing cost-of-living crisis.

**Health & Wellbeing Workshops 4 sessions** we delivered mental and physical health awareness, with participants reporting improved self-care habits and person hygiene and increased access to local health services.

**Beauty Basics (6 sessions):** we delivered an entry-level introduction to beauty techniques, igniting interest in vocational pathways and helping participants discover new talents, to promote self-care, self-love and boost their confidence.

**Other certificate Training courses delivered over the year:**

**Food Hygiene**

Participants gained accredited food safety qualifications, enabling them to pursue roles in hospitality, catering, food service industries, companies and agencies. The training also promoted better hygiene practices at home, benefiting families and communities.

**First Aid**

By providing life-saving skills, this training empowered individuals to respond confidently in emergency situations—whether at home, in the workplace, or in the community. Many reported increased confidences and a readiness to take on more responsibility in caring roles or customer-facing positions.

**Customer Service**

Focused on communication, empathy, and problem-solving, this workshop prepared participants for frontline roles. Improved customer service skills also built personal confidence and enhanced participants' ability to navigate daily social and professional interactions.

**Health & Safety**

This course delivered practical knowledge around workplace safety and personal wellbeing, helping participants to identify hazards, prevent accidents, and promote a culture of safety—skills valued by employers across multiple sectors.

## **Empowering Young Voices: Young People Engagement Highlights**

Our youth engagement programme created dynamic, safe, and nurturing spaces for children and young people to learn, express themselves, and build meaningful connections. Through a range of creative, educational, and recreational activities, we supported personal development, cultural identity, and community belonging. Our weekly **music classes** and **arts and crafts sessions** sparked creativity and built confidence among young participants. These activities provided a positive outlet for self-expression, enabling talent discovering and development while also enhancing teamwork and communication skills.

### **Cultural Enrichment:**

Our **Friday Arabic classes** offered young people the opportunity to connect with their heritage and language, strengthening cultural identity and fostering intergenerational understanding within families.

### **Outdoor Activities & Seasonal Events:**

Our **summer park plays sessions** and organised outings promoted physical activity, social interaction, and a sense of adventure. These outdoor experiences helped children develop friendships and enjoy nature in a supportive environment.

### **Christmas Celebration & Toy Drive:**

Our **annual Christmas party** was a joyful and inclusive celebration that brought families together. Children performed Christmas carols to an audience of proud parents and community members, showcasing their talents and building confidence. As part of our holiday giving initiative, we distributed 256 toys, ensuring every child left with a gift and a smile—helping families facing financial challenges and spreading joy throughout the community. We engaged an average of 20 young people each week through our regular sessions, providing them with ongoing support, opportunities for growth, and a safe space to connect and thrive. We fostered creativity, cultural pride, and emotional wellbeing. We promoted intergenerational connection, family involvement and delivered joy and support.

## **Responding to Urgent Need: Supporting Communities Through the Cost-of-Living Crisis**

In response to the ongoing cost of living crisis, we delivered a vital community lifeline through our **no-voucher weekly food bank** and food distribution service. Over the past year, we supported 3751 individuals across Glasgow, including New Scots, vulnerable families, and those facing sudden financial hardship.

Unlike traditional models, our no-voucher approach ensured that help was accessible, stigma-free, and rooted in dignity. By removing barriers to support, we reached people who may have otherwise gone without.

Our foodbank not only met immediate nutritional needs but also created a safe, welcoming environment where individuals felt seen, respected, and supported during times of crisis.



Our **Multicultural Cookery and Lunch Classes** did far more than serve hot meals—they became a powerful platform for connection, inclusion, and wellbeing. These sessions brought women from diverse backgrounds together around the shared experience of food, creating a safe, welcoming space where friendships were formed, stories were shared, and cultures were celebrated.

Each session provided nutritious, home-cooked meals, while promoting healthy eating habits and introducing participants to new ingredients and cooking techniques. More importantly, the classes helped reduce social isolation, ease stress, and foster a sense of belonging for many women who may otherwise feel disconnected.

The sessions became a catalyst for community bonding and cultural exchange, where women took pride in sharing recipes from their heritage while learning about others. For many, it was a rare opportunity to feel heard, valued, and empowered in a space that encouraged participation and joy. It also promoted cultural pride, exchange, and understanding. Strengthened community ties and emotional wellbeing.

## **Volunteer Contributions**

This year, we proudly engaged 13 volunteers from diverse cultural and professional backgrounds, who played a vital role in delivering our services, activities and events and strengthening community ties. Volunteers contributed across key areas including childcare, food handling, administration, coordinators, and event planning bringing energy, dedication, and unique perspectives to each task.

Through their involvement, volunteers not only supported our day-to-day operations but also experienced significant personal and professional growth. Many reported increased confidence, improved communication and teamwork skills, and valuable workplace experience—enhancing their employability and readiness for future opportunities.

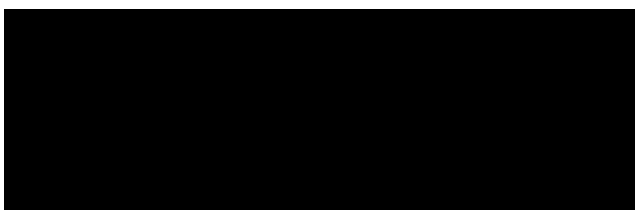
## **Financial review**

Our main source of funds remains Grants, which we use to fulfil our objectives

## **Policy on Reserves**

The charity would leave a small amount of money to run the day-to-day activities of the charity.

The Trustees report was approved by the Trustees on 25th Nov, 2025 and signed on its behalf by



**ANYISO SCIO**  
**Scottish Charity Number SC049959**

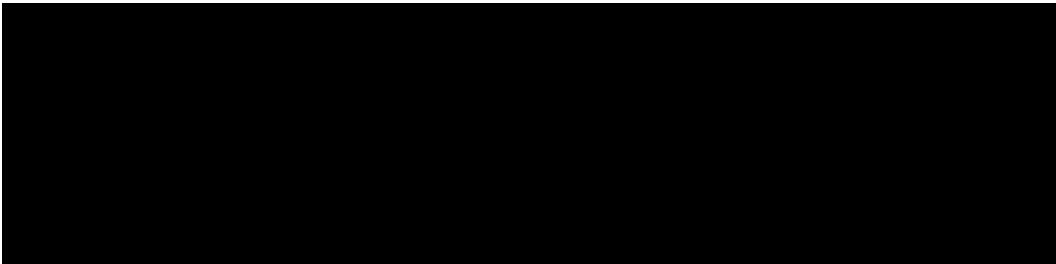
**Receipts and Payments Account**  
**for the Year Ended 28th Feb 2025**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2025</b>	<b>2024</b>
<b>Receipts</b>	<b>£</b>	<b>£</b>	<b>Total</b>	<b>Total</b>
			<b>£</b>	<b>£</b>
Robertson Trust		25000	25000.00	25,000.00
Young start fund		33215	33215.00	32,195.00
Robertson Trust		2500	2500.00	3,750.00
National Lottery		63500	63500.00	45,280.00
Bank of Scotland		18200	18200.00	18,200.00
Awards for All		19920	19920.00	0.00
GCVS		10450	10450.00	0.00
Flightpath Fund			0.00	2,000.00
The National Lottery Community Fund			0.00	1660.75
Donations	<u>795.39</u>	<u>0</u>	<u>795.39</u>	<u>6,248.00</u>
<b>Total Receipts</b>	<b>795.39</b>	<b>172785.00</b>	<b>173580.39</b>	<b>134,333.75</b>
<b>Payments</b>				
<b>Payments for charitable activities</b>				
Staff Cost		75132	75132.00	64,329.00
Volunteers expenses/transport		2031.00	2031.00	923.00
Equipment expensed		1336	1336.00	3,762.00
Charitable activities	295.39	41073.39	41368.78	35,212.75
Rent and Utilities		15782.00	15782.00	16,552.00
Staff Training		742.00	742.00	
Administration costs		2127.00	2127.00	5,353.00
Professional Support and Insurance		4719.00	4719.00	3,386.00
	<b>295.39</b>	<b>142942.39</b>	<b>143237.78</b>	<b>129,517.75</b>
<b>Goverance Costs</b>				
AGM costs	500.00	0	500.00	500.00
Accountancy fee		1450	1450.00	1,568.00
	500.00	1450	1950.00	2,068.00
<b>Total Payments</b>	<u><b>795.39</b></u>	<u><b>144392.39</b></u>	<u><b>145187.78</b></u>	<u><b>131,585.75</b></u>
<b>SURPLUS/(DEFICIT) FOR YEAR</b>	<u><b>0.00</b></u>	<u><b>28392.61</b></u>	<u><b>28392.61</b></u>	<u><b>2,748.00</b></u>

ANYISO SCIO  
Scottish Charity Number SC049959

Statement of Balances  
as at 28th Feb 2025

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
			£	£
Opening Cash at Bank/Cash	0	2747.36	2747.36	0.00
Surplus/Deficit for Year	0.00	28392.61	<u>28392.61</u>	<u>2,748.00</u>
Closing Cash at Bank and in Hand	<u>0.00</u>	<u>31139.97</u>	<u>31139.97</u>	<u>2,748.00</u>
Held as				
Bank/Cash			31139.97	2,748.00
Prepaid Credit Card				
Total Funds			<u>31139.97</u>	<u>2,748.00</u>



Dated: 11/24/2025

**ANYISO SCIO**  
**CHARITY NUMBER SC049959**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ANYISO SCIO**

I report on the accounts of the charity for the period ending 28<sup>th</sup> February 2025

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended)

The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulation does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

**Basis of independent examiners statement**

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006(as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and subsequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

In the course of my examination, no matter has come to my attention-

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulation as (amended), and
  - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations (as amended) have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

