

Moray Supports Migrants and Refugees

Registered Charity No.: SC049341

Annual Report for 2024-2025



1. Introduction

Moray Supports Migrants and Refugees is committed to providing support to migrants and refugees in the Moray region. Our mission is to facilitate their integration into the community, ensure access to essential services, and promote cultural understanding and acceptance.

1.1 Annual General Meeting 2023-2024

Last year the Annual General Meeting (AGM) of Moray Supports Migrants and Refugees was held on 27 June 2024 with both in-person and online attendance. The minutes from the previous AGM, held on 30 March 2023, were unanimously approved. The annual report for 2023-2024, highlighting key activities and future strategies, was presented and received full approval. The finance report for 2023-2024 was also approved. Three trustees retired from the Board and were thanked for their service. The AGM concluded with appreciation expressed to all attendees and outgoing trustees.

1.2 Board Activities and Updates

At the initial meeting of the new Board, new trustees were appointed, and office bearers were elected unanimously. [REDACTED] and [REDACTED] were appointed as new trustees. The election of office bearers saw [REDACTED] as Chair, [REDACTED] as Vice Chair, [REDACTED] as Treasurer, and [REDACTED] as Secretary. The Board decided to focus on the following initiatives moving forward:

- Policies and volunteers training
- English for Speakers of Other Languages (ESOL) class delivery
- Mentoring migrants in Moray

1.3 Financial Updates

The verification of the 2023-24 accounts has been completed, ensuring transparency and accountability in financial management. This, along with the Annual Report for 2023-24

has been reported to OSCR, the Office of Scottish Charity Regulator, in line with their requirements.

Moray Supports Migrants and Refugees (MSMR) has secured generous funding to support its initiatives. Recently, the organization received £1,200 from the Moray Communities Mental Health & Wellbeing Fund, which will be used to enhance their ESOL project. Additionally, MSMR received a £200 donation from the New Scots Learning Exchange, recognizing their valuable contributions. The Board has also explored additional funding sources to further sustain and expand their support for migrants and refugees in the Moray region.

The current financial balance as of 31 May 2025 (financial year end) stands at £1976.04, of which £802.54 are restricted funds. Forms have been completed to update bank signatories. This proactive approach highlights MSMR's commitment to maintaining robust financial health and effectively utilizing resources to fulfil their charitable purposes.

2. Key Activities over the Past Year

2.1 Policies Updates

This year, we successfully developed four new policies: Quality Assurance, Modern Slavery, Lone Working, and Conflict of Interest. Additionally, we updated two existing policies, bringing our total to eight comprehensive policies, all of which are accessible on the Charity Website. Our policies are reviewed and updated on a rolling two-year programme, thus ensuring practical implementation and the development of necessary supporting procedures.

The Board conducted a thorough review of the Safeguarding Policy, identifying the need for updates related to working with vulnerable groups and PVG requirements. The Equality and Diversity Policy was also reviewed, and while no changes were necessary, a monitoring section was added to enhance its effectiveness. In Addition, completed policies now include Health & Safety, Data Protection, Conflict of Interest/Code of Conduct, Quality Assurance, Modern Slavery and Lone Worker.

In preparation for the PVG scheme becoming a legal requirement from 1 April 2025, a review of the requirements and the work of MSMR was undertaken. This proactive

approach ensures our compliance with legal standards and reinforces our commitment to safeguarding and equality within the organization.

2.2 Volunteers Training

The volunteer application process has been successfully implemented. We currently have 14 active volunteers, including trustees who contribute their time. A comprehensive process has been developed for applications and obtaining references to meet health and safety and governance requirements. We are continually seeking additional volunteers to expand and enhance our work.

A training session was conducted for 9 volunteers and 5 trustees, highlighting our commitment to ongoing development despite the challenges of coordinating schedules. Training remains a priority, and we hope to develop this further in the coming year to ensure our volunteers are well-equipped to support our initiatives.

2.3 Language Classes

The ESOL project has made significant strides, with new classes being established. MSMR has successfully collaborated with the Moray Council and Moray College to organize and provide English for Speakers of other Languages (ESOL) classes for Afghan women in Elgin. The Afghan refugee women have reported steady improvement in their English skills, thanks to the dedicated efforts of MSMR ESOL volunteers who provide regular homework and build motivational relationships.

The feedback from the Afghan women attending these classes has been extremely positive, highlighting the effectiveness of conducting ESOL sessions in their homes. They enjoy sharing their experiences with their family back in Afghanistan. This underscores the importance of celebrating learning achievements and maintaining connections with loved ones abroad. The women have often expressed that their English skills are improving more quickly due to the support of MSMR ESOL volunteers, who help them develop their reading, writing, and speaking skills through weekly homework assignments.

A positive outcome of the ESOL classes is that the Afghan women have been encouraged to attend the 'Warm Space' in Elgin where they get an opportunity to practice their spoken English and interact with others in the local community.

In addition, MSMR is working alongside the Moray Council resettlement team to exploring ways to provide additional language classes outside Elgin to meet the needs of more rural communities. These classes are designed to enhance the communication skills and employability of all participants.

Furthermore, MSMR, in collaboration with the Moray Council, Moray College, and the Community ESOL Coordinator, is moving forward in establishing ESOL classes in Forres with experienced volunteer tutors recruited. These classes will be highly effective in addressing the needs of migrants and refugees in Forres, who previously faced challenges in attending classes at Moray College in Elgin.

Several individual, who are currently taking English lessons, have expressed a desire to increase their attendance from once to twice per week. This indicates that the sessions provided by MSMR are beneficial and that there is a demand for more frequent sessions.

2.3 Mentoring Programme

The mentoring project has continued to make progress. The charity has established a framework for a sustainable future mentoring programme which has been initiated in a modest manner. Most of the individuals being mentored emerge from needs identified through ESOL classes. Mentoring has improved their knowledge of how to access further and higher education and given them the confidence in applying for jobs that they would not otherwise have considered.

2.4. Community Engagement and Feedback

The board received an update on the Outfit Moray activity days, which included a cave and shore walk organized for Afghan children on 22 February 2025. Translated information letters and consent forms were distributed, with the Project Assistant for the resettlement team assisting in their completion. For Ukrainian children, the Assistant Project Officer for the resettlement team has coordinated with families to select their preferred activities. It is planned for this activity to be undertaken early in the summer.

Activity days were organized in collaboration with Outfit Moray, providing valuable engagement opportunities for Afghan and Ukrainian children and their families. These events have been instrumental in fostering community connections and offering enriching experiences for the participants.

Additionally, a representative from MSMR was invited to speak at the New Scots Learning Exchange, an event attended by 26 participants from across rural Scotland. The feedback

on the work of MSMR from participants was very positive, and MSMR received a £200 donation in recognition of their contribution to the event.

3. Key Achievements in 2024-2025

1. Successful AGM and Board Activities

- We held a successful AGM, receiving full approval for the annual and finance reports.
- New trustees were appointed, and office bearers were elected unanimously.

2. Financial Success

- We secured £1,200 from the Moray Communities Mental Health & Wellbeing Fund.
- Additionally, we received a generous £200 donation from the New Scots Learning Exchange.

3. Project Advancements

- Significant progress was made in our ESOL and mentoring projects, including support for access to higher education and employment opportunities.
- We organized enriching activity days for some Afghan and Ukrainian children in collaboration with Outfit Moray.

4. Volunteer Engagement

- A comprehensive volunteer application process was developed, and we currently have 14 active volunteers.
- A training session was successfully conducted for 9 volunteers and 5 trustees.

5. Community and Policy Development

- Our website was updated with new content, including policies, to better serve our community.
- Key policies, including Safeguarding and Equality & Diversity, were reviewed and updated.

6. New Initiatives

- We developed four new policies: Quality Assurance, Modern Slavery, Lone Working, and Conflict of Interest.
- A new logo was launched and is now proudly displayed on our website, Facebook page, and all documentation.

4. Future Strategy and Opportunities

Building on the significant achievements of 2024-2025, Moray Supports Migrants and Refugees (MSMR) is poised to further its impact in the community. Our future strategy will

focus on expanding our successful ESOL and mentoring projects, ensuring that more migrants and refugees can benefit from these essential services. We aim to expand ESOL classes to the Forres and Buckie areas, addressing the needs of both urban and rural communities. Additionally, we will continue to develop our mentoring programme, leveraging the experience gained to support personal development for our clients. This strategic focus will enhance the integration and employability of migrants and refugees in Moray.

To sustain and grow our initiatives, we will actively seek additional funding sources and partnerships. The financial success achieved this year, including securing £1,200 from the Moray Communities Mental Health & Wellbeing Fund and a £200 donation from the New Scots Learning Exchange, provides a strong foundation for future endeavours. We will also prioritize volunteer engagement by expanding our volunteer base and enhancing training programs to ensure our volunteers are well-equipped to support our mission. Furthermore, we will continue to update our policies and resources, maintaining a high standard of governance and community service. By embracing these opportunities, MSMR will continue to foster cultural understanding, community cohesion, and support for migrants and refugees in the Moray region.

7. Conclusion

2024-25 has been a year of establishing and finding our niche so that we can best meet the needs of migrants in Moray. We are proud of the progress made and remain committed to our mission of supporting and empowering migrants and refugees. We thank our partners, volunteers, and supporters for their unwavering dedication and look forward to continuing our impactful work in the coming year.



MSMR Chair on behalf of the Trustees

27th June 2025

Moray Supports Migrants and Refugees

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Receipts and payments accounts							
For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	01	06	2024		31	05	2025

Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total funds last period to nearest £
A1 Receipts						
Donations	267				267	355
Legacies					-	
Grants		1,200			1,200	4,750
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
					-	
A1 Sub total	267	1,200	-	-	1,467	5,105
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
A2 Sub total	-	-	-	-	-	-
Total receipts	267	1,200	-	-	1,467	5,105
A3 Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	264	2,619			2,883	2,529
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other					-	
					-	
A3 Sub total	264	2,619	-	-	2,883	2,529
A4 Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	264	2,619	-	-	2,883	2,529
Net receipts / (payments)	3	(1,419)	-	-	(1,416)	2,576
A5 Transfers to / (from) funds					-	
Surplus / (deficit) for year	3	(1,419)	-	-	(1,416)	2,576

Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	1,171	2,221			3,392	816
	Surplus / (deficit) shown on receipts and payments account	3	(1,419)			(1,416)	2,576
						-	
						-	
	Cash and bank balances at end of year	1,174	802	-	-	1,976	3,392
	(Agree balances with receipts and payments account(s))	-	-	-	-	-	-
B2 Investments	Details			Fund to which asset belongs		Market valuation to nearest £	Last year to nearest £
				Total		-	-
B3 Other assets	Details			Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
				Total	-	-	-
B4 Liabilities	Details			Fund to which liability relates		Amount due to nearest £	Last year to nearest £
				Total		-	-
B5 Contingent liabilities	Details			Fund to which liability relates		Amount due (estimate) to nearest £	Last year to nearest £
				Total		-	-
Signed by one or two trustees on behalf of all the trustees	Signature*	Print Name				Date of approval	
						19 February 2026	
						19 February 2026	

C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

[illegible]

£

	Mortality	Inadequacy	
		Total	

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)

£

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)

x

£

**Balance
outstanding at
period end (£)**

Period end 12/31		Period end 12/31		Period end 12/31	

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Additional analysis (2)**5 Breakdown of unrestricted funds**

	Unrestricted fund 1 - enter name of fund below Support of our charitable activities	Unrestricted fund 2 - enter name of fund below	Unrestricted fund 3 - enter name of fund below	Unrestricted fund 4 - enter name of fund below	Total unrestricted funds	Total unrestricted funds last period
Receipts						
Donations	267				267	355
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Sub total	267	-	-	-	267	355
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	267	-	-	-	267	355
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	264				264	-
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Sub total	264	-	-	-	264	-
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
Total payments	264	-	-	-	264	-
Net receipts / (payments)	3	-	-	-	3	355
Transfers to / (from) funds					-	
Surplus / (deficit) for year	3	-	-	-	3	355

Nature and purpose of funds

Support of our charitable activities

Moray Supports Migrants and Refugees

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Additional analysis (3)

6 Breakdown of restricted funds

	Restricted fund 1 - enter name of fund below	Restricted fund 2 - enter name of fund below	Restricted fund 3 - enter name of fund below	Restricted fund 4 - enter name of fund below	Total restricted funds	Total restricted funds last period
	tsiMoray - Community Mental Health & Wellbeing Fund	Migrant Help				
Receipts						
Donations					-	
Legacies					-	
Grants	1,200				1,200	4,750
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Sub total	1,200	-	-	-	1,200	4,750
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	1,200	-	-	-	1,200	4,750
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	398	2,221			2,619	2,529
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
					-	
					-	
Sub total	398	2,221	-	-	2,619	2,529
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
Total payments	398	2,221	-	-	2,619	2,529
Net receipts / (payments)	802	(2,221)	-	-	(1,419)	2,221
Transfers to / (from) funds						
					-	
Surplus / (deficit) for year	802	(2,221)	-	-	(1,419)	2,221
Nature and purpose of funds						
Support of our charitable activities						

APPENDIX 3



Report to the
trustees/members of

Registered charity
number

On the accounts of the
charity for the period

Set out on pages

Respective
responsibilities of
trustees and examiner

Basis of independent
examiner's statement

Independent examiner's
statement

Signed**:

Name:

Relevant professional
qualification(s) or body
(if any):

Address:

Independent examiner's report on the accounts v2						
Charity name Moray Supports Migrants and Refugees						
SC 049341						
Period start date					Period end date	
Day	Month	Year		Day	Month	Year
01	06	2024	to	31	05	2025
Appendix one and two					(remember to include the page numbers of additional sheets)	

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

In the course of my examination, no matter has come to my attention [other than that disclosed on the attached page*]

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.

**OSCR will accept digital or typed signatures.

APPENDIX 3

Disclosure section

Only complete if the examiner needs to highlight material problems.

Give here brief details of
any items that the
examiner wishes to
disclose