

**CHARITY NUMBER: SC046060**

**I AM ME SCOTLAND SCIO**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED**  
**31 MARCH 2025**

Azets Audit Services  
Chartered Accountant  
Titanium 1  
King's Inch Place  
Renfrew  
PA4 8WF

**I AM ME SCOTLAND SCIO**  
**TRUSTEES ANNUAL REPORT**

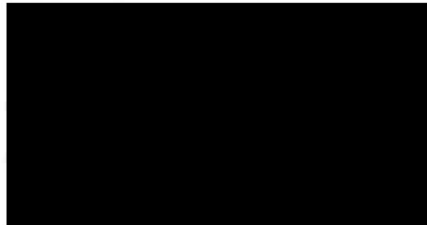
The Trustees present their annual report with the financial statements of the Trust for the year ended 31 March 2025.

**REFERENCE AND ADMINISTRATIVE INFORMATION**

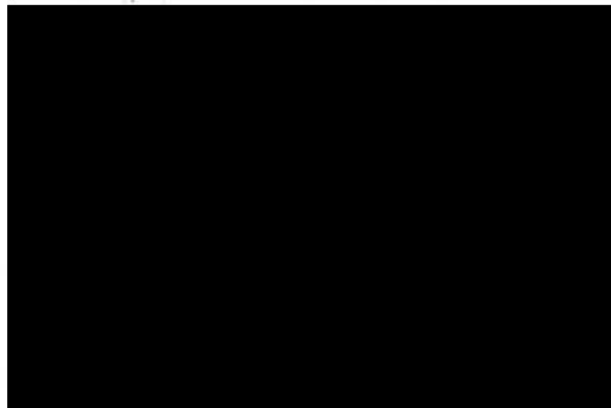
Charity Name: I Am Me Scotland SCIO

Charity Number: SC046060

Principal Address:



Trustees:



Independent  
Examiner:

Azets Audit Services  
Chartered Accountant  
Titanium 1  
King's Inch Place  
Renfrew  
PA4 8WF

Bankers:

Bank of Scotland  
PO BOX 17235  
Edinburgh  
EH11 1YH

# **I AM ME SCOTLAND SCIO**

## **TRUSTEES ANNUAL REPORT**

### **CONSTITUTION**

The Charity is a Scottish Charitable Incorporated Organisation (SCIO). It was registered in its legal form on 19th October, 2015. The Charity was previously an unincorporated association. The assets of the unincorporated association were transferred to the SCIO on 19th October, 2015.

### **APPOINTMENTS OF TRUSTEES**

The Board of Trustees normally meet four times a year. Trustees are elected by a majority vote at the Board meetings.

### **OBJECTIVES AND ACTIVITIES**

#### *Charitable Purposes*

The Charity's purposes are to promote equality and diversity by:

- Raising awareness of disability related harassment and abuse (such as hate crime);
- Encouraging people to report such incidents;
- Working with partners to create safer and stronger communities for people who are elderly, disabled and/or vulnerable; and
- Working with young people, disabled people and partners to promote equality and diversity.

#### *Main Objectives*

The Charity aims to change attitudes and behaviours so that disabled and vulnerable people in Scotland feel safe in their communities. To do this they will lead a national movement for CHANGE

**C** – Create a new disability initiative that helps people to feel connected with their communities.

**H** – Harness strong partnership working to facilitate changes in attitudes and behaviours.

**A** – Advance society's awareness of Disability Hate Crime.

**N** – Network with individuals and groups who have lived and living experience.

**G** – Galvanise communities to work collaboratively to aim for a Scotland where everyone can feel safe.

**E** – Educate and empower a generation of young people to challenge prejudice based behaviour.

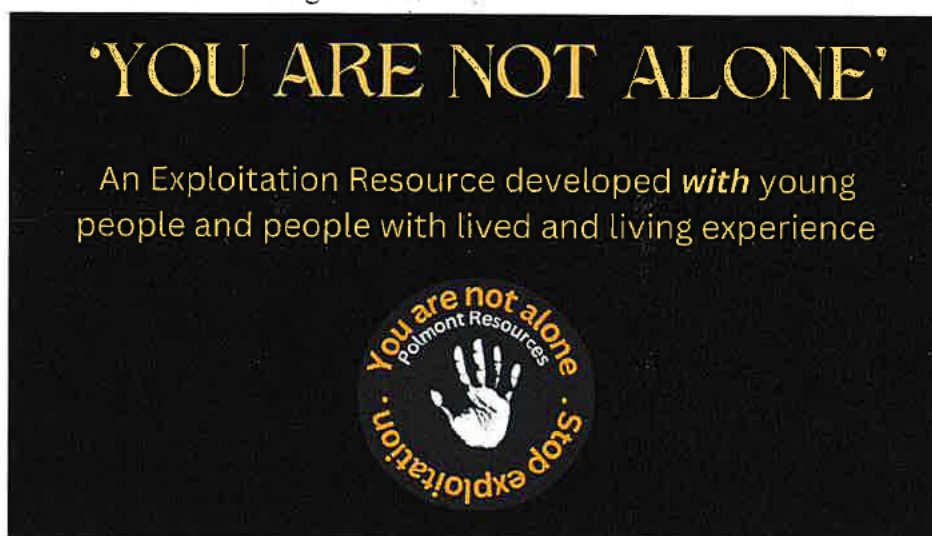
## I AM ME SCOTLAND SCIO

### TRUSTEES ANNUAL REPORT

#### *Main Achievements 2024-2025*

During the period the charity, which has received the Queen's Award for Voluntary Service, has continued to work with children, young people and people with lived and living experience to develop a range of innovative, exciting and accessible resources. The online platform is available FREE for all schools and Police partners in Scotland and is available from [iammescotlandeducation.org.uk](http://iammescotlandeducation.org.uk). There are currently over 2900 teachers and Police Officers using the platform to deliver educational inputs. Resources include, disability awareness, hate crime, alcohol & Substance, UNCRC, Vaping and much more.

In 2024-2025, the team have worked with partners, young people and people with lived and living experience to create the following resources:



This resource was developed in partnership with Polmont YOI and Police Scotland. Young males and adult females from Polmont co-developed the initiative, supported by young people from St Mary's Kenmure, Good Shepherd and Renfrewshire Children and Young People's Team.

The aim of the resource is to raise awareness of, and help tackle exploitation.

The package has been developed for non-mainstream schools, but will be available free. There are 3 main lessons. Which cover gangs, sexual exploitation and radicalisation. There are 7 new short films, based on life experience, as well as a number of information videos and interactive content.

In addition to the 'You Are Not Alone' resource, the team have also developed the following:

### Autism Awareness – Primary School



Developed by [REDACTED] the autism awareness lesson will be available for primary school use in the new term. The lesson will raise awareness of what Autism is, how it can impact on a person and what we can all do to ensure that someone who has autism is valued and respected within their school and wider community.

### Vape Awareness Resources



#### Smoking & Vaping Lesson (P7-S2). INTERACTIVE LESSON

Developed in partnership with Police Scotland, the Vape awareness resource is available from P7 to S2 and is included in the Substance Awareness Programme. The lesson is available in two parts and covers topics such as the law, the history of cigarettes and vapes, the health and environmental harms and links to quizzes and support organisations.



**Smoking & Vaping Lesson 1.** Developed in partnership with Police Scotland, Lesson 1 is a presentation is can also be downloaded. The lesson discusses tobacco and vape products, the law, similarities and differences, known health implications, product contents and associated harm, what is addiction, and ways to say no and help available. To deliver the most current content, it is recommended to re-download the lessons before each deliver as all resources are reviewed yearly.



**Smoking & Vaping Lesson 2.** Developed in partnership with Police Scotland, Lesson 1 is a presentation is can also be downloaded. The lesson discusses the power of marketing, what constitutes a legal vape product, illegal vape products, nicotine free vapes (safer?), disposable vape ban, battery fires and environmental impact. To deliver the most current content, it is recommended to re-download the lessons before each deliver as all resources are reviewed yearly.



**Nicotine Pouches.** Developed in partnership with Police Scotland, this lesson talks about difference nicotine products, including nicotine pouches. The lesson also covers hand rolling tobacco, cigars, pipes, oral tobacco, heated tobacco, and drugs in vape products.



**Nicotine Awareness.** Developed in partnership with Scottish Borders NHS, this lesson comes in 7 parts, and covers from S3 to S6. The lesson is interactive, engaging and has various learning styles including video, research tasks and videos. The lesson includes the dangers of nicotine products, understanding vaping - truths and misinformation, marketing and media, exploring the costs, how to get support, and be the change.

### My Police on Patrol



Written by [REDACTED] My Police on Patrol has been developed into an interactive online book, animation and lesson, all available from the I Am Me Scotland platform. This book forms part of a set of three books; My Police, My Police, My Community and My Police on Patrol.

## Keep Safe

In addition to the development of the new online resources, the Charity has also worked with Police Scotland to finalise the exit strategy for the Keep Safe initiative. During the 10 years the initiative was operational there was:

- Over 1000 Keep Safe places registered on the network.
- 4,448 staff trained on hate crime and reporting.
- 40,000 Keep Safe cards distributed.
- 1,353 ambassadors trained and 588 Police Officers trained.

## Disability Friendly

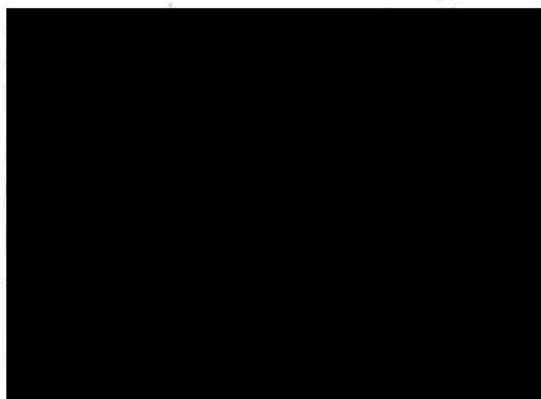
Disability Friendly is a brand new initiative that is being developed with disability groups and disabled people across Scotland. The aim of the initiative will be to help disabled and vulnerable people to feel valued and supported within their communities. Due to pilot in 2025, it is likely the initiative will be available across Scotland from early 2026.



### Training Available

AGE	AUTISM	DEMENTIA	DYSLEXIA
LIMB LOSS	DEAF & HEARING IMPAIRED	FACIAL DIFFERENCE	DOWN'S SYNDROME
EPILEPSY	BLIND & VISUAL IMPAIRED	SPINAL INJURIES	LEARNING DISABILITY

Finally, the Charity has won the ROCCO 2024 community award in recognition of the outstanding education work to raise awareness of exploitation. The charity has now won an amazing total of 22 awards, including the Queen's Award.



**I AM ME SCOTLAND SCIO**  
**TRUSTEES ANNUAL REPORT**  
**(CONTINUED)**

**FINANCIAL REVIEW**

During the period the Charity received gross funds of £52,127 (2024 - £114,313) and expended £114,590 (2024 - £84,550) which resulted in a deficit at 31 March 2025 of £62,463 (2024 - £29,763 surplus)

*Reserves Policy*

The Trustees' policy is to retain three months' worth of normal running costs in order to meet commitments and unexpected expenditure. Three months expenditure stands at £28,638 and reserves are £175,686.

Included in the reserves £174,000 has been allocated to cover staff salary costs.

*Donated Facilities and Services*

The Charity receives the donated services of two members of staff at Renfrewshire Council.

The Charity has a strong partnership with Police Scotland, Renfrewshire Council and the Crown Office and Procurator Fiscal Service (COPFS).

The Charity has received donations and goodwill from many organisations. The Board of Trustees would like to note particular thanks and appreciate to:

- **Renfrewshire Council staff posts, office space, resources and support.**
- **Police Scotland for the staff time allocated to support Keep Safe**
- **COPFS for the staff time allocated for the support of Keep Safe.**
- **Arnold Clark for sponsoring the charity activities for 2022-2024**

And the following for their grant funding and donations, enabling us to do the work we do:

Rio Stakis Foundation  
National Lottery Awards for All  
Arnold Clark

**I AM ME SCOTLAND SCIO**  
**TRUSTEES ANNUAL REPORT**  
**(CONTINUED)**

**PLANS FOR FUTURE PERIODS**

The Charity has continued to be awarded recognition for the outstanding, innovative and inclusive approaches to education and prevention. This is testament to the opportunity to work directly with communities whilst having the flexibility and ability to adapt to, and, respond to new challenges.

The new Strategic Plan for 2025-2028 will detail planned activities, including the aim to increase the profile of the charity, highlighting the value as a contributor to national conversation and policy.

Other strategic priorities include the commitment to:

- Build on the excellent health and wellbeing educational platform, focussing on prevention and early intervention (harm reduction):
- Further develop the online education resource platform and extend its use nationally.
- Continue to work with children, young people and people who have lived and living experience to create more exciting, inclusive and interactive materials.
- Seek collaborations with national organisations to influence change and tackle issues which impact on disabled and vulnerable people across Scotland.
- Continue to work with public, private and third sector organisations and communities to encourage safe supportive environments for disabled and vulnerable people.
- Develop new and innovative ways to raise awareness of disability related harassment and abuse, emphasising the effects that incidents can have on individuals and the wider community.
- Continue to work with Police Scotland, COPFS and other partners to seek improved legislative protection for victims of disability hate crime.
- Work with communities, partners and organisations to raise awareness of the various reporting methods and encourage the establishment of accurate recording methods for disability related harassment and abuse.
- Seek sponsorship for the Education platform.

**I AM ME SCOTLAND SCIO**  
**TRUSTEES ANNUAL REPORT**

**RISK REVIEW**

The Trustees have conducted a review of the major risks to which the Trust is exposed and systems have been established to mitigate these risks.

Approved and signed on behalf of the trustees on



Date: 15 June 2025

## I AM ME SCOTLAND SCIO

### INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES

I report on the accounts of the Charity for the year ended 31 March 2025 which are set out on pages 11 to 14.

#### RESPECTIVE RESPONSIBILITIES OF TRUSTEES & EXAMINER

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1)(d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44 (1)(c) of the Act and to state whether particular matters have come to my attention.

#### BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - To keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
  - To prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

[REDACTED]  
[REDACTED]  
Partner  
Azets Audit Services  
Chartered Accountant  
Titanium 1  
King's Inch Place  
Renfrew  
PA4 8WF

15 June 2025

**I AM ME SCOTLAND SCIO**  
**STATEMENT OF RECEIPTS AND PAYMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
<b>Receipts</b>				
Donations	10,960	6,000	16,960	7,299
Fundraising	449	-	449	94
Cost contribution	1,238	23,245	24,483	9,054
Grants	-	10,235	10,235	47,820
Sponsorship	-	-	-	50,000
Other income	-	-	-	46
<b>Total receipts</b>	<u>12,647</u>	<u>39,480</u>	<u>52,127</u>	<u>114,313</u>
<b>Payments</b>				
Cost of charitable activities	66,018	48,572	114,590	84,550
Payments relating to asset movements	-	-	-	-
Purchase of fixed assets	-	-	-	-
<b>Total payments</b>	<u>66,018</u>	<u>48,572</u>	<u>114,590</u>	<u>84,550</u>
Surplus / (Deficit) for the year before transfers	(53,371)	(9,092)	(62,463)	29,763
Transfer between funds	-	-	-	-
<b>Surplus / (Deficit) for the year</b>	<u>53,371</u>	<u>(9,092)</u>	<u>(62,463)</u>	<u>29,763</u>

The notes on pages 11 and 12 form part of these accounts

**I AM ME SCOTLAND SCIO**  
**STATEMENT OF BALANCES**  
**AS AT 31 MARCH 2025**

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Funds Reconciliation</b>				
Opening cash at bank and in hand	246,399	(8,250)	238,149	208,386
Surplus / (Deficit) for the year	(53,371)	(9,092)	(62,463)	29,763
Closing cash at bank and in hand	<u>193,028</u>	<u>(17,342)</u>	<u>175,686</u>	<u>238,149</u>
<b>Bank and cash Balances:</b>				
			£	£
Bank current account			175,516	237,939
Cash in hand			170	210
			<u>175,686</u>	<u>208,386</u>
<b>Liabilities (unrestricted funds)</b>				
			£	£
Independent examiner's fee			<u>700</u>	<u>700</u>
<b>Other assets</b>				
Electric car (purchased March 2023)	4,296	7,009	11,305	15,073
Cinebus	-	-	-	-
Equipment	58	2	60	180
	<u>4,354</u>	<u>7,011</u>	<u>11,365</u>	<u>15,253</u>

The financial statements were approved and signed on behalf of the Trustees on 15 June 2025




The notes on pages 11 and 12 form part of these accounts.

# I AM ME SCOTLAND SCIO

## NOTES TO THE ACCOUNTS

### 1. Basis of Accounting

These accounts have been prepared on the Receipts & Payments basis in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

### 2. Nature and Purpose of Funds

Unrestricted funds are those that may be used at the discretion of the trustees in furtherance of the objects of the charity.

Designated funds are part of the Charity's unrestricted funds that the Charity Trustees have decided to designate, or earmark, for a particular purpose.

Restricted funds may only be used for a specific purpose. Restrictions arise when specified by the donor or when funds are raised for specific purposes.

### 3. Related Party Transactions

None of the Trustees were remunerated and did not receive any reimbursement for expenses during the period.

### 4. Donations

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Reo Stakis Foundation	-	5,000	5,000	5,000
Just Giving	757	-	757	327
Paypal Donations	9	-	9	109
Police Scotland Renfrewshire	-	1,000	1,000	-
Arnold Clark	10,000	-	10,000	-
Other Donations including Tin Donations	194	-	194	163
Tesco Groundwork	-	-	-	1,000
Ladies40Plus	-	-	-	301
██████████ Donation	-	-	-	250
██████████	-	-	-	100
██████████	-	-	-	50
	<u>10,960</u>	<u>6,000</u>	<u>16,960</u>	<u>7,300</u>

# I AM ME SCOTLAND SCIO

## NOTES TO THE ACCOUNTS

### 5. Sponsorship

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Arnold Clark	-	-	-	50,000
	-	-	-	50,000

### 6. Cost of Charitable Activities

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Production of charitable resources	239	-	239	216
Event costs	1,724	2,101	3,825	2,691
Staff costs	57,562	-	57,562	56,198
Marketing and website	538	2,176	2,714	394
Travel	85	115	200	122
Sundry	581	410	991	936
Postages, stationery & printing	-	89	89	1,825
Professional fees	4,854	43,418	48,272	18,842
Computer expenditure	435	263	698	3,326
	66,018	48,572	114,590	84,550

### 7. Transfers Between Funds

There were no transfers in the year.