



TRUSTEES' ANNUAL REPORT

FOR PERIOD ENDING 26TH DECEMBER 2024

The Trustees have pleasure in presenting their annual report together with the financial statements of Scottish Para-Football for the period 27 December 2023 to 26 December 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution & Organisational Set-up

Scottish Para-Football is a Scottish Charitable Incorporated Organisation. The SCIO was registered in its current legal form of a SCIO on 26 June 2018, and comprises a two-tier structure consisting of both Trustees and Members.

There are nine Para-Football affiliated organisations that sit within the governance structure of Scottish Para-Football, namely:

- Scottish Powerchair Football Association
- Amputee Football Association Scotland
- Scottish Deaf Football Association
- Scottish Mental Health and Wellbeing League
- Walking Football Scotland
- Scottish PAN Disability Football League
- Scottish Cerebral Palsy Football Association (managed by Scottish Disability Sport)
- Football Memories Scotland
- Autism Football Association

Scottish Para-Football continues to support the growth of disability and para football at grassroots level by supporting its affiliated organisations and clubs across Scotland.

Appointment of Trustees

The Scottish Para-Football Committee, which meets bi-monthly, is made up of the SCIO's Trustees. At its inception on 26th June 2018, Scottish Para-Football had four Trustees. Trustees are elected at the Annual General Meeting ("AGM") which is held in Autumn each year.

The number of charity Trustees currently includes four ordinary members and one co-opted member.

The sixth Scottish Para-Football AGM was held via Teams on **03 November 2024**.

At the 2024 AGM, trustees included [REDACTED] and [REDACTED] moved from a co-opted member to a trustee. [REDACTED] continued as interim chair to ensure consistency of vision and activity, and the continued growth of para-football in Scotland.

OBJECTIVES AND ACTIVITIES

Charitable Purposes

To advance public participation in football by people in Scotland living with a disability, with a view to:

- (a) promoting social change for the benefit of people in Scotland living with a disability;
- (b) enabling people in Scotland living with a disability to integrate more fully within their local community;
- (c) serving as a catalyst for people in Scotland living with a disability to become more physically active and adopt a healthier lifestyle;
- (d) offering opportunities for people in Scotland living with a disability to be empowered within the sport and within their local community;
- (e) providing opportunities for people in Scotland living with a disability to gain access to activities and competitions similar to those within other branches of the sport, thus inspiring greater participation and advancement within the sport among people living with a disability and challenging negative perceptions regarding people living with a disability;

Activities

The delivery of Scottish Para-Football's activities is achieved through the development and support of the nine Para-Football Affiliated Organisations, known as 'Game Leaders'. The organisation provides support and opportunities for key volunteers to gain knowledge and personal advancement, while ensuring standards of good governance are upheld. This in turn creates more robust structures and development opportunities across each of the Para-Football Affiliated Organisations, enabling the provision of coaching and competitions for a combined total of 7,000+ participants, and facilitation of other recreational activities and events across Scotland to improve the reach of Para-Football.

Scottish Para-Football aims to be the collective voice for all of Para-Football within Scotland. This allows for a single voice which provides people living with a disability within Scotland to be

represented within the board structures of Scottish Football, and when lobbying and campaigning for positive change.

Scottish Para-Football continues to use its charitable status and unique governance structure to increase awareness of Para-Football across Scotland and provide a platform for their views to be heard.

ACHIEVEMENTS AND PERFORMANCE

Strategic Achievements:

The Scottish Para-Football Board held four meetings throughout 2024.

Throughout 2024, Scottish Para-Football began to guide its Member Organisations in the transference of players and officials to the new COMET online administration system in Spring 2024.

Online courses in Safeguarding, Child Wellbeing and other vital skills continue to be available free of charge via the Scottish FA online platform.

In 2024, Scottish Para-Football was again put in the spotlight when [REDACTED] was awarded the Inspiration in Sport award at the Scottish Women in Sport Awards for her work in disability football, and [REDACTED] received the Scottish Disability Sport Dedication to Football award for her pioneering approach to neurodiversity in football.

The Scottish FA continues to support Scottish Para-Football with £100k annually, a proportion of which continues to be awarded to the nine Scottish Para-Football Affiliated Organisations in support of their respective activities and projects. A funding panel consisting of two independent Scottish Para-Football board members and a Scottish FA employee determined the grant outcomes.

The cost of three years' salary of [REDACTED] for Scottish Para-Football (2022-2024 inclusively) was met by the donation of an independent investor in 2022. The donation was ringfenced and split across the three years.

DELIVERY OF ACTIVITIES

Achievements:

The need for Scottish Para-Football as a national governing body and supporting organisation for para-football remains apparent.

Participation numbers continue to grow and Scottish Para-Football works in partnership with key stakeholder organisations, including Scottish Disability Sport and Sportscotland, to identify opportunities for collaboration in education, facilities and knowledge sharing.

In 2024, the organisation again undertook an audit of all affiliated organisations to ensure the relevant Wellbeing and Safeguarding policies were in place, accessible, and adhered to for the safety of all participants. Scottish Para-Football was also audited by the Scottish FA in this respect and passed the audit.

Ann Brown has continued to assume responsibility as Safeguarding and Child Wellbeing Officer for Scottish Para-Football and continues to process all volunteer PVG applications via Disclosure Scotland. She continues to liaise with the Child Wellbeing and Protection Team within the Scottish FA in planning for the transition to the new PVG Co. organisation which will streamline and assume responsibility for processing the PVGs across the Youth, Women's and Para games in 2025.

Scottish Para-Football held Safeguarding Panel meetings as required throughout 2024 to discuss and/or investigate any potential safeguarding issues or grievances relating to officials within Scottish Para-Football.

Following a branding overhaul, Scottish Para-Football launched its fresh, new, contemporary logo more befitting the spectrum of disabilities and communities it represents.

Scottish Para-Football successfully worked with the Scottish FA Safeguarding Team to create the first ever Self Declaration process for players at International Level in para-football. Additionally, an International Code of Conduct and a Memorandum of Understanding for International Representative squads were created. Scottish Para-Football successfully secured Scottish FA kit exclusively for Scottish Para representative squad use.

With a number of international para-tournaments taking place, Scottish Para-Football arranged a joint photo opportunity with the Scottish Men's A squad and Scottish Para-football representative squad captains.

Scottish Para-Football continues to be a member of the Scottish FA Non-Professional Game Board. This membership has allowed the views, needs and requirements of disabled participants to be included within the decision making and guidance layout of the wider Scottish FA. Ashley Pedersen also sits as a member of the Scottish Government's Cross Party Group on Football, Scottish Football Congress and on UEFA's Disability Focus Group.

In 2024, Scottish Para-Football supported the Scottish FA in hosting the first ever series of Disability Share Events at Hampden Park, with subsequent online workshops thereafter in which Ashley Pedersen shared the Scottish Par-Football journey and model with other National Associations.

Scottish Para-Football wrote and presented a Scottish Para-Football National Facilities Improvement Strategy to the Scottish FA Facilities Team, adopted for reference with future rhetoric with funding applicants.

Financial Review

In 2024, Scottish Para-Football again received £100k support from the Scottish FA, the majority of which Scottish Para-Football distributed to its nine Affiliated Organisations in support of their respective activities and projects, with the remainder retained for core costs.

Scottish Para-Football continued to lobby for Scottish Government funding in order that less reliance be placed on the funds from the Scottish FA and to support the sustainability of the organisation. However, the Scottish Government indicated all budgets were already allocated.

Reserves Policy

The primary objective is to ensure Scottish Para-Football remains a going concern. With no current guarantee of future revenue funding, the Trustees successfully maintained their reserves policy of £10k and will consider increasing this in future.

Plans for Future Period

Scottish Para-Football has maximised its relationship with the Scottish FA and has been able to use Clare McElreney from the Grassroots team for support work.

Scottish Para-Football will continue to develop its awareness and celebration of Scottish Para-Football and its Para-Football Affiliated Organisations, while ensuring good governance across its

member organisations, so that those living with a disability in Scotland have the ability to participate in football and reach their full potential.

The Scottish Para-Football Board set out a number of strategic outcomes in 2023 and all were achieved in 2024. These consisted of:

- Carry out a restructure of the organisation to account for variances in the objectives and activities of Scottish Para-Football member organisations
- Create a Scottish Para-Football Facilities Improvement Strategy to campaign for increased affordability, availability and accessibility to resources for the para community
- Work in partnership with Scottish FA and Scottish Disability Sport to design a bespoke Para-football Coach Education course (this is in progress)
- Carry out a participation audit to glean data from Scottish clubs as to the number of participants partaking in para-initiatives outwith the activities of Scottish Para-football Affiliated Organisations, with a view to creating a digital map resource
- Create an International Representative Squad Resource, with protocols and policies for those representing Scotland overseas, to minimise risk and ensure adequate safeguarding is in place
- Continue to lobby Scottish Government for investment (lobbying continued with various calls with the Scottish Government but still fruitless at time of writing)

In 2025 the organisation aspires to meet the following outcomes:

- Lobby for recognition of International para-players via awarding of caps
- Host regular international squad meetings for unity, coherence and sharing of best practice
- Identify gap in grassroots disability football provision and address the need (e.g. through a festival/event) such as children of deaf or CP community
- Host inaugural fundraising Gala Dinner for Scottish Para-Football
- Complete and Launch bespoke Coach education online workshops
- Produce series of digital assets to promote specific discipline events/activities

Approved by the Trustees and signed on their behalf.

A large black rectangular redaction box covering the signature area.

Scottish Para-Football Chair

September 2024

Scottish Para-Football

SC048491



Receipts and payments accounts							
For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	27	Dec	2023		26	DEC	2024

Section A Statement of receipts and payments

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
A1 Receipts						
Donations					-	
Legacies					-	
Grants	60 000	84 000			144 000	136 502
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities	60				60	225
					-	
A1 Sub total	60 060	84 000	-	-	144 060	136 727
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
A2 Sub total	-	-	-	-	-	-
Total receipts	60 060	84 000	-	-	144 060	136 727
A3 Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	52 498	47816			100 314	83 280
Grants and donations		87 000			87 000	105 935
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Other					-	
					-	
A3 Sub total	52 498	134 816	-	-	187 314	189 215
A4 Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	52 498	134 816	-	-	187 314	189 215
Net receipts / (payments)	7 562	(50 816)	-	-	(43 254)	(52 488)
A5 Transfers to / (from) funds					-	
Surplus / (deficit) for year	7 562	(50 816)	-	-	(43 254)	(52 488)

Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	48 787	138 961			187 748	240 235
	Surplus / (deficit) shown on receipts and payments account	7 562	(50 816)			(43 254)	(52 487)
						-	
						-	
	Cash and bank balances at end of year	56 349	88 145	-	-	144 494	187 748
	(Agree balances with receipts and payments account(s))	-	-	-	-		1

	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments				
		Total	-	-

	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets	Computer Equipmet less depreciation	Unrestricted	267	44	267
		Total	267	44	267

	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B4 Liabilities	Accounts Payable		1 949	8 136
	Adjustments		- 2	- 2
	Suspence overpayment	UEFA	36 428	36 428
	Salaries and payroll <input type="checkbox"/>		8 414	
		Total	46 789	44 562

	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities				
		Total	-	-

Signed by one or two trustees
on behalf of all the trustees

Signature*

Print Name

Date of
approval

Section C Notes to the Accounts

C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

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C2 Grants

Type of activity or project supported	Individual / institution	Number of grants made	£
Total			-

C3a Trustee remuneration

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	
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C3b Trustee remuneration - details

Authority under which paid	£

C4a Trustee expenses

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	
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C4b Trustee expenses - details

	Number of trustees	£

C5 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)

C6 Other information

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Scottish Para-Football

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Additional analysis (1)**Analysis of receipts and payments****1 Donations**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-				-	-
					-	
					-	
					-	
Total	-	-	-	-	-	-
#VALUE!						

2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £		Total current period to nearest £	Total last period to nearest £
SFA	60 000	50 000		110 000	100 000
uefa				-	36 502
		34 000		34 000	
				-	
Total	60 000	84 000		144 000	136 502
	-	-		-	-

3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					-	
Insurance donation	60				60	225
					-	
					-	
					-	
					-	
Total	60	-	-	-	60	225
	-	-	-	-	-	-

4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Advertising & Marketing	3 126				3 126	695
Bank Fees	92				92	84
Consulting	225				225	2 667
General Expenses	202				202	200
Grants Dispersed/Charitable And Political Donations		87 000			87 000	105 935
Insurance	7 040				7 040	6 120
Entertainment - business	825				825	911
Salaries & Wages	37 876	47 816			85 692	70 183
audit & accountancy	1 371				1 371	1 086
it software & consumables	131				131	382
printing & stationary	81				81	104
travel	1 305				1 305	849
depreciation	222				222	
					-	1
Total	52 498	134 816	-	-	187 314	189 215
	-	-	-	-	-	-

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Additional analysis (2)**5 Breakdown of unrestricted funds**

	SFA Unrestricted	Other Income	Misc	Unrestricted fund 4 - enter name of fund below	Total unrestricted funds	Total unrestricted funds last period
Receipts						
Donations					-	
Legacies					-	
Grants	60 000				60 000	
Receipts from fundraising activities					-	
Gross trading receipts					-	
buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities		60			60	
Sub total	60 000	60	-	-	60 060	-
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	60 000	60	-	-	60 060	-
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	52 276		222		52 498	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
Sub total	52 276	-	222	-	52 498	-
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
Total payments	52 276	-	222	-	52 498	-
Net receipts / (payments)	7 725	60	(222)	-	7 562	-
Transfers to / (from) funds						
					-	
Surplus / (deficit) for year	7 725	60	(222)	-	7 562	-

Nature and purpose of funds

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Scottish Para-Football

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Additional analysis (3)

6 Breakdown of restricted funds

	SFA	Tim Woolley	Corrie Campbell Award (SFA)	Restricted fund 4 - enter name of fund below	Total restricted funds	Total restricted funds last period
Receipts						
Donations					-	
Legacies					-	
Grants	50 000		34 000		84 000	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Sub total	50 000	-	34 000	-	84 000	-
Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
Sub total	-	-	-	-	-	-
Total receipts	50 000	-	34 000	-	84 000	-
Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities		47 816			47 816	
Grants and donations	54 000		33 000		87 000	
Governance costs:					-	
Audit / independent examination					-	
Preparation of annual accounts					-	
Legal costs					-	
					-	
					-	
Sub total	54 000	47 816	33 000	-	134 816	-
Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
Sub total	-	-	-	-	-	-
Total payments	54 000	47 816	33 000	-	134 816	-
Net receipts / (payments)	(4 000)	(47 816)	1 000	-	(50 816)	-
Transfers to / (from) funds					-	
Surplus / (deficit) for year	(4 000)	(47 816)	1 000	-	(50 816)	-
Nature and purpose of funds						

APPENDIX 3



	Independent examiner's report on the accounts v2						
Report to the trustees/members of	Charity name Scottish Para-Football						
Registered charity number	SC048491						
On the accounts of the charity for the period	Period start date				Period end date		
	Day	Month	Year	to	Day	Month	Year
	27	DEC	2023		26	DEC	2024
Set out on pages	1-6						(remember to include the page numbers of additional sheets)
Respective responsibilities of trustees and examiner	The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.						
Basis of independent examiner's statement	My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.						
Independent examiner's statement	In the course of my examination, no matter has come to my attention.						
	<div>1. which gives me reasonable cause to believe that in any material respect the requirements:<ul style="list-style-type: none">to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, andto prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations</div> <div>have not been met, or</div> <div>2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.</div>						
Signed**:					Date:	17 September 2025	
Name:							
Relevant professional qualification(s) or body (if any):							
Address:							

*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.
** OSCR will accept digital or typed signatures

APPENDIX 3

Disclosure section

Only complete if the examiner needs to highlight material problems.

**Give here brief details of
any items that the
examiner wishes to
disclose**