

Trustees' Report for the period							
Period start date					Period end date		
	Day	Month	Year		Day	Month	Year
From	1	April	2024	to	31	March	2025

## Reference and administration details

Charity name  
Other names charity is known by  
Registered charity number  
Charity's principal address

ISARO Community Initiative
SC048877
Centre 81
2-16 Braes Avenue
Clydebank
Postcode: G81 1DP

## Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1		Chairperson		
2		Secretary		
3		Member		
4				
5				

## Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
N/A	

## Structure, governance and management

### Type of governing document

ISARO Community Initiative was recognised as a Scottish Charitable Incorporated Organisation (SCIO) with effect from 28<sup>th</sup> November 2018.

The charity is administered in accordance with the terms of the constitution document dated January 2019.

### Trustee recruitment and appointment

The trustees are the members of the Executive Committee as defined in the aforementioned constitution. Trustees are appointed or re-appointed by members at the Annual General Meeting.

Appointment and removal are in accordance with the Constitution which requires that appointment and removal are by agreement of members. It also states that all members of the Executive Committee shall retire from office at the end of the annual general meeting, but they may be re-elected or re-appointed.

### Charitable purposes

The main purposes of the charity are:

- To empower Ethnic Minorities to improve their well-being through provision of relevant information, guidance and support.
- To enhance the active and positive contribution made by Ethnic Minorities and promote these to the local and wider community.
- To promote an understanding of Ethnic Minorities and their cultural heritage to the wider community by providing opportunities for diverse cultural activities and celebrations that promote mutual social integration and build community cohesion.
- To engage with young people, especially from Minority Ethnic Communities through empowering youth-centric programs tailored to inspire and support them to achieve their full potential.
- To advance and support research into issues affecting the wellbeing of Ethnic Minorities with the view to resolving them through relevant support.
- To contribute to sustainable development through economic, social, and environmental impactful programs in the UK and globally.

**Summary of the main activities  
in relation to these objectives**

*Over the year ending 31 March 2025 ISARO continued to engage with community members and deliver a range of support services.*

*Activities run over the year include:*

- Provided weekly advice and information at Centre81 and assisted those with language barrier to fill forms or engage with various services
- Facilitated weekly group meetings and one to one to reduce isolation and loneliness.
- Provided weekly english classes online
- Sourced and provided new bikes to encourage active travel
- Provided emergency support to those experiencing financial hardship  
This support include food, clothing, energy top up, toiletries and other essential items
- Run weekly interactive activities for young people including sports
- Facilitated a community football club to bring people together and reduce isolation
- Run UPSTYLE, a reuse shop that collect donations from the community and pass them to new owners and save them from going to landfill
- Recruited, trained, and supported young and adult volunteers
- Hosted heritage celebration events
- Worked in partnership with various organisations to share and learn from each other

## Achievements and performance

### Summary of the main achievements of the charity during the financial period

*Achievements of the charity during the reporting year include:*

#### **Providing advice and information / Reducing Isolation and loneliness.**

The project provided a space to socialise and share information on various social matters. The drop in also support community members with CV writing, jo application, welfare applications, post signing and referral to other organisations. Thirty-four sessions of advice and information were run.

#### **Increasing learning opportunities**

103 hours of English classes were delivered.

#### **Improving Health and Wellbeing**

13 wellbeing sessions including yoga well delivered.

#### **Tackling financial hardship and poverty with UPSTYLE reuse shop.**

Isaro distributed 1.6 Tonnes of items including clothing for adults and children, furniture, food, and other essential items through UPSTYLE shop.

#### **Unlocking potentials for young people**

21 sessions (42 hours) of homework support offered to young people including Uk

51 sporting sessions offered to young people.

5 trips to educational sites

#### **Raising awareness on climate change and supporting climate action**

15 bikes distributed to adult and young people to promote active travel

25 sewing /upcycling sessions were delivered.

#### **Enhancing volunteering**

9 volunteers were recruited, trained, and supported over the year.

18 volunteers in total were supported.

523 hours of work were kindly offered by volunteers.

#### **Multicultural community celebration**

4 events were hosted to bring community members together and celebrate heritage and cultures.

## Financial review

### Brief statement of the charity's policy on reserves

The main sources of funds over the year ended 31st March 2025 were grants from various donors. We are grateful to the National Lottery Community Fund, Robertson Trust, The Blue Thread, Clydebank Housing Association, Cycling UK, Climate Action Hub, and the West Dunbarton Council, West Dunbarton CVS and People's Post Code for their support over the period ended 31st March 2025.

The opening cash and bank accounts balance on 1st April 2024, was £22,190. Over the year ending 31 March 2025, the charity received grants, donations and receipts from fundraising activities totalling £248,959 to be used in accordance with the charity's purposes. £ 196,239 of funds received were restricted, and restrictions are specified by donors or when funds are raised for a specific purpose. The remaining £52,500 were unrestricted funds to be used for the general running of the charity.

All funds were used in accordance with the Charity's purposes and the total expenditure over the year amounted to £243,299 were used over the year. The cash and bank accounts balance as 31 March 2025 was £27,850.

Though the charity doesn't have any material reserves, the trustees target is to build a reserve of £10,000 to cover salary and overhead costs whilst new funding is being sought.

### Details of any deficit

### Donated facilities and services (if any)

## APPENDIX 1

Other optional information

### Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.

Signature(s)

Full name(s)

Position

Chairperson

Date

22<sup>nd</sup> December 2025



# ISARO Community Initiative Receipts and payments accounts

SC048877

For the period  
from

01-Apr-24

to

31-Mar-25

## Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total last period to nearest £
<b>A1 Receipts</b>						
Donations	-	-			-	404
Legacies						
Grants	52,500	196,239			248,739	212,038
Receipts from fundraising activities	220				220	1,012
Gross receipts from other charitable activities						
Income from investments other than land and buildings						
Rents from land & buildings						
Gross receipts from other charitable activities						
<b>A1 Sub total</b>	52,720	196,239			248,959	213,454
<b>A2 Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets						
Proceeds from sale of investments						
<b>A2 Sub total</b>						
<b>Total receipts</b>	52,720	196,239			248,959	213,454
<b>A3 Payments</b>						
Expenses for fundraising activities						
Gross trading payments						
Investment management costs						
Payments relating directly to charitable activities	42,770	196,311			239,081	249,092
Grants and donations						
Governance costs:						
Audit / independent examination	-	-			-	
Preparation of annual accounts	1,750	-			1,750	
Legal costs	-	-			-	
Other					-	
<b>A3 Sub total</b>	44,520	196,311			240,831	249,092
<b>A4 Payments relating to asset and investment movements</b>						
Purchases of fixed assets	2,468	-			2,468	1,377
Purchase of investments						
<b>A4 Sub total</b>	2,468	-			2,468	1,377
<b>Total payments</b>	46,988	196,311			243,299	250,469
<b>Net receipts / (payments)</b>	5,732	(72)			5,660	(37,015)
<b>A5 Transfers to / (from) funds</b>						
<b>Surplus / (deficit) for year</b>	5,732	(72)			5,660	(37,015)



## SC048877

[illegible]

**C1 Nature and purpose of funds** (may be stated on analysis of funds worksheets)

The opening cash and bank accounts balance on 1st April 2024, was £22,190  
Over the year ending 31 March 2025, the charity received grants, donations and receipts from fundraising activities totalling £248,959 to be used in accordance with the charity's purposes. £ 196,239 of funds received were restricted, and restrictions are specified by donors or when funds are raised for a specific purpose. The remaining £52,500 were unrestricted funds to be used for the general running of the charity. See additional notes for the list of our funders.  
Total funds of £243,299 were used over the period and the cash and bank accounts balance as 31 March 2025 was £27,850.

## C2 Grants

[illegible]

### C3a Trustee remuneration

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	X
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### C3b Trustee remuneration - details

Authority under which paid	£

#### C4a Trustee expenses

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	X
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#### C4b Trustee expenses - details

	Number of trustees	£

### C5 Transactions with trustees and connected persons

[illegible]

## C6 Other information

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## Additional analysis

## Analysis of receipts and payments

## 1 Donations

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Donations	-	-	-	-	-	404
<b>Total</b>	-	-	-	-	-	404

## 2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £			Total current period to nearest £	Total last period to nearest £
The National Lottery Community Funds		131,436			131,436	96,848
The Robertson Trust Grant	27,500	-			27,500	30,250
The Blue Thread Grant	25,000	-			25,000	15,500
Clydebank Housing Association/Centre 81 Grant		5,250			5,250	3,750
West Dunbartonshire Council Funds		23,061			23,061	31,275
Climate Action related Funds (Climate action Hub, Glasgow CVS, Cycling Scotland and Cycling UK)		11,492			11,492	29,515
People's Postcode Trust		25,000			25,000	-
Mears Foundation Grant		-			-	4,400
BEMIS Grant		-			-	500
<b>Total</b>	52,500	196,239			248,739	212,038


## 3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Fundraising Activities	220				220	1,012
<b>Total</b>	220				220	1,012

## 4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Administration		9,495			9,495	8,060
Staff and Volunteers Travel expenses		5,478			5,478	7,724
Heritage sharing events	2,972	9,066			12,038	14,837
Integration and Learning activities	2,145	6,782			8,927	17,361
Staff and Volunteers Training		850			850	400
Compliance costs including Insurance		2,407			2,407	3,640
Staff salaries costs including NI and employer pension	32,692	98,076			130,768	102,808
Professional Support Fees	4,961	1,654			6,615	9,130
Children Sponsorship Project	-	-			-	1,191
Rent	-	18,408			18,408	16,512
Children and youth activities	-	20,875			20,875	21,351
Climate action activities	-	11,958			11,958	35,650
Emergency Support/ Poverty Relief Support	-	11,262			11,262	10,428
<b>Total</b>	42,770	196,311			239,081	249,092

## Independent examiner's report on the accounts

Report to the trustees/members of	ISARO Community Initiative						
Registered charity number	SC048877						
On the accounts of the charity for the period	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
	01	April	2024	to	31	March	2025
Set out on pages	2 and 3						
Respective responsibilities of trustees and examiner	<p>The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.</p>						
Basis of independent examiner's statement	<p>My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.</p>						
Independent examiner's statement	<p>In the course of my examination, no matter has come to my attention;</p> <ol style="list-style-type: none"><li>which gives me reasonable cause to believe that in any material respect the requirements:<ul style="list-style-type: none"><li>to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and</li><li>to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations</li></ul></li></ol> <p>have not been met, or</p> <ol style="list-style-type: none"><li>To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.</li></ol>						
Signed:							
Name:							
Relevant professional qualification(s) or body (if any):							
Address:							
	Avid Accountants						
	21 Blythswood Square						
	Glasgow, G2 4BL						