



Garioch Rugby Football Club SCIO
SCO49855

TRUSTEE ANNUAL REPORT

1st July 2023 – 30th June 2024

29th March 2025

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1. Trustees Report

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Trustees Report

The Club (Garioch Rugby Football Club SCIO), a Full Member of the Scottish Rugby Union, has a membership of over 800 providing rugby for all.

OBJECTIVE

The primary objectives of the club are

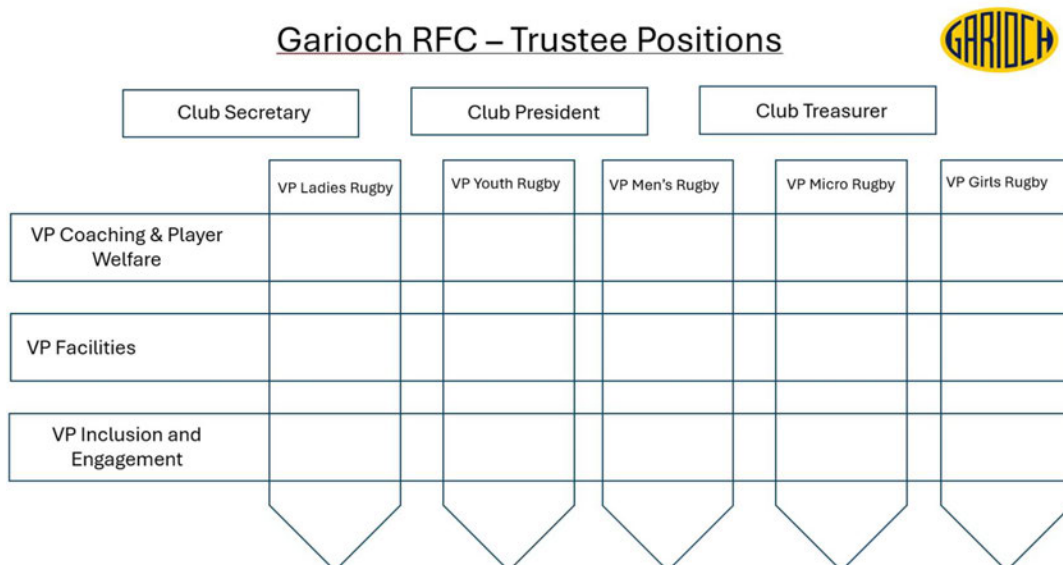
- 1.) To increase participation in sport through Rugby in and around Kellands Park in Inverurie.
- 2.) Support and Develop teams at all levels, working in partnership with the Scottish Rugby Union to develop and apply best practice.
- 3.) To provide the best coaching available to give the opportunity for individual players and teams to reach their full potential.
- 4.) To look after the welfare of all members
- 5.) Encourage social inclusion and engagement in the game and club related activities.
- 6.) Provide and develop facilities in pursuance of the above.

CLUB STRUCTURE

The organisation comprises of **Members** (any individual 16 or over who is a fee-paying player or supporter of the club, the responsible person of individuals under 16) who have the right to attend meetings, appoint Trustees, and agree changes to the constitution.

The **Charity Trustees** are appointed and accountable to members, meet not less than 6 times a year to develop and take forward the business of the Club in pursuance of its' charitable objectives.

The matrix below shows the current management structure of the Club and Trustee Positions, each of which has a role profile.



Unless an individual indicates otherwise, a Trustee appointment is for a 3-year period, with

a 1/3rd of the Charity Trustees voted for appointment/reappointment each year, providing stability and continuity.

The current Charity Trustees are

- Club President – [REDACTED] (appointed 13/1/2020)
- Club Secretary – [REDACTED] (appointed 27/1/2025)
- Club Treasurer – [REDACTED] (appointed 13/1/2020)
- Director of Ladies Rugby – [REDACTED] (appointed 13/1/2020)
- Director of Men's Rugby – [REDACTED] (appointed June 2020)
- Director Youth Girls Rugby – [REDACTED] (appointed 27/4/2022)
- Director of Youth Boys Rugby – [REDACTED] (appointed 27/10/2020)
- Director of Micro Rugby – [REDACTED] (resigned 19/7/24)
– [REDACTED] (appointed 19/7/2024)
- Director of Coaching & Player Welfare - [REDACTED] (resigned 11/11/24)
- [REDACTED] (appointed 27/1/245)
- VP Facilities – [REDACTED] (appointed 26/8/2024)
- VP Inclusion & Engagement – [REDACTED] (resigned 13/10/2024)
- Vacant

Trustee Interests: In addition to her trustee role, Kim Jamieson manages and delivers the social media content for the Club for which she received payment of £1,040.

ACHIEVEMENT OF OBJECTIVES

The Club continues to work on activities in furtherance of its charitable objectives.

OBJECTIVE 1 – Increasing participation in Sport

The Club continued its partnership agreement with the SRU, employing a full time Development Officer, delivering rugby within Inverurie, Old Meldrum, and Kemnay Academies, and catchment Primary Schools

It continues to promote sport for all, with growing numbers of players, particularly within the Youth Sections, in the Youth Girls with the establishment of U14, U16 and U18 teams; and with Youth Boys where teams are being fielded at U16 and below independently. Overall club membership has continued to grow, with (primary) registered players increasing to 474 with an increasing proportion (26%) of Women & Girls.

During the year the Club purchased inflatable goals as part of a marketing drive, which was taken to a number of community events to promote the club.



OBJECTIVE 2 – Supporting and Developing teams in Partnership with the SRU

The Club works as an SRU member club to provide appropriate opportunities for players to participate in Rugby. Support is provided through Travel assistance to away games, medical cover, physiotherapy, playing kit and equipment, and suitable playing and changing facilities.

The Garioch Ladies competed in the Scottish Premiership during the 2023/24 year, with one player making the Scotland U20 team, whilst another was involved in the Scotland Women's training squad. The Men's team finished as runners up in their Regional Section of the Caledonia 2 League.

At youth level, 2 players were part of the Scottish Girls U18 team, whilst a further 5 were selected for the Caledonia U16s. The Boys also achieved success with 2 players selected for the Caledonia U16 academy.

The mini and micro sections of the Club train twice a week, and compete in a number of festivals over the season, including a very successful tournament at Garioch RFC which saw over 700 players take part.

Objective 3 – Provide the best Coaching.

Coach CPD is provided through the year and at the Club annual coaching conference. The Club strives to continually improve the coaching team, working with third parties as appropriate, sharing knowledge and collaboration to meet player and team development.

The Club has over 40 registered coaches, including an increasing number of female coaches.

Objective 4 – Member Welfare

The club recognises all aspects of welfare, from the provision of first-aiders and access to Physiotherapy, to mental wellbeing.

- 100% compliance with minimum coaching standards and PVG checks.
- First Aid training kept up-to-date, and supplies and equipment maintained.
- Subsidised Physiotherapy Provision for all players provided.
- Player Education sessions provided (eg taping)
- Food & Nutrition – post training food provided to senior players (for nutrition, wellbeing and cohesion).

Objective 5 – Encourage of social inclusion and engagement.

The club continues to promote rugby for all via social media. The Club has rugby provision to anyone, regardless of gender or ability, from Micros aged 4, to Walking Rugby.

Objective 6 - Provide and develop facilities in pursuance of the above.

The club facilities currently (all of which are owned by Aberdeenshire Council) comprise of Clubhouse with bar and kitchen, changing rooms x3, storage, first aid room and referee changing. External there are 2 playing pitches and a floodlit training area.

The clubhouse is in a poor state of repair. Work on a project for the re-construction of a new facility to become the Garioch Rugby Community Hub continues, which will not only accommodate the SCIO's needs, but those of the wider community to provide a mutually beneficial and sustainable building. Planning permission was obtained in November 2025, for the proposed facility, enabling the project to move to the next stage including design development and community asset transfer.

FINANCE & POLICY ON RESERVES

The club aims to maintain sufficient funds within the current account so as to cover 6 months of expenditure. Cash balances in excess of this are available for transfer to 30-day notice account, which has been accrued for the re-development of facilities at Kelland's Park.

The Club generated a small surplus of £413 in 2023/24 financial year (2022/23 - £2,948 deficit). However costs incurred included £16,341 in relation to the development of facilities (design & planning fees) in relation to the Garioch Rugby Community Hub proposals.

Total Income and Expenditure for the year were inflated as a consequence of the U18 and U16 Girls teams attending the United World Games in Klagenfurt, Austria in June 2024. The total £33.5k cost of their participation was fully met from personal contributions, corporate sponsorships secured and fundraising events.

Examiner's Report to the Trustees of Garioch Rugby Football Club SCIO

I report on the accounts of the charity for the year ended 30th June 2024 which are set out on pages 3 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations

to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations

have not been met, or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:

Relevant Professional qualification/professional body: FCCA

Address:

Date: 29 March 2025

Garioch Rugby Football Club SCIO

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Profit and Loss

Garioch RFC SCIO

For the year ended 30 June 2024

INCOME	2023-24	2022-23
Income from Members	52,838	27,724
SRU Funding & Grants	53,615	29,341
Sponsorship & Donations	24,840	19,153
Fundraising Income	21,787	16,888
Trading Income	26,726	25,887
Other Income	19,415	-
Interest Earned	790	886
Total INCOME	200,011	119,879
DIRECT COSTS		
Rugby Development	25,684	14,555
Coaching Costs	7,995	6,477
Playing & Equipment Costs	16,937	34,384
Travel	34,618	4,731
Other Costs	32,835	
Total DIRECT COSTS	118,069	60,147
OVERHEADS		
Clubhouse	6,892	8,909
Administrative Costs	19,808	5,032
Total OVERHEADS	26,699	13,941
FUNDRAISING COSTS		
Fundraising Expenditure	14,617	19,028
Trading Expenditure	19,942	19,254
Fundraising - SRU Ticket Purchase	3,930	3,593
Total COST OF INCOME GENERATION	38,489	41,875
SURPLUS/(DEFICIT) BEFORE EXCEPTIONAL ITEMS	16,753	3,916
PROJECTS		
Club House - DEVELOPMENT	16,341	6,864
Total PROJECTS	16,341	6,864
RETAINED SURPLUS/(DEFICIT) FOR YEAR	413	(2,948)

Balance Sheet

Garioch RFC SCIO

As at 30 June 2024

Account	30 Jun 2024	30-Jun-23
Current Assets		
Stocks	9,272	6,439
Debtors	5,595	-
Prepayments and accrued income	6,093	-
Cash at bank and in hand	117,077	105,259
Total Current Assets	138,038	111,698
Creditors: amounts falling due within one year		
Accounts Payable	12,172	-
Other Creditors	14,713	957
Total Creditors: amounts falling due within one year	26,885	957
Net Current Assets (Liabilities)	111,154	110,741
Total Assets less Current Liabilities	111,154	110,741
Net Assets	111,154	110,741
Capital and Reserves		
Current Year Surplus/(Deficit)	413	(2,948)
Retained Reserve (Unrestricted)	10,741	13,689
Clubhouse Development Fund (Restricted)	100,000	100,000
Total Capital and Reserves	111,154	110,741

Note:

1. The current cash balance of £117,077 includes £100,000 Capital Reserve, held towards funding the reprovion and development of Clubhouse facilities.