

Charity registration number SC045586 (Scotland)

TEAM JAK FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2025

TEAM JAK FOUNDATION

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TEAM JAK FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 30 APRIL 2025

The trustees present their annual report and financial statements for the year ended 30 April 2025.

Introduction

The Team Jak Foundation SC045586 (SCIO) (known as Team Jak or Jak's Den) is a charity formed following the tragic death of Jak Trueman at just 15 years old. It is inspired by Jak's personal, and his family's experience, during the short period of illness which led to his premature death on 2nd February 2015.

Jak was diagnosed with a rare and aggressive form of cancer - Gamma Delta T-Cell Lymphoma in the summer of 2014. Whilst going through his many hours, days, weeks and months of treatment, in truly courageous grace, Jak dreamt of supporting other young cancer patients and their families in a similar situation.

Jak was greatly touched by other youngsters with life threatening and terminal illnesses. He was overwhelmed at the way family and friends continued to support each other under such difficult situations but noticed support was lacking in other vital areas especially emotionally and socially, and sought to do something about it 'when he got better!'

Tragically Jak went for a bone marrow transplant which could not be completed due to the blood cancer escalating and devastatingly gained his wings on 2nd February 2015.

The first steps in achieving Jak's dream and vision was taken when Jak's grandad announced at his funeral the goal of setting up a charity in Jak's name and that the work of his brave, young, visionary grandson be continued, and hence Team Jak Foundation was born.

Since then Team Jak now work with over 540 registered families throughout Scotland - and many more without registration - which is increasing by the week.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Objectives and activities

Charitable Purposes

The charity provide much needed emotional, social and practical support to children and young people age 0-25 with cancer, related illnesses, their families, friends and those bereaved through:

- » Jak's Dens in Livingston and Aberdeen.
- » Jak's Den Pop-Up Dens in Fife and Glasgow.
- » Support to Schiehallion (Glasgow) and Lochranza (Edinburgh) cancer wards, as well as Aberdeen children's hospitals.
- » Much needed Outreach - Support at home and in schools.

Objectives

The following objectives have been in place since our creation and are tweaked annually.

These have been particularly pertinent in the last year whilst we consolidate and build our service further alongside the restrictions placed upon us due to our current cost of living and sector wide funding crisis-

- Give hope to the warrior and angel families.
- Provide families with the help they need to care for the young person and themselves with specific importance placed on meeting the needs of siblings.
- Create the space and opportunities for the young person to have the 'moments' they want through Jak's Dens.
- Offer individual support services to the young person through Bag of Worries, Bag of Hope and other resources.
- Provide emotional support through counselling, play and music therapy.
- Provide practical support to hospitals and families at home.
- Ensure young people's stay in hospital is as comfortable as possible by providing pop up Jak's Den support weekly and music therapy where required.
- Provide emotional and wellbeing support to families and staff in hospital where required, working with staff and psychology to provide the best opportunities.
- Provide support to schools going through a child's journey or sadly death and grief.
- Help prepare for and support through anticipation of, during and after bereavement.
- Support bereaved families, friends and children who are bereaved and need support.
- Raise awareness of the need for research and funding in particular for Blood Cancers in Scotland.
- Raise awareness for the need for blood platelet and bone marrows donors.
- Further the charitable purposes of other recognised/ registered charitable organisations by acting as a resource through the provision of facilities and services.

Jak's dream and vision was to have in place a safe haven for those in need to be known as 'Jak's Den' supporting young cancer patients, and those with related debilitating illnesses, and their families and friends, including our inspirational bespoke Jak's Den.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Beliefs

Whilst the Charity is officially called the Team Jak Foundation, the term 'Team Jak' derives its inspiration and values from the experience and dreams of Jak. These experiences, and clearly laid out requests from Jak himself provide the basis of our work with children and young people, their families and communities.

Jak envisaged a 'Den' where youngsters, family and friends could escape to, like all of us did at some time in our lives.

We as Trustees and Staff of what has now become accepted as Team Jak believe every young person has the right to emotional, social and practical support whilst on their cancer journey and beyond, and that their families and friends feel supported also, with special emphasis towards support for siblings.

We believe that the journey does not end in remission, or in some cases sadly death, and that the young person and their family and friends still have a need for support thereafter in many forms. We at Team Jak aim to provide opportunities for support at all levels of need. We value the support of everyone who works in some way with Team Jak.

Vision

Where no child, young person or their family should face cancer, related illness or bereavement alone and will get the support they need during their journey and beyond.

Mission

Team Jak provides practical, social and emotional support to children and young people with cancer and related illnesses, their family, friends and those bereaved.

Purpose

The purpose of Team Jak is to ease the fear, confusion and loneliness of a cancer diagnosis or bereavement and ensure no-one feels isolated or alone, by providing emotional, social and practical support to children and young people with cancer and related illnesses age 0-25, their families, friends and those bereaved- of a child from cancer or children bereaved of someone from cancer.

Inspired by inspirational teenager Jak Trueman, whose life was sadly cut short following a short and aggressive battle with a rare form of blood cancer, Jak wanted no other child or family to face the isolation and fear tackled daily following diagnosis and during treatment, and set out clear aims on how to provide support for young people, their families and friends, with special mention of siblings.

Team Jak has now achieved Jak's Den HQ in Livingston and Jak's Den Aberdeen with a number of 'Pop up Dens' in Fife and Glasgow where putting smiles on faces and creating magical moments are at the fore, and where children and families can share together and accept emotional, social and practical support through various counselling and alternative therapies, support groups and fun activities alongside our Neutropenic café sessions where and when possible.

Team Jak also provide outreach and pop up Den support to the relevant hospitals and wards/ units associated with our warrior and angel families, and any young person at home unable to access the Den, and provide wellbeing and bereavement support in schools for staff and pupils.

An online forum has also been created to ensure no family is left out due to geography or inability to get to a Den and has become an integral part of our support as a result of the covid-19 crisis which we aim to continue to build upon in order to serve our families in more remote areas and those in hospital for long periods of time.

We also work closely with other renowned agencies and charities to ensure the very best opportunities are created for our young people including Teenage Cancer Trust, Young Lives Versus Cancer, Maggie's, CHAS and the Scotland-wide Bereavement Networks and other childhood cancer charities who wish to work collaboratively.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Values (ACCCE)

Ambition - By setting high goals and aspirations for Team Jak we are committed to improving the quality of everything we do for our young people and their families.

Collaboration - working in partnership with other relevant agencies and health services, and through the commitment of all our staff and volunteers to make the best use of all our resources, enables us to help children, young people and their families to overcome severe disadvantage.

Compassion - Respecting the unique worth of every person - we believe that every person is different but equal, and that everyone's unique talent and need should be recognised and responded to even through illness.

Creativity - In recognising our young people and their families and their unique talents and qualities, we aim to identify and provide imaginative and innovative activities and services and make them smile.

Empowerment - Working with hope - our hope for a more fulfilling "present" for our children and families is the source of much of our inspiration and by listening to their needs and responding appropriately we aim to make their journey a little easier.

Strapline

"Creating Smiles, Easing the Journey"

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Successes

This year has seen us continue to make that leap from a “small” charity financially to a medium size, in fact being classed as large due to our income levels, which has

in itself provided many challenges, but also success in achieving our ambitious budget for this year, achieving a surplus in our accounts for the first time in 3 years.

Hospital Outreach

We continue to have very strong relationships with the nursing, palliative and psychology team from Schiehallion ward in Glasgow which allows us to continue to provide even more bespoke support to them, and are now present on the ward 3 days a week-2 through our music therapist and one our CYP team.

We continue to work closely with the fabulous staff on Lochranza ward in Edinburgh and it has been a privilege to be able to continue to provide much needed support to the young people on the ward in various forms from emotional support to distraction fun to practical items and fun sessions in partnership with the ward's play specialist one day a week through our CYP team.

Schools Outreach Service

This year we have worked with a number of Primary schools and one secondary school to provide emotional support in the form of Bag of Worries and more bespoke emotional and bereavement support, sadly as a result of two of our warriors gaining their wings.

Our schools service continues to grow and develop with 4 members of staff currently visiting various schools in west, central and east Scotland weekly. We are continuing to develop this and widen our remit to include a Wellbeing programme for generic use to help with our funding requirements moving forward.

Bereavement Support

We currently have a strong group of bereaved families meeting regularly from Jak's Den HQ and Aberdeen. Our Angel family support has become a very strong part of our programme, with a core group of families who attend regularly both for our family angel day monthly and our two coffee sessions during each month.

We completed our first residential for bereaved families in October 2024 - spending the weekend at Westerwood Hotel, Cumbernauld, thanks to funding from the Scottish Children's Lottery. This weekend allowed parents and siblings the chance to spend quality time together whilst giving and receiving support to and from each other, to help with their journey of loss and grief.

We also continue to support the Palliative Care/Family Support Team at Edinburgh Children's Hospital through our sponsorship of the Rainbow Cart, and continue to provide items for the Rainbow Cart which we gifted to Schiehallion ward in Glasgow, which just gives a few comforts to families having to say goodbye to their children in hospital.

A number of our families have sadly had the need for this cart this year but it's been an honour to be able to help in this small way at the end of their child's life and make their room more homely. Both hospitals have sent us feedback to say the Rainbow Cart has been well received and families feel it makes a huge difference to their child's last hours.

Our number of registered families continue to grow and since returning to the wards post covid, these numbers have been increasing at a higher level and more families are actively engaging in our activities at Jak's Den and pop ups as a result of meeting them on the ward.

We are currently piloting being back on the ward in Aberdeen and hope this will become a permanent feature once more.

We continue to have good links with Teenage Cancer Trust and Young Lives Versus Cancer Social Workers from the ward in Edinburgh, Beatson Glasgow and Western Edinburgh and hope this will continue to grow and build and have received several referrals from them, alongside a few visits with some of the patients to our Den to make use of the facilities with the TCT worker.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Social and Emotional Support and Pop Ups

It has been a joy and privilege to continue to provide our programme of fun and support through weekly games and craft sessions, themed family fun activities, online activities, music and storytelling and bespoke segmented activities for Warriors, Siblings, Parents, Grandparents, the wider family and friends from Jaks Den HQ and Aberdeen.

We have increased our CYP team staff and now have a very strong and capable team who are taking our activities to a new and exciting level for our inspirational young people.

We continue to develop our Bag of Series, and Schools and hospital outreach further, kindly supported by Arnold Clark.

This year our CE has been working in West Calder High School piloting our Bag of Hope and Wellbeing outreach programme whilst supporting a year group bereaved of a young person from cancer last year.


This has worked so well the school would like us back next year.

We hope to have the first set of resources published for our teens Bag of Hope and also a Bag of Rainbows loss and bereavement programme for siblings and friends in the next year as this has taken much longer than anticipated due to other commitments to compose.

We continue to hold targeted sessions including Mums Pamper and wellbeing days, Dad's darts, games and other sessions, Grandparents Days, Teen outings including visit to Edinburgh and Den lunches and fun, and Codonas in Aberdeen, and our Big Breakfast; alongside our weekly Mini Denners sessions kindly funded by Better Breaks where our under 5s come and enjoy a "nursery" experience whilst parents receive a massage in our Pamper Pod, again extending this this year to include a scaled down "Mini Denners" session on Lochranza daycare.

We are delighted to be partnering with GCHC at Crossbasket House to now provide our Glasgow Pop Up Den sessions which happen 3 times a month - one for parents, and two for the whole family which are going well with a core number of regular attendees at all sessions with more joining regularly as a result of our presence on the ward!

We are delighted that our Fife popups are also still happening monthly also leading from St Columbas Church in Glenrothes with family fun and we have a core group that attend these regularly.



It has been humbling to watch many volunteers get so much from helping both at the Den and at Fundraising events and see some of our younger volunteer ambassadors grow in confidence through the work they are doing, and we were honoured to be able to reward them at our Annual Awards Ceremony for Volunteers.

We have also had a group of young people this year from S4-6 who were completing their "National 5 Skills for Work Health Sector" qualification from West Calder High, as well as one of our regular Volunteers from James Young who was given permission to join us on a Tuesday and Thursday afternoon, come to join us for Mini Denners on a Thursday as part of this qualification and it worked so well we will be repeating it this coming Academic session.

Our Volunteer Coordinator, a longstanding volunteer Susan Dalziel, continues to oversee and organise volunteers for sessions within Jak's Den and fundraising events and hopefully lead us towards recognised awards for Volunteering and we have held 3 training sessions for volunteers alongside 3 volunteer forums this year.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

We are grateful as always although never complacent for current funders and supporters with us welcoming a few new corporate supporters this year, who allow us to create smiles and ease the journey for our inspirational young people and their families.

This year it's been an honour to be recognised in Fife Volunteer Awards and also West Lothian Volunteer Awards in Children and Young Persons Team for Fife and Grandad Walter as Trustee of the Year, and also Susan Dalziel for Dedication and Commitment and Our Volunteer Team for Team of the Year.

We are absolutely over the moon to share our exciting news that Grandad [REDACTED] won the Trustee of the Year for his dedication and commitment to Team Jak in honour of his inspirational Grandson Jak.

The judges said it was a no brainer and he fully deserved this prestigious award.

We are so proud of him and everything he does in honour of Jak and for our inspirational young people with cancer and their families through our charity.

We are delighted Jak's Den HQ encompasses almost all of his dreams including:

- Bespoke Counselling pods for social and emotional support.
- A Sensory Room where children can go and shout, scream and let off steam or sit quietly with the sensory items if required.
- A Neutropenic Café space - an innovative health initiative, for cancer sufferers and those with a low immune system.
- An outdoor area with football goals, music sensory area and a remote control quad bike/car track, TJ crazy golf and Angel Garden space for reflection.
- Support for bereaved families by providing a special memory leaf for our Angel tree and invitation to the 'Den' and offer of counselling or support groups (Angel Bag of Worries).
- Specific Support groups for young people or family who have gone through the cancer or related illness journey (Bag of Worries- Superhero Warriors, SuperSibs).
- Music Therapy.
- Alternative therapies for parents and young people.
- Mindfulness sessions for families supporting young people with cancer.
- Drop-in and activity sessions for all the family.
- Safe spaces for families to meet medical and social work staff as required.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

The Foundation's Trustees and CE have discovered since embarking upon the Team Jak journey that our support services are split very clearly into a number of areas with a child centered response at the heart of everything we do- responding to what the child needs and would like depending on their diagnosis, stage of journey and needs within. Our support will then come from the following directions:

- » Jak's Dens and Jak's Den Pop-Ups
- » Hospitals
- » Home/Outreach
- » Online/Phone
- » Schools

Some support clearly overlaps and everything is bespoke and individualised and can change very quickly depending on how well or otherwise the child is at the time. A sibling may require support at home while the warrior is in hospital, or the whole family may be able to come to Jak's Den to make the most of the support and social activities on offer.

We constantly evaluate all of our services and tweak them accordingly based on need and uptake.

Volunteers & Fundraising

We have over 60 volunteers on our list with approx. 25-30 volunteering on a regular basis in some form.

We have a variety of roles for volunteers from helping at events in the Den and spending time with some of our families to volunteer admin. Our Volunteers enhance the wonderful work our inspirational staff do weekly.

We also have some who help us raise awareness and fundraise through our organised Events and Awareness Days in shops, bag packing, theatres at Shows and for anything else that arises.

We adhere to the Volunteer Charter and recommendations of Volunteer Scotland and interview our volunteers and ask for references and every volunteer must have a PVG regardless of age.

They are then given an induction session and also a full training course if wanting to work in Jak's Den, which includes Child Protection and Safeguarding, Health and Safety,

Confidentiality and Bereavement training. We then offer Food Hygiene and First Aid as extras to those wishing to complete.

Volunteers are given instructions on uniform code and also code of conduct. They are then asked to attend at least two further training sessions per year- one Autumn and one Spring which will keep them up to date with all current legal and other issues alongside socialising with other Ambassadors.

We have a lovely strong team of regulars who have been developing their own skills also and working with our families and children in our Bag of Worries programme alongside attending our Big breakfast and angel days, Mini Denners and lots more.

A number of our younger Volunteers have been helping with our Friday Lunch Club.

Two of our volunteer families- [REDACTED] have raised over £10k for 10 years along with a number of corporates including Gym 64 and Primark, with a few more still to complete this challenge.

We are so very grateful to each and every one for this amazing effort.

We had a lovely Volunteer celebration and presentation of awards and are always grateful for everything our volunteers do. We are very excited to be taking our Volunteer awards ceremony to The Kelpies this year to culminate our year of Bee Happy and celebrate our wonderful volunteers whom we could not do without.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Achievements and performance

Key Achievements

Emotional Support

- Counselling attended by a number of parents
- Child and Young persons counselling/ therapy
- Warrior, sibling, cousin, friend, wider family, hospital and school support
- Music Therapy- Fridays and Saturdays from Jak's Den HQ. weekly in Schiehallion ward and weekly from Jak's Den Aberdeen
- Hospital support via music therapy and pop up activities in Glasgow, Edinburgh and Aberdeen.
- Emotional Support/Listening/Peer support from Staff and trained Volunteers from Jak's Den by appointment
- 1:1 visiting at home in hospital or drop-in to Den- emotional support through chatting and activities.
- Bespoke Bag of Worries programme of support for children- generic, warrior and sibling with teens and bereaved children to follow
- Development of Wellbeing programmes and services- 1:1 Bag of Hope sessions, and development of Bag of Hope for trauma, Bag of Rainbows for bereaved families and TJ's Wellbeing activities
- Seasons for Growth
- School support for warriors, siblings and peers
- Bespoke bereavement support- see below for more detail
- Mindfulness and relaxation sessions Pamper and alternative therapy sessions
- Pamper and alternative therapy sessions
- Group and Individual Supervision for Staff

Social Support

- Fun and themed Activity Days & Coffee mornings and outings in Jak's Den HQ and pop up Dens throughout Scotland including Schiehallion Ward Glasgow and Sense Scotland building Glasgow alongside Pop ups in Fife and Jak's Den Aberdeen -well attended and new and old faces attending.
- Specific group activities including Mums, Dads, Grandparents, Warrior, Sibling etc.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

- Bell Ringing and Birthday parties
- Angel leaf ceremonies
- Main weekly and monthly activities include:
- Big Breakfast
- Teen Outings
- Mini Denners Friday Fun Club Parent Patter Seasonal Parties
- Warrior and Sibling outings and fun days
- TJs Mindful Juniors
- TJs Adventures
- Themed craft and activity fun
- Trips to Science Centre, parks, and much more

Practical Support

- Travel expenses for those travelling to Jaks Den (National Lottery Awards for All)
- Provision of help in numerous ways including completion of forms, purchase of specific items.
- House cleaning, shopping, garden tidy, arranging lifts where required, organised a wedding and much more.
- We have also helped with heating or specific items that parents couldn't afford through our Louise's Love, Darcy Rae's Dreams and Francesca's Wishes named funds.

Hospital Outreach

Edinburgh:

- Jak's Den at Lochranza- pop up Jak's Den fun and games and emotional support as required on the ward and in Daycare and teddy bears picnic, wreath making etc in conjunction with the play specialist
- Emotional/Distractive Support fun activities and Music Therapy now being provided and practical items as requested including:
- Snacks and goodies delivered as requested, Jak's Sacks and vouchers delivered, Halloween and Easter goodies

Glasgow:

- Jak's Den at Schiehallion – pop up Jak's Den fun and games and emotional support one day a week as required at clinic, on the ward and in Daycare including scaled down Mini Denners sessions.
- Music therapy 2 days a week
- Family Fun and Schiehallion Siblings session one Saturday a month from Crossbasket House.
- Emotional/Distractive Support fun activities
- Practical items as requested
- Support for psychology where required
- Strong links forming with GCHC

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Aberdeen:

- Pop up Jak's Den fun and games and emotional support as required in conjunction with the staff.
- Emotional/Distracton Support fun activities and Music Therapy now being provided and practical items as requested including:
- Snacks and goodies delivered as requested, Jak's Sacks and vouchers delivered, Halloween and Easter goodies
- Christmas Trees and Advent calendars
- Other items available upon request
- TCT in Glasgow, Edinburgh and hospitals in Dundee, St Johns, Victoria & Raigmore – contact made and support provided as requested.

Bereavement support

- Sponsorship and ongoing upkeep by Team Jak of Rainbow Cart for Palliative & Bereavement Team in Sick Kids Hospital Edinburgh and Schiehallion ward Glasgow.
- Angel Parent Patter coffee morning 1st Wednesday of each month and Parent Support third Wednesday of each month.
- Angel Family session 1st Sunday of each month – siblings, cousins & friends crafts and memory making and parent peer support – Jak's Den HQ and Aberdeen.
- Memory making activities 1:1 groups in Jak's Den, at home or in school as requested.
- Seasons for Growth available as requested.
- Angel parent meals, Mums sessions and Dads sessions.
- Sibling and cousin sessions in Jak's Den with memory making activities all planned by the children.
- Bereaved parents and siblings days recognized in some way (varied each year to include everyone).
- Counselling of bereaved adults and children provided.
- Annual Glow Gold Remembering Day – special day in Jak's Den to remember our angels and share happy memories and activities together.
- Angel Leaf/Memory days – we have completed four beautiful memory days for families personalized to them and their loss and have more planned for this year.
- Leaf for our Angel tree in Jak's Den and invitation to bring family to put it on.
- Angel Garden in Jak's Den for reflection and safe place for Angel families to meet.
- Memory Bear vouchers for bereaved families.
- Visits to schools to support staff and children in anticipation for and sadly on death of a child and grief support beyond.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Schools & Community Awareness

- Staff and Volunteers visited 8 primary schools and 1 High School providing wellbeing support with pupils and staff.
- We have also visited a further few raising awareness and informing pupils of the work Team Jak are doing & our Fundraising Administrator continues to provide information and support for YPI groups.
- We are delighted that this year 2 schools successfully won the YPI Challenge for us and we are so grateful to the many schools that chose us and worked hard to highlight our cause.
- CE and two trustees, staff and volunteers have represented Team Jak at various community events and spoken at them also about our work.
- Bag of Worries and Seasons for Growth presented in schools.
- West Calder High School Football Festive annual event.
- Girls Brigade Scotland took on Team Jak as their chosen charity this year and as a result some individual companies fundraised for us, and the National Jean T Morrison Challenge was in aid of Team Jak raising over £3,000.

Fundraising & Volunteers

- This year we have taken on 2 fundraisers for Community Corporate Events and Grant Fundraising.
- This is a hard task for anyone in this current climate and it will take a little while to reap the benefits of having them in place although already we are seeing new contacts and support.
- SLT and key volunteers working together to review and adapt our Volunteer procedures, Volunteer Handbook, Training Sessions and campaigns and are in the middle of a full review, as is the development of our volunteer programme, both with our Den volunteers and fundraising volunteers.
- A number of sponsored/in aid of events from individual people both known and unknown to our Team and families.
- Kiltwalk still a big fundraiser for us alongside corporate teams support.
- SLT looking at ways to develop marketing and comms and we are currently creating a new website to build our audience and support our network further and in turn hopefully generate more income.
- CRM still continually being tweaked according to need to ensure full register of funders, fundraisers and all corporate and individual contracts in line with GDPR.

Grant Funding

- We have had a very good level of success with this this year including PPT, National Lottery Awards for All and another year from TNLCF and 2 years Robertson Trust, Better Breaks, Scottish Childrens Lottery and more and we are hugely grateful to each and every one.

Management & Staffing

- Staff are our biggest asset due to the emotional and social support we provide.
- We aim to build our team further with demand and as reserves allow.
- We are hugely grateful to our Chair, Treasurer, Secretary and Trustees who have been invaluable in keeping us legally compliant with good procedures and policies in place to ensure compliance on all levels.
- These policies and procedures are being constantly reviewed and overseen by our HR company Magenta.
- Some of our health and safety training courses have now been moved to Bright HR where staff are assigned courses as often as required.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

More specifically we have been able to continue to develop the following -

- Our best kept secret - Jak's Dens - our 'drop in' centre for young cancer patients and parents in a safe, secure and relaxed environment.
- Therapeutically enhanced activities for service users including the use of audio, visual, gaming and conferencing facilities.
- Counselling - adult and child Peer support.
- Organised support meetings for parents and siblings.
- Bag of Worries and Sibling and Superhero Support Sessions.
- Mindfulness & Relaxation sessions and videos online and in person.
- Mums Days: Pamper Days, Cocktail making, Craft sessions.
- Dads Days: Golf, Darts Day, outdoor fun.
- Mum & Child & Dad & Child Sessions.
- Super Sibling Sessions.
- Grandparent Days.
- Music, soft-play and crafts therapy in Jak's Den for young cancer patients and siblings.
- Massage therapy and pamper sessions for parents and young people.
- Jak's sacks goodie bags (occasional).
- Distribution of vouchers for those in need.
- Distribution of Team Jak Foundation flask mugs and mugs for parents/carers in hospitals.
- Joint fun activity sessions with Lochranza staff and Team Jak.
- Provision of items/goodies as requested by hospitals such as food and presents for parties; games, toys etc.
- Provision of items/Jaks Sacks at Christmas as requested by TCT Units at the Western Edinburgh and Beatson Glasgow.
- Provision of treats or practical assistance relating to care or treatment using our named funds.
- Birthday parties for Siblings & Warriors & Ringing the Bell parties.
- Themed Fun Days for sibling and friends.
- Themed Fun Days for Warrior and friends.
- Mini Denners, Teen Chat & Outings, TJ's Mindful Juniors, TJ's Adventures, Parent Patter.
- Volunteer training Sessions.
- Volunteer Awards Scheme.
- Visits to schools to support staff, parents, pupils during cancer journey or if sadly palliative or bereaved.
- All Key Staff trained Seasons for Growth and presenting in Schools.
- Strong links established with Schiehallion and Lochranza ward staff and Schiehallion Psychology team; Young Lives Versus Cancer, Teenage Cancer Trust, Maggie's, CHAS, GCHC, Bereavement Network throughout Scotland.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Significant factors

Challenges

This year with moving to a “medium” sized charity in financial terms means we have now moved out the bracket for a number of our key funders we worked closely with and received funding from over the last few years.

Whilst this is great we are growing, it means that we need to look for other income streams and funders and whilst we have some good ideas these will take a little time to put into practice properly.

We are still struggling to break into the “corporate market” in Aberdeen and expanding our reach

for events such as Ladies Days and Sportmans Dinners throughout Scotland.

The cost of living crisis is still our biggest foe with grant funding competition even more stringent now with pots getting smaller and applicants greater and sadly we missed out on a couple of grants we were hopeful we would achieve.

Future community fundraising and individual giving may also cause challenges due to cost of living crisis and with all of the wonderful children's cancer charities all supporting the same families and supporters for fundraising and more now branching into our USP of emotional wellbeing we can never be complacent.

As a contributor to the Third Sector Tracker survey we are aware this is sector wide, however we are determined that we will create new income streams that will allow us to continue to build on our Transformation Strategy and in turn meet the needs of our inspirational families.

Whilst we have a great team, we acknowledge that having everyone work at different times means that sometimes the communication is not as good as it could be due to some staff not having much time with others.

We are including extra planning days out with staff hours that would allow everyone to come together quarterly and spend time together face to face which is definitely helping with this.

Another challenge for us has always been attendance at Jak's Dens.

We can plan all our great activities and sessions and have 40 people signed up, then on the day 3 families might cancel which leaves us with sometimes less than half of what we planned for. This causes problems in gauging how many staff and volunteers we need for a session versus how many families will attend.

We understand and know this cannot be avoided however due to the nature of our work, as often a young person may spike a temperature or feel unwell and therefore cannot attend Jak's Den.

This is disappointing for everyone including families, volunteers and staff, but sadly is one of the key challenges we acknowledge with all funders and will always be the case. We can plan for 40 and only 15 attend.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Fundraising practices

Important Events

This year has been bittersweet with the ten year anniversary of losing Jak, but rejoicing in the difference his legacy has made to so many young people and their families affected by childhood cancer.

We launched our Bee Happy theme last year and had a very special Birthday Bowl and Volunteer Celebration in September, launching our first children's book- TJ and the Bee- shortly after.

Our book was written by [REDACTED] Jak's Mum and illustrated by one of our fabulous super siblings [REDACTED].

[REDACTED] drawings are amazing and we are so delighted she illustrated this special book for us.

Then in November some of our superhero warriors and siblings got together and co-wrote a song with the fabulous Greg Friel called "Have Hope and Be Happy", then went to his recording studio to record it. We then appeared on STV news and raised over £2000 with this fabulous song! What an empowerment for our young people to express their feelings through music and describe how they feel about Team Jak and Jak's Den in song- and what talented superstars!!

You can view our song here- https://youtu.be/oi9j8_CzQ3U?feature=shared

On a personal note, [REDACTED] was honoured to be invited to HRH Princess of Wales Carol Concert in December and she and [REDACTED] had a very special time having been invited due to our work with Team Jak and childhood cancer. [REDACTED] was then invited to speak on Good Morning Britain on Christmas Eve about her experience and was also able to talk a little of Team Jak to raise awareness.

- We had over 200 children and parents at both of our Christmas parties in Aberdeen and Livingston this year.
- Our Burns Celebration was very special and one we all enjoyed very much, and then of course came our Big Bee Happy 10 year anniversary ball.
- The Ball was our biggest ever with over 370 guests dancing and smiling the night away at the beautiful Prestonfield House. We were delighted to raise over £32000 on the night for our inspirational young people.
- We returned to participate in the Ziplide across the Clyde and new for this year was our abseil from the Falkirk Wheel. We also had some of our fantastic corporate friends from Gym 64 complete a skydive and raise lots of money for us.
- These were great events and raised a lot of money and awareness for Team Jak.
- Within Team Jak we celebrated Glow Gold- Childhood Cancer Awareness month and have had lots of exciting and fun days out and parties.
- It's been a special year with our Bee Happy theme having been well received by all.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Ambition and Long Term Strategy

By looking at our goals, ambition and longterm strategy we hope to secure the future of Team Jak in order that we can continue to create smiles and ease the journey of many young people with cancer and their families for many years to come. This will allow us to provide the

emotional and social support required for children young people and families with cancer and related illnesses within Jak's Den HQ and our Aberdeen Den, alongside our other pop ups and outreach services, and also allow us to expand our much used and needed Schools Wellbeing and Bereavement Support Service.

- We will continue to provide and extend our support within the oncology/haematology wards in our children's hospitals.
- We aim to expand our schools wellbeing outreach support using Bag of Worries, Hope and Rainbows and also our bespoke wellbeing support tailored to individual schools.
- We need to ensure we are bringing in about £48,000 to £56,000 per month in order to stay ahead of ourselves and continue with the high level of operational activity we are providing at the moment in order to continue to provide financial stability and sustainability within our Charity- Staff being our biggest asset and requirement.
- Counselling and Support Services will be further developed in response to need.
- Family Support and Liaison will be improved via our CYP Outreach Wellbeing Coordinator, Children and Young Person Co-ordinators and Play Workers and we aim to grow our team as the need arises.
- Fife and Glasgow links will be further established through the provision of pop up Den activities.
- More families will be reached through our stronger links with main hospitals- Edinburgh, Glasgow and Aberdeen.
- More support will be provided in particular in Glasgow with a view to a Jak's Den in person or on wheels within 5 years.
- We will continue to strengthen relations with other Agencies and Charities.
- We need to improve upon our IT Skills, Website and Mailchimp and keep up to date with other IT developments (covid has definitely thrown us in the deep end here)!

Short Term Goals

In order to support our ever increasing registered number of families our main priority currently is to increase our monthly income on a more regular basis through grant funding, individual giving and community fundraising and developing a sustainable income through our wellbeing services in turn building our reserves back to a healthy level following the last few years. We are delighted this year we have made a surplus on our accounts and plan to continue to build on this in the coming year.

We plan to increase this through our reach of families within Aberdeen through our hospital outreach and the north of Scotland and secure funding and supporters through corporates, schools and community groups to allow us to cover all outgoings for our Aberdeen Jak's Den.

Our other main priority within our short-term goals and as a result of direct need, is that we aim to further develop our programme of support and outreach to Glasgow.

We aim to further strengthen our links with Schiehallion ward through weekly visits from our staff and twice weekly from our Music therapist, and twilight sessions and monthly Saturday sessions from Glasgow Children's Hospital's Crossbasket House which is very close to the hospital.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

For our Volunteers we aim to continue to update and further develop our extensive training and support programme in response to Volunteer Scotland's new charter through our new Volunteer admin, and expand upon our training calendar to help them become aware of their responsibilities as volunteers as well as equipping them to work with sensitivity and understanding with our inspirational families, and include more training on mental health first aid, trauma and grief.

Within Jak's Den we aim to further enhance our programme of weekly and daily activities and further develop our support sessions to ensure we have fully supported all groupings and ages appropriate to ages and stages at this time and encourage more families to attend in person.

Emotional support and in particular Bereavement Support are two big areas of focus for us and we see these as being ongoing key areas in the development of our services going forward.

Outreach

We continue to develop our outreach services in more depth with a new Outreach Wellbeing Coordinator recently appointed to enable us to respond in the way we really want to. This will include our out of hours support and more pop up events and support in geographical areas of need.

We also wish to continue to develop all of our current core services including:

- Counselling and Support Services – ensure we provide the support required to match demand and continue to grow our counselling and therapeutic services and support groups.
- Online and phone support for those that need and want it meantime.
- Our emotional support programme including Bag of Worries, Bag of Hope, Bag of Rainbows and Seasons for Growth and outreach to individual children and young people.
- Family Support and Liaison will be continue to be improved via our Wellbeing and Children and Young Person Co-ordinators to include support for warriors, siblings and the wider family.
- Bereavement support will be a priority including for siblings, cousins, friends, parents, grandparents, wider family and children of parents who have terminal cancer or sadly died.
- Aberdeen, Fife and Glasgow links will be further established through our Children and Young Person & Family team.
- More families reached through our stronger links with main hospitals - Edinburgh, Glasgow, Aberdeen, TCT Units.
- Continue to strengthen relations with other Agencies and Charities.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Medium Term Goals

Financial security and sustainability tops this as a concern for all at this uncertain time within the Third Sector and will be at the forefront of all our decisions around service provision, using our comprehensive quantitative data through stats, and qualitative evidence.

We have discovered since embarking upon the Team Jak journey that our support services are split very clearly into a number of areas with a child centred approach at the heart of everything we do- responding to what the child needs and would like depending on their diagnosis, stage of journey and needs within.

Medium to long-term we also aim to address the gaps and requirements for a further Jak's Den in Glasgow.

We plan to strengthen our links with Health and Education and build upon our support for Education in relation to links with schools and education authorities in order to support children who are going through a cancer journey or in palliative care and those bereaved.

We will continue to create and develop further bespoke Team Jak branded material in response to issues faced by young people and siblings going through a cancer journey or bereaved.

We also aim to create more opportunities to develop study support for Primary and Secondary children who are missing out on schooling and need more 1:1 from home or from Jak's Den.

Long Term Goals

We need to keep trying to raise awareness and momentum further, continue to be positive and upbeat with our fundraising campaigns and follow our Transformation strategy with realism in this current funding climate, using a variety of fundraising techniques through community corpo- rate, individual, events and continue to apply for as many relevant grants as we can, along with continuing to developing our Wellbeing Programme with the view to having as a separate entity to ensure we can continue to provide financial stability and sustainability within our Charity.

The upkeep and sustainability of our Jak's Den HQ in Livingston and satellite Jak's Dens and pop ups throughout Scotland including outreach support, alongside securing a Jak's Den HQ that we own are our key long term priorities alongside working on securing regular and reliable funding.

- Jak's Den HQ - current and ongoing
- Aberdeen Jak's Den - ongoing funding requirements
- Glasgow - ongoing support with Jak's Den premises by 2027
- Other areas of Scotland as required via outreach and hospital support

We believe this will be an ongoing work in progress and in being proactive as well as reactive this will take a number of years to create. All areas are currently serviced via online and phone and occasional in person outreach/ fun days where the geographic need arises.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Summary

We are delighted to have substantially increased our income (and our outgoings) but that our income is currently superseding our outgoings however we know we can never be complacent.

We are also very proud of our work and relationships in particular with Schiehallion ward and psychology and palliative staff in Glasgow, and our schools wellbeing support service this year and look forward to growing this further.

It's very sad this service is required, however thanks to one young man, my inspirational son Jak's dreams, over 3500 people are being directly touched by Team Jak in one way or another through our services on offer.

The Team Jak Foundation will provide a facility and service to those children, siblings, parents and other family members who are suffering from cancer and related illnesses plus bereavement services as necessary, through emotional, social and practical support either at our specially created Jak's Dens, pop-up Dens or through outreach at home or in hospital as required.

Team Jak will benefit many families who need support throughout the stages of a young person's cancer or related journey and beyond, either through remission or in some cases sadly death.

We seek to complement the support available from health professionals who care and administer the appropriate drugs, not replace that support, providing vital, experienced care and understanding at a time of great turmoil and difficulty.

In summary Team Jak aim to create smiles and ease the journey for all our young superhero warriors, siblings, parents, friends and wider community.

Once you are part of the Team Jak Family we hope that you will never leave it.

TEAM JAK - "Together Everyone Achieves More" when we work for the good of our inspirational children, young people and their families.

So as we celebrate ten years of being a registered charity, we are grateful for all the lives we have touched, and all the support given by many families, individuals, funders and businesses, community groups and schools.

Team Jak thanks to the support and generosity of many, will continue to work very hard to create smiles and ease the journey reaching as many families of children with cancer and those bereaved from within Scotland age 0-25 as we possibly can.

In this special year we remember the words of one young inspirational young man, Jak Trueman to not to worry and "Be Happy".

Financial review

The accounts show a deficit for the year of £13,228 (2024: deficit £78,600). There was a £66,315 (2024: £71,043) depreciation charge for the year, so the surplus pre-depreciation is £53,085 (2024: £7,555 deficit).

The total value of funds held at 31 March 2025 amounted to £335,691 (2024: £348,919) restricted reserves amounted to £193,527 (2024 - £86,539) and unrestricted reserves amounted to £205,253 (2024 - £262,380).

Reserves policy

It is the aim of the charity to maintain a level of free reserves which will ensure that, in the event of a significant drop in funding, it will be able to continue current activities while consideration is given to ways in which additional funds may be raised.

Free Reserves are the Total Funds less Fixed Assets, less Restricted and Designated Funds.

The Trustees' policy is to hold reserves to meet normal running costs and known commitments for one to three months.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Structure, governance and management

Constitution

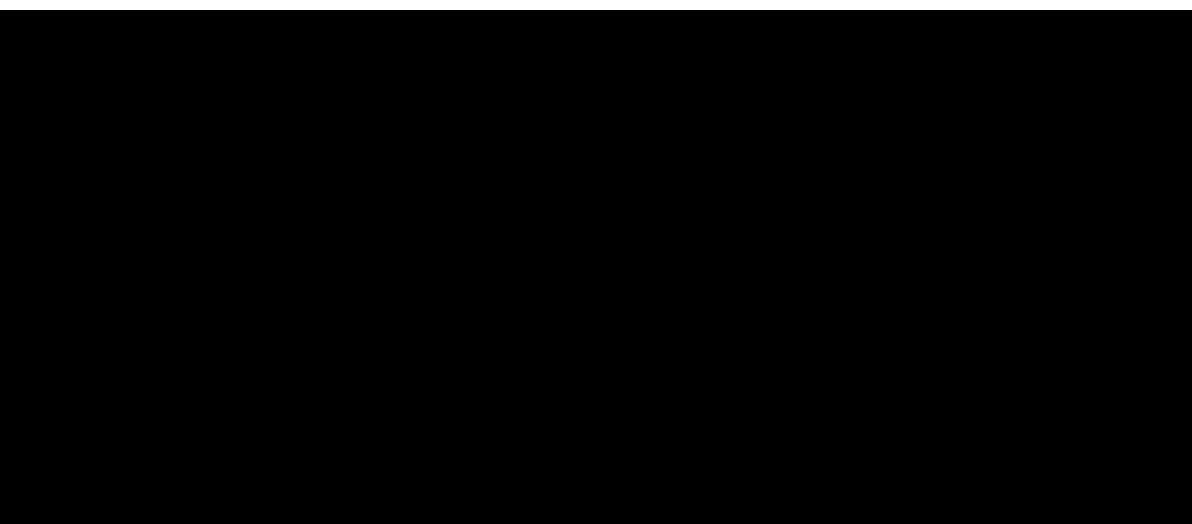
The charity is a Scottish Charitable Incorporated Organisation a SCIO. It was registered on 30 April 2015. The charity comprises the members and the Board of Trustees who are elected by the members. The people serving on the Board are referred to as the charity trustees under the constitution.

Charity name

Team Jak Foundation SCIO

Charity number

SC045586



Auditors

Thomson Cooper Accountants, 22 Stafford Street, Edinburgh, EH3 7BD

Bankers

Royal Bank of Scotland
Trustee Savings Bank

Appointment of trustees

The Board are the charity's trustees and they hold quarterly meetings as well as when otherwise required. Membership of the Board is open to anyone the members see fit to elect at members' meetings including the annual general meeting. The members seek to appoint individuals with the requisite skills to control, direct and promote the charity.

Trustees are elected each year at the annual general meeting. The maximum number of charity trustees is 8 and the minimum number is 3.

Management

The trustees delegate much of the day to day operation of the charity to the Chief Executive.

TEAM JAK FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



Trustee

3 December 2025

TEAM JAK FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF TEAM JAK FOUNDATION

Opinion

We have audited the financial statements of Team Jak Foundation (the 'charity') for the year ended 30 April 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 April 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

TEAM JAK FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF TEAM JAK FOUNDATION

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was capable of detecting irregularities, including fraud

We considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: existence and timing of recognition of income, posting of unusual journals along with complex transactions and non-compliance with laws and regulations. We discussed these risks with management, designed audit procedures to test the timing and existence of revenue, tested a sample of journals to confirm they were appropriate and inspected minutes from meetings held by management and trustees for any reference to breaches of laws and regulations. In addition, we reviewed areas of judgement for indicators of management bias to address these risks.

We identified areas of laws and regulations relevant to the Charity that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the officers and other management (as required by the auditing standards). We focused on specific laws and regulations which may have a direct material effect on the financial statements or operations of the charity, including the Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended), employment laws and health and safety legislation

We assessed the extent of compliance of the laws and regulations identified above by inspecting any legal correspondence and any correspondence from regulators and making enquiries of management.

We communicated identified laws and regulations and potential fraud risks throughout our team and remained alert to any indications of non-compliance or fraud throughout the audit. However the primary responsibility for the prevention and detection of fraud rests with the trustees. To address the risk of fraud identified internal controls established to identify risk, performed analytical procedures to identify unusual movements, assessed any judgements and assumptions made in determining accounting estimates, reviewed journal entries for unusual transactions and identified related parties.

TEAM JAK FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF TEAM JAK FOUNDATION

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations

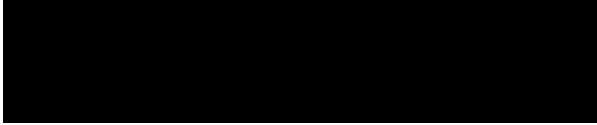
A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Other matters

The financial statements of Team Jak Foundation for the year ended 30 April 2024 was audited by Henderson Black & Co who expressed an unmodified opinion on those statements on 25 November 2024.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



For and on behalf of Thomson Cooper Accountants, Statutory Auditor
Chartered Accountants
Date: 04-12-25.....

Thomson Cooper is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

TEAM JAK FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2025

| | | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total 2025 £ | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total 2024 £ |
|---------------------------------------|-------|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| | Notes | | | | | | |
| Income from: | | | | | | | |
| Donations and legacies | 2 | 383,716 | - | 383,716 | 395,035 | - | 395,035 |
| Charitable activities | 3 | 59,213 | 167,108 | 226,321 | 37,303 | 153,930 | 191,233 |
| Other trading activities | 4 | 115,490 | - | 115,490 | 86,274 | - | 86,274 |
| Investments | 5 | 1,225 | - | 1,225 | 908 | - | 908 |
| Total income | | <u>559,644</u> | <u>167,108</u> | <u>726,752</u> | <u>519,520</u> | <u>153,930</u> | <u>673,450</u> |
| Expenditure on: | | | | | | | |
| Raising funds | 6 | 58,371 | - | 58,371 | 52,200 | 485 | 52,685 |
| Charitable activities | 7 | 621,489 | 60,120 | 681,609 | 519,093 | 180,272 | 699,365 |
| Total expenditure | | <u>679,860</u> | <u>60,120</u> | <u>739,980</u> | <u>571,293</u> | <u>180,757</u> | <u>752,050</u> |
| Net income/(expenditure) | | (120,216) | 106,988 | (13,228) | (51,773) | (26,827) | (78,600) |
| Transfers between funds | | | | | | | |
| | | - | - | - | 139 | (139) | - |
| Net movement in funds | 9 | (120,216) | 106,988 | (13,228) | (51,634) | (26,966) | (78,600) |
| Reconciliation of funds: | | | | | | | |
| Fund balances at 1 May 2024 | | <u>262,380</u> | <u>86,539</u> | <u>348,919</u> | <u>314,014</u> | <u>113,505</u> | <u>427,519</u> |
| Fund balances at 30 April 2025 | | <u>142,164</u> | <u>193,527</u> | <u>335,691</u> | <u>262,380</u> | <u>86,539</u> | <u>348,919</u> |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

TEAM JAK FOUNDATION

BALANCE SHEET

AS AT 30 APRIL 2025

| | Notes | 2025 £ | £ | 2024 £ | £ |
|---|-------|-----------------|----------------|-----------------|----------------|
| Fixed assets | | | | | |
| Tangible assets | 13 | | 135,894 | | 199,915 |
| Current assets | | | | | |
| Debtors | 14 | 15,009 | | 20,114 | |
| Cash at bank and in hand | | 245,120 | | 164,838 | |
| | | <u>260,129</u> | | <u>184,952</u> | |
| Creditors: amounts falling due within one year | 15 | <u>(60,332)</u> | | <u>(35,948)</u> | |
| Net current assets | | | 199,797 | | 149,004 |
| Total assets less current liabilities | | | <u>335,691</u> | | <u>348,919</u> |
| The funds of the charity | | | | | |
| Restricted income funds | 18 | 193,527 | | 86,539 | |
| Unrestricted funds | 19 | 142,164 | | 262,380 | |
| | | <u>335,691</u> | | <u>348,919</u> | |

The financial statements were approved by the trustees on 3 December 2025

[Redacted Signature]

Trustee

Trustee

TEAM JAK FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 APRIL 2025

| | Notes | 2025 £ | £ | 2024 £ | £ |
|---|-------|-----------|---------|-----------|---------|
| Cash flows from operating activities | | | | | |
| Cash generated from operations | 23 | | 81,350 | | 8,945 |
| Investing activities | | | | | |
| Purchase of tangible fixed assets | | (2,293) | | (2,477) | |
| Investment income received | | 1,225 | | 908 | |
| Net cash used in investing activities | | | (1,068) | | (1,569) |
| Net cash generated from financing activities | | | - | | - |
| Net increase in cash and cash equivalents | | | 80,282 | | 7,376 |
| Cash and cash equivalents at beginning of year | | | 164,838 | | 157,462 |
| Cash and cash equivalents at end of year | | | 245,120 | | 164,838 |

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1 Accounting policies

Charity information

Team Jak Foundation is a SCIO. Registered with OSCR since 30 April 2015.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the next 12 months. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

| | |
|------------------------|-----------------------|
| Leasehold improvements | 12.5% Straight Line |
| Plant and equipment | 33 1/3% Straight Line |

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Income from donations and legacies

| | Unrestricted funds 2025 £ | Unrestricted funds 2024 £ |
|---------------------|------------------------------------|------------------------------------|
| Donations and gifts | 383,716 | 395,035 |

3 Income from charitable activities

| | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total 2025 £ | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total 2024 £ |
|------------------------------|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Charitable Activities | | | | | | |
| Performance related grants | 59,213 | 167,108 | 226,321 | 37,303 | 153,930 | 191,233 |

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2025

4 Income from other trading activities

| | Unrestricted funds 2025 £ | Unrestricted funds 2024 £ |
|--------------------------|------------------------------------|------------------------------------|
| Fundraising events | 112,862 | 83,612 |
| Shop income | 2,628 | 2,662 |
| | <u> </u> | <u> </u> |
| Other trading activities | 115,490 | 86,274 |
| | <u> </u> | <u> </u> |

5 Income from investments

| | Unrestricted funds 2025 £ | Unrestricted funds 2024 £ |
|-----------------|------------------------------------|------------------------------------|
| Interest income | 1,225 | 908 |
| | <u> </u> | <u> </u> |

6 Expenditure on raising funds

| | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total 2025 £ | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total 2024 £ |
|---|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Fundraising and publicity | | | | | | |
| Seeking donations, grants and legacies | 58,371 | - | 58,371 | 52,200 | 485 | 52,685 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> |

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2025

7 Expenditure on charitable activities

| | Total 2025 £ | Total 2024 £ |
|---|--------------------|--------------------|
| Direct costs | | |
| Staff costs | 425,432 | 387,572 |
| Depreciation and impairment | 66,315 | 71,043 |
| Staff Costs | 10,419 | 13,168 |
| Counselling and support costs | 49,847 | 88,382 |
| Rent | 42,614 | 39,009 |
| Premises Costs | 43,654 | 76,364 |
| Marketing | 1,117 | 8,802 |
| Travel expenses | 3,783 | 1,704 |
| Bank charges | 1,936 | 219 |
| Miscellaneous costs | 16,869 | - |
| | <u>661,986</u> | <u>686,263</u> |
| Share of support and governance costs (see note 8) | | |
| Governance | 19,623 | 13,102 |
| | <u>681,609</u> | <u>699,365</u> |
| Analysis by fund | | |
| Unrestricted funds | 621,489 | 519,093 |
| Restricted funds | 60,120 | 180,272 |
| | <u>681,609</u> | <u>699,365</u> |

8 Support costs allocated to activities

| | 2025 £ | 2024 £ |
|-----------------------------------|-------------------|-------------------|
| HR Services | 660 | 1,702 |
| Governance costs | 18,963 | 11,400 |
| | <u>19,623</u> | <u>13,102</u> |
| Governance costs comprise: | 2025 £ | 2024 £ |
| Audit fees | 8,500 | 4,760 |
| Accountancy | 10,105 | 2,996 |
| Legal and professional | 358 | 3,644 |
| | <u>18,963</u> | <u>11,400</u> |

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2025

9 Net movement in funds

| 2025 | 2024 |
|------|------|
| £ | £ |

The net movement in funds is stated after charging/(crediting):

| | | |
|--|--------|--------|
| Fees payable for the audit of the charity's financial statements | 8,500 | 4,760 |
| Depreciation of owned tangible fixed assets | 66,315 | 71,043 |

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

| 2025 | 2024 |
|--------|--------|
| Number | Number |
| 17 | 19 |

Employment costs

| 2025 | 2024 |
|------|------|
| £ | £ |

| | | |
|-----------------------|---------|---------|
| Wages and salaries | 379,799 | 351,227 |
| Social security costs | 36,972 | 27,086 |
| Other pension costs | 8,661 | 9,259 |
| | 425,432 | 387,572 |

The number of employees whose annual remuneration was more than £60,000 is as follows:

| 2025 | 2024 |
|--------|--------|
| Number | Number |
| 1 | 1 |

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

| 2025 | 2024 |
|------|------|
| £ | £ |

| | | |
|------------------------|---------|---------|
| Aggregate compensation | 127,814 | 142,450 |
|------------------------|---------|---------|

The key management personnel of the charity comprises the Chief Executive and Chief Operating Officer.

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2025

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

| | Leasehold improvements £ | Plant and equipment £ | Total £ |
|------------------------------------|--------------------------------|-----------------------------|------------|
| Cost | | | |
| At 1 May 2024 | 450,271 | 77,408 | 527,679 |
| Additions | - | 2,293 | 2,293 |
| Disposals | - | (47,612) | (47,612) |
| | | | |
| At 30 April 2025 | 450,271 | 32,089 | 482,360 |
| | | | |
| Depreciation and impairment | | | |
| At 1 May 2024 | 261,113 | 66,650 | 327,763 |
| Depreciation charged in the year | 56,284 | 10,031 | 66,315 |
| Eliminated in respect of disposals | - | (47,612) | (47,612) |
| | | | |
| At 30 April 2025 | 317,397 | 29,069 | 346,466 |
| | | | |
| Carrying amount | | | |
| At 30 April 2025 | 132,874 | 3,020 | 135,894 |
| | | | |
| At 30 April 2024 | 189,158 | 10,757 | 199,915 |

14 Debtors

| | 2025 £ | 2024 £ |
|---|-----------|-----------|
| Amounts falling due within one year: | | |
| Trade debtors | 5,350 | 1,344 |
| Other debtors | 3,039 | 17,291 |
| Prepayments and accrued income | 6,620 | 1,479 |
| | | |
| | 15,009 | 20,114 |

15 Creditors: amounts falling due within one year

| | Notes | 2025 £ | 2024 £ |
|------------------------------------|-------|-----------|-----------|
| Other taxation and social security | | 6,646 | 5,792 |
| Deferred income | 16 | 26,855 | - |
| Trade creditors | | 5,501 | 17,396 |
| Other creditors | | 1,736 | 1,538 |
| Accruals | | 19,594 | 11,222 |
| | | | |
| | | 60,332 | 35,948 |

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2025

16 Deferred income

| | 2025 £ | 2024 £ |
|-----------------------|-----------|-----------|
| Other deferred income | 26,855 | - |

Deferred income is included in the financial statements as follows:

| | 2025 £ | 2024 £ |
|-------------------------------------|-----------|-----------|
| Deferred income is included within: | | |
| Current liabilities | 26,855 | - |
| Movements in the year: | | |
| Deferred income at 1 May 2024 | - | - |
| Resources deferred in the year | 26,855 | - |
| Deferred income at 30 April 2025 | 26,855 | - |

Relates to funding for Better Breaks for FY26

17 Retirement benefit schemes

| | 2025 £ | 2024 £ |
|---|-----------|-----------|
| Defined contribution schemes | | |
| Charge to profit or loss in respect of defined contribution schemes | 8,661 | 9,259 |

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

| | At 1 May 2024 | Incoming resources | Resources expended | Transfers | At 30 April 2025 |
|-------------------------------------|---------------|--------------------|--------------------|-----------|------------------|
| | £ | £ | £ | £ | £ |
| National Lottery - Improving Lives | 32,037 | 65,000 | (19,262) | - | 77,775 |
| Better Breaks | 24,131 | 2,441 | (85) | - | 26,487 |
| Aberdeen Health Improvement Fund | 4,080 | 5,000 | (1,526) | - | 7,554 |
| Catalent Community Grant | 3,553 | 3,863 | (3,863) | - | 3,553 |
| National Lottery - Travel | - | 10,000 | (1,331) | - | 8,669 |
| Stafford Trust | 343 | - | - | - | 343 |
| STV Appeal | 1,000 | - | - | - | 1,000 |
| 7 Trades 2023 | 656 | 2,404 | (1,261) | - | 1,799 |
| Aberdeen City Council - In the City | - | 1,500 | (442) | - | 1,058 |
| Cash for Kids | 984 | 2,988 | - | - | 3,972 |
| Children in Need | 373 | 30,579 | (25,451) | - | 5,501 |
| Glasgow Trades | 3,611 | - | - | - | 3,611 |
| Nancie Massey Charitable Trust | 1,113 | - | - | - | 1,113 |
| Paige's Musical Butterflies | 2,139 | - | - | - | 2,139 |
| St James Place | 19 | - | - | - | 19 |
| Scottish Children's Lottery | 7,500 | - | - | - | 7,500 |
| West Lothian Council - Summer 2024 | 5,000 | 8,582 | (918) | - | 12,664 |
| Access Foundation - Super Siblings | - | 5,000 | (983) | - | 4,017 |
| Music Therapy | - | 10,000 | (3,758) | - | 6,242 |
| Agnes Hunter Trust | - | 5,000 | (1,240) | - | 3,760 |
| ACVO Communities and Coast | - | 9,903 | - | - | 9,903 |
| Tesco Stronger Starts | - | 1,000 | - | - | 1,000 |
| Hugh Fraser Foundation | - | 3,848 | - | - | 3,848 |
| | <u>86,539</u> | <u>167,108</u> | <u>(60,120)</u> | <u>-</u> | <u>193,527</u> |

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

18 Restricted funds

(Continued)

| Previous year: | At 1 May 2023 | Incoming resources | Resources expended | Transfers | At 30 April 2024 |
|---|----------------|--------------------|--------------------|--------------|------------------|
| | £ | £ | £ | £ | £ |
| National Lottery - Improving Lives | 30,295 | 52,500 | (50,758) | - | 32,037 |
| Better Breaks | 24,057 | 26,070 | (25,996) | - | 24,131 |
| Brian Murtagh | 6,600 | - | (6,600) | - | - |
| Aberdeen Health Improvement Fund | 4,220 | 4,187 | (4,327) | - | 4,080 |
| Catalent Community Grant | 7,958 | 3,633 | (8,038) | - | 3,553 |
| Fife Mental Health & Wellbeing | 3,747 | - | (3,747) | - | - |
| GCVS | 4,577 | - | (4,986) | 409 | - |
| National Lottery - Travel | 9,581 | - | (9,580) | (1) | - |
| National Lottery - Aberdeen Teens | 6,568 | - | (6,568) | - | - |
| Stafford Trust | 4,234 | - | (3,891) | - | 343 |
| STV Appeal | 1,000 | - | - | - | 1,000 |
| WL Voluntary sector | 10,668 | - | (10,668) | - | - |
| 7 Trades 2023 | - | 5,000 | (4,344) | - | 656 |
| Aberdeen City Council - In the City | - | 285 | (284) | (1) | - |
| Aberdeen City Council - Easter in the City 2024 | - | 285 | (285) | - | - |
| Cash for Kids | - | 2,760 | (1,776) | - | 984 |
| Children in Need | - | 27,300 | (25,963) | (964) | 373 |
| Glasgow Trades | - | 7,051 | (3,440) | - | 3,611 |
| Nancie Massey Charitable Trust | - | 2,500 | (1,387) | - | 1,113 |
| Paige's Musical Butterflies | - | 3,900 | (1,761) | - | 2,139 |
| St James Place | - | 2,500 | (2,481) | - | 19 |
| Scottish Children's Lottery | - | 7,500 | - | - | 7,500 |
| West Lothian Council - StepsN2work | - | 3,459 | (3,877) | 418 | - |
| West Lothian Council - Summer 2024 | - | 5,000 | - | - | 5,000 |
| | <u>113,505</u> | <u>153,930</u> | <u>(180,757)</u> | <u>(139)</u> | <u>86,539</u> |

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2025

18 Restricted funds

(Continued)

National Lottery - Improving Lives - the purpose of this fund is to run the wellbeing programme.

Better Breaks - the purpose of this fund is to run the Mini Denners project.

Aberdeen Health Improvement Fund - the purpose of this fund is to fund craft kits, adult activities and snacks etc.

Catalent Community Grant - the purpose of this fund is to support a bereavement program to support families dealing with loss.

Stafford Trust - the purpose of this fund is to fund Teens in Livingston and throughout with activities, food, drink and events .Plus staff costs 1x month.

STV Appeal - the purpose of this fund is to support children and young people in poverty,

7 Trades 2023 - the purpose of this fund is to support Aberdeen Big Breakfasts.

Cash for Kids - the purpose of this fund is to fund craft activities and bag of worries supplies in Edinburgh and Lothians.

Children In Need - the purpose of this fund is to provide a contribution to running costs, such as rent, insurance, utilities and travel costs,

Glasgow Trades - the purpose of this fund is to fund craft materials and wellbeing packs in Glasgow,

Nancie Massie Charitable Trust - the purpose of this fund is to fund hospital outreach in Edinburgh,

Paige's Musical Butterflies - the purpose of this fund is to fund music therapy sessions at Jak's Den.

St James Place - the purpose of this fund is to provide support in Aberdeen.

Scottish Children's Lottery - the purpose of this fund is to fund weekend retreats for families.

West Lothian Council - StepsN2work - the purpose of this fund is to fund salary costs,

West Lothian Council - Summer 2024 - the purpose of this fund is to provide summer activities for young people.

Brian Murtagh - The purpose of this fund is to contribute towards costs of rent for the Dens.

Fife Mental Health & Wellbeing - The purpose of this fund is to provide support to families in Fife.

GCVS - The purpose of this fund is to provide twilight sessions for supporting parents.

National Lottery - Travel - The purpose of this is to provide travel cost support to families travelling to the Dens.

National Lottery - Aberdeen Teens - The purpose of this fund is to provide counselling sessions for teenagers along with activities.

WL Voluntary Sector - The purpose of this fund is to provide support to adult family members.

Aberdeen City Council - In the City - The purpose of this fund is to provide activities to young people in Aberdeen.

Aberdeen City Council - Easter In the City 2024 - The purpose of this fund is to provide activities for young people in Aberdeen during the Easter break.

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

| | At 1 May 2024 | Incoming resources | Resources expended | Transfers | At 30 April 2025 |
|-----------------------|----------------------|---------------------------|---------------------------|-------------------|-------------------------|
| | £ | £ | £ | £ | £ |
| General funds | 262,380 | 559,644 | (679,860) | - | 142,164 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| Previous year: | At 1 May 2023 | Incoming resources | Resources expended | Transfers | At 30 April 2024 |
| | £ | £ | £ | £ | £ |
| General funds | 314,014 | 519,520 | (571,293) | 139 | 262,380 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> |

20 Analysis of net assets between funds

| | Unrestricted funds | Restricted funds | Total |
|------------------------------|--------------------|-------------------|-------------------|
| | 2025 | 2025 | 2025 |
| | £ | £ | £ |
| At 30 April 2025: | | | |
| Tangible assets | 135,894 | - | 135,894 |
| Current assets/(liabilities) | 6,270 | 193,527 | 199,797 |
| | <u> </u> | <u> </u> | <u> </u> |
| | 142,164 | 193,527 | 335,691 |
| | <u> </u> | <u> </u> | <u> </u> |
| | | | |
| | Unrestricted funds | Restricted funds | Total |
| | 2024 | 2024 | 2024 |
| | £ | £ | £ |
| At 30 April 2024: | | | |
| Tangible assets | 199,915 | - | 199,915 |
| Current assets/(liabilities) | 62,465 | 86,539 | 149,004 |
| | <u> </u> | <u> </u> | <u> </u> |
| | 262,380 | 86,539 | 348,919 |
| | <u> </u> | <u> </u> | <u> </u> |

TEAM JAK FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2025

21 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

| | 2025 £ | 2024 £ |
|----------------------------|---------------|---------------|
| Within one year | 23,500 | 23,500 |
| Between two and five years | 35,250 | 58,750 |
| | <u>58,750</u> | <u>82,250</u> |

22 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

A relative of a trustee is employed by the charity and received a salary remuneration of £64,798.

Trustees of the charity donated sums to the charity as follows: [REDACTED] £3,570 (2024: 42,724), [REDACTED] £130 (2024: 120) and [REDACTED] £357 (2024: nil).

23 Cash generated from operations

| | 2025 £ | 2024 £ |
|---|---------------|--------------|
| Deficit for the year | (13,229) | (78,600) |
| Adjustments for: | | |
| Investment income recognised in statement of financial activities | (1,225) | (908) |
| Depreciation and impairment of tangible fixed assets | 66,315 | 71,043 |
| Movements in working capital: | | |
| Decrease in debtors | 5,105 | 19,361 |
| (Decrease) in creditors | (2,471) | (1,951) |
| Increase in deferred income | 26,855 | - |
| Cash generated from operations | <u>81,350</u> | <u>8,945</u> |

24 Analysis of changes in net funds

The charity had no material debt during the year.