

*FINANCIAL STATEMENTS 16 September 2025*

**Re-Employ**

(A company limited by guarantee, not having a share capital)

**Annual Report and Unaudited Financial Statements**

**for the financial year ended 31 March 2025**

**Parris & McNally Ltd**  
6 Crofthead Road,  
Prestwick  
KA9 1HW  
GB

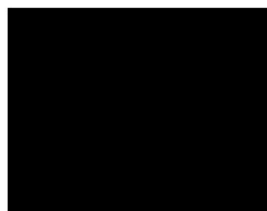
**Company Number: SC046738**  
**Charity Number: SC046738**

## Re-Employ

(A company limited by guarantee, not having a share capital)

### REFERENCE AND ADMINISTRATIVE INFORMATION

#### Trustees



#### Charity Number in Scotland

SC046738

#### Company Registration Number

SC046738

#### Registered Office and Principal Address

Crosshill Community Enterprise Centre  
Main Street  
Crosshill  
Fife  
KY5 8BJ  
UK

#### Independent Examiner

Parris & McNally Ltd  
6 Crofthead Road,  
Prestwick  
KA9 1HW  
GB

## **Re-Employ**

(A company limited by guarantee, not having a share capital)

# **TRUSTEES' ANNUAL REPORT**

for the financial year ended 31 March 2025

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the unaudited financial statements for the financial year ended 31 March 2025.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the charity are also charity trustees for the purpose of charity law and under the charity's constitution are known as members of the board of trustees.

In this report the trustees of Re-Employ present a summary of its purpose, governance, activities, achievements and finances for the financial year 31 March 2025.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

## **Mission, Objectives and Strategy**

### **Objectives**

The SCIO's key driver objectives are:

Long term sustainable employment for individuals who have been far removed from the labour market.

Local community inclusion opportunities for people with disabilities; creating projects which demonstrate the everyone is Re-EmployABLE.

In March 2021 the Trustees approved the commission of new accountants and the move to using accounting software (XERO) from the start of the financial year 2021.

## **Structure, Governance and Management**

### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is a Scottish Charitable Incorporated Organisation (SCIO) registered on 22 July 2016.

### **Financial Review**

The results for the financial year are set out on page 8 and additional notes are provided showing income and expenditure in greater detail.

### **Financial Results**

At the end of the financial year the charity has assets of £27,035 (2024 - £41,428) and liabilities of £5,362 (2024 - £2,452). The net assets of the charity have decreased by £(17,303).

### **Reserves Position and Policy**

The aim of the Board is to ensure that Re-Employ becomes self-financing and in the longer term builds up reserves equivalent to three months' turnover. The desired target for reserves is 24,962 as at 31 March 2025 and the current balance in the company's bank account is 10,832. The company notes that the reserves policy has not been met at this date. The Board is actively working to address this shortfall through ongoing fundraising efforts and careful management of expenditure.

## **Re-Employ**

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# **TRUSTEES' ANNUAL REPORT**

for the financial year ended 31 March 2025

### **Trustees**

The trustees who served throughout the financial year, except as noted, were as follows:



In accordance with the Constitution, the trustees retire by rotation and, being eligible, offer themselves for re-election.

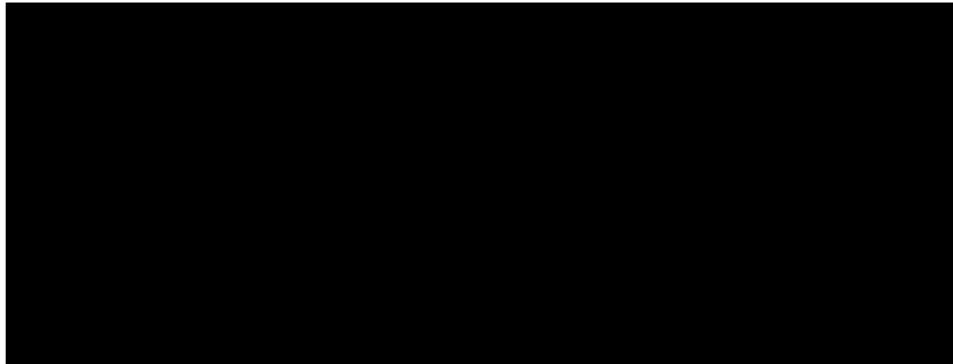
### **Compliance with Sector-Wide Legislation and Standards**

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Re-Employ subscribes to and is compliant with the following:

- The Companies Act 2006
- The Charities SORP (FRS 102)

18th

Approved by the Board of Trustees on \_\_\_\_15<sup>th</sup> September 2025 and signed on its behalf by:



## **Re-Employ**

(A company limited by guarantee, not having a share capital)

# **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

for the financial year ended 31 March 2025

The trustees, who are also directors of Re-Employ for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A (Small Entities). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

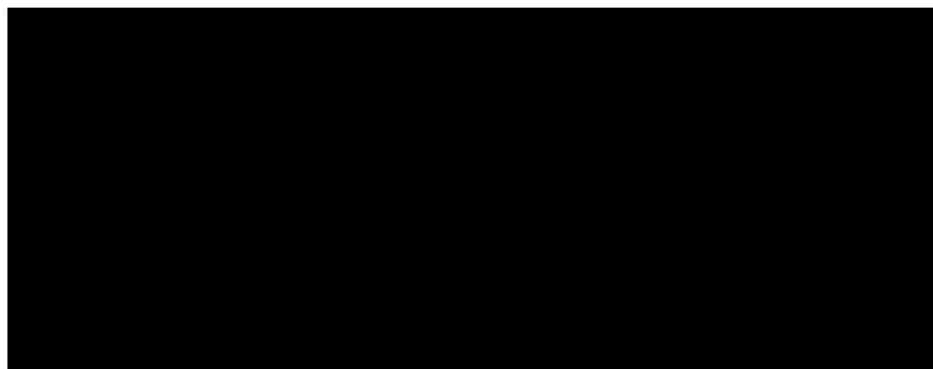
In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees confirm that they have complied with the above requirements in preparing the financial statements.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the Board of Trustees on 15<sup>th</sup> September 2025 and signed on its behalf by:**



## Re-Employ

(A company limited by guarantee, not having a share capital)

# INDEPENDENT EXAMINER'S REPORT TO THE BOARD OF TRUSTEES OF RE-EMPLOY

We have examined the financial statements of the charity for the financial year ended 31 March 2025, which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet and the related notes.

This report is made solely to the charity's members, as a body, in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the Board of Trustees that we have done so, and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members, as a body, for our work, or for this report.

### Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that an audit is not required for this financial year under Regulation 10 (1) (a) to (c) of the 2006 Accounts Regulations and that an independent examination is required.

It is our responsibility to:

- examine the financial statements under section 44(1) (c) of the Act; and
- state whether particular matters have come to our attention.

### Basis of independent examiner's report

Our examination was carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with our examination, no matter has come to our attention which gives us cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
- the financial statements do not accord with those accounting records and comply with Regulation 8 of the 2006 Accounts Regulations
- the financial statements do not comply with the accounting requirements of the Charities Act
- the financial statements have not been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)

understanding of the accounts to be reached.

**PARRIS & McNALLY LTD**

6 Crofthead Road,

Prestwick

KA9 1HW

GB

Date: 8/10/25

## Re-Employ

(A company limited by guarantee, not having a share capital)

# STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 March 2025

	Notes	Unrestricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Total Funds 2024 £
<b>Income</b>					
Donations and legacies	3.1	566	566	8	8
Charitable activities					
- Grants from governments and other co-funders	3.2	99,280	99,280	70,592	70,592
<b>Total income</b>		<b>99,846</b>	<b>99,846</b>	<b>70,600</b>	<b>70,600</b>
<b>Expenditure</b>					
Raising funds	4.1	8,722	8,722	5,808	5,808
Charitable activities	4.2	108,427	108,427	67,655	67,655
<b>Total Expenditure</b>		<b>117,149</b>	<b>117,149</b>	<b>73,463</b>	<b>73,463</b>
<b>Net income/(expenditure)</b>		<b>(17,303)</b>	<b>(17,303)</b>	<b>(2,863)</b>	<b>(2,863)</b>
Transfers between funds		-	-	41,839	41,839
<b>Net movement in funds for the financial year</b>		<b>(17,303)</b>	<b>(17,303)</b>	<b>38,976</b>	<b>38,976</b>
<b>Reconciliation of funds:</b>					
Total funds beginning of the year	14	38,976	38,976	-	-
<b>Total funds at the end of the year</b>		<b>21,673</b>	<b>21,673</b>	<b>38,976</b>	<b>38,976</b>

The Statement of Financial Activities includes all gains and losses recognised in the financial year.  
All income and expenditure relate to continuing activities.

## Re-Employ

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Company Number: SC046738

## BALANCE SHEET

as at 31 March 2025

		2025	2024
	Notes	£	£
<b>Fixed Assets</b>			
Tangible assets	9	14,790	17,275
<b>Current Assets</b>			
Stocks	10	400	250
Debtors	11	982	5,445
Cash at bank and in hand		10,863	18,458
		12,245	24,153
<b>Creditors: Amounts falling due within one year</b>	12	(5,362)	(2,452)
<b>Net Current Assets</b>		6,883	21,701
<b>Total Assets less Current Liabilities</b>		21,673	38,976
<b>Funds</b>			
General fund (unrestricted)		21,673	38,976
<b>Total funds</b>	14	21,673	38,976

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

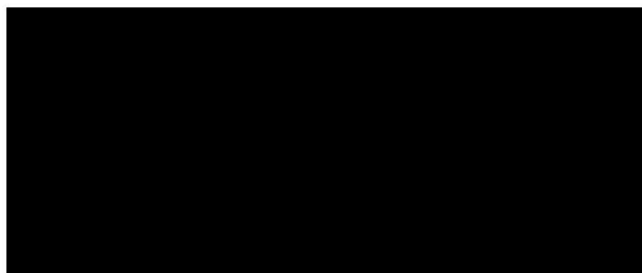
For the financial year ended 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006; and no notice has been deposited under section 476.

The trustees confirm that the members have not required the company to obtain an audit of its financial statements for the financial year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charity.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Trustees and authorised for issue on 15<sup>th</sup> September 2025 and signed on its behalf by





## Re-Employ

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# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2025

## 1. GENERAL INFORMATION

Re-Employ is a company limited by guarantee incorporated in the Scotland. The registered office of the charity is Crosshill Community Enterprise Centre, Main Street, Crosshill, Fife, KY5 8BJ, UK which is also the principal place of business of the charity. The financial statements have been presented in Pound (£) which is also the functional currency of the charity.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

### Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

As permitted by the Companies Act 2006, the charity has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

### Statement of compliance

The financial statements of the charity for the financial year ended 31 March 2025 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

### Fund accounting

The following are the categories of funds maintained:

#### Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

#### Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.

- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

### Income

Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

#### Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the charity. Income from government and other co-funders is recognised when the charity is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the charity is contractually entitled to funding only to the extent that

**Re-Employ**

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**NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 March 2025

the core objectives of the grant agreement are achieved. Where the charity is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

-Time based conditions: whereby the charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the charity recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the charity is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

**Expenditure**

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the charity but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

**Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Plant and machinery	- 15% Straight line
Fixtures, fittings and equipment	- 15% Straight line
	- 10% Straight line

**Inventories**

Inventories are stated at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost includes all costs incurred in the normal course of business in bringing them to their present location and condition. Inventories comprise fundraising materials. It is not considered practicable to value inventories of unsold donated goods at the financial year end.

**Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

**Cash at bank and in hand**

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

**Taxation and deferred taxation**

No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the charity's taxable income and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

<b>3.</b>	<b>INCOME</b>				
<b>3.1</b>	<b>DONATIONS AND LEGACIES</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>

**Re-Employ**

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**NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 March 2025

	Donations and legacies	<u>566</u>	<u>-</u>	<u>566</u>	<u>8</u>
<b>3.2</b>	<b>CHARITABLE ACTIVITIES</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<b>Grants from governments and other co-funders:</b>				
	Income from charitable activities	<u>99,280</u>	<u>-</u>	<u>99,280</u>	<u>70,592</u>
<b>4.</b>	<b>EXPENDITURE</b>				
<b>4.1</b>	<b>RAISING FUNDS</b>	<b>Direct Costs</b>	<b>Other Costs</b>	<b>Support Costs</b>	<b>2025</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>2024</b>
					<b>£</b>
	Raising funds	<u>8,722</u>	<u>-</u>	<u>-</u>	<u>8,722</u>
					<u>5,808</u>
<b>4.2</b>	<b>CHARITABLE ACTIVITIES</b>	<b>Direct Costs</b>	<b>Other Costs</b>	<b>Support Costs</b>	<b>2025</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>2024</b>
					<b>£</b>
	Expenditure on charitable activities	<u>-</u>	<u>-</u>	<u>108,427</u>	<u>108,427</u>
					<u>67,655</u>
<b>4.3</b>	<b>SUPPORT COSTS</b>			<b>Charitable Activities</b>	<b>2025</b>
				<b>£</b>	<b>£</b>
	Support			<u>108,427</u>	<u>108,427</u>
					<u>67,655</u>
<b>5.</b>	<b>ANALYSIS OF SUPPORT COSTS</b>			<b>2025</b>	<b>2024</b>
				<b>£</b>	<b>£</b>
	Support			<u>108,427</u>	<u>67,655</u>
<b>6.</b>	<b>NET INCOME</b>			<b>2025</b>	<b>2024</b>
				<b>£</b>	<b>£</b>
	<b>Net Income is stated after charging/(crediting):</b>				
	Depreciation of tangible assets			<u>3,592</u>	<u>4,161</u>
<b>7.</b>	<b>INTEREST PAYABLE AND SIMILAR CHARGES</b>			<b>2025</b>	<b>2024</b>
				<b>£</b>	<b>£</b>
	On bank loans and overdrafts			<u>-</u>	<u>2</u>
<b>8.</b>	<b>EMPLOYEES AND REMUNERATION</b>				
	The staff costs comprise:			<b>2025</b>	<b>2024</b>
				<b>£</b>	<b>£</b>
	Wages and salaries			<u>87,366</u>	<u>45,021</u>
	Pension costs			<u>1,495</u>	<u>671</u>
				<u>88,861</u>	<u>45,692</u>

**Re-Employ**

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**NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 March 2025

**9. TANGIBLE FIXED ASSETS**

	Plant and machinery	Fixtures, fittings and equipment		Total
	£	£	£	£
<b>Cost</b>				
At 1 April 2024	22,500	3,605	17,900	44,005
Additions	-	-	1,107	1,107
At 31 March 2025	22,500	3,605	19,007	45,112
<b>Depreciation</b>				
At 1 April 2024	10,980	2,237	13,513	26,730
Charge for the financial year	2,304	273	1,015	3,592
At 31 March 2025	13,284	2,510	14,528	30,322
<b>Net book value</b>				
At 31 March 2025	<b>9,216</b>	<b>1,095</b>	<b>4,479</b>	<b>14,790</b>
At 31 March 2024	11,520	1,368	4,387	17,275

**10. STOCKS**

	2025 £	2024 £
Stock (non trading)	400	250

**11. DEBTORS**

	2025 £	2024 £
Trade debtors	488	4,101
Taxation and social security costs	494	1,344
	<b>982</b>	<b>5,445</b>

**12. CREDITORS**

Amounts falling due within one year	2025 £	2024 £
Trade creditors	(448)	2,235
Taxation and social security costs	5,104	-
Other creditors	442	217
Accruals and deferred income	264	-
	<b>5,362</b>	<b>2,452</b>

**13. RESERVES**

	2025 £	2024 £
At the beginning of the year	38,976	-
Deficit for the financial year	(17,303)	(2,863)
At the end of the year	<b>21,673</b>	<b>(2,863)</b>

**Re-Employ**

(A company limited by guarantee, not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS**

for the financial year ended 31 March 2025

**14. FUNDS****14.1 RECONCILIATION OF MOVEMENT IN FUNDS**

	Unrestricted Funds £	Total Funds £
At 1 April 2023	-	-
Movement during the financial year	38,976	38,976
At 31 March 2024	38,976	38,976
Movement during the financial year	(17,303)	(17,303)
At 31 March 2025	<u>21,673</u>	<u>21,673</u>

**14.2 ANALYSIS OF MOVEMENTS ON FUNDS**

	Balance 1 April 2024 £	Income £	Expenditure £	Transfers between funds £	Balance 31 March 2025 £
<b>Unrestricted funds</b>					
Unrestricted General	38,976	99,846	117,149	-	21,673
<b>Total funds</b>	<u>38,976</u>	<u>99,846</u>	<u>117,149</u>	<u>-</u>	<u>21,673</u>

**14.3 ANALYSIS OF NET ASSETS BY FUND**

	Fixed assets - charity use £	Current assets £	Current liabilities £	Total £
Unrestricted general funds	14,790	12,245	(5,362)	21,673
	<u>14,790</u>	<u>12,245</u>	<u>(5,362)</u>	<u>21,673</u>

**15. STATUS**

The charity is a company limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £ 1.

**16. POST-BALANCE SHEET EVENTS**

There have been no significant events affecting the Charity since the financial year-end.

*DRAFT FINANCIAL STATEMENTS 16 September 2025*

**RE-EMPLOY**

(A company limited by guarantee, not having a share capital)

**SUPPLEMENTARY INFORMATION**

**RELATING TO THE FINANCIAL STATEMENTS**

**FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025**

## Re-Employ

(A company limited by guarantee, not having a share capital)

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS OPERATING STATEMENT

for the financial year ended 31 March 2025

	Schedule	2025 £	2024 £
Income		99,846	70,600
Cost of generating funds	1	(8,722)	(5,808)
Gross surplus		91,124	64,792
Charitable activities and other expenses	2	(108,427)	(67,655)
Net deficit		(17,303)	(2,863)

## Re-Employ

(A company limited by guarantee, not having a share capital)

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS SCHEDULE 1 : COST OF GENERATING FUNDS

for the financial year ended 31 March 2025

	2025 £	2024 £
<b>Cost of Generating Funds</b>		
Purchases	8,722	5,808
	<u>8,722</u>	<u>5,808</u>



## Re-Employ

(A company limited by guarantee, not having a share capital)

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS SCHEDULE 2 : CHARITABLE ACTIVITIES AND OTHER EXPENSES

for the financial year ended 31 March 2025

	2025 £	2024 £
<b>Expenses</b>		
Wages and salaries	87,366	45,021
Staff defined contribution pension costs	1,495	671
Staff training	-	1,144
Rent payable	5,633	5,994
Insurance	-	1,226
Cleaning	2	-
Repairs and maintenance	378	465
Printing, postage and stationery	651	357
Advertising	-	233
Telephone	493	754
Computer costs	825	361
Travelling and entertainment	1,166	-
Consultancy fees	2,500	4,250
Accountancy	2,102	1,838
Bank charges	130	-
Bad debts	413	-
General expenses	1,286	1,178
Subscriptions	395	-
Depreciation	3,592	4,161
	<u>108,427</u>	<u>67,653</u>
<b>Finance</b>		
Bank interest paid	-	2
	<u>-</u>	<u>2</u>
<b>Total Overheads</b>	<u><u>108,427</u></u>	<u><u>67,655</u></u>