

SWAN AUTISM (SCOTLAND)

Scotland · Charity number SC046946

Details

| | |
|------------|------------------------------------------------------|
| Known as | SWAN |
| Status | Active |
| Legal form | SCIO (Scottish Charitable Incorporated Organisation) |
| Registered | 2016-11-01 |
| Register | View on the OSCR register |

Contact

Address 151/5 Bruntsfield Place
Edinburgh
EH10 4EB

Website www.swanscotland.org

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the advancement of education', 'the advancement of health', 'the advancement of citizenship or community development', 'the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage'

What the charity does: SWAN is an autistic-led Charity delivering services, information and support for and by autistic women, girls and non-binary people across Scotland since 2012. SWAN is a place for autistic women, girls and non-binary people to understand themselves better, connect with others, and learn from and support one another, without the stress of masking to fit in. SWAN offers a range of activities and support, both in person and online, including local meet-up groups and walking groups across Scotland, online peer-support, pre- and post-diagnosis support, and wellbeing webinars. All SWAN staff are autistic, as well as our team of 50+ volunteers, and we work hard to make SWAN a safe, welcoming and stress-free place for autistic women, girls and non-binary people. Our resources are designed and produced by and for autistic women, girls and non-binary people, informed by our work, what we learn from our network, and by autistic-led research.

Beneficiaries: 'Children or young people', 'Older People', 'People with disabilities or health problems', 'Other defined groups'

Objectives: Purposes 4. The organisation's purposes are: 4.1. To improve the lives of autistic women, girls, and non-binary people 4.1.1. offering support, advice, direction to practical resources through the facilitation of peer support 4.1.2. building capacity within the population of autistic women, girls, and non-binary people 4.1.3. building capacity and inclusion in the wider community 4.2. To advance knowledge and understanding

of autism as it impacts on women, girls, and non-binary people, their families and carers 4.2.1. through an ongoing process of information gathering 4.2.2. through dissemination, training and partnership work 4.3. To promote social inclusion and full citizenship for autistic women, girls, and non-binary people 4.3.1. illuminating issues of intersectionality for autistic women, girls, and non-binary people 4.3.2. replacing misconceptions surrounding the existence, prevalence and presentation of autism in women, girls, and non-binary people 4.3.3. developing a positive narrative of autism in women, girls, and non-binary people. working to dismantle unhelpful stereotypes and misunderstandings associated with autism 4.3.4. forming and developing working partnerships with professions, agencies and other organisations

Geography

- **Main operating location:** Stirling
- **Geographical spread:** Scotland and other parts of the UK

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2025-11-30 | £0 | £0 | - | 3 |
| 2024-11-30 | £243,051 | £140,156 | - | 3 |
| 2023-11-30 | £143,510 | £124,658 | - | 3 |
| 2022-11-30 | £108,719 | £99,581 | - | 3 |
| 2021-11-30 | £127,343 | £67,063 | - | 3 |
| 2020-11-30 | £28,641 | £24,331 | - | 2 |

SWAN AUTISM (SCOTLAND)

Scotland - Charity number SC046946

Accounts

**SWAN AUTISM (SCOTLAND) SCIO
KNOWN AS SWAN**

SC046946

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 30 NOVEMBER 2024**

**SWAN AUTISM (SCOTLAND) SCIO
TRUSTEES' ANNUAL REPORT
For the year ended 30 November 2024**

The trustees have pleasure in presenting their report together with the accounts and the independent examiner's report for the year ended 30 November 2024.

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name

SWAN Autism (Scotland)

Charity Number

SC046946

Registered Address

[REDACTED]

Trustees

[REDACTED]

SWAN AUTISM (SCOTLAND) SCIO
TRUSTEES' ANNUAL REPORT
For the year ended 30 November 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Charity is a Scottish Charitable Incorporated Organisation (a SCIO). It was registered on 1 November 2016. It has a single tier structure and as such the trustees are the members of the charity.

Trustees

Trustees are elected at the annual general meeting. There must be a minimum of three and a maximum of nine trustees. One third of the board must retire annually. This can be chosen randomly. These trustees may be re-elected.

Autistic People's Organisation

Meeting the criteria for the United Nations definition of a Disabled People's Organisation, in that it is community-led and requires a majority of autistic people on its governing body, the Board of Trustees. SWAN is one of a growing number of Autistic People's Organisations (APOs), and the only autistic-led charity in Scotland run by and focusing on autistic women, girls and non-binary people.

OBJECTIVES AND ACTIVITIES

The organisation's purposes are:

- To improve the lives of autistic women, girls and non-binary people by:
 - offering support, advice, direction to practical resources through the facilitation of peer support
 - building capacity within the population of autistic women, girls and non-binary people
 - building capacity and inclusion in the wider community
- To advance knowledge and understanding of autism as it impacts on women, girls and non-binary people, their families and carers through
 - an ongoing process of information gathering
 - dissemination, training and partnership work
- To promote social inclusion and full citizenship for autistic women, girls and non-binary people by:
 - illuminating issues of intersectionality for autistic women, girls and non-binary people
 - replacing misconceptions surrounding the existence, prevalence and presentation of autism in women, girls and non-binary people
 - developing a positive narrative of autism in females, working to dismantle unhelpful stereotypes and misunderstandings associated with autism
 - forming and developing working partnerships with professions, agencies and other organisations.

ABOUT SWAN

What We Do

SWAN is an autistic-led Charity run by and for autistic women, girls and non-binary people across Scotland. All SWAN staff and volunteers and the majority of our Trustees are autistic.

Founded in 2012 in response to a lack of visibility and support, we work to create opportunities, within SWAN and in our wider society in Scotland, for autistic women and non-binary people to live healthy, happy and fulfilling lives.

SWAN brings autistic women, girls and non-binary people together to meet others like them and access autistic-led services, information and support which respond to their whole life experiences.

Our main services include in-person and online meet-up groups, pre- and post-diagnosis support, counselling, online peer support and wellbeing webinars.

We represent autistic women, girls and non-binary people and their interests in policy, service-design and decision-making processes and work with our members to involve them in these opportunities.

We deliver autistic-led training to improve understanding and inclusion of autistic women, girls and non-binary people, and work with organisations employing and supporting autistic people to help them achieve autistic-informed service-design and delivery.

SWAN is a place for autistic women, girls and non-binary people to be who we are, understand ourselves better, connect with others, and learn from and support one another.

Everything we do at SWAN is informed by the professional and personal knowledge and experiences of real autistic women, girls and non-binary people.

SWAN is proud to be autistic led.

ACHIEVEMENTS AND PERFORMANCE

Strategy, Governance and Core Delivery

The past year has been an exciting and fulfilling time of growth and new achievements as SWAN has continued to develop significantly and our network has grown.

On the Board, we are pleased to have many of our existing Trustees continuing in their roles, as well as welcoming new Trustees to the Board including a new Secretary. This leaves our Board of Trustees with a strong majority of 5 out of 6 Trustees identifying as autistic, in line with our constitution, including all Office Bearers.

We communicated our new Strategy 2023 – 2033 to the public in early 2024 and the Board of Trustees and Staff Team are now able to plan, deliver and review both strategic and operational delivery against our clearly identified Outcomes and Priorities.

As SWAN continues to grow, we launched the recruitment for an Administration Coordinator in October 2024 – this will add capacity to the staff team and enable us to further develop our administration, communications, booking and monitoring processes across the organisation.

Operational Delivery

In the reporting period, SWAN ran a total of 268 groups and activities and delivered 149 hours of 1-2-1 support and counselling, with a total of 3577 attendances across all services. We trained 18 new volunteers in-year, growing the team to a total of 35 autistic volunteers delivering and supporting our services.

SWAN Places: in-person groups and activities

We ran 165 local peer-support groups with a total of 1442 attendances. SWAN Places groups are now running in 21 locations across Scotland, including 4 Health Walk groups. We have concentrated in starting new groups in places outside the central belt where there is less service provision, including more remote and rural areas.

We carried out an internal evaluation of our SWAN Places groups via an online survey and Zine-making feedback workshops.

When asked about changes they had noticed as a result of attending SWAN places groups:

- 100% of respondents said attending had improved their understanding of themselves as an autistic person a lot (80%) or a little (20%).
- 100% of respondents told us their mental health and wellbeing had improved a lot (75%) or a little (25%).
- 100% told us the groups had helped them feel a lot (80%) or a little (20%) more connected to others in the community.
- 100% told us it had been helpful to meet others with shared experiences – on a scale of 1-5, 75% rated at 5 and 25% rated at 4.

Feedback from participants:

“I felt validated & I was able to offer myself compassionate acceptance around many personal experiences. I was able to find my tribe and finally found my place in the world.”

“I feel I can be myself for the first time in my life.”

“I’ve really struggled with my diagnosis and felt so alone. Finding SWAN has been a lifeline. It’s a safe place for me to be myself.”

“I was so nervous coming to the group and I can’t believe how much I’m looking forward to the next one now. I haven’t left the house in a long long time.”

“SWAN meet ups support me like no other group/person/activity can. I get to be around other women like myself and be validated in how I think and feel. In this safe space I fit in, I am normal. This helps me reduce my loneliness, anxiety, depression and boosts my confidence immensely. I always come out of it feeling 10 feet tall! I would be lost without SWAN and in particular their meet ups.”

SWAN Spaces: online groups and activities

Over the 12-month period, we ran 11 wellbeing webinars with a total of 665 attendances, covering topics including monotropism, sexuality and asexuality, being PDA, employment

and the workplace, and the intersectional experiences of being a brown, Muslim, immigrant, autistic woman.

We ran 7 cohorts of our 6-week Post-Diagnosis course, reaching 130 newly diagnosed/self-identified autistic women and non-binary people and 9 Pre-Diagnosis drop-ins with total of 168 individual attendees.

We continued to offer free short-term counselling from an autistic counsellor, as well as offering additional 1-2-1 support to attendees on our Post Diagnosis courses. Service users report benefits of working with an autistic therapist, particularly those who have had a non-autistic therapist in the past.

We engaged an independent researcher to carry out an external evaluation of our Post-Diagnosis course. The evaluation reported significant benefits for participants and demonstrated the quality and value of SWAN's work and our autistic-led approach.

The evaluation comprised online surveys before and after attending the course, along with in-depth 1-2-1 interviews, to establish a baseline and measure the benefits of participating:

- I feel confident about the future - increased from 29% to 74%
- I feel isolated or disconnected - falling from 83% to 28%
- 56% feel able to advocate for themselves compared with 8% before
- I understand what being autistic means for me - increased from 23% to 84%
- I don't know much about autism – disagreement went 69% to 98%
- I feel comfortable talking to friends and family - increased from 30% to 68%

Most reported benefits:

- Feeling less alone/part of a community
- Understand/accept myself better
- Increased understanding from the quality/depth of content
- More confident
- Supported by the facilitators
- Inclusive autistic-led culture
- Able to look forward and make future plans
- More positive about being autistic
- Lifesaving/lifeline

Participant feedback:

"I'd underestimated just how wonderful and helpful this could be, to help process my diagnosis, accept myself & reach the most content & authentic version of me."

"The group was super impactful, comforting, and validating."

"I did not know what to expect coming into the group. Having been newly diagnosed as autistic and this diagnosis being a shock I felt I wouldn't belong. The information and support were a life raft in a tumultuous sea."

Volunteering at SWAN

Our volunteer team continues to grow, with a total of 35 volunteers in post, facilitating in-person and online groups, responding to emails enquiries and putting together resources for information and signposting.

We have formed a Volunteer Development Team where volunteers are taking more responsibility for feeding back and planning service development, as well as supporting new volunteers. Some of our volunteers have started organising outings with their groups and writing blogs for our news page. One volunteer has created a 'nature walk map' to use with the walking group they lead, and another has worked with our Volunteer Coordinator to produce an FAQs video to give information on what to expect when attending an in-person group at SWAN.

Volunteers and staff have also supported service-users to move into volunteer roles. One of our volunteers, who started as a nervous attendee at a local group, went on to train as an Assistant Facilitator, and has now proposed a new local group in another area and taken the lead on setting that up, identifying a venue, and taking on the Lead Facilitator role.

"SWAN has given me the opportunity to meet other autistic women and make friends on the same wavelength as me. I've also learned a huge amount and ended up doing things I never thought possible, all while being supported by a community of volunteers and the leadership team."

Training and Consultancy

We have continued to develop our in-house training, specialising in providing bespoke training for specific professional contexts and support.

In addition to our in-house training for organisations and teams, we launched a calendar of online training and workshops which can be booked by individuals to attend.

In the reporting period, we delivered 27 training sessions and workshops to 1891 people across 87 public, private and third sectors organisations.

Future Developments

As we go forward into the coming year, we will focus on sustainable growth, both of our services and organisations sustainability, and on the delivery of our Strategy.

We will be evaluating our current provision and identifying gaps to inform our plans and ensure we understand and respond to the specific priorities and experiences of our diverse autistic communities.

We will continue to shape our working practices as an autistic-led charity, in relation to how we design and deliver our services, recruit and support our autistic staff and volunteers, govern our organisation, and embody the change we want to see.

As SWAN develops in response to the growing demand for our services, we must ensure we achieve a balance of embedding professional systems and services, fostering a positive environment for autistic staff and volunteers, and maintaining the sense of community and accessibility that is at the centre of SWAN's identity.

We look forward to continuing to build and develop the SWAN community as a place for all autistic women, girls and non-binary people across Scotland to understand themselves better, connect with others, and learn from and support one another.

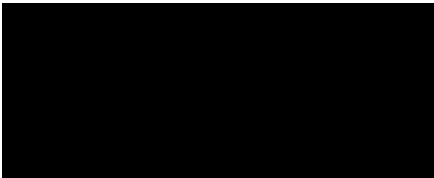
FINANCIAL REVIEW

The charity generated net income of £102,895 (2023 - restated: £2,147) in the year. The balance on restricted funds at 30 November 2024 was £173,907 (2023 - restated: £78,336) and on unrestricted funds at 30 November 2024 was £14,190 (2023 - restated: £6.866).

RESERVES POLICY

SWAN holds limited reserves. Much of the work carried out which bears a cost is funded through restricted funding. Volunteer assistance means general costs are held at a minimum. The reserve policy set by the Board is to hold an amount equivalent to anticipated general costs for 3 months.

Approved by the board of trustees on 19 August, 2025 and signed on its behalf by:



SWAN AUTISM (SCOTLAND) SCIO
Year ended 30 November 2024
INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charity for the year ended 30 November 2024 set out on pages 9 to 16.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10 (1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44 (1) (c) of the Act and to state whether matters have come to my attention.

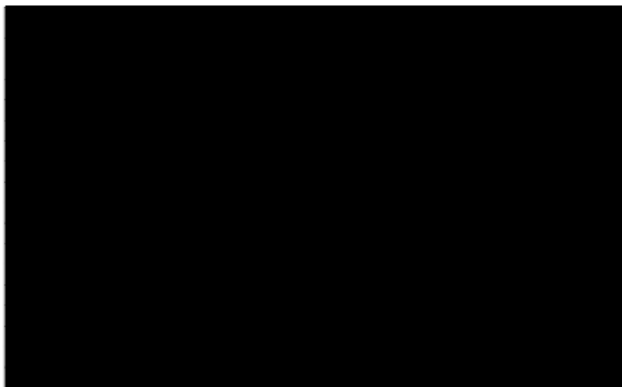
Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts

Independent examiner's statement

In the course of my examination, no matter has come to my attention.

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44 (1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulationshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



date 19th August 2025

SWAN AUTISM (SCOTLAND) SCIO

Year ended 30 November 2024

STATEMENT OF FINANCIAL ACTIVITIES

| | Notes | 2024 | | | 2023 |
|-----------------------------------------------------|-------|---------------|----------------|----------------|---------------------|
| | | Unrestricted | Restricted | Total | (Restated) Total |
| | | £ | £ | £ | £ |
| Income | | | | | |
| Training | | 6,107 | - | 6,107 | 14,528 |
| Donations | | 5,971 | - | 5,971 | 1,980 |
| Grant awards | 3 | 8,000 | 222,056 | 230,056 | 112,254 |
| Other Income | | 917 | | 917 | |
| Total income | | <u>20,995</u> | <u>222,056</u> | <u>243,051</u> | <u>128,762</u> |
| Expenditure | | | | | |
| Payments relating directly to charitable activities | 4, 10 | 13,671 | 126,485 | 140,156 | 126,615 |
| Total expenditure | | <u>13,671</u> | <u>126,485</u> | <u>140,156</u> | <u>126,615</u> |
| Net income/(expenditure) | | <u>7,324</u> | <u>95,571</u> | <u>102,895</u> | <u>2,147</u> |
| Net movement in funds | | 7,324 | 95,571 | 102,895 | 2,147 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 6,866 | 78,336 | 85,202 | 83,055 |
| Total funds carried forward | | <u>14,190</u> | <u>173,907</u> | <u>188,097</u> | <u>85,202</u> |

BALANCE SHEET

| | Notes | 2024 | | | 2023 |
|------------------------------------------------|-------|---------------|----------------|----------------|---------------------|
| | | Unrestricted | Restricted | Total | (Restated) Total |
| | | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 5 | - | - | - | 652 |
| Total fixed assets | | - | - | - | 652 |
| Current Assets | | | | | |
| Cash at bank | 6 | 14,412 | 221,788 | 236,200 | 101,255 |
| Debtors | 7 | - | 29,360 | 29,360 | 5,833 |
| Total current assets | | <u>14,412</u> | <u>251,148</u> | <u>265,560</u> | <u>107,088</u> |
| Creditors: amounts falling due within one year | 8 | 222 | 77,241 | 77,463 | 22,538 |
| Total current liabilities | | <u>222</u> | <u>77,241</u> | <u>77,463</u> | <u>22,538</u> |
| Net current assets | | <u>14,190</u> | <u>173,907</u> | <u>188,097</u> | <u>84,550</u> |
| Total assets less current liabilities | | <u>14,190</u> | <u>173,907</u> | <u>188,097</u> | <u>85,202</u> |
| Funds of the charity | | | | | |
| Restricted funds | 9 | | 173,907 | 173,907 | 78,336 |
| Unrestricted funds | 9 | 14,190 | | 14,190 | 6,866 |
| Total funds | | <u>14,190</u> | <u>173,907</u> | <u>188,097</u> | <u>85,202</u> |

The notes on pages 10 to 16 form part of these accounts.

Signed on behalf of all the trustees

SWAN AUTISM (SCOTLAND) SCIO

Year ended 30 November 2024

NOTES TO ACCOUNTS

1. Accounting Policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16th July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended)

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

(b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing these accounts, the trustees have considered whether in applying the accounting policies required by FRSSE and the Charities SORP FRSSE the restatement of comparative items was required. At the date of transition in applying the requirement to recognise income and liabilities on an accruals basis, deferred income arising from grant awards received, accrued income from grant awards not settled at the end of the prior financial year and certain expenditure liabilities have been restated in comparative data.

In accordance with the requirements of FRSSE a reconciliation of opening balances is provided below.

| Reconciliation of fund balances | 2023 Previously reported | Deferred Income | Accrued Awards | Accrued Expenditure | 2023 Restated |
|-----------------------------------------------|-----------------------------------------|----------------------------|---------------------------|--------------------------------|--------------------------|
| | £ | £ | £ | £ | £ |
| Understanding Autism Phase 2 | 18,409 | (5,460) | | | 12,949 |
| Understanding Autism Phase 3 | 2,478 | | | | 2,478 |
| Post Diagnostic Support | 22,623 | | | | 22,623 |
| Autistic Adult Support Fund | 10,543 | | | (652) | 9,891 |
| The Alliance: Self Management Fund | 2,469 | | | (652) | 1,817 |
| The Alliance: Self Management Fund Round 3 | 4,397 | | | | 4,397 |
| Women's Fund for Scotland | 3,460 | (2,083) | | | 1,377 |
| Stirling CMH&W | 1,584 | (1,250) | | | 334 |
| Fife CMH&W | 1,537 | (1,331) | | | 206 |
| The National Lottery AFA | 7,241 | (3,902) | | | 3,339 |
| Falkirk CMH&W | 2,085 | (1,477) | | | 608 |
| Glasgow CMH&W | 7,678 | (5,078) | | | 2,600 |
| Scottish Autism | 7,446 | | 5,833 | (490) | 12,789 |
| Core | 7,029 | | | (163) | 6,866 |
| Leyla Kennedy | 2,928 | | | | 2,928 |
| Total fund balances | 101,907 | (20,581) | 5,833 | (1,957) | 85,202 |

SWAN AUTISM (SCOTLAND) SCIO

Year ended 30 November 2024

NOTES TO ACCOUNTS CONTD

(c) Nature and purpose of funds

Unrestricted funds are those that may be used at the discretion of the trustees in furtherance of the objects of the charity. The trustees maintain a single unrestricted fund for the day to day running of the charity.

Designated funds are those monies designated by the trustees for a specific purpose.

Restricted funds may only be used for specific purposes. Restrictions arise when specified by the donor or when funds are raised for a specific purpose.

Further details of each fund are disclosed in note 9.

(d) Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities further analysed in note 4.

(f) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged from the year of acquisition on a straight-line basis over their estimated useful life of three years.

(g) Pensions

Employees of the charity are entitled to join a defined contribution ‘money purchase’ scheme. The charity’s contribution is restricted to the contributions disclosed in note 10.

Contributions to pension schemes in the year are allocated to specific funds in line with the intention of the original funding application that sets out the individual members of staff for which funding is sought.

The charity participates in the NEST pension scheme run as a Master Trust by NEST corporation, a public corporation accountable to the UK Parliament. The charity is not liable for any obligations of other employers participating in the scheme. No contributions were outstanding at the period end.

2. Trustees

No trustee received any money during the year. All expenses paid to trustees were reimbursement of payments made on behalf of SWAN.

SWAN AUTISM (SCOTLAND) SCIO

Year ended 30 November 2024

NOTES TO ACCOUNTS CONTD

3. Grant awards received

| | Unrestricted | 2024 Restricted | Total | 2023 (Restated) Total |
|--------------------------------------------------|--------------|--------------------|----------------|-----------------------------|
| | £ | £ | £ | £ |
| <u>Increasing Understanding of Autism</u> | | | | |
| Understanding Autism Phase 2 | | 18,564 | 18,564 | - |
| Understanding Autism Phase 3 | | | - | 7,644 |
| Post Diagnostic Support | | | - | 6,938 |
| <u>SWAN Spaces</u> | | | | |
| Autistic Adult Support Fund | | 29,135 | 29,135 | 20,916 |
| Autistic Adult Support Fund (2) | | 65,863 | 65,863 | - |
| Women's Fund (Peer) | | 3,329 | 3,329 | - |
| Climate Engagement Fund | | 16,860 | 16,860 | - |
| <u>SWAN Places</u> | | | | |
| The Alliance: Self Management Fund Alliance | | | - | - |
| The Alliance: Self Management Fund Round 3 | | 28,166 | 28,166 | 9,050 |
| Women's Fund for Scotland | | 2,083 | 2,083 | 2,917 |
| Stirling CMH&W | | 4,552 | 4,552 | 1,750 |
| Fife CMH&W | | 5,500 | 5,500 | 1,864 |
| Dundee CMH&W | | 4,622 | 4,622 | - |
| The National Lottery AFA | | 3,902 | 3,902 | 5,462 |
| Falkirk CMH&W | | 4,579 | 4,579 | 2,068 |
| Glasgow CMH&W | | 7,578 | 7,578 | 4,062 |
| <u>Core</u> | | | | |
| Agnes Hunter Trust | | 2,667 | 2,667 | - |
| Corra Foundation: Henry Duncan Grant | 8,000 | | 8,000 | - |
| Scottish Autism | | 24,656 | 24,656 | 49,583 |
| Total grant awards | 8,000 | 222,056 | 230,056 | 112,254 |

SWAN AUTISM (SCOTLAND) SCIO

Year ended 30 November 2024

NOTES TO ACCOUNTS CONTD

4. Analysis of expenditure

| | 2024 | | | 2023 (Restated) |
|---------------------------------------------------|---------------------|-------------------|----------------|----------------------------------|
| | Unrestricted | Restricted | Total | Total |
| | £ | £ | £ | £ |
| Expenditure on raising funds: | | | | |
| Incurring seeking grants | 24 | - | 24 | - |
| Total expenditure on raising funds | 24 | - | 24 | - |
| Expenditure on charitable activities: | | | | |
| Counselling & Webinars | | 16,973 | 16,973 | 9,280 |
| Staff costs (see note 10) | 12,636 | 89,575 | 102,211 | 101,947 |
| Overheads | 359 | 3,528 | 3,887 | 2,709 |
| Training | | 505 | 505 | 190 |
| Community Engagement Costs | | 564 | 564 | 449 |
| Direct delivery | | 4,141 | 4,141 | 973 |
| Website, comms and computer | | 2,635 | 2,635 | 6,826 |
| Professional memberships | | 65 | 65 | 13 |
| Volunteer Costs | | 7,910 | 7,910 | 2,017 |
| Travel | | 589 | 589 | 1,309 |
| Depreciation | 652 | | 652 | 902 |
| Total expenditure on charitable activities | 13,647 | 126,485 | 140,132 | 126,615 |
| Total Expenditure | 13,671 | 126,485 | 140,156 | 126,615 |

Expenditure on charitable activities includes £nil (2023: nil) paid to Trustees for the reimbursement of overhead costs paid on behalf of the Charity.

5. Fixed Assets

| | 2024 | 2023 |
|------------------------------------------|--------------|--------------|
| | £ | £ |
| Computer equipment | | |
| Cost: | | |
| As at 1 December 2023 | 2,705 | 2,705 |
| Cost of equipment bought during the year | - | - |
| As at 30 November 2024 | <u>2,705</u> | <u>2,705</u> |
| Depreciation: | | |
| As at 1 December 2023 | 2,053 | 1,151 |
| Charges during the year | 652 | 902 |
| As at 30 November 2024 | <u>2,705</u> | <u>2,053</u> |
| Book value as at 30 November 2024 | <u>-</u> | <u>652</u> |
| Book value as at 30 November 2023 | <u>652</u> | <u>1,554</u> |

SWAN AUTISM (SCOTLAND) SCIO

Year ended 30 November 2024

NOTES TO ACCOUNTS CONTD

6. Cash at bank

| | 2024 | 2023 |
|---------------------------|----------------|----------------|
| | £ | £ |
| Co-operative Bank Account | 236,197 | 101,252 |
| PayPal Account | 3 | 3 |
| Total | 236,200 | 101,255 |

7. Debtors

| | 2024 | 2023 |
|----------------------|---------------|--------------|
| | £ | £ |
| Accrued grant awards | 29,360 | 5,833 |
| Total | 29,360 | 5,833 |

8. Creditors: amounts falling due within one year

| | 2024 | 2023 |
|-------------------------------|---------------|---------------|
| | £ | £ |
| Deferred income: grant awards | 75,333 | 20,581 |
| Taxation and social security | 2,130 | 1,957 |
| Total | 77,463 | 22,538 |

Deferred income relates to grant award funding received prior to the year-end that covers periods extending into the following financial year.

Movement in deferred income account:

| | 2024 | 2023 |
|-------------------------------------------------|---------------|---------------|
| | £ | £ |
| Balance at 1 December | 20,581 | - |
| Amounts added in current period | 75,333 | 20,581 |
| Amounts released to income from previous period | (20,581) | - |
| Total | 75,333 | 20,581 |

SWAN AUTISM (SCOTLAND) SCIO

Year ended 30 November 2024

NOTES TO ACCOUNTS CONTD

9. Funds of the charity

| | Type R or U * | Fund balances brought forward (Restated) £ | Income £ | Expenditure £ | Fund balances carried forward £ |
|--------------------------------------------------|---------------------|-----------------------------------------------------------|----------------|------------------|---------------------------------------------|
| <u>Increasing Understanding of Autism</u> | | | | | |
| Understanding Autism Phase 2 | R | 12,949 | 18,564 | (6,711) | 24,802 |
| Understanding Autism Phase 3 | R | 2,478 | 0 | (24) | 2,454 |
| Post Diagnostic Support | R | 22,623 | 0 | (3,815) | 18,808 |
| <u>SWAN Spaces</u> | | | | | |
| Autistic Adult Support Fund | R | 9,891 | 29,135 | (11,422) | 27,604 |
| Autistic Adult Support Fund (2) | R | | 65,863 | (33,617) | 32,246 |
| Women's Fund (Peer) | R | | 3,329 | (1,710) | 1,619 |
| Climate Engagement Fund | R | | 16,860 | (5,770) | 11,090 |
| <u>SWAN Places</u> | | | | | |
| The Alliance: Self Management Fund | R | 1,817 | 0 | (1,705) | 112 |
| The Alliance: Self Management Fund Round 3 | R | 4,397 | 28,166 | (25,162) | 7,401 |
| Women's Fund for Scotland | R | 1,377 | 2,083 | (1,236) | 2,224 |
| Stirling CMH&W | R | 334 | 4,552 | (1,295) | 3,591 |
| Fife CMH&W | R | 206 | 5,500 | (960) | 4,746 |
| Dundee CMH&W | R | | 4,622 | (1,000) | 3,622 |
| The National Lottery AFA | R | 3,339 | 3,902 | (1,180) | 6,061 |
| Falkirk CMH&W | R | 608 | 4,579 | (1,000) | 4,187 |
| Glasgow CMH&W | R | 2,600 | 7,578 | (1,220) | 8,958 |
| <u>Core</u> | | | | | |
| Agnes Hunter Trust | R | | 2,667 | (2,597) | 70 |
| Corra Foundation: Henry Duncan Grant | U | | 8,000 | (5,132) | 2,868 |
| Scottish Autism | R | 12,789 | 24,656 | (26,061) | 11,384 |
| Core | U | 6,866 | 12,995 | (8,539) | 11,322 |
| <u>Other</u> | | | | | |
| Leyla Kennedy | R | 2,928 | | | 2,928 |
| Total | | 85,202 | 243,051 | (140,156) | 188,097 |
| Restricted | | 78,336 | 222,056 | (126,485) | 173,907 |
| Unrestricted | | 6,866 | 20,995 | (13,671) | 14,190 |
| Total | | 85,202 | 243,051 | (140,156) | 188,097 |

* R- Restricted, U - unrestricted

SWAN AUTISM (SCOTLAND) SCIO

Year ended 30 November 2024

NOTES TO ACCOUNTS CONTD

9. Funds of the charity (contd)

During the year, Trustees received income from

- Inspiring Scotland for the Increasing Understanding of Autism project.
- The Scottish Government Climate Engagement Fund for activities under the NatureAware project
- Scottish Autism and Agnes Hunter Trust for the support of the continued employment of SWAN's CEO and core costs.
- The Communities Mental Health & Wellbeing Fund in the following areas, to support the running of our local meet-up groups: Dundee, Stirling & Clackmannanshire, Fife, Falkirk and Glasgow.
- The National Lottery Awards for All, to support the running of our local meet-up groups across Scotland.
- The Women's Fund for Scotland, to support the running of our local meet-up groups and peer support across Scotland.
- The Alliance Self-Management Fund (Round 3) to run our volunteer programme and support the running of our local meet-up groups across Scotland.
- Inspiring Scotland for the Autistic Adult Support Fund, to run our Post-Diagnostic Support services.
- Corra Foundation Henry Duncan Grant as unrestricted funding.

The Leyla Kennedy fund is a legacy to SWAN to use for work with autistic young women and girls (under 18s).

10. Staff Costs

| | 2024 | 2023 (Restated) |
|---------------------------------------------|----------------|--------------------|
| | £ | £ |
| Salaries and wages | 75,418 | 72,935 |
| Social security costs | 19,638 | 23,111 |
| Pension costs (defined contribution scheme) | 5,353 | 5,557 |
| Other employee benefits | 1,802 | 344 |
| Total staff costs | 102,211 | 101,947 |

The average number of full-time equivalent employees during the year was 3 (2023: 3) with all employee time involved in providing support to services to charitable activities together with support to the governance of the charity.