



North Lanarkshire
Muslim Women and Family Alliance

ANNUAL REPORT 2024 - 2025

Account for the Year Ending 31st March 2025

North Lanarkshire Muslim Women & Family Alliance (NLMWA)

Scottish Charitable Incorporated Organisation (SCIO): SC05588

41 Bell Street, Airdrie, ML6 0EB





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01. Organisational Summary

The North Lanarkshire Muslim Women's Alliance (NLMWA) is a community-led charity based in North Lanarkshire, established to promote equality, inclusion, and empowerment among Muslim and ethnic minority women and their families. Guided by its constitution, NLMWA aims to advance education, improve health and well-being, relieve isolation, and foster greater community cohesion through intercultural understanding and participation.

The organisation operates on principles of equality, respect, and empowerment, providing opportunities for women to develop skills, build confidence, and engage actively in their communities. Its charitable purposes include the advancement of education, citizenship, community development, and the relief of those in need by reason of age, ill-health, or socio-economic disadvantage.

Throughout the year, NLMWA has continued to deliver community activities, educational workshops, volunteer development, and well-being initiatives that address local needs and contribute to a more connected and resilient community across North Lanarkshire and beyond.

02. Chair's Report

It gives me great pleasure to present this Annual Report for the year 2024–2025 on behalf of the Trustees of the North Lanarkshire Muslim Women and Family Alliance. This past year has been one of steady growth, reflection, and renewed focus. Despite the challenges faced by many community organisations, our commitment to serving women and families in North Lanarkshire has remained strong and purposeful.

We have continued to deliver projects that build confidence, knowledge, and connection among women of all ages. Our digital inclusion classes have been particularly successful, helping women who had never used a computer or smartphone to gain the skills and confidence to engage online. The creativity of our members shone through as they produced a recipe book and short story collection to celebrate their learning.

Through partnership with WSREC, Age Scotland, and Historic Scotland, we have been able to reach more people and deliver a wider range of opportunities, from wellbeing sessions and



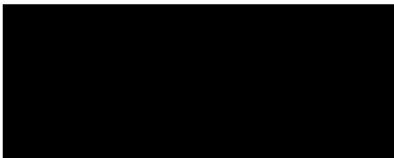
heritage projects to youth events and digital literacy for elderly women. Each project has strengthened our reputation as a trusted organisation that works for and with the community.

We also recognise the challenges we continue to face. Engaging older girls and young women who are studying or working has been difficult, and this has led us to refocus our attention on developing a younger youth group for girls aged 10 to 15. This will allow us to build leadership and confidence from an early age, ensuring a stronger foundation for the future.

Looking ahead, our priorities for the coming year include increasing opportunities for women's employment and skills development, supporting mental health and wellbeing, promoting environmental awareness, and continuing to assist elderly women through social and digital inclusion activities. We will also continue to work towards securing a permanent community base that reflects the hard work and unity of our members.

None of our achievements would have been possible without the dedication of our volunteers, trustees, and community members. I wish to express my heartfelt thanks to everyone who has given their time, energy, and skills to support our work. I also thank our funders and partners, including North Lanarkshire Council, WSREC, Age Scotland, and Historic Scotland, for their ongoing trust and collaboration.

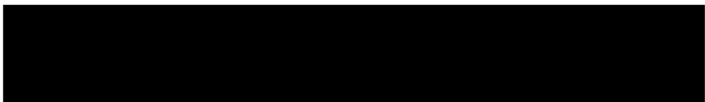
With faith, unity, and a shared vision for progress, we move forward with hope and determination to continue empowering women and strengthening our community.



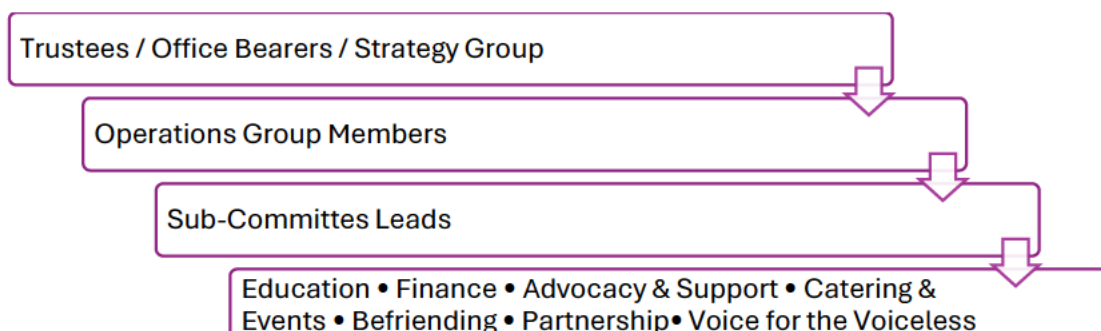
Chair

North Lanarkshire Muslim Women & Family Alliance (NLMWA)

03. Legal and Administration Information

Charity Name: North Lanarkshire Muslim Women and Family Alliance
SCIO No: SC045588
Contact Address: 

Organisation Structure Flowchart





North Lanarkshire
Muslim Women and Family Alliance

Trustees / Office Bearers / Strategy Group

Chair

Secretary

Treasurer

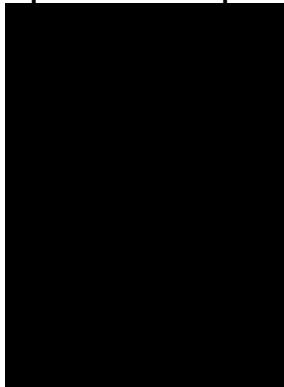
Trustees



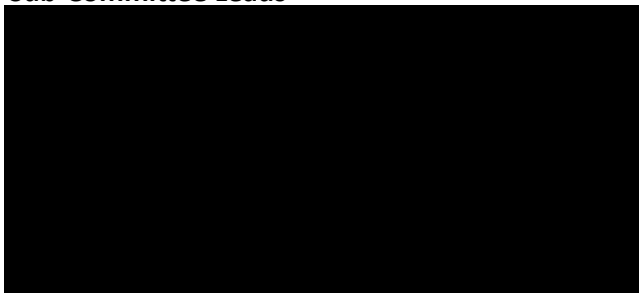
Board of Trustee Observers



Operations Groups



Sub-Committee Leads



Independent Examiner

Certified Public Accountants

1007 Argyle Street, Glasgow, G3 8LZ

Bankers:

Royal Bank of Scotland, 80 Main Street, Coatbridge, Lanarkshire ML5 3DZ



04. Strategy & Operation Structure

The organisation is a Scottish Charitable Incorporated Company (SCIO). It has a 2 tier Strategy and Operational Structure. All members of both the Strategy Group and the Operational Group are appointed by the membership. All posts being appointed from members of the Alliance who are considered to have the appropriate skills necessary to carry out the required tasks. A Monthly Meetings are planned (1st Saturday of the month) and Agendas issued in advance and all meetings are recorded appropriately and chaired effectively. Both Strategy and Operational members can contribute to discussion, and enough information is gathered prior to decisions being made. Board members are delegated specific tasks. There is a trustee's code of conduct in place.

The Trustees are primarily responsible for all strategic planning and work closely with the Operations Group which has several sub-groups, each of these sub-groups includes a member of the Strategy team ensuring continuity in current working and forward planning reported via Strategy Meetings which are held monthly. Since post pandemic meetings has been held hybrid. There is a 5-year plan which contains the mission, vision and aims of the group. The plan is monitored and evaluated by the board and targets measured against plans.

05. Achievements

This year marks a period of growth, resilience, and impactful service for NLMWA. Despite challenges, our members demonstrated unity, creativity, and commitment to supporting the community, from youth leadership and elderly empowerment to digital inclusion and cultural exchange.

Key Highlights

- Delivered five funded community projects and multiple independent initiatives.
- Strengthened digital presence through a new website and social media relaunch.
- Continued Community Asset Transfer (CAT) advocacy with sustained engagement.
- Supported intergenerational learning, well-being, and faith-based unity.
- Fostered partnerships with Age Scotland, WSREC, NLC, North Lanarkshire Disability Forum and the Robertson Trust.

Projects Summary

Project	Funding Source	Focus Area	Impact & Beneficiaries
Youth Empowerment Volunteer Event	NL Challenge Fund	Leadership & Youth Development	6 youth volunteers, 35+ participants; craft & iftar event during Ramadan
Empowering Elderly Women with Digital Technology	Age Scotland & WSREC	Digital Inclusion	20 sessions, 12 women gained digital confidence



GAP (Grant Award Programme)	NLC	Operational/Core & CAT Process	Sustained ongoing activities and CAT process expenses
Growth Pot Fund	North Lanarkshire Disability Forum	Engagement & Participation	7 sessions delivered with partner organisation delivered awareness, skills development, health and wellbeing initiatives with 20+ participants per session
The Wee Grant	Robertson Trust	Capacity Building - Empowerment	Session delivers weekly to empower women with language and digital literacy – ongoing (report to reflect 2025-2026)

Challenges and Resilience

The most significant challenge faced this year has been the Community Asset Transfer (CAT) application. After extensive effort and collaboration, the application's initial rejection was deeply disappointing. It felt like a setback after so much hard work from all involved. However, our resilience and determination have not faltered. We have pursued the Ministerial Appeal Process, continuing to advocate for our right to establish a community hub that truly serves our members and the wider community. The perseverance, unity, and dedication demonstrated throughout this process are testaments to our shared vision and purpose.

06. Acknowledgements

The Trustees of the North Lanarkshire Muslim Women and Family Alliance express sincere thanks to everyone who has supported the organisation throughout the year. We are grateful to our volunteers for their time, energy, and commitment to serving the community. Their dedication makes it possible for us to continue our work and reach those who need support most.

We would also like to thank our partners, funders, and supporters, including North Lanarkshire Council, WSREC, Age Scotland, North Lanarkshire Disability Forum, Robertson Trust, Historic Scotland, and other local organisations who have worked alongside us to deliver our projects. Special thanks are extended to our members and participants for their continued trust, involvement, and feedback, which guide our work and keep our mission meaningful and relevant. Together, we continue to build stronger, more confident, and connected communities across North Lanarkshire and beyond.



07. Financial Report

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH 2024

	2024	2024	2024
RECEIPTS	Unrestricted Funds	Restricted Funds	Total
Grants & donations			
NLC Grant	£ 4,061.00	£ 8,461.42	
Donations	£ 1,860.38		
Zakat		£ 460.00	
Bank Interest/compensation	£ 365.97		
Total Receipts	£ 6,287.35	£ 8,921.42	£ 15,208.77
PAYMENTS for charitable activities			
Lets	£ 803.00		
FACIC Centre (Venue)	£ 1,750.00		
Insurance	£ 235.66		
Ptotocopier			
Stationary & Material	£ 35.49		
H3G/Web/Domain	£ 263.88		
Tutor/Travel Costs	£ 1,244.80		
Equipment			
FACIC Outreach (Contribution)	£ 400.00		
Event Cost Children & Youth	£ 744.99		
Coronation Park Event		£ 1,621.41	
Environmental Clean Up Project		£ 1,455.44	
CAT Process (Asset Buy Out)		£ 2,400.00	
Art & Craft Materials			
Government Costs			
Total Payments	£ 5,477.82	£ 5,476.85	£ 10,954.67
SUPLUS / (DEFICIT)	£ 809.53	£ 3,444.57	£ 4,254.10
C/F NLMWA's List of Assets (at cost price)			
Filling Cabinet	£ 174.00		
Laptop	£ 419.97		
Projector	£ 389.23		
Roller Banner	£ 81.54		
Printer	£ 44.99		
2 x Fryer	£ 179.88		
Rice Cooker	£ 184.20		
Portable PA Speaker & Microphone	£ 979.89		
Total	£ 2,453.70		
Minus Absolute Asset			



North Lanarkshire
Muslim Women and Family Alliance

Printer	£ 44.99
Total Asset	£ 2,408.71

Account for Year Ended 31st March 2025

<u>NL Muslim Women and Family Alliance</u> <u>Receipts and Payments Account</u> <u>For The Year Ended</u> <u>31 March 2025</u>	
	<u>Y/E 31 March 2025</u>
	£
Receipts	
Collection	1,038
Grant: -North Lanarkshire Council	10,457
Age Scotland SSC FP	1,000
Bank Interest	383
Less Tax Deducted	0
	<u>11,840</u>
Total receipts	<u>12,878</u>
Payments	
Hall hire	132
Insurance	242
Software and Web design	127
Travelling expense	503
Donations to charity	3,900
Legal and professional fee	2,400
Consultancy fee	700
Total payments	<u>8,004</u>
Surplus / (deficit) for year	<u>4,874</u>

<u>NL Muslim Women and Family Alliance</u> <u>Statement of Balance as at</u> <u>31 March 2025</u>	
	<u>Y/E 31 March 2025</u>
	£
Bank and cash in hand	
Bank balances:- A/c no 00777877	33,086
	0
Cash in Hand	<u>33,086</u>
	<u>0</u>
	<u>33,086</u>
Liabilities	
Loans	0
Bank Overdraft :-	0
Closing Balance	<u>33,086</u>



Account for Year Ended 31st March 2025 continues

NL Muslim Women and Family Alliance

ACCOUNTANT'S REPORT

FOR THE YEAR ENDED

31 March 2025

Set out on pages 1 to 3

Respective responsibility of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (a) to © of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) © of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison on the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter came to my attention [other than that disclosed on the attached pages]

1. Which gives me reasonable cause to believe that in my material respect the requirements:

- * to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
- * to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations.

have not been met or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be achieved.

08. Authorised Signatures



North Lanarkshire
Muslim Women and Family Alliance



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