

Central and West Integration Network SCIO

Scotland · Charity number SC047341

Details

Status	Active
Legal form	SCIO (Scottish Charitable Incorporated Organisation)
Registered	2017-04-19
Register	View on the OSCR register

Contact

Address
Garnethill Multicultural Centre
21 Rose Street
Glasgow
G3 6RE

Website www.cwin.org.uk

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the prevention or relief of poverty', 'the advancement of citizenship or community development', 'the promotion of religious or racial harmony', 'the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage'

What the charity does: Bring people together, including formal and informal community groups, agencies and individuals, to seek to ensure that all refugees, asylum seekers, migrant workers and BME communities in Central and West Glasgow have full and equal access to resources which assist in alleviating poverty, improving their standard of living and promoting their settlement and integration within the wider community. We shall do so especially by building the strengths of groups within and across communities, and whenever possible by bringing together people from different communities, including the majority community, for common action and activities.

Beneficiaries: 'No specific group, or for the benefit of the community', 'Other charities or voluntary bodies'

Objectives: The organisation's purposes are: To promote community development by providing a forum for bringing people together, including individuals, formal and informal groups and agencies, to seek to ensure that the refugee, asylum seeker, BME, and migrant worker communities living across the city of Glasgow and beyond, have full and equal access to resources To assist in the prevention and relief of poverty and disadvantage, improving health To promote racial harmony and their settlement and integration within local communities.

Geography

- **Main operating location:** Glasgow City
- **Geographical spread:** Wider, but within one local authority area

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£272,733	£258,490	-	8
2024-06-30	£224,306	£246,764	-	9
2023-06-30	£206,594	£182,959	-	7
2022-06-30	£183,791	£192,046	-	7
2021-06-30	£178,824	£143,348	-	6

Accounts

**CENTRAL AND WEST
INTEGRATION NETWORK
(CWIN SCIO)**

**TRUSTEE REPORTS
AND
ACCOUNTS
FOR THE YEAR
ENDED 31 MARCH 2025**

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CENTRAL AND WEST INTEGRATION NETWORK SCIO

Annual Report & Financial Statements for the year ended 31 March 2025

1. Trustees' Annual Report

For the year ended 31 March 2025

Chair's Report

Over the past year, the Central and West Integration Network (CWIN) has continued to expand in scale, reach, and community impact. Our work across language learning, food provision, wellbeing, and creative engagement has strengthened our mission to support asylum seekers, refugees, migrant workers, and wider ethnic minority communities in Glasgow.

Our Food Hub, community meals, and growing spaces have remained central to tackling food insecurity and social isolation. Each week, dozens of households rely on our food services, while hundreds gather to share meals, volunteer, and connect. Maintaining consistent stock levels has been challenging, reflecting wider pressures on community food provision across the city. Our staff and volunteers have responded with resilience, creativity, and compassion.

Partnerships have been a major strength this year. Collaborations with local colleges, the NHS, Waverley Care, GCFN, and many others have enabled us to deliver more coordinated, inclusive services. We are proud of our role as a connector across Glasgow's third sector, helping organisations engage more meaningfully with migrant communities.

Our volunteers remain at the heart of everything we do. Their dedication sustains our projects week after week, and we have strengthened our support for their personal and professional development through training, placements, and one-to-one guidance.

We are grateful to our funders—including Glasgow City Council, the National Lottery Community Fund, Glasgow Life, the Bank of Scotland Foundation, and GCVS—whose support enables us to respond to immediate needs while planning for long-term sustainability.

Finally, I want to thank our staff team for their professionalism, creativity, and empathy, and our partners at Garnethill Multicultural Centre for providing a welcoming, productive home for our work.

Despite ongoing challenges in funding and resources, the strength of our community remains our greatest asset. With your continued support, we look forward to another year of building bridges, fostering inclusion, and creating opportunities for all.

Heidi McLean



Chair

November 2025

Mission Statement

CWIN aims to build a network that brings together individuals, community groups, and agencies to ensure that refugees, asylum seekers, migrant workers, and BME communities in Central and West Glasgow have full and equal access to resources that alleviate poverty, improve living standards, and support settlement and integration. We do this by strengthening community groups, creating opportunities for shared activities, and fostering positive relationships across diverse communities.

Values

We are guided by the following values:

- Empowering individuals and groups to influence issues affecting their lives.
- Supporting people to participate in decision-making and make informed choices.
- Strengthening race equality and challenging racial hatred.
- Celebrating cultural diversity and shared human experiences.
- Tackling discrimination in all its forms.
- Working collaboratively with others to achieve the best outcomes for our communities.

Objectives

- Build networks that connect migrant and long-established communities.
- Strengthen the capacity of groups representing migrant communities.
- Promote integration by addressing practical challenges faced by migrants.
- Work with services to remove barriers to access.
- Create opportunities for mutual exchange between communities.

Structure, Governance and Management

Central and West Integration Network SCIO was recognised as a Scottish Charitable Incorporated Organisation in April 2017.

Trustee Recruitment and Appointment

Trustees (Executive Committee members) are appointed at the Annual General Meeting.

Activities and Achievements

ESOL Provision

CWIN delivered multiple ESOL classes in partnership with Glasgow Clyde College, ESOL Scotland, and Adelaide Place. A registration system helped assess learners' levels and manage waiting lists effectively.

- **217 learners** were offered places
- **144 active learners**
- **33 learners** progressed to college ESOL courses

Food Security Services

Food Hub: Open three days a week, supporting **60–75 households weekly**, with around **90%** from refugee or asylum-seeking backgrounds. Approximately **25 active volunteers** contributed regularly.

Community Meal: Weekly attendance averaged **60–70 people**, including ESOL learners, volunteers, staff, and community members. The meal has become a vibrant social space fostering connection and wellbeing.

Growing Spaces

Three gardening projects supported community members in accessing green space, developing skills, and building confidence.

- **19 adults and 5 children** volunteered at Growchapel
- **6 adults** participated in the adopt-a-plot scheme

Community Projects

- **Ukulele class** with volunteer tutors from Partick Pluckers
- **Knitting group** supporting social connection for women
- **Fitness class** improving wellbeing and access to exercise
- **Community Meal West** supported by GRID funding
- **Art group** with Transmission Gallery, including an exhibition
- **Bike registration** in partnership with Bike for Good

Numeracy Project

Funded by Glasgow Life, numeracy was integrated into ESOL, cooking, food hub, sewing, and volunteer activities.

- **96 Multiply evaluation forms** submitted
- **12 workshops** delivered
- **25 participants, 61 total attendances**

Events and Engagement

CWIN delivered or hosted events including Refugee Week, Black History Month, Health and Wellbeing Day, St Andrew's Day, International Women's Day, and more.

Information Services

Four WhatsApp channels now reach **around 880 members**, enabling rapid communication, event promotion, and volunteer recruitment.

Volunteer Support

Support included one-to-one guidance, training, placements, and a volunteer Christmas celebration.

Partnerships

CWIN collaborated with a wide range of organisations including NHS teams, GCFN, Waverley Care, Bike for Good, ESOL Scotland, local colleges, and multiple community groups.

Support for Researchers

CWIN assisted postgraduate and PhD researchers from Glasgow School of Art and the University of Strathclyde.

Funders

We gratefully acknowledge support from:

- Glasgow City Council – Glasgow Community Fund
- National Lottery Community Fund – Improving Lives
- Glasgow Life – Multiply
- GCVS – Wellbeing Fund
- Bank of Scotland Foundation – Enable

Trustees

Peter Taylor - Chairman
Heidi McLean - Vice Chair
Ramzan Shah - Treasurer
Darinka Asenova - Trustee
Priscille Mulhearn - Trustee
Anne Gasteen - Trustee
Doha Tahiri - Trustee
Awa Ceesay - Trustee
Claire Huang - Trustee
Cathie Connelly - Trustee

Staff and Sessional Workers

Staff Team: Florence Dioka – Director
Vivien Opiolka – Senior Development Officer
Roque Bernardes Neto – Operations Manager
Phill Jones – Development Officer
Antoinette Premkumar – Outreach Worker
Lia Nikolaidou – ESOL Coordinator
Willow Rees – Development Officer
Firdaus Ahmed – Development Officer (until 30 July 2024)
Mosleh Akhgar – Development Officer (from 1 October 2024)

Sessional Workers: Iffat Bhatti – School Holiday Programme
Kate Ireland – Chef
Christina Kyriakidou – Art Workshops
Mohammad Abassi – Exercise Classes
Laureen Walker – Walks for Purpose

Financial Review and Reserves Policy

CWIN remains dependent on grant funding to sustain its activities. Earned income alone would not allow the organisation to continue operating. To safeguard against funding gaps, the Executive Committee has agreed to maintain reserves sufficient to:

- Continue core operations for **three months**
- Cover **redundancy payments** if required

The current reserves target is:

- **£57,277.79** for three months of operations
- **£25,770.90** for redundancy costs

Reserves will be built from unrestricted income and reviewed annually.

Declaration

Signed on behalf of the charity trustees:

Name: **HEIDI MCLEAN** *H. McLean*

Designation: **CWIN CHAIR**

Date: **08/05/2026**

2. Strategic Overview

CWIN has strengthened its role as a key support organisation for asylum seekers, refugees, and migrant communities in Glasgow. Our work this year has focused on:

- Food security
- ESOL and education
- Wellbeing and mental health
- Creative arts
- Community development
- Volunteer support
- Partnership building

3. Impact Summary

- **217 ESOL learners**, 144 active
- **60–75 households weekly** at the Food Hub
- **60–70 attendees weekly** at the Community Meal
- **880 members** on WhatsApp channels
- **61 attendances** at numeracy workshops
- **19 adults + 5 children** in gardening projects
- **12 major community events** delivered

4. Financial Review

Income

Total income: **£272,733** Income was primarily from:

- Glasgow City Council
- National Lottery Community Fund
- Glasgow Life
- GCVS
- Bank of Scotland Foundation
- Partner contributions
- Earned income from Food Hub and activities

Expenditure

Total expenditure: **£258,659**

Major costs included:

- Staff salaries
- Rent and venue hire
- Food provision
- Overheads
- Travel
- Activities

Reserves

Target reserves: **£83,048.69**

Actual unrestricted reserves: **£59,612**

5. Statement of Financial Activities (Detailed)

	Unrestricted	Restricted	Total
S01 Donations	14,744	-	14,744
S02 Charitable activities	-	257,989	257,989
S07 Total income	14,744	257,989	272,733
S09 Charitable expenditure	-	258,659	258,659
S12 Total expenditure	-	258,659	258,659
S17 Net movement	14,744	(670)	14,074
S23 Opening funds	44,868	8,935	53,803
S24 Closing funds	59,612	8,265	67,877

6. Balance Sheet AS AT 31 March 2025

	Unrestricted	Restricted	Total
B09 Cash at bank	59,612	8,434	67,887
B11 Creditors	-	(169)	(169)
B16 Net assets	59,612	8,265	67,877

7. Notes to the Accounts

For the year ended 31 March 2025

(SORP FRS 102 compliant)

Note 1 — Basis of Preparation

These accounts have been prepared on the accruals basis in accordance with:

- The Charities and Trustee Investment (Scotland) Act 2005
- The Charities Accounts (Scotland) Regulations 2006 (as amended)
- The Charities SORP (FRS 102)
- Financial Reporting Standard 102 (FRS 102)

The charity is a public benefit entity as defined by FRS 102.

The accounts have been prepared under the historical cost convention.

There were no comparative figures for the prior year because this is the first year of adopting an accrual basis of accounting.

Note 2 — Accounting Policies

Income Recognition

Income is recognised when:

- the charity becomes entitled to the income
- receipt is probable
- the amount can be measured reliably

Restricted income is recognised in the fund to which it relates.

Performance-related grants are recognised only when conditions are met.

Donated goods and services are recognised at fair value where measurable.

Expenditure Recognition

Expenditure is recognised when a legal or constructive obligation arises.

All costs are allocated to charitable activities unless directly attributable to governance or fundraising.

Support Costs

Support costs include administrative and governance functions and are allocated based on staff time and usage.

Tangible Fixed Assets

The charity holds no depreciable fixed assets.

Debtors and Creditors

Debtors are recognised at settlement value. Creditors are recognised at settlement value and include accruals for goods and services received but not yet paid.

Fund Accounting

- **Restricted funds:** funds subject to specific donor instructions
- **Unrestricted funds:** funds available for general charitable purposes

Note 3 — Income Analysis

Income Source	Unrestricted	Restricted	Total
Food Hub Income	£7,272	-	£7,272
Enable Scotland Fund	-	£30,000	£30,000
GCVS Paid Work Placement	-	£2,627	£2,627
Glasgow Communities Fund	-	£58,800	£58,800
GCFN Admin Fund	-	£4,896	£4,896
GCFN Garden Market Fund	-	£2,000	£2,000
GRID Fund	-	£4,475	£4,475
MEARS	-	£1,000	£1,000
Mental Health & Wellbeing Fund	-	£10,500	£10,500
Multiply (Phase 1 & 2)	-	£48,886	£48,886
Partner Contributions	-	£900	£900
Paths for All	-	£22,500	£22,500
Scottish Forestry Fund	-	£3,974	£3,974
Strathclyde University Fund	-	£1,500	£1,500
National Lottery Improving Lives	-	£65,931	£65,931
Donations	£2,150	-	£2,150
Employer NI Rebate	£5000	-	£5000
Sewing Repairs Income	£111	-	£111
Total Income	£14,744	£257,989	£272,733

Note 4 — Expenditure Analysis

(Summarised from your ledger totals)

Expenditure Category	Amount
Staff Salaries	£189,192
Rent & Venue Hire	£30,721
Overheads	£100
Activities	£12,713
Travel	£13,859
Food & Refreshments	£12,074
Total Expenditure	£258,659

Note 5 — Staff Costs

- No employee earned over £60,000
- No redundancy or termination payments were made
- No ex-gratia payments were made
- No trustees received remuneration or expenses

Note 6 — Related Party Transactions

There were no related party transactions during the year.

Note 7 — Accruals

Accrued Expense	Amount
Virgin Media	£50
Bin Collection	£69
Mobile Phone	£50
Total Accruals	£169

Note 8 - Movement in Funds (Detailed)

Fund Name	Opening Balance	Income	Expenditure
Unrestricted Funds	£53,803	£14,744	£670 (absorbed into expenditure)
Restricted Funds			
Glasgow Communities Fund	£0	£58,800	£58,800
National Lottery Improving Lives	£0	£65,931	£65,931
Multiply (Phase 1 & 2)	£0	£48,886	£48,886
GCFN Admin Fund	£0	£4,896	£4,896
GCFN Garden Market Fund	£0	£2,000	£2,000
GRID Fund	£0	£4,475	£4,475
Enable Scotland Fund	£0	£30,000	£30,000
GCVS Paid Work Placement	£0	£2,627	£2,627
Mental Health & Wellbeing Fund	£0	£10,500	£10,500
Scottish Forestry Fund	£0	£3,974	£3,974
Strathclyde University Fund	£0	£1,500	£1,500
MEARS	£0	£1,000	£1,000
Partner Contributions	£0	£900	£900
Paths for All	£0	£22,500	£22,500
Restricted Funds – Carried Forward	£53,803	£257,989	£257,989
TOTAL FUNDS	£67,877	£272,733	£258,659

Explanation of Key Movements

1. Restricted funds

Restricted funds were spent in full, except for:

- £8,265 remaining unspent at year-end
- This matches your confirmed closing restricted balance

2. Unrestricted funds

Your unrestricted funds increased to **£59,612**, driven by:

- General income
- Underspend on unrestricted activities

Fund Name	Opening Balance	Income	Expenditure
No transfers from restricted funds			
3. No transfers between funds			
You confirmed no internal transfers — so all restricted income was spent on its intended purpose.			

Accruals note

- Virgin Media: £50
- Bin Collection: £69
- Mobile Phone: £50

Total: £169

Note 9 — Reserves Policy

Restricted funds represent income received for specific purposes. All restricted income was applied to the activities for which it was received. At year-end, £8,265 of restricted income remained unspent and was carried forward to 2025–26.

Unrestricted funds represent income available for the charity's general purposes. The unrestricted closing balance of £59,612 reflects the charity's free reserves at year end.

No transfers were made between restricted and unrestricted funds during the year.

Note 10 — Going Concern

The trustees consider the charity to be a going concern, given secured funding through March 2027 and active fundraising efforts.

Note 11 — Post Balance Sheet Events

There were no post-balance-sheet events requiring disclosure.

Note 12 — Contingent Liabilities

None.

Note 13 — Commitments

None.

H. McLean

INDEPENDENT EXAMINER'S REPORT

For the year ended 31 March 2025

Report of the Independent Examiner to the Trustees of

Central and West Integration Network SCIO

Scottish Charity Number: SC047341

I report on the charity's accounts for the year ended 31 March 2025, which are set out on pages 13 to 19.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The trustees consider that the audit requirement of Regulation 10(1) (d) does not apply. I am appointed to examine the accounts under section 44(1) (c) of the Act.

It is my responsibility to examine the accounts as required under Regulation 11 and to state whether any matter has come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures and seeking explanations from the trustees concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit. Consequently, I do not express an audit opinion.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Regulations, and
- To prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Regulations

Have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: _____

Name: _____

Relevant professional qualification (if any): _____

Accounts

Trustees' Annual Report 31 March 2024

SC047341

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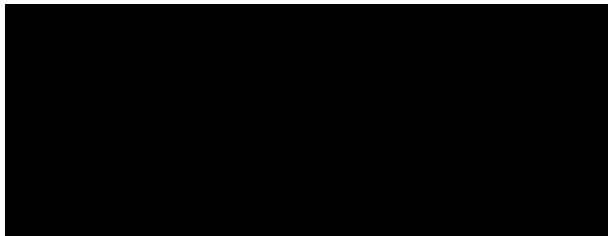
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Charity contact information

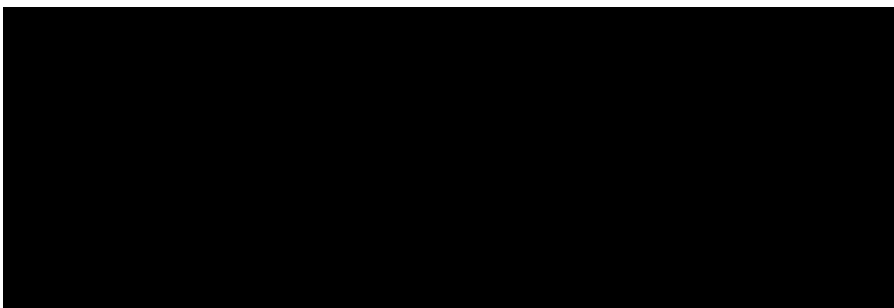
Central and West Integration Network

Scottish Charity Number: SC047341



Bankers

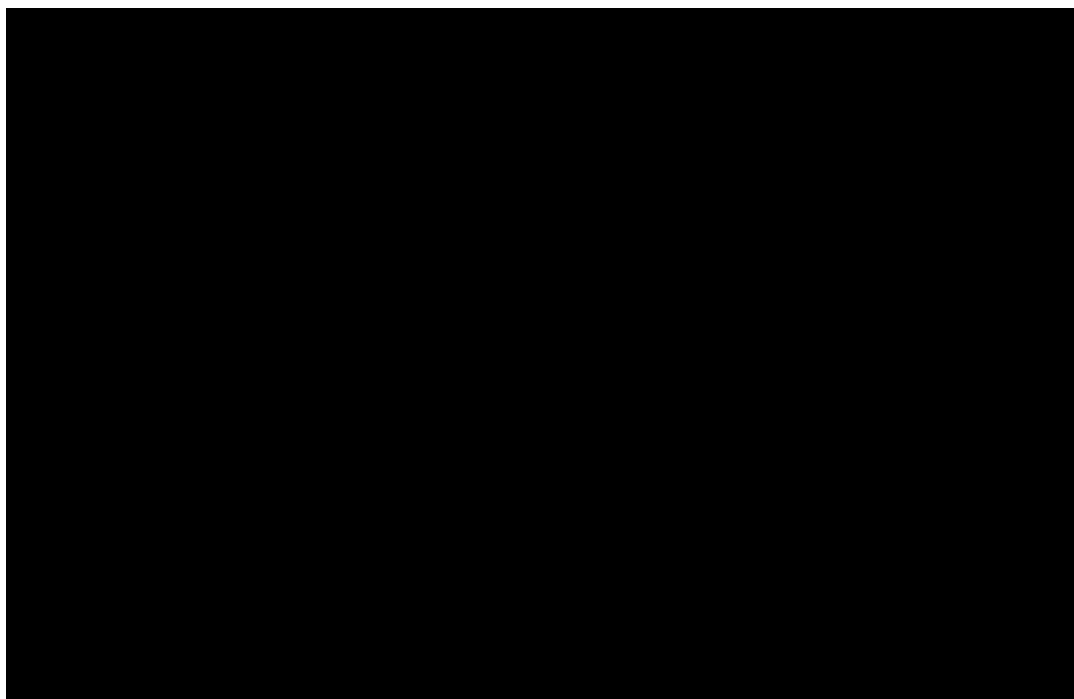
Bank of Scotland



Website

www.cwin.org.uk

MANAGEMENT COMMITTEE



REPORT OF THE MANAGEMENT COMMITTEE

Chairman's Report

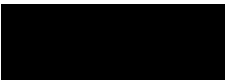
In fifteen years of the work of Central and West Integration Network, I do not think we have ever reported on a year which has seen such a wide and diverse range of activities as 2023/24. This is true of both our own work with our community members, volunteers and staff which allows us to deliver a great variety of practical support, learning and information and enjoyable and creative activities, and also of the work we do with an impressive range of partner organisations. People have cooked food from around the world, improved their numeracy alongside their English language skills, learnt about cyber security, played ukuleles, walked around the city and the banks of Loch Lomond and climbed the height of Ben Nevis within Garnethill Multicultural Centre, to raise funds, besides many other activities detailed in this report.

This has been achieved despite a very difficult funding environment, through the efforts of our brilliant team of staff, sessional workers, and volunteers and of our Management Committee members.

Much of our work continued to be with asylum seeking and refugee communities. New people continued to arrive in Glasgow and were often housed in unsatisfactory situations such as hotels. We seek to understand and meet the needs of each individual, whilst encouraging the participation of and links with wider communities. We are pleased by the continuing success of our Food Hub. People can choose food that meets their needs, including a range of fresh and 'cultural' foods, and needs in the local community can also be met, in hard economic times. It is complemented by our weekly community meals, frequently including special celebration events, which help to build the community links.

Thanks are due to all our funders, especially to Glasgow City Council, without whose core financial support we would not exist, and to the wide range of partners who make our activities possible, and who are acknowledged in this report. Thanks especially to our hosts and partners at Garnethill Multicultural Community Centre.

More people interested in helping us on our committee are always welcome. I expect to be standing down soon from my long running role as Chair and am delighted that I can do so at a time when the organisation is so active and effective.


Chair

Signed

Name

Designation: Chairman

TRUSTEES REPORT

Our Mission Statement

We aim to build a network that brings people together, including formal and informal community groups, agencies and individuals, to seek to ensure that all refugees, asylum seekers, migrant workers and BME communities in Central and West Glasgow have full and equal access to resources which assist in alleviating poverty, improving their standard of living and promoting their settlement and integration within the wider community. We shall do so especially by building the strengths of groups within and across communities, and whenever possible by bringing together people from different communities, including the majority community, for common action and activities.

Our Values

In pursuing this mission, we are driven by these values:

- Empowering individuals and groups to influence issues that affect them and their communities.
- Supporting people to take part in decision making and to make their own choices in life.
- Strengthening race equality and combating racial hatred
- Celebrating cultural difference and those things that people have in common.
- Tackling discrimination in all its forms, including that based on age or disability.
- Actively seeking to cooperate with others in order to secure the best possible outcomes for our communities.

Our Objectives

- Build a network that brings together people and groups from migrant and longer established communities.
- Build the capacity of groups representing or involving migrant communities.
- Promote integration in order to address practical issues facing migrant communities.
- Work with services to remove barriers to access to services.
- Provide opportunities for mutual exchanges between communities.

Structure, governance and management

Central and West Integration Network SCIO was recognised as a Scottish Charitable Incorporated Organisation in April 2017.

Trustee recruitment and appointment

The Trustees (Executive Committee members) are appointed at Annual General Meetings of the organisation.

Our ESOL CLASSES

We provide ESOL classes in partnership with Glasgow Clyde College 3 days per week for 2 hours – on Mondays (literacy/ beginners class), on Tuesdays (elementary class) and Fridays (pre-intermediate/ intermediate class). We also run 3 ESOL classes at Townhead Village Hall for 2 hours on Tuesdays and Thursdays. Starting in September, we embedded elements of numeracy into all our ESOL classes as part of the Multiply programme. We also created 2 new classes at Townhead, a beginners' class on Tuesdays and a conversation class on Thursdays.

OUR GARDENING PROJECT

We supported some of our community members to adopt our allotment at Lambhill Allotment. One of the families have been very successful in raising lots of plants. CWIN provided seeds, tools and clothing thanks to a Let's Grow Together grant from Glasgow City Council. CWIN also has an allotment plot at a site in Drumchapel, Growchapel allotments. Community members are invited to attend regular garden sessions during the main growing season, where they take part in growing food, garden landscaping and construction and garden maintenance. We had other gardening related activities in Townhead Village Hall and Essenside Church in Drumchapel.

OUR DROP-IN SERVICE

We used the drop in to support people on a one to one and get people to sign up for different projects that we have at CWIN including Sim cards, gym sign up, bike sign ups and ESOL classes and to advertise the services we provide at CWIN. The drop in service help people with queries regarding welfare support, such as clothes; registering for services such as GPs; applying for grants/concession cards; referral for housing issues; contacting home office/migrant help/solicitors for immigration issues; universal credit/benefits applications; general information and advice about services; opening bank accounts; school uniform grants; education and employment referrals. contact with relevant agencies. We also helped in the digital integration. We worked with about **100 people** who we talked to on issues around digital/cyber security.

OUR COMMUNITY FOOD HUB

The Food Hub is a community food space which is primarily set up for a food pantry service which takes place three days a week. However, the Food Hub is also a space used to conduct other community development activities with volunteers and customers at the Food Hub. The Food Hub primarily serves refugees, asylum seekers and BME communities and these categories describe most of the volunteers also. There are approximately **100 members** accessing the service across each week and these seem to be largely the same people each week, but there is variation.

OUR COMMUNITY MEALS

The community meal has been steady in this reporting period seeing around **40 – 60** people eating with us each week. Because we have surrounded it with other activities such as ESOL, exercise, knitting and digital learning, participants of the meal are more varied and less focussed on the food hub waiting list. There is a small number of people who attend only the meal, too. There has been more of a 'community feel'. It continues to work well as a welcoming waiting area for the food hub and a place for the attendees to socialise.

Cooking at the community meal: We have seen more variety of foods/ cultures represented at the community meal. There is a pool of volunteer chefs who cover most Fridays. This group is made up entirely of members of the community/ attendees of the meal. We continued with the theme of community cookbook during this period. In addition, we had up to 17 events as part of the weekly community meals.

OUR SCHOOL HOLIDAY ACTIVITIES

Our regular School holidays activities programmes provided a safe, fun space for children to interact with each other, play safely and make many new friends. We continued to offer opportunities for children and young people to engage in activities during all the school holidays including summer, October midterm, February midterm and Easter holidays.

CWIN Summer Programme ran for 6 weeks over the summer break and aimed at children between the ages of 8-18 years of age. Activities ran for 3 afternoons per week.

We worked in partnership with various organisations where activities were provided by Glasgow School of Art, Cricket Scotland, Glasgow Community Food Network and the venue was provided by St Aloysius College.

The programme included activities like art, cricket, cycling, football, art and crafts and outdoor cooking.

OUR CYBERSECURITY PROJECT

During this year, we received funding from the Scottish Government to run a Cybersecurity project. The Cyber Resilience Programme's Internet Security Project successfully conducted two cycles of computer classes, four cyber workshops and created online material aimed at enhancing digital literacy and cybersecurity awareness among participants. The project also included weekly computing classes, volunteer days, and specialised workshops for beginners, focusing on practical skills such as safe internet browsing, online shopping safety, and the use of digital tools like Google Docs and social media platforms and using the SIM cards provision to share tips on cyber security during our drop-in service. We also created leaflets with this information in languages like Arabic, Persian and Kurdish Sorani, and handed them out to users with their new SIM. We also provided 1-2-1 support to users experiencing online issues, giving guidance with creating emails, opening bank accounts, general configuration of devices, cybersecurity advice and troubleshooting connectivity. We supported more than **150 unique users**.

ENTERPRISE DEVELOPMENT

As a step towards enterprising around food, we held a pop-up kitchen involving three of our community members as chefs. This was held at MILK café and involved a four-course meal featuring Iranian, Kurdish and Tanzanian food.

OUR OTHER PROJECTS:

We had other projects during the year including Ukulele classes, Knitting group, Bike sign up, Scotland Forestry Project.

OUR VOLUNTEERS SUPPORT

We continued to support our many volunteers with visit to Macintosh at the Willow, Scottish Ensemble and organising a volunteers' day

NETWORK DEVELOPMENT: We continued to host other organisations, both statutory and third sector organisations during our network meetings. We held a total of **4 Network meetings** with speakers from organisations such as Child Poverty Action group, Glasgow Caledonian University, and Breaking Barriers. We also sent out newsletters to organisations within our contacts.

OUR FUNDRAISER

On May 29th, CWIN held its **1st Annual Fundraiser**, in the form of a Ben Nevis Challenge. This was a whole-day event, where people can climb the stairs of the Garnethill Multicultural Centre – and back again, up to 180 times!

OUR WORK WITH PARTNERS

Glasgow Clyde College, Glasgow School of Art, University of Strathclyde, University of Glasgow, Glasgow Film Theatre community engagement team, Bike for Good, Scottish Association for Mental Health (SAMH), People Plus, Jobs and Business Scotland, Refugee Survival Trust, British Red Cross, Stepping Stones for Families, Fareshare West of Scotland, Scottish Ensemble, Glasgow Life, Mental Health Foundation, Glasgow Eco Trust, Partick

Thistle, Smart works, Waverley care, Community Peer Advocacy Group, Outdoors for You, Scottish Refugee Council, National Veg Summit,

OUR NETWORKING WITH OTHER ORGANISATIONS

Dignity in Practice: We continue to contribute to the Dignity Network by attending the monthly peer network meetings. Central & West Integration Network - Volunteering | Dignity in Practice Glasgow Community Food Network: *we submitted a case study to the Dignity in Practice website:*

[Central & West Integration Network - Volunteering | Dignity in Practice](#)

As a host organisation for **Glasgow Community Food Network's Food and Climate**

Action Project we continue to contribute to host meetings.

Glasgow Asylum Destitution Action Network: As a member of this network, we attended the forum meetings during the reporting year.

OUR FUNDERS

We are grateful to our numerous funders, without which we would not have achieved all that we did this year.

Glasgow City Council

Scottish Government

National Lottery Community Fund

Corra

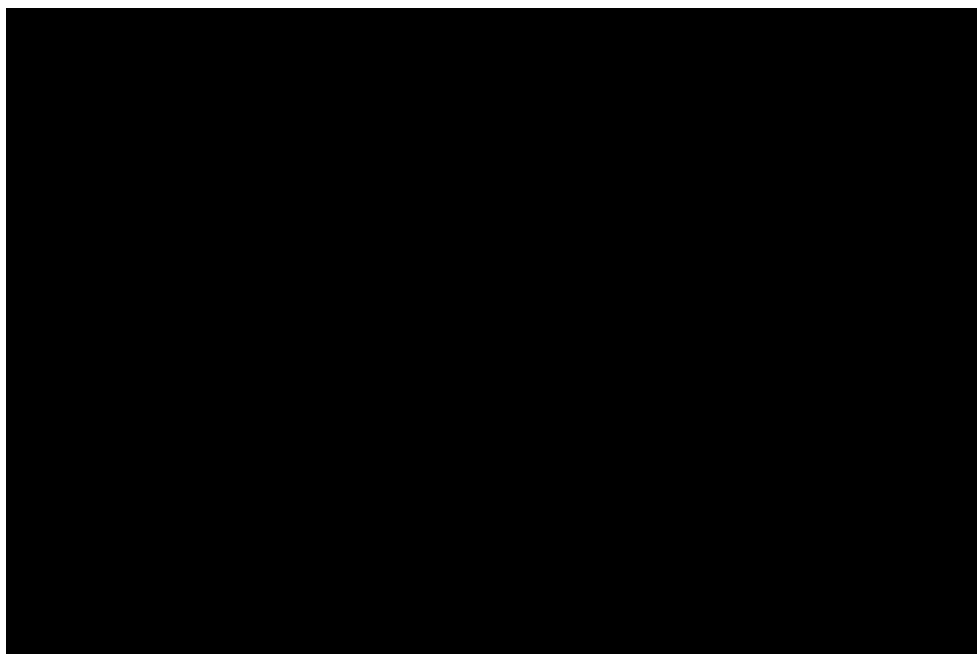
Paths for All

Open Philanthropy

Glasgow Life – Multiply

GCVS – Wellbeing Fund

Mears Foundation



Financial Review

Statement of the charity's policy on reserves

Central and West Integration Network is currently dependent on grant funding to sustain its activities, as earned income alone would not allow Central and West Integration Network to continue operating.

This means that if there were to be a gap in grant funding it is likely that Central and West Integration Network SCIO would have to close down.

To avoid closure if funding difficulties were to happen Central and West Integration Network Executive Committee has agreed to keep a certain level of financial reserves to ensure that

- Main operations can continue for a period of 3 months.
- Redundancy payments are made.

The main concerns of the Executive Committee are to ensure:

- that staff can continue working, primarily to secure new funding.
- that members/service users are supported to move on to other services.

Currently funding has been secured at different levels up until March 2026, but if difficulties were to arise then, it has been calculated that reserves of £41,368.22 would be needed to continue running for at least 3 months and redundancy payment of £17,481.64. The calculations are included as an appendix to this policy.

The reserves should be built up from the unrestricted (earned) income.
The level of reserves should be calculated and monitored every 12 months by the Director who will report back to the Executive Committee.

This policy should be reviewed yearly and whenever there are significant changes in staff hours, numbers or accrued years of service.

Declaration

Signed on behalf of the charity trustees:

Print name

Designation CHAIR

Date 15/11/2024

Report of the Independent Examiner to the Management Committee

I report on the financial statements of the charity for the year ended 31 March 2024 on pages 11 - 16 which have been prepared under the historical cost convention and the accounting policies for charities.

Respective responsibilities of the Management Committee and the Independent Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

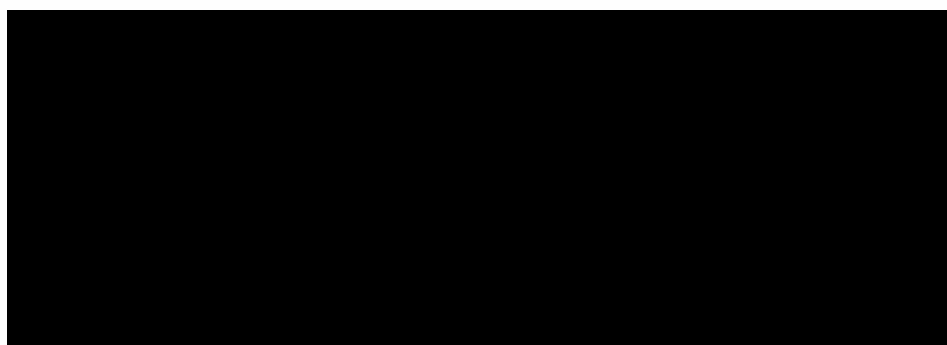
Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulationshave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

	16/11/2024

Address

Receipts and payments accounts						
For the period from				to		
	01	04	2023		31	03
						2024

Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total funds last period to nearest £
A1 Receipts						
Donations	2,742	-	-	-	2,742	7,822
Grants	-	214,674	-	-	214,674	193,772
Refund from old charity and others	1,890	-	-	-	1,890	-
Employer NI Rebate	5,000	-	-	-	5,000	5,000
A1 Sub total	9,632	214,674	-	-	224,306	206,594
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets	-	-	-	-	-	-
Proceeds from sale of investments	-	-	-	-	-	-
A2 Sub total	-	-	-	-	-	-
Total receipts	9,632	214,674	-	-	224,306	206,594
A3 Payments						
Payments relating directly to charitable activities	-	241,430	-	-	241,430	182,959
A3 Sub total	-	241,430	-	-	241,430	182,959
A4 Payments relating to asset and investment movements						
Purchases of fixed assets	-	5,334	-	-	5,334	-
Purchase of investments	-	-	-	-	-	-
A4 Sub total	-	5,334	-	-	5,334	-
Total payments	-	246,764	-	-	246,764	182,959
Net receipts / (payments)	9,632	(32,090)	-	-	(22,458)	23,636
A5 Transfers to / (from) funds	-	-	-	-	-	-
Surplus / (deficit) for year	9,632	(32,090)	-	-	(22,458)	23,636

Receipts and payments accounts

For the period from 01/04/2023 To 31/03/2024

CC16a

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant	-	214,674	-	214,674	193,772
Donation	2,742	-	-	2,742	7,822
Refunds - transfer from old charity and others	1,890	-	-	1,890	-
Employer NI Rebate	5,000	-	-	5,000	5,000
Sub total	9,632	214,674	-	224,306	206,594

A2 Asset and investment sales, etc.

Total receipts	9,632	214,674	-	224,306	206,594
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A3 Payments

Salaries	-	167,194	-	167,194	121,242
Rent	-	29,318	-	29,318	23,151
Training	-	-	-	-	-
Stationery	-	-	-	-	2,511
Travel Expenses	-	9,414	-	9,414	10,267
Postages	-	-	-	-	-
Computer/Mobile Phone	-	-	-	-	794
Food & refreshments	-	16,670	-	16,670	-
Bank charges	-	-	-	-	643
Board Expenses	-	-	-	-	-
Cleaning supplies	-	-	-	-	-
Professional fees	-	-	-	-	-
Child Care Expenses	-	-	-	-	-
RST Grant expenses	-	-	-	-	-
Capital expenditure -purchase of fixed assets	-	5,334	-	5,334	-
Event and Activities expenses	-	18,834	-	18,834	18,245
Insurance	-	-	-	-	1,144
Donations & food hub	-	-	-	-	4,961
Sub total	-	246,764	-	246,764	182,959

A4 Asset and investment purchases, etc.

Total payments	-	246,764	-	246,764	182,959
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Net of receipts/(payments)	9,632	- 32,090	-	- 22,458	23,636
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A5 Transfers between funds

A6 Cash funds last year end	35,236	41,025	-	76,261	52,625
Cash funds this year end	44,868	8,935	-	53,803	76,261

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Deficit/surplus	9,477	32,090	23,636
	Cash fund last year end	35,236	41,025	52,625
	Cash at hand	155	-	-
	Transfer to unrestricted fund	-	-	-
	Total cash funds	44,868	8,935	76,261
	(agree balances with receipts and payments account(s))	OK	OK	OK

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	5,000	71,261	-	-	76,261	52,625
	Surplus / (deficit) shown on receipts and payments account	9,477	(32,090)	-	-	(22,613)	23,602
	Transfer to/from	-	-	-	-	-	-
	Cash at hand	155	-	-	-	155	34
	Cash and bank balances at end of year	14,632	39,171	-	-	53,803	76,261
	(Agree balances with receipts and payments account(s))						

	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments				
		Total	-	-

	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets	Cash at hand			155	34
				-	-
				-	-
				-	-
				-	-
		Total	-	155	34

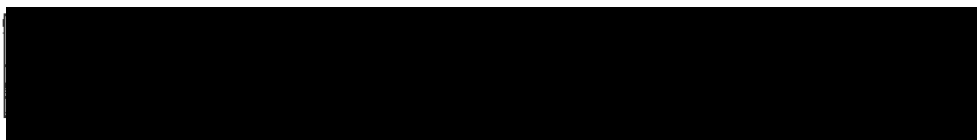
	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B4 Liabilities			-	-
			-	-
			-	-
		Total	-	-

	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities				
		Total	-	-

Signed by one or two trustees
on behalf of all the trustees

Signature

Print Name

Date of
approval


15/11/24

Section C Notes to the Accounts

C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

Please see the analysis of funds worksheet for details.

Type of activity or project supported	Individual / institution	Number of grants made	£
	Anderston City Yorkhill		5,000
	Awards for All		9,950
	Community Consultation		1,570
	CyberScotland		22,945
	Drumchapel Area Budget		2,700
	Food Hub		6,064
	Glasgow Clyde College		1,000
	Glasgow Community Food Network Admin (GCFN Admin)		4,812
	Glasgow Community Fund (GCF)		58,800
	Labyrinth		3,193
	LIDL - until 26/08/23		500
	MEARS 23-24		5,000
	Mental Health and Wellbeing Fund 24-25		10,000
	Migrant Help		500
	Multiply Phase 1 - 8/23 to 3/24		30,291
	Multiply Phase 2 - 10/23 to 3/24		36,736
	Paths for All: From 11/22 to 10/23		14,363
	Scottish Refugee Council - Refugee Festival 23		500
	Scottish Refugee Council - Refugee Festival 24		750
		Total	214,674

C3a Trustee remuneration	If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	x
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	Authority under which paid	£
C3b Trustee remuneration - details		

C4a Trustee expenses	If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	x
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		Number of trustees	£
C4b Trustee expenses - details			

	Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
C5 Transactions with trustees and connected persons				

C6 Other information	
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Additional analysis (1)

Analysis of receipts and payments

1 Donations

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Donations analysis to be included	2,742	-	-	-	2,742	7,822
Refund from old charity and others	1,890	-	-	-	1,890	-
Employer NI Rebate	5,000	-	-	-	5,000	5,000
Total	9,632	-	-	-	9,632	12,822

2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
GLASGOW CITY COUNCIL – LET'S GROW TOGETHER	-	-	-	2,736
Glasgow City Council (GCF)	-	58,800	58,800	56,000
Awards for All	-	9,950	9,950	-
Community Consultation	-	1,570	1,570	-
Glasgow Community Food Network – GCFN	-	4,812	4,812	9,168
CyberScotland	-	22,945	22,945	-
Refugee Survival Trust	-	1,250	1,250	1,300
Scottish Government	-	-	-	54,000
The Landworkers Association	-	-	-	450
The Corra Foundation	-	-	-	14,800
Glasgow Clyde College	-	1,000	1,000	-
LIDL - until 26/08/23	-	500	500	-
Migrant Help	-	500	500	-
Multiply Phase 1 - 8/23 to 3/24	-	30,291	30,291	-
Multiply Phase 2 - 10/23 to 3/24	-	36,736	36,736	-
Drumchapel Area Budget	-	2,700	2,700	-
Food Hub	-	6,064	6,064	-
Labyrinth	-	3,193	3,193	7,453
GCVS - Communities Mental Health and Wellbeing Fund	-	10,000	10,000	9,500
Open Philanthropy	-	-	-	10,000
Paths for All: From 11/22 to 10/23	-	14,363	14,363	14,084
MEARS 23-24	-	5,000	5,000	5,000
Stop Climate Chaos	-	-	-	441
Glasgow City Council - Anderston/City/Yorhill Area Budget	-	5,000	5,000	4,400
Corra Cost of Living	-	-	-	4,440
Total	-	214,674	214,674	193,772

3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
Total	-	-	-	-	-	-

4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-	246,764	-	-	246,764	182,959
Total	-	246,764	-	-	246,764	182,959

