

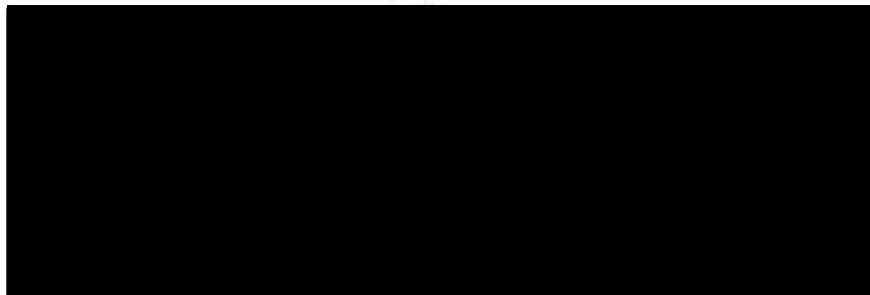
ABERDEEN MULTICULTURAL CENTRE SCIO
REGISTERED CHARITY NO: SC048576



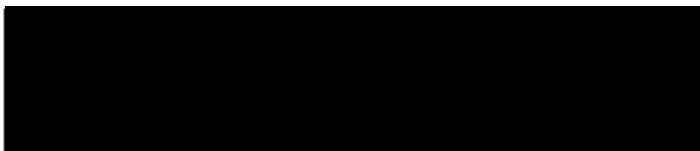
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

ABERDEEN MULTICULTURAL CENTRE SCIO

LEGAL AND ADMINISTRATIVE INFORMATION



Charity number SC048576



**Independent
Examiners** BJR Accounting Ltd
 Glenburnie
 Fintray
 Aberdeen
 AB21 0JH

Bankers Royal Bank of Scotland
 40 Albyn Place
 Aberdeen
 AB10 1YN

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the financial statements and comply with the charity's Trust Constitution, The Charities and Trustee Investment (Scotland) Act 2005, The Charities Accounts (Scotland) Regulations 2006 (as amended) and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in 2015.

Objectives and activities

Aberdeen Multicultural Centre (referred to as AMC hereafter) historically focused mainly on the Black, Asian and minority ethnic community. Over the years AMC has been linking with international groups from across the city from most notably South America to Eastern Europe and Africa. AMC wishes to formally recognise the much wider international community within the North-East of Scotland exceeding its services and remit to embrace this wider community.

AMC has 10 objectives as follows:

The aim of the charity is to promote racial and national harmony and equalities to integrate diverse communities through culture and language practice for the public benefit by:

Objective 1 - To promote knowledge and mutual understanding between different racial, faith and cultural groups through organising and promoting cultural activities, events, workshops and festivals in Aberdeen that bring differing groups together.

Objective 2- To share experiences from ground level activities with public, statutory bodies and other organizations such as Grampian Racial Equalities Council (GREC) of the needs and priorities of minority ethnic communities serviced by AMC.

Objective 3- To encourage and facilitate active community involvement amongst ethnic people and in particular integration into the broader indigenous Scottish, international communities and businesses contributing towards social inclusion.

Objective 4- To enhance engagement with culturally diverse and hard to reach groups to tackle social exclusion and help assimilation into the broader Scottish multinational community.

Objective 5- To provide education and development sessions on sustainability, environmental awareness, energy efficiency, custodianship of nature.

Objective 6- To actively develop and promote volunteering opportunities for minority ethnic beneficiaries. Offer on the ground support for any émigré communities arriving in the city

Objective 7- Promoting equalities in culture & language practices within diverse communities in Aberdeen through participatory events and festivals.

Objective 8- Advancing education and raising awareness about different racial, faith, cultural groups and international communities.

Objective 9- Working towards the elimination of discrimination on the grounds of race, faith, culture and national identities via active intercommunity participation in social and sporting events:

Objective 10- To establish links with the rest of voluntary sector alliances, health, and social care networks.

Achievements, performance and plans:

Aberdeen Multicultural Centre (AMC) is a user led charity, listening to the views of volunteers, partners & public members. AMC is outcome driven & committed to making a positive impact on lives of the diverse communities in Aberdeen through promoting diverse Cultural activities and improving awareness on climate change perspectives. AMC encourages co-operation & integration amongst diverse community groups and building harmony and exchanging cultural & language diversity within the communities. The organisation's vibrant aims are to support communities and the society from social, economic, welfare & environmental perspectives.

AMC has become the cultural and environmental hub of diverse communities in Aberdeen.

Since its establishment, AMC has been organising different cultural events such as International Mother Language Day, Aberdeen Mela-One World Day, Multicultural Burns Night, Eid Reunion Party, Multicultural Bike Rally, Multicultural Football Tournament, Community Engagement Programme, Climate Challenge Fund (CCF) Project and Senior Citizen Lunch Club. In all those events and CCF projects, local communities from different cultural background keenly participated, and their contribution encouraged us to organise more multicultural events and elderly people support projects.

To date, AMC has made a total of 2480 home visits during the last 5 years and beyond through our CCF projects and established trust and connection with each household we visited. The main aim of this project is to increase awareness on home energy efficiency, promoting active travel campaigning, food waste & recycling and home gardening activities in order to reduce carbon emissions and reduce fuel poverty in the region. AMC has been fully involved in delivering CCF project covering diverse ethnic communities in Aberdeen.

Based on different activities such as workshops, home visits, cultural events, community consultations and outreach work, there had been a tremendous demand for climate change activities from diverse communities, and its reciprocal effect can be clearly seen within our communities.

Considering the outcome so far with our continuous involvement in CCF project, it clearly suggests that there has been a significant number of changes in reducing carbon emission and protecting environments among our diverse communities who were directly involved in our CCF project and their reciprocal effect.

We also helping communities to keep active travel habits, there are numbers of people are cycling every day, and it is increasing quite a considerable number. AMC was running Doctor Bike sessions to undertake health check of their bikes and distributed bike kits. Under the support of Cycling Scotland.

AMC Sporting Club is our new initiative to promote sports activities to encourage active living and healthy life among diverse communities and to improve their mental health.

Aberdeen Mela - One World Day 2024

The Aberdeen Mela – One World Day is a cultural event celebrating and promoting the diversity of culture and community within the local area of Aberdeen and the Northeast. We aim to promote different communities and their rich culture and heritage and essentially integrate the hard-to-reach communities to the mainstream in a vibrant and comprehensive annual festival. Aberdeen is a wonderfully multi-cultural place, there are many cultures now calling Aberdeen home and this creates a distinctive and welcoming city with a very special multi-ethnic, multi-faith, multi-cultural mix. This is something worth celebrating. The Aberdeen Mela is essential to bringing cultural integration to Aberdeen and the North-East of Scotland.

The target audience for Aberdeen Mela are families, ethnic minority communities and associations & students. Therefore, we have ensured that the event is open to all ages and is especially child friendly. The event took place on the 01 September at Union Terrace Gardens, Aberdeen. Due to the Beach masterplan Mela will be in a temporary venue at Union Terrace Gardens for time being but after the construction work Mela will be back in Queen Link venue for permanently.

Aberdeen Mela is a completely unique event, there is no other event like it of its size within the Northeast that celebrates the different communities, diversity and promotes cultural integration. The festival is collaborative, interactive and refreshing. It had a showcase of contemporary multi-cultural Scotland and a Family event that provides a unique mix of cultures, activities, entertainment, arts and vibrant fantastic food.

Aberdeen Mela is a celebration of culture, heritage and integration, the festivals are inclusive, accessible and full of fun. We believe we delivered a very successful. The event was evaluated by the Grampian Chambers of Commerce, key findings from this report are outlined below.

Festival figures at a glance:

- 7500 visitors
- Very diverse audience profile: 46% (approx. 3450 people) of the audience identified as coming from a background other than 'White Scottish'
- Approx. 250 performers all from very diverse cultural backgrounds
- 58% of audience groups were families
- 95% of audience members surveyed rated the Mela as either 'Good' or 'Excellent'

- 90% of audience members surveyed 'strongly agreed' and 9% 'agreed' (99% in total) that the Mela should happen again in 2025
- 94% of those surveyed 'agreed' or 'strongly agreed' with the statement 'The Mela felt like a festival that was open to/inclusive for all'
- 92% of those surveyed 'agreed' or 'strongly agreed' with the statement 'The Mela improved my perception of the North-east as a multicultural region'
- 90% of those surveyed 'agreed' or 'strongly agreed' with the statement 'The Mela has had a positive impact on my well-being'

Key successes from our perspective are:

- The day was very bright colourful with the presence of thousands of crowds over the whole duration of the festival.
- The Steering group gave positive feedback about the event
- There were double the size of audiences than previous year's event.
- Higher quality entertainment than in previous years (performances, stalls, children's fun fair etc.).
- No major incidents were reported.
- Very peaceful & enjoyable atmosphere over the whole duration of the event.

Pre-Mela DJ Party

On Saturday 31st August evening Pre-Mela DJ party, we organised at Lemon Tree. There were around 130 people enjoyed this party. DJ Ethax performed at the event with the selection of Bollywood music to entertain audiences.

AMC Active Travel Campaign 2024:

As a legacy of Climate Challenge Fund project, we run an Active Travel Campaign 2024 with the support of Cycling Scotland. Under this project there were 25 bikes distributed to the participants, active travel guide, 3 Doctor Bike Sessions to repairs bikes, 3 Active Travel Workshops, Healthy Living Tips, Bike Accessories Distributions and 3 Leader Bike Sessions. We distributed all together 175 bikes to the communities to promote active travel and healthy living campaign.

Anti-Racism Observatory of Scotland (AROS) Community Engagement Project:

The Anti-Racism Observatory of Scotland (AROS) is undertaking research to understand the experiences of structural and systemic racism among marginalised communities across Scotland. A core objective of this initiative is to co-design AROS's future function to ensure it can facilitate lasting, impactful change.

AROS has already initiated this work, gathering valuable insights from several marginalised communities. Preliminary research identified key suggestions for AROS's operation and

how communities wish to engage, including issues related to accountability, capacity building, and improved communication.

To align with AROS's national objective of deeper engagement, this specific project focused on building a more profound community understanding for AROS's future within the Aberdeen area. Our engagement involved a series of events designed to achieve the following:

- Document local marginalised communities' experiences with systemic racism in Scotland.
- Co-design and collaboratively envision the future structure and function of AROS.

This report provides a comprehensive summary of the project's methodology, participant demographics, key research findings, and specific recommendations for AROS moving forward.

There were 18 participants attended each workshop from the different diverse cultural background people.

Healthy Living Project:

We run health & well-being sessions to improve physical activities & sporting opportunities for the communities. There was weekly badminton sessions run our Multicultural Sports Club. The ethnic minority people are having less opportunity for physical exercise and sporting activities; this is mainly because of their financial and social status. To come out from this problem we must increase opportunities for them to attend physical exercise, well-being & sporting activities. This project was to give access to 20 people from the diverse ethnic communities to attend weekly badminton sessions.

AMC Sporting Club; Promoting Active Lifestyles and Inclusion:

The AMC Sporting Club (AMCSC) was established in Aberdeen with the mission of promoting sports activities, specifically cricket, among people from diverse ethnic backgrounds. AMCSC has quickly established itself in the regional sporting scene, successfully registering and competing in the Northeast Scotland's formal T20 cricket league. Demonstrating strong potential as a new team, AMCSC finished 13th in the league standings and reached the semi-finals of the Oxy Cup Cricket tournament. Beyond competitive performance, the club's core objective is to promote a healthy, active lifestyle and improve the mental well-being of young adults within the local ethnic minority communities by providing a structured, inclusive, and engaging sporting environment.

Mental Health & Well-Being Project:

Despite operating without dedicated funding, AMC remained committed to supporting the mental health and well-being of its members and the wider community. We proactively introduced specialized well-being sessions, including a well-attended, weekly Yoga with Mental Relaxation session held every Thursday midday, which was highly valued and appreciated by participants. Crucially, AMC extended its support beyond physical activities

by providing essential advice and assistance to members of the Black, Asian, and Minority Ethnic (BAME) communities facing acute challenges such as job losses, business closures, and resulting financial hardship. This community segment was particularly vulnerable due to existing barriers, including language differences and lack of proper representation, which often led to increased social isolation, loneliness, depression, and anxiety.

BAME Autism Support & Advocacy Project:

The BAME Autism Support and Advocacy Project successfully completed its first year, dedicated to empowering children and young people (CYP) diagnosed with or awaiting diagnosis of autism spectrum disorder (ASD), alongside their parents/carers/families from ethnic minority communities. Our work focused on providing practical guidance and culturally sensitive support to overcome the barriers of low awareness and a lack of culturally appropriate resources, which often delay diagnosis and service engagement. To this end, the project delivered several core services: parent support groups; one-to-one advisory sessions to help families navigate the complex pathways within the NHS, education, and social care; and a monthly social club designed to build essential social and sensory skills. Furthermore, we pinned point a comprehensive Autism Information Pack detailing services available across the Grampian area. Direct engagement activities for the ASD children included monthly indoor and outdoor play sessions, structured swimming lessons, and dedicated sensory activities-games and relaxation sessions. Through these efforts, we are actively working to narrow inequalities and enhance the health, well-being, and community cohesion within the ASD BAME community.

Community Engagement Programme:

The AMC continues to host a monthly Community Engagement Programme, offering vital information and signposting to a variety of public services. This program operates as a drop-in centre catering to diverse communities, providing support across areas such as: Immigration services, home energy advice, domestic violence and abuse support, housing, skill development for employability, social housing, welfare benefits and social services, and pension and retirement matters. We are committed to maintaining these essential engagement sessions to ensure this crucial information remains accessible to hard-to-reach immigrant communities in Aberdeen.

New Year Party:

On January 1st, 2025, the AMC and the Aberdeen Bangladeshi Welfare Trust jointly hosted a New Year party at the Hilton Convention Centre. The event was a great success, offering a full program of entertainment that included music, dancing, singing, children's activities, and a magic show, alongside a variety of food options. Approximately 200 guests attended the celebration, thoroughly enjoying the festivities and warmly welcoming the New Year.

Annual Picnic 2024:

The Annual Picnic 2024 was successfully co-hosted by the AMC, ABWT, and the North Sea Cricket Club on June 23, 2024, at Haddo House & Country Park. This popular outdoor event brought community members together for a day of fun and diverse activities. Highlights included engaging games for children, men, and women, a vibrant cultural show featuring music, dance, and singing, a raffle draw, and delicious food and BBQ. Everyone in attendance thoroughly enjoyed the full day of entertainment, joy, and camaraderie.

Observation:

Due to ongoing financial crisis and lack of core funding opportunity the trustees have recognised and appreciated Mr Habib Ahashan, General Manager of the centre accepted a reduced salary continuously for the last four financial years. The trustees have decided to give rent holiday for the First Class Learning as a compensation of Mr Ahashan's generosity to sustain the centre.

In discussion with BJR Accounting there has been an improvement to procedures in the timely manner of record keeping that will result in the accounts for the year ending 31st March 2025 being submitted within the required deadline.

Financial Review:

The charity for the year had a surplus of £10,304. The reserves at the year-end were £20,902 for unrestricted funds.

Structure, Governance and Management:

Governing document

Aberdeen Multicultural Centre was registered as an unincorporated charity from 26th August 2011, governed by its constitution. On 25th July 2018 it converted to an incorporated charity registered as a SCIO.

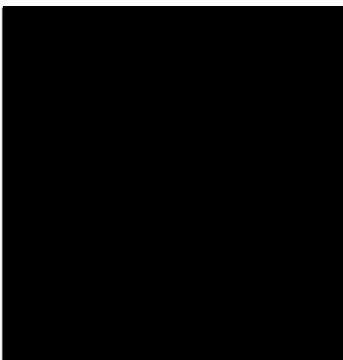
Recruitment and Appointment of new trustees

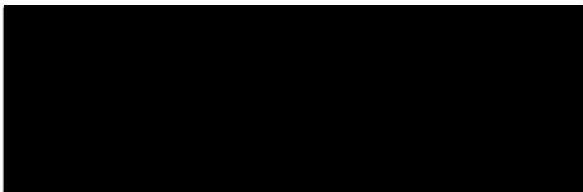
Trustees are appointed by members at the charity's Annual General Meeting.

Reference and administrative details:

Registered charity number

SC048576





Independent examiner
BJR Accounting Ltd
Glenburnie
Fintray, Aberdeenshire
AB21 0JH

Statement of Trustees Responsibilities:

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgement and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees have prepared this report in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' and in accordance with the Charities Accounts (Scotland) Regulations 2006

On behalf of the board of trustees,



Trustee

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF ABERDEEN MULTICULTURAL CENTRE SCIO

I report on the accounts of the charity for the year ended 31 March 2025 which are set out on pages 14 to 22.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

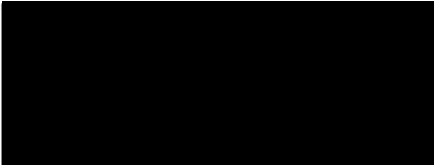
Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

During my examination of the accounts, I found no material errors or omissions.

AMC have kept accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and have prepared accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations.



On behalf of BJR
Accounting Ltd
Aberdeen

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Total 2025 £	Total 2024 £
Income and endowments			
Donations and legacies	2	884	200
Charitable activities	3	67,840	80,306
Rental Income		3,115	10,564
Total Income		71,839	91,070
Expenditure			
Charitable activities	4	61,535	88,735
Surplus / (Deficit)		10304	2,334
Total funds brought forward		10,598	8,264
Total funds carried forward		20,902	10,598

BALANCE SHEET AS AT 31 MARCH 2025

	Notes	£	2025 £	2024 £
Fixed assets				
Tangible assets	8		3,397	3,985
Current assets				
Debtors	9		0	0
Cash at bank and in hand			19,754	6,613
			<u>19,754</u>	<u>6,613</u>
Creditors: amounts falling due within one year	10		2249	0
Net Current Assets			17,505	10597.55
Net Assets			<u>20,902</u>	<u>10,598</u>
Reserves				
Unrestricted funds	11		<u>20,902</u>	<u>10,598</u>

The financial statements were authorised for issue and approved by the Board on


Trustee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

1.1 Basis of preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in this financial statement are round to the nearest £.

1.2 Going concern

The charity has adequate resources and is well placed to manage future risks. The charity's planning process, including financial projections, has taken into consideration the current economic climate and its potential impact on the various sources of income and planned expenditure. The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees believe that there are no material uncertainties that call into doubt the charity's ability to continue. The financial statements have therefore been prepared on the basis that the charity is a going concern.

1.3 Incoming resources

Income is included in incoming resources when receivable, except as follows:

- when donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
- when donors impose conditions which must be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.
- gifts in kind are included in donations at the charity's best estimate of value.

Voluntary income includes grants which provide the core funding for the charity and donations.

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred.

Costs of charitable activities comprises the costs associated with the charity's principal activities and are accounted for when payable.

Governance costs are included in charitable activities and represents expenditure associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis. Staff salaries and expenditure relating to specific projects are allocated directly against the income for that project. In addition, where a project allows the proportion of general overhead costs relating to that project are also allocated against the income.

1.5 Tangible fixed assets and depreciation

Individual items of equipment or computers costing £50 or more are capitalised at cost. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery - 20% reducing balance

1.6 Accumulated funds

Funds held by the Trust are:

Unrestricted general funds — these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds — these are funds which have restrictions imposed by the donors and can only be applied for the purposes specified by the donors.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

1.8 Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

1.9 Value Added Tax (VAT)

The charity is not VAT registered and as a result all VAT on expenditure is irrecoverable, therefore it is included in the relevant expense or asset cost as appropriate.

1.10 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Employee benefits

The cost of short-term employee benefits is recognised as a liability and an expense unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

Donations and legacies

	Total 2025	Total 2024
	£	£
Donations	884	200

In 2024 £nil was attributable to Restricted funds

Charitable activities

	Total 2025	Total 2024
	£	£
Grants		
Common Good Fund	22,000	23000
Creative Scotland	2,341	7026
Aberdeen Performing Arts		260
Big Lottery Fund		10000
Visit Scotland/Event Scotland	8,500	14500
Explore Learning		120
BEMIS (Scotland)		500
Robertson Trust	10,000	10000
Craig International	500	400
Main Grants	19,999	
Impact Funding	4,500	
	43,341	65,806

3 Charitable activities

	Total 2025 £	Total 2024 £
Grants		
Common Good Fund	22,000	23000
Creative Scotland	2,341	7026
Aberdeen Performing Arts		260
Big Lottery Fund		10000
Visit Scotland/Event Scotland	8,500	14500
Explore Learning		120
BEMIS (Scotland)		500
Robertson Trust	10,000	10000
Craig International	500	400
Main Grants	19,999	
Impact Funding	4,500	
	43,341	65,806

Charitable activities

	Total 2025 £	Total 2024 £
Activities undertaken directly		
Bikes		8,959
Event costs	26,364	47,844
Project costs		0
Advertising	3,058	4,736
Postage		800
Cost of Living		0
Anti Racism	2,090	
	31,512	62,339
Support costs		
Wages	19,934	13,602
Pension		450
Rent and rates	4,750	5,542
HLP	520	207
Insurance	198	109
Postage & printing		357
Advertising	335	
Accountancy		50
Sundries	67	43
Cleaning	550	470
Website & IT costs	1,249	1,188
Training		153
Professional Fees	1,167	
Depreciation		1,245

Donations	350	
	29,120	23,416
Total expenditure	60,632	85,755

5 Trustees

None of the trustees (or any persons connected with them) received remuneration from the charity during the period and none received any remuneration in 2024.

6 Independent examiner's remuneration

The independent examiner's remuneration constituted an independent exam fee of £335 (2023 - £315).

7 Employees

Number of employees

The average monthly number of employees during the year was:

Project Manager

Outreach workers

2025 Number	2024 Number
1	1
1	
2	1

Employment costs

Wages and salaries

Social security costs

Pension costs

2025 £	2024 £
19,934	12,300
0	0
0	0
19,934	12,300

There were no employees whose annual remuneration was £60,000 or more.

8 Tangible fixed assets

	Plant and Machinery £
Cost	
At 1 April 2024	15,832
At 31 March 2025	15,832
Depreciation	
At 1 April 2024	11,585
Charge for the period	849
At 31 March 2025	12,434
Net book value	
At 31 March 2025	3,397
At 31 March 2024	3,985

In 2024 and 2023, £nil of tangible fixed assets related to Restricted funds.

9 Debtors

2025 £	2024 £
0	0

10 Creditors: amounts falling due within one year

	2025 £	2024
Net Wages	1,178	
Other Taxation and Social Security	420	
Accruals	650	
	2,249	0

11 Unrestricted funds

	Balance at 1 April 2024	Income	Expenditure	Balance at 31 March 2025
General fund	10,598	71,839	61,535	20,902

12 Related party transactions

There were no related party transactions during the year.