

Scottish Charity Number: SC046907

Clackmannanshire Women's Aid SCIO
(a Scottish Charitable Incorporated Organisation)
Report and Financial Statements
for the year ended 31 March 2025

Clackmannanshire Women's Aid SCIO

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for the year ended 31 March 2025

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Trustees' Annual Report for the year ended 31 March 2025

The Trustees present their annual report and financial statements of the charity for the year ended 31st March 2025. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's constitution, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Our Vision, Mission Statement and Our Values

We believe that a world without domestic abuse is a possibility and that changing attitudes will change lives. We work within a framework of recognising the gendered nature of domestic abuse and violence against all women, which is rooted in gender inequality. Our mission is to promote gender equality and diversity and to provide services to women and children who have been subjected to or are still experiencing domestic abuse. The core values, which underpin the work of Clackmannanshire Women's Aid SCIO are of inclusiveness, transparency, empowerment, respect and partnership working, and have been developed by listening to our service users. Clackmannanshire Women's Aid SCIO understands the importance of being listened to, being believed and not being judged.

We understand that it is crucial that women know that there is a way out of abuse and that they have choices whilst also recognising that leaving an abusive relationship is a process not an event. We believe that all women children and young people should have the right to safety from abuse therefore Clackmannanshire Women's Aid does not condone physical violence, bullying, threats or verbal abuse and we promote a non-abusive environment throughout all our properties and to our staff.

The organisation was incorporated under a constitution, which established the following objects of the charity.

1. To provide relief to women, children, and young people, who are subjected to or are still experiencing domestic abuse so they can be active citizens who are achieving, resilient, respected, responsible and included by:
 - Providing safe, temporary accommodation away from abusers
 - Providing time, safe space and information for women, children and young people who are experiencing domestic abuse
 - To provide a range of services within the community to meet individual needs
 - Providing structured supportive opportunities to allow women, children and young people to make choices for their future
 - Liaising with other services on behalf of the women, children and young people who are or have experience of domestic abuse
 - Providing support and information on access to other services
 - Advocating for women, children and young people affected by domestic abuse within legal and other protection services.
2. To promote equality and diversity by:
 - Upholding and promoting the rights of all women, children, and young people regardless of age, disability, gender, identity, marriage and civil partnership status, pregnancy and maternity or responsibility for dependants, race, religion and belief, sex, sexual orientation, who are or have experienced domestic abuse in the belief that violence against women is symptomatic of wider structural inequalities in society
 - Educating the public, awareness raising and training the media, education, police, NHS and other agencies about the dynamics of domestic abuse
 - Encouraging research into the causes, prevention, long-term impact and relief of victims of domestic abuse
 - providing opportunities for women, children and young people to shape the development of services, policy and practice.

**Trustees' Annual Report (continued)
for the year ended 31 March 2025**

OBJECTIVES AND ACTIVITIES

Clackmannanshire Women's Aid (CWA) is a Scottish Charitable Incorporated Organisation (SCIO). We were registered as a charity in 1976 and incorporated as a SCIO SC046907 on 17th October 2016. We have 49 years of experience providing support to women, children and young people who are subjected to domestic abuse either now or in the past.

CWA offers a range of core services that provide a robust, effective, and tailored response to gender-based violence/domestic abuse for women, children, and young people, many of whom have complex needs, including:

- Crisis line
- Dedicated support for women based at our public office
- Outreach Support for women in the local community
- Counselling services for women
- Refuge Accommodation for women and families fleeing domestic abuse
- Dedicated support for children and young people living in refuge
- Outreach Service for children & young people based in local schools
- Independent Domestic Abuse Advocacy Service (IDAA)
- Prevention Work in local schools
- Domestic Abuse Training for Professionals
- Awareness raising in the local community

Women are fundamental to the development of healthy, inclusive and resilient communities. Through our work we enable women to recover from domestic abuse, address their trauma and support them to make an active and positive contribution in education, employment and to the local community. We partner with a range of other agencies and services to support women and girls to thrive, be healthy and active. Through our IDAA service, we ensure high risk women have the support they need in times of crisis. We support them to engage with the police and the criminal justice system, be believed, have their rights respected and voices heard.

Our work in local schools, challenges gender stereotypes and promotes positive relationships based on equality, mutual respect and consent. We encourage discussions about societal norms and the impact on inequalities. We encourage girls to have a voice in school and to be able to report incidents, where their safety has been compromised. We help boys to understand how their behaviour can be unwanted and be rooted in gender stereotypes. We teach safety online and offline.

Our work helps people to understand the source of violent and abusive behaviour, rooted in structural inequalities and enables this to be challenged appropriately in policies and practices. We reject the societal norms surrounding domestic abuse and violence, making clear women are not to blame for what happens to them. As a result of our work, people are more likely to recognise and challenge violence against women. Our work with young people helps to ensure they grow up loved and respected within the boundaries of safe relationships.

Women, children and young people are mainly referred to us by the police, social work, health, schools and many self-refer. We widely promote our services to women and girls so they can access support quickly when in crisis and we intervene early to maximise safety. We connect with Housing, CAB, Employability, Money Advice and other services to help women have their needs met. Through our outreach services, we aim to connect with women living in the most deprived communities, and in hidden hard to reach populations.

**Trustees' Annual Report (continued)
for the year ended 31 March 2025**

ACHIEVEMENTS & PERFORMANCE

Total CWA Stats for year 2024-25

Women's Support Service based at Public Office	78 women used the service, receiving support on 1988 occasions. A further 61 women contacted the service for short term support on specific issues.
Refuge Service	We accommodated 11 women and 4 children who used the Family Support Service on 1248 occasions.
Women's Follow-On Service	3 women used the service on 19 occasions.
Women's Outreach Service	62 women used the service on 1021 occasions.
Women's Groupwork	Delivered Own My Life Course x 3 - 152 sessions attended by 19 women totalling 322.25 hours
Independent Domestic Abuse Advocacy Service	54 women used the service on 1152 occasions.
CYP Refuge & Follow-on Service	6 CYP used these services.
Prevention Groupwork	144 Groupwork sessions, 46 Lunch clubs, 156 PSE classes reaching 3333 young people, 5 x 1-1 programmes and 20 awareness raising sessions such as YPI & Stalls
CYP Outreach Service	85 CYP were supported on a 1:1 basis, with 831 sessions, plus an additional 81 check in sessions

WOMEN'S SUPPORT SERVICE – OFFICE BASED

We continued to offer support to women at the public office either by face-to-face appointments, phone calls, emails, video calls or by text dependant on individual preferences. The Waiting List for women to access face to face support remains in place but we will check in with women on a regular basis until we can offer an appointment.

COUNSELLING SERVICE

In April 2023 we entered a partnership with Therapy Train to offer placements for their students studying for a Professional Diploma in Person-Centred Counselling. During that first year we had 4 students who delivered 244 hours of support to 21 women, with some exceptional outcomes. From April 24 – March 25, 11 women attended 58 sessions, the figures were lower due to placements coming to an end once students became qualified. We are actively seeking new students and looking for funding streams so that we can offer paid hours.

REFUGE WOMEN'S SUPPORT SERVICE

Our refuge accommodation can house up to 7 single women or a combination of families. We have three flats, two of which are shared. We have received great feedback from women who have resided in refuge accommodation, with CWA staff dedicated to empowering and assisting these women to re-gain control and maximise independence in their own lives.

The Refuge service provides emergency accommodation for women and families fleeing domestic abuse. Women can be referred from anywhere in the UK, provided they have recourse to public funds. Referrals often come from other Women's Aid groups, highlighting the importance of communication across the network.

WOMEN'S FOLLOW-ON SERVICE

A Follow-on Service is offered to women who are leaving refuge accommodation and re-housed in Clackmannanshire. The service provides women with help to maintain their new tenancy, safety planning, and practical/emotional support. Workers can offer home visits, phone appointments and text/email support as appropriate.

WOMEN'S OUTREACH SERVICE

Our Women's Outreach Service increases CWA's capacity for needs-led support, offering appointments via phone and video call, as well as support by text and email. Face-to-face appointments have more flexibility as the Outreach service allows for women to be met in their own homes (where safe and appropriate), or out in the community if there is a support need which allows for this setting. This alleviates the expectation that all women receiving support need to attend our public office.

Women's Outreach upholds the ethos of empowering women: workers have assisted women in accessing safe housing, applying for funding schemes, creating safety plans, identifying personal strengths, onward referrals to counselling services, accessing the

**Trustees' Annual Report (continued)
for the year ended 31 March 2025****ACHIEVEMENTS & PERFORMANCE (continued)**

community, and developing coping strategies. The Women's Outreach Service enables women to access intensive, regular appointments when desired and/or required. It provides increased flexibility in the support we can provide women and enables us to be more responsive and adaptive to women's various and changing support needs. The aim of the service is for survivors of domestic abuse to be assisted in regaining control and independence of their own lives.

INDEPENDENT DOMESTIC ABUSE ADVOCACY SERVICE (IDAA)

The IDAA service facilitates short-term crisis support for women subjected to domestic abuse. Referrals to IDAA are deemed high-risk, either through a RIC assessment or by referral from the Police. IDAA offers safety planning and crisis intervention, information and signposting, emotional support, and advocacy services to clients.

The IDAA worker attends the monthly MARAC (Multi-Agency Risk Assessment Conference), where appropriate agencies share relevant information about current risks to survivors in high-risk domestic abuse situations. The primary focus is to safeguard women where there is a threat to their life by the perpetrator of abuse. Agencies in attendance can include Police, Domestic Abuse Unit, Fire Service, Social Work, Criminal Justice, Housing, Education and Health. The IDAA Worker plays a significant role during the MARAC process, representing the voice of the survivor to ensure that she is supported, and her needs represented. MARAC is crucial in managing risk and improving and maintaining safety.

This work involves close liaison with the Police Domestic Abuse Unit and other agencies, with high elements of multi-agency working. The IDAA worker signposts women for additional support and makes referrals for children to the appropriate service. She also supports women to navigate the justice system, providing support throughout court processes, assisting to report incidents, applying for special measures and Non-Harassment Orders etc. The IDAA service seeks to empower women and to provide focus on immediate safety planning.

MARAC Co-ordinator

We continue to fund the role of MARAC Coordinator in Clackmannanshire and are committed to ensuring safety, and minimising the risk of harm, to those victims considered high risk.

The role is essential to drive the process, coordinate the meetings and liaise and negotiate with partners to ensure they work together efficiently and effectively. The coordinator ensures that research is conducted on the cases to be discussed, appropriate reports are created, actions are completed within relevant timescales and results are cascaded to each service involved.

An effectively run MARAC delivers a timely, efficient and proportionate response to a victim's needs and ensures partner accountability, but more importantly keeps women and children safe.

CHILDREN & YOUNG PERSON'S (CYP) REFUGE & FOLLOW-ON SERVICE

We started this reporting year by concluding a follow-on programme with one child, who successfully transitioned to a new tenancy alongside their mother and sibling. We marked the end of their support with a farewell trip together.

Another family with a baby relocated, and the flats were quickly reoccupied by a new family. Our family then moved back to the area originally fled from where support was offered regarding housing and to reconnect with agencies they previously engaged with.

We then welcomed another family who are still with us at time of writing, while they wait to be offered tenancy in local area, this family engage in weekly session in playroom and current single occupants have support plans tailored to their needs.

CYP OUTREACH SERVICE

CYP Outreach delivers 1:1 support, primarily within schools, to children and young people who have experienced domestic abuse at home or within their own relationship. The Outreach service continued to be in high demand this year, receiving 49 referrals. February 2025 received 12 referrals alone, making it the busiest month the service has seen since November 2022. Throughout the year CYP outreach workers have attended various events alongside our prevention worker Kelly to raise the profile of the service. This included events for the 16 days campaign and International Women's Day. We have also been involved in various MVP initiatives and fayres.

**Trustees' Annual Report (continued)
for the year ended 31 March 2025****ACHIEVEMENTS & PERFORMANCE (continued)**

School holiday programmes: In summer 2024, we secured £3000 as winners from the Tesco blue token scheme which funded our summer activities. We had the usual varied programme of events on, including safari park, bowling, soft play, crazy golf, the Kelpies and farm visit. The programme was well attended and feedback positive. Christmas 2024, we received a donation of passes from the MacRobert Centre for their pantomime, and we were able to take a group of 10 young people. As the panto was later in the evening and passes were limited, we had permission to collect the younger children from school early, and we took them for lunch and to the cinema to see a Christmas movie.

Challenges: One of the key challenges we encountered is navigating conversations around healthy relationships in a social climate that often promotes and normalises unhealthy behaviours, particularly through online content and peer culture. Many of the young people we work with are highly influenced by what they see on platforms like TikTok, Instagram and Snapchat. This exposes young people to harmful narratives around gender roles, relationships, consent, and respect. Influencers, viral trends, and online "advice" often glamorise controlling behaviour, toxic masculinity, or reinforce unrealistic and sometimes dangerous ideas about love, loyalty, and self-worth. We have found it necessary to continually adapt our materials and session plans to reflect current online trends or viral content that young people are discussing. Staying relevant is essential to keep engagement high and ensure that our work continues to resonate.

DES Funding

29th April 2024, we submitted our 6 monthly progress report for the period of 1st October 2023 – 31st March 2024.

31st October 2024, we submitted our 6 monthly progress report for the period of 1st April 2024 – 31st September 2024.

10th February 2024, we received news that due to re-profiled budgets within the Scottish Government, we would be getting an increase of approximately 12.5% for 2025/26 funding.

26th March 2024, we had our first DES financial monitoring visit. We were visited by Monika Sharma (Performance and Impact Advisor) and Irene Glasgow (Fund Support Officer). The visit went well, and they were satisfied with the financial controls we have in place. Copy of report from visit available to see. Our grant acceptance form was sent shortly after the visit, signed and returned.

Parental feedback: Do you feel the support has been beneficial to your child(ren)?

I wanted to express my heartfelt gratitude for the incredible support and care provided to my daughter through your services. The impact of the sessions has been profoundly positive, especially given the challenging circumstances surrounding difficulties with her father. The sessions have significantly helped my daughter in processing her emotions, building resilience, and regaining a sense of safety and stability. The compassionate and professional approach of your team has made a world of difference in their recovery and overall well-being. Thank you for your dedication and for creating a safe space for my daughter to heal and grow. Your support has been invaluable, and we as a whole family, are deeply appreciative.

CYP PREVENTION GROUPWORK

Since February 2024, the prevention worker has delivered 156 PSE classes in three secondary schools and 144 group work sessions in four primary schools. As a result, we were able to reach 2844 young people. Through these groups, we have focused on raising awareness of domestic abuse and education around healthy and unhealthy relationships and cover topics such as the law, consent, support and services, stereotypes, discrimination, safety planning, and safe coping strategies. We partnered with the schools to identify their needs and plan age-appropriate, responsive workshops. For example, our recent work in secondary schools has been focused on the impact of coercive control and identifying the often-hidden behaviours of domestic abuse. Ensuring that young people can distinguish between love and abuse, as coercive control is often hidden in plain sight. We researched social media use, finding that Snapchat was the most popular platform among young people. We explored the risks, particularly around the location services offered by the app. We saw shock amongst the young people at how easily these features could be misused by abusers/perpetrators. We conducted evaluations at the end of the sessions, and almost all young people said they planned to change their Snapchat security settings following our input. We consider this a success; we know that young people will continue to use the apps, but now they know how to keep themselves safe and protected online.

**Trustees' Annual Report (continued)
for the year ended 31 March 2025****ACHIEVEMENTS & PERFORMANCE (continued)**

In primary schools, our work focused on targeted groups of young people identified by the school as needing support with healthy friendships, respect, safety, healthy conflict resolution, emotions, coping strategies, attitudes, beliefs, and stereotypes. The groups consisted of between 6 and 10 children and ran in 6-week blocks. At the end of each block, an evaluation was undertaken with the group. 100% of the children answered yes when asked if they found the sessions helpful and if they would like more sessions. We also asked 'What have you learned or what can you take away from the sessions' Some examples of answers we received are as follows:

How to be a good friend, Ways to feel better when I am angry, Where to get help when I am upset, How to sort my worries into things I can control and things I can't, How to keep myself safe, To walk away until I am calm before I speak to them. By having meaningful conversations around these issues, we have equipped young people with the language and tools to navigate situations that they find difficult in a safer way.

Through this work, the prevention worker has developed trusting relationships with the young people, allowing them to feel listened to and valued. As a result of delivering the prevention work, we have received 1:1 referrals from pupils who identified themselves as needing extra support and from schoolteachers.

Lunch clubs. We facilitated 46 lunch clubs for 489 pupils. This lunchtime drop-in service was developed from partnership meetings, which identified the need to create a safe space for vulnerable pupils during lunch.

The prevention worker has been instrumental in driving the MVP (mentors in violence) programme in secondary schools in the local area. We partnered with Education Scotland and recruited young people who engaged well in PSE classes and attended our lunch clubs or other young people who expressed interest in our area of work to join the programme. The MVP programme engages young people, particularly men and boys, as partners and allies with women and girls against gender violence. The programme recognises that young people have the potential to impact their peers and their culture greatly. Through our work during 16 days of activism, the young people better understand their roles and responsibilities with this.

Through the work in local schools, we identified a need for 1:1 prevention for young people showing behaviours that could leave them vulnerable to abuse or potentially abusive behaviours. The prevention worker created an individualised programme for five young people who fit this category. These 1:1 sessions last approximately 45 minutes and take place weekly for as long as the young person needs them. The teachers have noted a positive impact following these sessions and requested that we continue to deliver them.

We were invited to the Alva drama club to discuss different types of abuse and different ways that this can manifest in relationships, to give the students information to allow them to create a play regarding domestic abuse.

We were invited to a local private school YPI fayre and one of the local mainstream schools YPI fayre. We set up a stall and informed the whole year group taking part about our services. Some of the groups then chose us. The group that picked us from the mainstream school went on to win the YPI, securing us £3000 in prize money. As a result, we were invited to the ceremony to discuss with all the participants the impact that this had on our charity.

Our prevention worker partnered with the prevention worker from another local women's aid group to design and deliver training to other professionals. The training was attended by 15 people from various backgrounds, such as teachers, headteachers, school support service workers, and other third-sector agencies.

Our prevention work attended and had input into the local council's Child protection development day, which was attended by around 60 council workers.

Our prevention worker continued to deliver the 'Responding to trauma training', which was attended by 12 people from various backgrounds, such as social workers, teachers, and council employees.

**Trustees' Annual Report (continued)
for the year ended 31 March 2025**

ACHIEVEMENTS & PERFORMANCE (continued)

Our prevention worker partnered with Scottish Women's Aid to deliver coercive control training to 35 detective inspectors at Tulliallan Police College.

Our prevention worker delivered two sessions of gender-based violence training. This training was developed after a scoping exercise about disclosures within the community, how to identify unhealthy relationships, how to respond to disclosures and where to signpost, initially offered to those in community-facing roles, such as beauticians, hairdressers, taxi drivers, etc. 12 people attended.

Our prevention work delivered Sextortion training at Forth Valley College after being invited by Police Scotland to discuss myths and stereotypes and support that could be offered if you were the victim and covered barriers to reporting. Our prevention worker delivered a workshop at HMP Stirling during the international 16 days of activism campaign. This was attended by 15 inmates and covered attitudes and beliefs that contribute towards unhealthy relationships, how it feels to be a woman in 2024, lived experience and coping strategies to support with this.

Our prevention worker attended two assemblies at Dunblane High School, after being invited along during the 16-day campaign to address gender-based violence, myths, stereotypes and barriers to support following the tragic suicide of one of their pupils.

Professional feedback:

I just wanted to thank you for the presentation delivered on Women's aid around domestic abuse. The presentation was excellent. The knowledge and expertise demonstrated throughout the presentation meant that our young people were completely engaged and taking in the information. The discussions that took place during the session were valuable and insightful into the understanding or lack of understanding that some of our young people have around this subject.

Dunblane high school

I just wanted to get in touch with you after a training session that I attended recently. The session was with Clackmannanshire Women's aid and was around Gender Based Violence. The session was absolutely brilliant and K who was delivering it explained that it was also being delivered to S1-4 pupils in Lornshill and Alva Academy. She said that she would love to link in with Alloa Academy and deliver sessions to pupils. I think that it would be incredibly beneficial as it would help address some of the issues that I have highlighted to you previously.

GBV training feedback

K continues to have such a positive impact on the learners she works with here at Banchory. Due to the success to date we have had with the prevention model with our older children, most recently we have agreed to expand the offer to learners as young as P3 this term and again we continue to see an increase in both engagement in class as well as a reduction in risk taking behaviours within our playground. Through the Prevention targeted small group intervention, children continue to be equipped with the skills and knowledge that allows them to treat everyone equally and fall back on strategies to support them with managing their emotions in challenging circumstances. We do hope that the ever-evolving Prevention model continues to play a huge part on helping our children be the best they can be!

Depute headteacher Banchory Primary school

The delivery of the lessons on domestic violence and consent was impactful and well-executed. The content was presented in a clear and engaging manner, making complex and sensitive topics accessible to our pupils. The interactive approach encouraged thoughtful discussions, allowing students to feel comfortable asking questions and sharing their thoughts. The real-life examples and practical advice provided were particularly valuable, equipping students with knowledge they can apply in real situations. Overall, the sessions were both informative and empowering, fostering a deeper understanding of the importance of respect, boundaries, and healthy relationships. K and K always manage to create such a safe and supportive learning environment for our pupils. Thank you for all their hard work and support.

KM Guidance Lornshill

K and K's delivery of lessons on domestic violence and consent to the the Lornshill pupils was outstanding. They handled such a sensitive topic with great care, ensuring a safe and respectful learning environment. The information was well-structured, engaging, and relevant to the age group, helping them understand these critical issues. The ladies ability to encourage open

**Trustees' Annual Report (continued)
for the year ended 31 March 2025**

ACHIEVEMENTS & PERFORMANCE (continued)

discussions and answer questions thoughtfully fostered a space where students felt comfortable expressing their thoughts. The real-life examples and interactive approach made the lessons impactful and memorable. We look forward to welcoming the ladies again in the future so that they continue to empower our young people with the knowledge and confidence to navigate these important topics.

LD Guidance Lornshill

GBV Training feedback

The level of content was good and explained very well. I feel more confident about knowing what my responsibilities are if GBV is disclosed to me. I was worried about feeling guilty about feeling like doing nothing, but I now see listening is a huge step and can be important.

Brilliant! Thank you.

I believe that all front-faced staff, educators, and support workers should have this training. I think young people should have it too.

I really enjoyed this workshop and feel I learned a lot. I have gained knowledge of GBV.

Good training enjoyed revisiting information face to face and having discussions. The case studies were good.

Yes, having these resources available is amazing, and I really like the myths aspect as a lot of it is what I've heard before, so to have answers to those is great and very helpful.

Yes, extremely beneficial.

Yes, this has helped me understand more about GBV and what to do when this is disclosed to me in my workplace

PREVENTION & TRAUMA TRAINING

Two of our CYP workers are now trained to co-facilitate training alongside SDWA Prevention Worker. The training 'Responding to Trauma and the Impact for children and young people Living with Domestic Abuse' has been delivered to a range of professionals. This training aims to build on the learning gained in Understanding Domestic Abuse training. We focus on the impact of domestic abuse on children and young people, including its relevance to child development and child protection. We provide opportunities for skills building exercises for supporting children and young people experiencing domestic abuse. The target audience is Social Workers, Children, Residential Social Workers, Foster Carers, identified education promoted posts, Health Visitors, 3rd Sector and those who are currently working directly or indirectly with children and young people experiencing domestic abuse or those who have an interest in working in this field in the future. The learning outcomes are:

- Know that domestic abuse is a child protection issue
- Understand the extent to which children are exploited by perpetrators of domestic abuse
- Understand the impact of domestic abuse on child and adolescent development
- Have an awareness of the elements of safe practice and services to support children and young people experiencing domestic abuse.

PARTNERSHIP WORKING

We continued to work in partnership with local agencies over the course of the year to ensure the best service is available to women, children, and young people at all times. Over the past year we have been in contact with many agencies including:

- Housing
- Social Work
- Criminal Justice
- Health
- Police Scotland

**Trustees' Annual Report (continued)
for the year ended 31 March 2025**

ACHIEVEMENTS & PERFORMANCE (continued)

- Domestic Abuse Unit
- Fire Service
- STRIVE
- SACRO
- Education
- Forth Valley College
- Resilience Learning Partnership
- Forth Valley Rape Crisis
- Other Women's Aid groups
- The Gate
- Citizens Advice Bureau
- CTSI
- HSTAR
- Change Grow Live
- Homestart
- Circle
- Local Churches
- Therapy Train
- Tullibody Community Garden

MULTI-AGENCY MEETINGS & TRAINING ATTENDED

Workers continued to attend multi-agency meetings and training events, some have reverted to face-to-face meetings, others continued virtually, these included:

Adult Protection
Adult Safeguarding
Anxiety in Children and Young People
Boys Only Intervention Toolkit Training
Care Inspectorate Forums & Improvement Service Workshop
Changes to the Disclosure and PVG Scheme
Child Protection refresher
Child Sexual Exploitation Awareness
Coercive Control & the Domestic Abuse Scotland Act
Data Protection
Domestic Abuse awareness raising
Emergency First Aid
Equality & Diversity
Equality, Diversity and Inclusion
First Aid – Paediatric
Health & Social Care Standards Compassion
Health & Social Care Standards Responsive Care & Support
LGBTQ+ Experience of Domestic Abuse
Managing Casework Effectively
MVP
Recognising and responding to child sexual exploitation
Responding to trauma and the impact for children living with domestic abuse
Safe and Together refresher
Scotland's Mental Health First Aid
Scottish Child Payment
SSSC: Getting Started with Open Badges

Trustees' Annual Report (continued) for the year ended 31 March 2025

ACHIEVEMENTS & PERFORMANCE (continued)

SSSC: Writing Evidence for Open Badge Applications
Supporting Children with Anxiety
Supporting Survivors in Mental Distress & Crisis
Trauma Informed Parenting
Under Pressure
Understanding ADHD
Unmasking the Manosphere
Using the PANEL principles for a human rights and equalities first approach
Young People's Wellbeing

SCOTTISH WOMEN'S AID

CWA is affiliated to Scottish Women's Aid and we benefit greatly from their support year on year. SWA have accessed funding on our behalf and provided free training and events. We continue to adhere to their Women's Aid National Service Standards which have recently been revised. CWA has applied to SWA to take part in the pilot assessment process.

SAFE & TOGETHER

Clackmannanshire Council, in conjunction with partner agencies, has commissioned and implemented the Safe & Together Model which provides a framework for partnering with domestic abuse survivors and intervening with perpetrators. All staff have attended the 4-day core training programme.

CARE INSPECTORATE

We continue to have a positive relationship with the Care Inspectorate, ensuing all returns are completed on time. In the current year we have not had any inspections.

CASE STUDIES

IDAA Service

Q3. Do you feel you got the service you had wanted?

"Yes, definitely. I just knew I needed an escape out this area, I just needed to get away from here. And you helped with other stuff too, I can't work laptops or anything so I wouldn't have been able to do any housing applications or anything myself. It was the practical side of things as well." – supported this woman to refuge in another local authority

"I felt a lot better knowing there was someone there to talk to, and that didn't think I was absolutely crazy with all the crap he put me through... I've been stuck under it for so long, it's difficult to see any kind of light at the end of it so it's hard to know what you want. You want to feel free but you're never really going to feel free. I know that if he did come back, the STORM marker is in place and I could have picked up the phone and you would have helped. It was good to have that in place. "

Q4. Do you feel safer as a result of this service?

"Yeah, I feel so much better. Just even knowing that I'm doing the right thing and being validated. I could have gone back to him... I knew the outcome I wanted but it would have been a waste of time if I went back."

"Yes, I felt not safe before but now I do."

Q5. What was the benefit from using the service?

"Everything – the anxiety side as well, it made me feel more at ease "

"The benefit has been feeling safer. I was in a very bad place. I'm still up and down but that was to be expected. The anniversary of my ex-partner taking his own life was just a few weeks ago, a lot of that contributes to my mental health. That's not going to change, that's always going to be there. I start to feel isolated when I've not seen anyone for a while. I'm going to start volunteering at a charity shop soon. "

"Being validated was the main benefit."

ACHIEVEMENTS & PERFORMANCE (continued)

"The main benefit was feeling safer, and I felt like I had a friend to talk to."

"It has been a lot of help. If I have trouble with any issue, you have helped me through it and provided all the support. Even my English is better now."

Q6. Was there anything that wasn't provided by the service that you would have liked to have been included? If so, what was this?

"No, you did everything that was possible to do."

"No, nothing I can think of."

"No, I think it was brilliant. It's been amazing. Even just having someone there that didn't think I was nuts... it's been good."

"No, you did everything that I wanted and needed. Whenever I was in trouble, everything was provided and I was helped all the time."

All clients who completed an exit questionnaire confirmed they would recommend the IDAA service to someone experiencing domestic abuse.

FINANCIAL REVIEW

Our Trustees are responsible for all financial accounting and recognise their accountability and stewardship role while complying with The Charities and Trustee investment (Scotland) Act 2005 requiring us to prepare annual financial statements in accordance with the regulations.

Full details of the income generated, and expenditure incurred are provided in the Financial Statements.

Gross income for the year amounted to £412,829 compared to £388,016 in the previous year.

We received £112,292 (2024: £112,292) through the Delivering Equally Safe Fund.

The annual grant from our local authority Clackmannanshire Council was £162,043 (2024: £161,443) paid on a quarterly basis. We received funding from the National Lottery for our IDAA worker as detailed in note 16 which is released against costs incurred. We also received grants this year through the Scottish Women's Aid network and the Robertson Trust for staffing costs. We are very thankful to all our grant funders.

There was a surplus of £2,867 this year compared to a surplus of £34,497 in the previous year, which reflected the unused restricted funds in that year carried forward.

INVESTMENT POLICY AND PERFORMANCE

The Trustees, having regard to the liquidity requirements of running the charity, have kept available funds in a current account. Funds on deposit earned £3,519 (2024:£nil).

RISK MANAGEMENT

Under the guidance and leadership of the Board, CWA has made concerted efforts to further enhance and develop the governance, structure, and skills of the board, including regular reviews of the risk management plan. The Trustees regularly assess the potential risks to which the charity could be exposed and have contingency plans in place. We hold unrestricted reserves equalling the total cost of operating the service which Clackmannanshire Women's Aid SCIO could provide for a three-month period.

The Board receive a board report at each Board Meeting which identifies how the organisation is performing in all key business areas and includes updates from both team leaders. The Trustees regularly assess the potential risks to which the charity could be exposed and have contingency plans in place.

**Clackmannanshire Women's Aid SCIO
Trustees' Annual Report (continued)
for the year ended 31 March 2025**

ACHIEVEMENTS & PERFORMANCE (continued)

RESERVES POLICY & GOING CONCERN

The Trustees of Clackmannanshire Women's Aid SCIO consider that it is appropriate for the Charity to hold reserves of at least equal to three months average expenditure. At the year-end our reserves were £230,081 (2024: £227,214) which equates to 7 months of expenditure (2024: 7 months of expenditure). The Trustees still consider this higher level of reserves prudent.

PLANS FOR FUTURE PERIODS

The organisation remains committed to developing and delivering relevant, and robust services that makes best use of our resources, reputation, and reflections from our history to present-day.

OUR STRATEGIC OBJECTIVES

- To increase our income sources to develop our services for local and individual needs
- To identify, recruit, train and retain volunteers in the Organisation
- To improve and increase collaborative working with both Statutory and Third Sector Partners
- To work with Service Users to deliver a safe, diverse and inclusive service
- To develop, empower and support staff and volunteers to provide an efficient and effective service
- In partnership develop a Domestic Abuse prevention strategy to stop the cycle of offending and victimisation

REMUNERATION

The key management of the charity are deemed to be the Trustees and the Staff, who are also the Managers. The remuneration policy for all employees is to match skills, experience and qualifications of each position consistent with a framework allowing market levels in the locality of the employment base.

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNANCE

Clackmannanshire Women's Aid SCIO is a Scottish Charitable Incorporated Organisation. It was registered as a charity in 1976 and incorporated as a SCIO SC046907 on 17th October 2016. The charity is governed by its Constitution.

The Board of Trustees receives regular reports designed to provide oversight of the performance of the organisation in a range of areas, including finance, human resources, operations, income generation and outcomes. A scheme of delegation is in place which sets out a clear framework within which the Board and all staff can operate effectively with supporting policies and procedures. There is a schedule of policy reviews, to ensure that policies comply with the latest legislation and good practice. The Board also appoints the trustees to fill vacancies.

The Board of Trustees accounts to its stakeholders annually at its AGM and through the production of an annual report and accounts. There are clear role descriptions for Board members and a code of conduct is in place, informed by OSCR guidance.

Training and support for the Board is available through Scottish Women's Aid, ACOSVO, and SCVO.

**Trustees' Annual Report (continued)
for the year ended 31 March 2025****RECRUITMENT, INDUCTION & TRAINING OF NEW TRUSTEES**

We fully promote diversity across all our recruitment campaigns including Trustees and have a Recruitment and Selection Policy. This covers both the content of our advertising and the distribution channels. We continue to encourage applications from women seeking to work flexibly. Trustee recruitment is openly advertised. Each Trustee takes part in an open recruitment process, a structured induction programme and participates in governance and safeguarding training as part of a wider governance action plan.

ORGANISATIONAL STRUCTURE

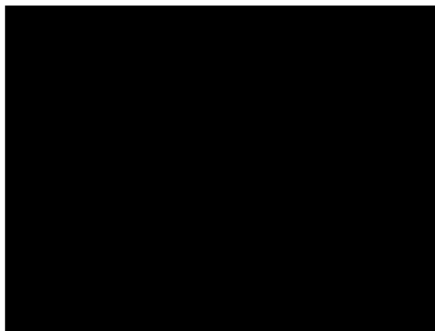
The organisation structure consists of a part-time Director, two Team Leaders, a Business Support worker and two teams of Support Workers. This structure allows the organisation to grow and to flex depending on funding. The Organisation is governed by a Board of Trustees. CWA is affiliated to Scottish Women's Aid based in Edinburgh.

LEGAL AND ADMINISTRATIVE INFORMATION

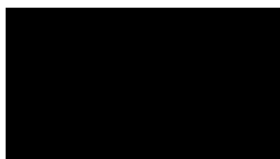
CHARITY NAME: Clackmannanshire Women's Aid SCIO

CHARITY REGISTRATION NUMBER: SC046907

TRUSTEES:



PRINCIPAL OFFICE



INDEPENDENT EXAMINER:



Hollis Accounting Limited
3 Melville Crescent
Edinburgh
EH3 7HW

STATEMENT OF TRUSTEES' RESPONSIBILITIES
for the year ended 31 March 2025

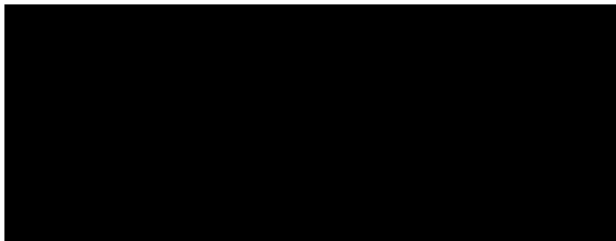
The charity Trustees are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in Scotland requires the charity Trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 14TH August 2025 and signed on their behalf by



Independent Examiner's Report to the Trustees on the Unaudited Financial Statements of Clackmannanshire Women's Aid SCIO

I report on the accounts of the charity for the year ended 31 March 2025 which are set out on pages 16 to 22.

Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity Trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply and that an independent examination is needed.

It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

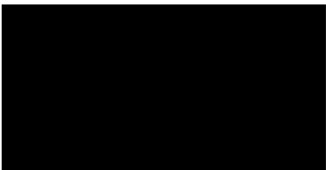
Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Hollis Accounting Limited
3 Melville Crescent
EDINBURGH
EH3 7HW

Date:

14/8/25

Clackmannanshire Women's Aid SCIO
Statement of Financial Activities
for the year ending 31 March 2025

Page 16.

		2025	2025	2025	2024	2024	2024
		Unrestricted	Restricted		Unrestricted	Restricted	
	Note	Funds	Funds	Total	Funds	Funds	Total
		£	£	£	£	£	£
<u>Income and Endowments</u>							
Donations and legacies	2	8,515	-	8,515	11,983	-	11,983
Charitable activities	3	177,945	215,309	393,254	166,414	209,619	376,033
Other Income	4	7,541	-	7,541	-	-	-
Investment income	5	3,519	-	3,519	-	-	-
Total income		197,520	215,309	412,829	178,397	209,619	388,016
 <u>Expenditure on:</u>							
Raising funds		-	-	-	-	-	-
Charitable activities	6	194,653	215,309	409,962	173,047	180,472	353,519
Total expenditure		194,653	215,309	409,962	173,047	180,472	353,519
 Net income/(expenditure)							
		2,867	-	2,867	5,350	29,147	34,497
 Transfers between funds							
		-	-	-	(41)	41	-
 Net movement in funds							
		2,867	-	2,867	5,309	29,188	34,497
 Fund reconciliation							
Fund balances brought forward		194,547	32,667	227,214	189,238	3,479	192,717
Fund balance carried forward		197,414	32,667	230,081	194,547	32,667	227,214

Clackmannanshire Women's Aid SCIO
Balance Sheet
as at 31 March 2025

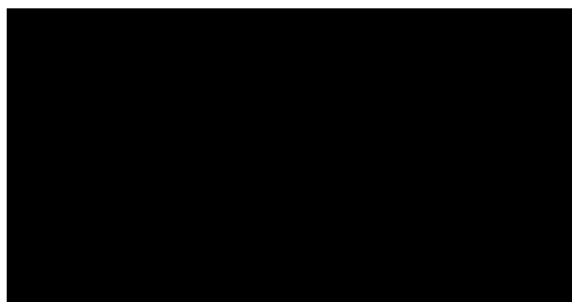
Page 17.

	Note:	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Fixed assets							
Tangible Fixed Assets	10	-	-	-	551	-	551
Investments		-	-	-	-	-	-
Total Fixed Assets		-	-	-	551	-	551
Current assets							
Debtors	11	4,224	-	4,224	2,134	-	2,134
Cash at bank and in hand		207,913	59,934	267,847	206,361	63,258	269,619
Total Current Assets		212,137	59,934	272,071	208,495	63,258	271,753
Creditors: Amounts falling due within one year							
	12	(14,723)	(27,267)	(41,990)	(14,499)	(30,591)	(45,090)
Net current assets		197,414	32,667	230,081	193,996	32,667	226,663
Net assets		197,414	32,667	230,081	194,547	32,667	227,214
Unrestricted Funds							
General Funds	14			197,414			194,547
Restricted Funds	16			32,667			32,667
Total Funds				230,081			227,214

The notes at pages 18 to 22 form part of these accounts.

14th August 2025

Approved by the Trustees on and signed on their behalf by:



1 ACCOUNTING POLICIES

1.1 Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

The charity constitutes a public benefit entity as defined by FRS102.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

1.2 Going Concern

The accounts have been prepared on a going concern basis. The Trustees have assessed the Charity's ability to continue as a going concern and have reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. There are funds currently available to meet all liabilities when they become due and if there are any changes in position the Trustees will make the necessary adjustments to service provision and staffing. Thus they continue to adopt the going concern basis of accounting in preparing these accounts.

1.3 Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies that the grant or donation must only be used in future accounting periods, or when the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from investments is included in the year in which it is receivable.

Income from charitable activities including income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned as the related goods or services are provided. Grant income in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

1.4 Expenditure

Expenditure is recognised on an accruals basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.5 Taxation

The Charity is not registered for VAT and accordingly expenditure includes irrecoverable input VAT where appropriate. The organisation is recognised as a charity by HM Revenue and Customs. Accordingly, no provision is made for taxation liabilities.

1.6 Fixed Assets

All tangible fixed assets costing in excess of £500 having a value to the charity greater than one year, other than those acquired for specific purposes, are capitalised. Depreciation is provided on a straight-line basis to write off the cost or initial value, less residual value, of tangible fixed assets over their estimated useful lives:

Computer equipment: 3 years

Clackmannanshire Women's Aid SCIO
Notes to the Financial Statements (continued)
for the year ending 31 March 2025

Page 19.

	Unrestricted Funds	Restricted Funds	Total 2025	Unrestricted Funds	Restricted Funds	Total 2024
	£	£	£	£	£	£
2 Donations and legacies						
Fundraising	2,638	-	2,638	1,403	-	1,403
Donations	5,877	-	5,877	10,580	-	10,580
	<u>8,515</u>	<u>-</u>	<u>8,515</u>	<u>11,983</u>	<u>-</u>	<u>11,983</u>
3 Charitable Activities						
Scottish Executive	-	-	-	-	-	-
Delivering Equally Safe	-	112,292	112,292	-	112,292	112,292
Clackmannanshire Council	162,043	-	162,043	161,443	-	161,443
National Lottery IDAA	-	51,927	51,927	-	46,590	46,590
The Robertson Trust	-	36,000	36,000	-	36,000	36,000
Scottish Women's Aid	-	15,090	15,090	-	13,237	13,237
Yorkshire Building Society	-	-	-	-	500	500
Other grants	2,000	-	2,000	2,750	1,000	3,750
Covid Grants	-	-	-	-	-	-
Rents from Refuge	11,560	-	11,560	856	-	856
Service Charges	2,342	-	2,342	1,365	-	1,365
	<u>177,945</u>	<u>215,309</u>	<u>393,254</u>	<u>166,414</u>	<u>209,619</u>	<u>376,033</u>
4 Other income						
Insurance claim	7,541	-	7,541	-	-	-
5 Investment income						
Bank interest	3,519	-	3,519	-	-	-
	<u>3,519</u>	<u>-</u>	<u>3,519</u>	<u>-</u>	<u>-</u>	<u>-</u>
	Unrestricted Funds	Restricted Funds	Total 2025	Unrestricted Funds	Restricted Funds	Total 2024
	£	£	£	£	£	£
6 Costs of charitable activities						
Refuge expenses	42,161	-	42,161	23,506	500	24,006
Office expenses	15,624	19,004	34,628	24,738	12,000	36,738
Wages costs	117,582	196,305	313,887	113,948	157,382	271,330
Direct project expenses	-	-	-	-	-	-
Childrens expenses	4,512	-	4,512	2,768	-	2,768
Outreach expenses	3,149	-	3,149	4,737	-	4,737
Other expenses	10,425	-	10,425	2,150	10,590	12,740
Independent Examination	1,200	-	1,200	1,200	-	1,200
	<u>194,653</u>	<u>215,309</u>	<u>409,962</u>	<u>173,047</u>	<u>180,472</u>	<u>353,519</u>
7 Net income is stated after charging:	Unrestricted	Restricted	2025	Unrestricted	Restricted	2024
	£	£	£	£	£	£
Independent Examiners Fee	1,200	-	1,200	1,200	-	1,200

Clackmannanshire Women's Aid SCIO
Notes to the Financial Statements (continued)
for the year ending 31 March 2025

Page 20.

8	Staff costs and numbers	2025	2024
		£	£
	Employment costs		
	Wage & Salaries	285,657	247,087
	Employer NI	19,830	16,964
	Pension costs	8,400	7,279
	Stirling Women's Aid recharge	-	-
		<u>313,887</u>	<u>271,330</u>
	Number of employees	2025	2024
	The average weekly number of employees, calculated on a head count basis, during the year	12	11
	No employee had employee benefits in excess of £60,000 (2024: none)		
9	Trustees		
	No trustee nor any person connected with them received remuneration or reimbursements for expenses in the period. There were no donations from Trustees in the year.		
10	Fixed Assets	2025	2024
		£	£
	Computer equipment cost at 1 April	5,219	5,219
	Computer equipment additions	-	-
	Computer equipment cost at 31 March	<u>5,219</u>	<u>5,219</u>
	Depreciation at 1 April	4,668	2,928
	Depreciation in the year	551	1,740
	Depreciation at 31 March	<u>5,219</u>	<u>4,668</u>
	Net Book Value at 31 March	<u>-</u>	<u>551</u>
11	Debtors	2025	2024
		£	£
	Debtors and accrued income	-	-
	Other debtors	4,224	2,134
		<u>4,224</u>	<u>2,134</u>

Clackmannanshire Women's Aid SCIO
Notes to the Financial Statements (continued)
for the year ending 31 March 2025

Page 21.

12	Creditors: amounts falling due within one year	2025 £	2024 £
	Trade creditors	-	-
	Accruals	6,951	6,951
	Wages and pensions	1,870	1,735
	Other taxes and social security costs	5,902	5,813
	Deferred income - IDAA Worker Fund	27,267	30,591
		<u>41,990</u>	<u>45,090</u>

13	Analysis of net assets between funds	Unrestricted funds £	Restricted funds £	Total funds £
	Fund balances at 31 March 2025 as represented by:			
	Tangible fixed assets	-	-	-
	Current Assets	212,137	59,934	272,071
	Current Liabilities	(14,723)	(27,267)	(41,990)
		<u>197,414</u>	<u>32,667</u>	<u>230,081</u>

Comparative Fund balances at 31 March 2024

	Tangible fixed assets	551	-	551
	Current Assets	208,495	63,258	271,753
	Current Liabilities	(14,499)	(30,591)	(45,090)
		<u>194,547</u>	<u>32,667</u>	<u>227,214</u>

14	Unrestricted General Funds	1 April £	Income £	Expenditure £	Transfers £	31 March £
	2025					
	General Fund	194,547	197,520	(194,653)	-	197,414
	2024 comparative					
	General Fund	189,238	178,397	(173,047)	(41)	194,547

Purposes of General Funds

General Fund

General funds are accumulated unspent donations received without restrictions upon their use.

15 Financial Commitments

The charity has no long term leases.

Clackmannanshire Women's Aid SCIO
Notes to the Financial Statements (continued)
for the year ending 31 March 2025

Page 22.

16	Restricted funds	1 April	Income	Expenditure	Transfers	31 March
	2025	£	£	£	£	£
	IDAA Worker Fund	-	51,927	(51,927)	-	-
	Delivering Equally Safe Fund	-	112,292	(112,292)	-	-
	Foundation Scotland Training	-	-	-	-	-
	Yorkshire Building Society	-	-	-	-	-
	Robertson Trust	32,667	36,000	(36,000)	-	32,667
	CTSi Summer Wellness Programme	-	-	-	-	-
	SWA 100 days Fund	-	15,090	(15,090)	-	-
		32,667	215,309	(215,309)	-	32,667
	2024 Comparative					
	IDAA Worker Fund	-	46,590	(46,590)	-	-
	Delivering Equally Safe Fund	(41)	112,292	(112,292)	41	-
	Foundation Scotland Training	3,520	-	(3,520)	-	-
	Yorkshire Building Society	-	500	(500)	-	-
	Robertson Trust	-	36,000	(3,333)	-	32,667
	CTSi Summer Wellness Programme	-	1,000	(1,000)	-	-
	SWA 100 days Fund	-	13,237	(13,237)	-	-
		3,479	209,619	(180,472)	41	32,667

Purposes of Restricted Funds

The IDAA Worker Fund is a three year grant from the National Lottery Community Fund for funding a Independent Domestic Abuse Advocate worker post. Unused funding is carried forward in deferred income in note 11. Income is released to cover eligible costs.

A grant was received in 2023 from Foundation Scotland for staff training. This grant was used in 2024.

Scottish Women's Aid (SWA) gave a grant which supports staffing to decrease waiting lists etc. which were impacted by covid. This is referred to as the 100 days Fund.

Delivering Equally Safe fund is a grant from the Scottish Government towards funding various activities within the organisation.

Yorkshire Building Society gave funds for the purchase of security devices.

CTSi summer Wellness supported activities with children and young people over the summer.

The Robertson Trust is a three year grant to support a new prevention worker post. This role was filled in February 2024.

Any transfers from general funds into restricted funds represent amounts paid to the charity in donations/grants which the Trustees have decided to transfer to cover current year project expenditure.