

Annual Report



Scottish Ethnic Minority Deaf Charity

Promoting Cultural Diversity in Scotland

(Formerly known as Glasgow Asian Deaf Club)
Registered SCIO Charity No: SC047714

*7th September 2023 -
6th September 2024*

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Who we are...

Originally set up in 1998 as Glasgow Asian Deaf Club (GADC) to provide support for Deaf Asian people and their families, the community quickly grew. As more people Deaf people from other ethnic minorities started to attend the bi-weekly social club, so did the need for advocacy and support for those who were unable to get advice and information from mainstream services.

To represent the multi-cultures at the Club, in 2017 GADC became the Scottish Ethnic Minority Deaf Club SCIO, and from a small room in Pollokshield's Community Centre the journey to grow the organisation began and as we started to seek ways to be able to provide the bespoke services that would be of benefit to the members of the community. Member led, Big Lottery funded the roles of a Project Manager and Development Worker from the community and from community consultations, we began to access funding to deliver wellbeing workshops, British Sign Language classes, organise social events and offer advice and information with full access to communication by providing BSL Interpreters and Deaf Relay Interpreters.

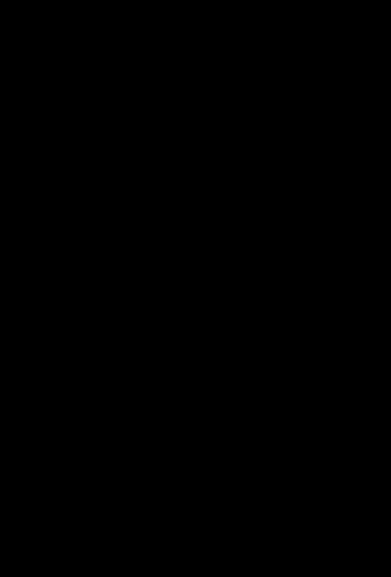
In November 2022, due to the many services being provided such as employability, welfare rights, confidence building workshops, volunteering and the continued advocacy and support, SEMDC became the Scottish Ethnic Minority Deaf **Charity** as it had become much more than a Club.

All members are Deaf and from an ethnic minority, all Trustees are members with lived experience. The members are regularly involved in community consultations and provide feedback on the projects and services throughout and bringing new ideas all the time, allowing us to monitor and evaluate service delivery and plan for future project delivery.

As the organisation grows, we hope to continue to grow our membership, reaching out to other areas of Scotland and have a presence within local authorities and partner organisations, raising awareness of our deaf and cultural identity.



Chairperson's report:



"The year 2023 – 2024 has been very inspiring as we welcomed two Trustees onto the Board, who bring a wealth of experience and a new energy to the team.

Various pots of funding enabled us to continue to provide advocacy and support for community members in regards to accessing advice and information on health-related topics and welfare rights.

Our Deaf Relay Interpreting service is being requested more frequently by the NHS, Police Scotland and legal services ensuring our members have full access to communication regardless of their level of British Sign Language and can make major decisions for themselves.

From humble beginnings of one member of staff in a tiny room in Pollokshield's Community Centre, to a team of 8 members of staff, with lived experience, we now are in a city centre building which is accessible for members across Scotland to attend our many projects and services.

2024 – 2025 hopes to be a fruitful year for the organisation, as we continue to develop opportunities for our members to learn and grow, as we focus on partnership working across all sectors of society"



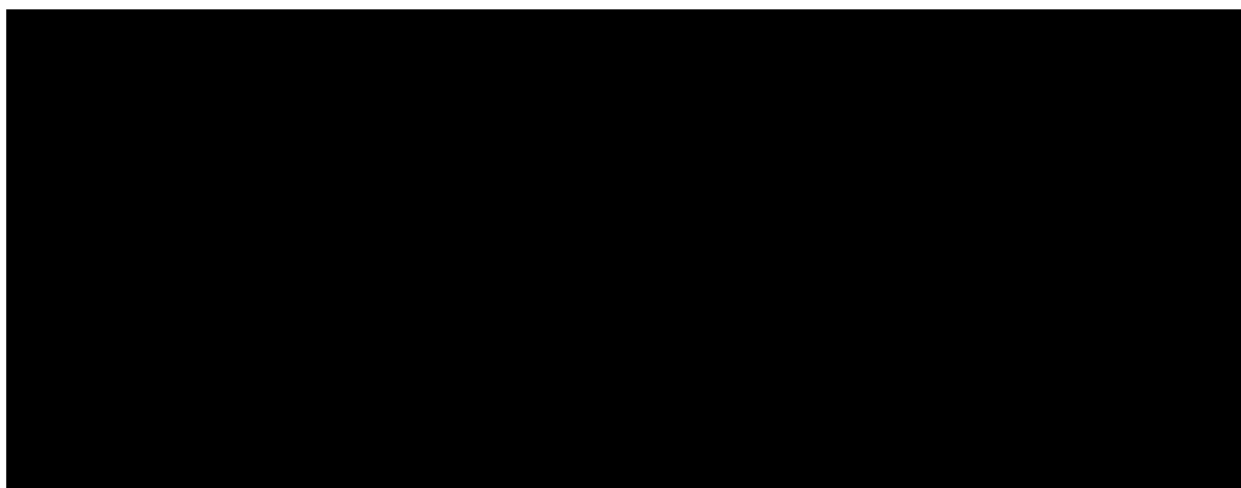
(Chair)


Projects and Services

The Rising Phoenix – *The National Lottery & Postcode Lottery*

The bi-weekly Club is the backbone of the organisation, and it is here members meet socially to develop meaningful friendships and gain access to advice and information otherwise not available to them through mainstream services. We have 95 members who come from all over Scotland when possible and with BSL being our preferred language, there are no barriers to communication at the Club.

As we entered year 3 of funding, we were delighted to secure another 3 years from the Improving Lives Fund in February 2023, becoming **The Soaring Phoenix**, allowing us to continue to provide advocacy and support to the members of the community and also continue with the bi-weekly club.



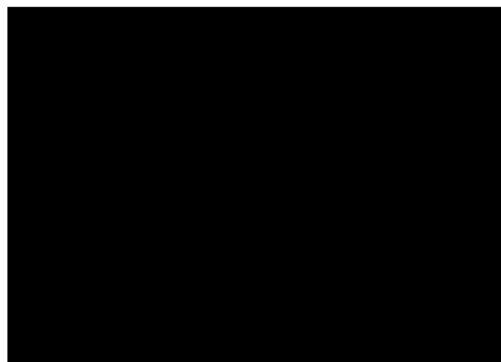
 *assing his driving theory test, following attending Driving Theory Classes and peer support from members of staff.*

Winter warm bank – crafting workshop

Our advocacy service is instrumental in providing unique communication support for all members from across the globe and there is a range of workshops and activities to help decrease social isolation and loneliness while improving confidence and wellbeing.



Community Consultation in partnership with the British Deaf Association

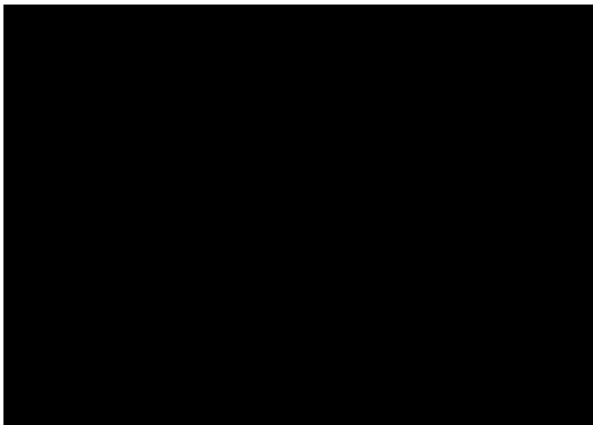


New Lanark Heritage Centre

Deaf CAN – Scottish Government

Our employability programme entered year 3 which encompasses welfare rights, allows members to focus on pursuing career goals, enter education and training and gain a fuller understanding of the UK benefits system. Members receive 1:1 support or can attend group workshops to improve their knowledge or enhance their skills. Working in partnership with local colleges, members attended Math classes, many for in a learning environment for the first time in their lives.

In this year, **45** members accessed bespoke support from the **Deaf CAN** team, reports showing that **85%** of participants had a greater understanding of their welfare rights and **70%** were more involved in things that were important to them.



Glasgow Jobs Fair Sept 2023



*Sayed enters paid employment through
GCVS Paid Work Placement Scheme*



Healthy Deaf Minds – Henry Duncan Grants

Following on from year 1 and year 2 which raised awareness of mental health issues, Year 3 focussed on peer led workshops, to enable the members to put their learning into practice. Evaluation show that more members felt less socially isolated, and with developing friendships, were accessing more activities out with SEMDC services.

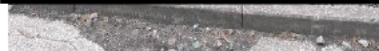
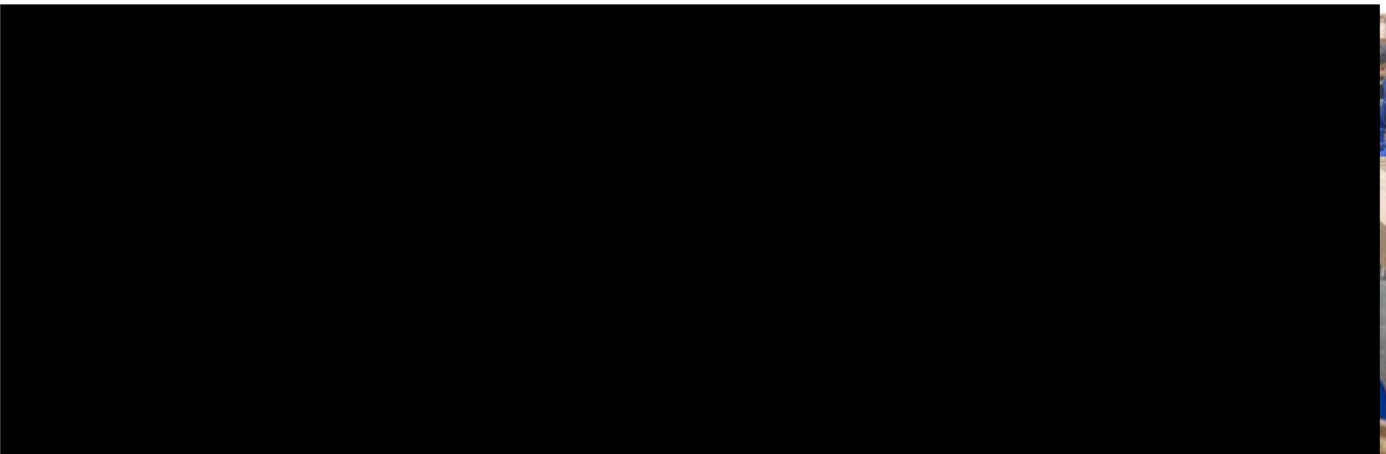


Jewellery Session

Day Trip to Arran

Men's Minds Matter – GCVS

Our Men's Group certainly took traction and over this year, **23** men participated in group activities to enhance their wellbeing. Activities ranged from swimming lessons and learning archery, to First Aid Training and Prostate Cancer Awareness workshops.



*Paddleboarding and kayaking at
Pinkston Watersports*

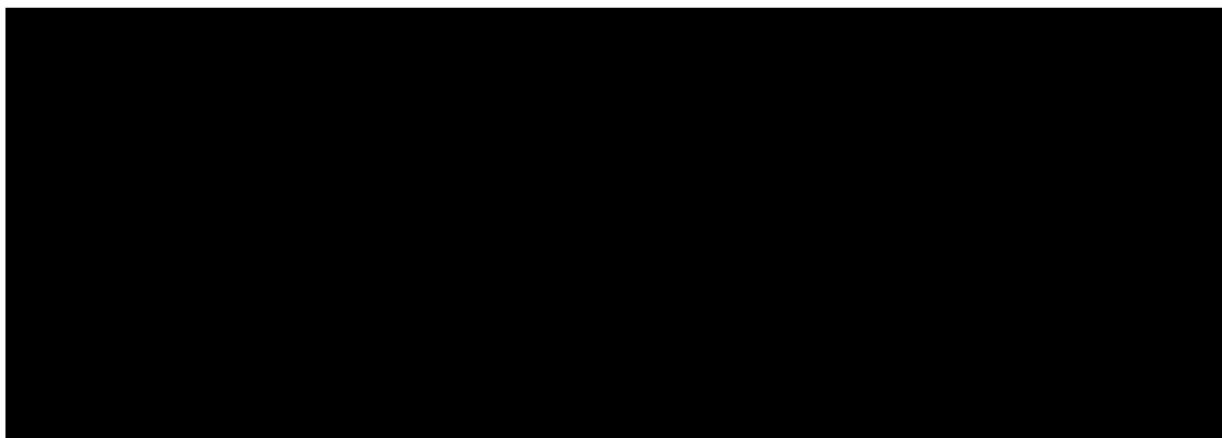
Grand Central Station Tour



Craft Pottery Workshops

Women's Group – Winter Social Wellbeing Fund/Volant Trust

In this last year we have been able to pilot a women's group, starting with a SEMDC Sewing Circle – funded by Impact Funding's Winter Wellbeing Fund and then the Volant Trust to provide wellbeing workshops. **8** women participated overall.



SEMDC Sewers

First Aid Training – St Andrew's First Aid

Good Governance: *Roberston Trust*

In our final year of funding from Robertson Trust – Small Grants, we were able to manage the cost-of-living crisis, contribute to shortfalls in staff salaries and provide essential staff training. Additionally, we rolled out Human Rights training to staff and volunteers, and provided BSL Level I *Signature* accredited for 2 staff members and 8 members of the community.

Financial Report

Trustees' Annual Report 2023-24

The Trustees are pleased to present their annual report and audited financial statements for the year 7th September 2023 to 6th September 2024.

Please see attached appendix.

Future Plans...

- ✚ Imperative to the continuation of the organisation, we will be applying to Roberston Trust large grants to be able to continue to provide essential advice and information on Welfare Rights.
- ✚ Hopeful of a continuation of our employability programme, funded by Scottish Government, we await information on next steps in regards to the Equality and Human Rights Fund.
- ✚ Community feedback: From a community consultation, demand is high for bespoke BSL Classes, with a BSL Level I class that started in August 2024 to end in March 2025, we will be looking for funding to progress successful candidates to BSL Level II.
- ✚ A review of our constitution is planned to ensure we are fully reflecting the work we do and services we provide. As more members are wanting to know more about their rights, and staff are trained on Human Rights First Approach.

With special thanks to our Funders and Partners



Chhokar Family Legacy Spirit of Scotland Awards Winner 2018
CEMVO Scotland Ethnic Minority Significant Achievement Award Winner 2017

Receipts and payments accounts

For the period from	Financial year			to	Financial year		
	July	June	July		July	June	July
	07	09	2023		06	09	2024

Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £

A1 Receipts

Donations	-				-	40
Legacies					-	-
Grants					-	-
Receipts from fundraising activities		174,983			174,983	164,751
Gross trading receipts					-	-
Income from investments other than land and buildings					-	-
Rents from land & buildings					-	-
Gross receipts from other charitable activities	16,686				16,686	9,280
A1 Sub total	16,686	174,983	-	-	191,669	174,071

A2 Receipts from asset & investment sales

Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
A2 Sub total	-	-	-	-	-	-
Total receipts	16,686	174,983	-	-	191,669	174,071

A3 Payments

Expenses for fundraising activities					-	-
Gross trading payments					-	-
Investment management costs					-	-
Payments relating directly to charitable activities		164,004			164,004	-
Grants and donations					-	152,546
Governance costs:					-	300
Audit / independent examination					-	-
Preparation of annual accounts					-	-
Legal costs					-	-
Other	2,366				2,366	3,217
A3 Sub total	2,366	164,004	-	-	166,369	156,063

A4 Payments relating to asset and investment movements

Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	2,366	164,004	-	-	166,369	156,063

Net receipts / (payments)

	14,321	10,979	-	-	25,300	18,008
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A5 Transfers to / (from) funds

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Surplus / (deficit) for year

	14,321	10,979	-	-	25,300	18,008
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Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	32,440	105,059			137,499	119,490
	Surplus / (deficit) shown on receipts and payments account	14,321	10,979			25,300	18,009
	Cash and bank balances at end of year	46,761	116,036			162,797	137,499
	(Agree balances with receipts and payments account(s))						

	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments				
		Total	-	-

	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets					
		Total	-	-	-


	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B4 Liabilities				
		Total	-	-

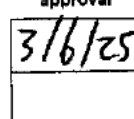
	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities				
		Total	-	-

Signed by one or two trustees
on behalf of all the trustees

Signature

Print Name

Date of
approval




3/6/25

Analysis of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Total						

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Grants from funders		174,983	174,983	164,751
Total		174,983	174,983	164,751

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Deaf relay services, admin support etc	16,686				16,686	9,320
Total	16,686				16,686	9,320

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
Staff cost	-	110,817			110,817	99,629
Rent/Venue	56	22,753			22,809	21,930
Consumables	-	2,824			2,624	1,953
Internet and Telephone	100	2,917			3,017	2,472
Sessional Worker including interpreters	370	11,780			12,150	16,348
Board expenses	72	28			100	-
Volunteer expenses	-	448			448	-
Staff expenses	-	241			241	225
Petty cash	-	-			-	270
Marketing/promotion	-	495			495	-
Insurance	-	605			605	656
Workshop activities	316	9,491			9,807	6,208
Staff Training	-	669			669	4,936
Equipment	940	645			1,585	1,075
Other	150	462			612	61
Governance	-	300			300	300
Cleaning	-	90			90	-
Total	2,004	164,365			166,369	156,063

C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

The opening cash and bank balance as at 07th september 2023 was £137499. SEMDC received funds totaling £191669 for the ended 6th September 2024. The organisation spent £166369 on charitable activities. Cash and bank balance as at 06th september 2024 was £162799.

Type of activity or project supported	Individual / Institution	Number of grants made	£
Total			

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	
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Authority under which paid	£

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	
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	Number of trustees	£

	Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
S				

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