



FOUR STEPS TO FREEDOM

ANNUAL REPORT AND STATEMENT OF ACCOUNTS

YEAR ENDED 30 APRIL 2025

CHARITY NUMBER SC045521 (SCOTLAND)

FOUR STEPS TO FREEDOM

ANNUAL ACCOUNTS

YEAR ENDED 30 APRIL 2025

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FOUR STEPS TO FREEDOM
TRUSTEES ANNUAL REPORT
YEAR ENDED 30 APRIL 2025

The trustee is pleased to present their report together with the Financial Statements of the charity for the year ended 30 April 2025.

Reference and Administrative information:

Charity name:	Four Steps to Freedom
Scottish Charity Number:	SC045521
Principal & Registered Office:	44 Rouken Glen Road, Giffnock, Glasgow, G46 7JL
Website:	www.fourstepstofreedom.org.uk
Bankers:	Royal Bank of Scotland, 158a Fenwick Road, Giffnock, Glasgow, G46 6XB
Independent Examiner:	Anderson Bookkeeping, Burnfield House Business Centre, 4a Burnfield Avenue, Giffnock, G46 7TL

Trustees

The following served as charity trustee during the year and up to the date of this report:

Phyllis Hutchison

Rose Mary Harley

David Christie

Structure, Governance & Management

The charity is governed by its constitution which was adopted on 11th March 2015.

The charity was recognised as a Scottish Charity with effect from 27th March 2015.

Appointment of Trustees

Our annual general meeting is held yearly and trustees hold their position for five years, as agreed in our constitution.

Under the constitution there must be a management committee consisting of no less than three, or no more than twelve members. The trustees are responsible for ensuring that the main objective of the charity is to raise funds to support the work of reducing rabies in Tanzania, Africa.

Four Steps to Freedom: Report Update

This report summarizes the key achievements, organizational updates, and community impact of Four Steps to Freedom, based on recent progress and cumulative efforts.

At Four Steps to Freedom, we are dedicated to combating the dangers of rabies and making a lasting difference in Tanzania. Rabies remains a silent threat, affecting both animals and communities. Our core mission is to create safer, healthier environments for both humans and animals, and this past year has seen our most significant progress to date.

A key initiative is the development of a groundbreaking Clinic and Training Centre within The Gongo Centre in Usa River Tanzania. This facility represents a significant step forward, providing a humane alternative to widespread culling and revolutionizing local veterinary care with a primary focus on mass spay/neuter programmes. The building work is complete.

Key Achievements & Initiatives

Our work in numbers demonstrates a significant and sustained impact on animal health, population management, and community safety.

1. Education & Community Engagement

We believe that knowledge is key. Through our outreach programmes, we educate local communities about rabies prevention and animal safety, building a generation of compassionate and informed individuals.

Equipping local veterinary students with the necessary skills is also vital. We provide training programmes that adhere to UK and European standards, empowering them to become future leaders in animal healthcare and ensure sustainable progress.

Table 1: Education & Training Impact

Initiative	Annual (Apr 2024 - Mar 2025)	Cumulative
Students Educated (Animal Handling & Safety)	93,183	459,955
Veterinary Volunteers (Global Support)	230	250

2. Health & Animal Welfare

Our team works tirelessly to vaccinate street dogs, reduce transmission risk, and manage the animal population humanely. Our shelter provides refuge for the most vulnerable, with a strong focus on rehoming.

Table 2: Impact Statistics

Metric	Annual (Apr 2024 - Mar 2025)	Cumulative
Healthcare		
Rabies Vaccinations	22,017	113,944
Spay & Neuter Procedures	976	7,216
Tanzanian Communities where we vaccinate against rabies	266	266
Shelter & Refuge		
Dogs Provided Refuge	913	1,582
Cats Provided Refuge	271	343
Goats Provided Refuge	0	11
Dogs Adopted	68	882
Cats Adopted	43	248

3. Infrastructure & Facility Enhancements

To better serve the animals in our care, we have made several crucial infrastructure investments.

Table 3: Infrastructure Projects

Project / Enhancement	Description & Status
Custom Animal Equipment	Funded the local construction of 64 durable, custom-made dog beds and sun loungers.
Medical Waste Management	Funded a World Health Organization (WHO) approved medical waste incinerator.
Accessibility Ramp	Funded a ramp between our two properties to improve accessibility for disabled dogs.
Water Supply	Funded a new water tower. The funds are ring-fenced, and work is pending.
Animal Enclosures	Ongoing development of separate enclosures with cosy concrete flooring and dedicated areas for kittens, sick animals, and new arrivals.

Major Project:

The Gongo Centre Clinic and Training Centre of Excellence

The Gongo Centre Clinic and Training Centre of Excellence opened on 23rd **October 2025**.

This has been by far our largest investment and financial challenge to date, currently totalling approximately **£300,000+**. Most of the primary equipment has been bought. Fundraising will continue for smaller items (e.g., solar water heating), and we are still actively attempting to raise funds for these projects.

Constitution Amendments

On 30th November 2023, the following amendments to the constitution were ratified and signed off:

- **Clause 1:** The mission statement was revised to formally include "Four Steps to Freedom".
- **Clause 5 (Management Committee):** All committee members and trustees are now elected at the AGM to serve for a 5-year term, with eligibility for re-election.
- **Clause 6 (Committee Absence):** Members who are absent for more than two consecutive meetings within a six-month period without a valid reason will be removed from the committee.

FOUR STEPS TO FREEDOM

STATEMENT OF RECEIPTS AND PAYMENTS (UNRESTRICTED) FOR THE YEAR ENDED 30 APRIL 2025

	2025 £	2024 £	2023 £	2022 £	2021 £	2020 £	2019 £
Receipts							
Donations	28,087	36,316	56,748	85,539	68,563	22,542	19,129
Will Donations			37,137				
Sale of Investments	240	45,271					
Lottery	3,205	3,529	3,030	2,855	2,830		
Event Donations						4,868	
Grants	15,000	15,000		70		235	9,380
Receipts from fundraising activities						4,052	3,830
Amazon Smile						30	22
Bank Interest/compensation	312	334	401	1,004	318	397	10
Interest free loan						25,000	
Gift Aid	7,026	4,459	10,120	6,619	5,889		11,317
Total Receipts	53,870	104,909	107,436	96,087	77,601	57,124	43,688
Payments							
Accountancy	0	(262)	(420)	(420)	(245)		
Office running costs	(1,460)						
Advertising	(2,406)	(2,555)	(520)	(4,430)	(2,657)	(200)	
Computer Expenses	(316)	(412)	(504)	(396)			
Professional Fees	(3,000)	(349)	(177)	(4,329)	(1,259)		
Expenses for fundraising activities	(731)	(1,488)				(1,928)	(1,388)
Incidental Expenses						(150)	(1,042)
Insurance	(187)	(169)	(144)	(144)	(138)	(133)	(147)
Investments				(26,530)	(100,294)		
AJ Bell - Investment Account			(37,137)				
Loan Repayments			(6,500)	(6,000)	(12,500)		
MBWA Tanzania	(35,934)	(105,049)	(71,799)	(14,974)	(5,109)	(17,796)	(12,998)
Printing, Postage and Stationery	(76)	(257)	(1,247)	(297)	(255)	(568)	(401)
Paypal and Stripe Fees	(288)	(319)	(278)	(456)			(4)
Bank Fees	(12)	(75)					
Transfers between accounts					(29,000)		
Training				(439)			
Travel & Accomodation	(11,249)	(790)	(7,480)	(7,830)		(3,518)	
Winners - Lottery	(1,250)	(1,000)	(1,100)	(1,345)	(1,000)		
Total Payments	(56,909)	(112,725)	(127,306)	(67,591)	(152,456)	(24,293)	(15,980)
(Deficit)/Surplus for year	(3,040)	(7,816)	(19,870)	28,496	(74,856)	32,831	27,708

FOUR STEPS TO FREEDOM

STATEMENT OF BALANCES

FOR THE YEAR ENDED 30 APRIL 2025

	Notes	2025 £	2024 £	2023 £	2022 £	2021 £	2020 £
Movement in funds							
Opening Balance		26,975	34,802	54,672	26,175	101,031	44,326
Surplus/(Deficit) for year		(3,040)	(7,827)	(19,870)	28,496	(74,856)	32,831
Closing balance of funds	1	<u>23,935</u>	<u>26,975</u>	<u>34,802</u>	<u>54,672</u>	<u>26,175</u>	<u>77,157</u>
Interest free loan		0	0	0	6,500	12,500	25,000
	2	<u>0</u>	<u>0</u>	<u>0</u>	<u>6,500</u>	<u>12,500</u>	<u>25,000</u>

FOUR STEPS TO FREEDOM

STATEMENT OF BALANCES

FOR THE YEAR ENDED 30 APRIL 2025

NOTES TO ACCOUNTS

1 Bank Accounts



Donorbox

Paypal

	O/Bal	Movement in year		C/Bal
		Inc	Exp	
	833	56,512	(55,647)	1,698
	1,895	18,445	(740)	19,600
	24,198	18,368	(40,554)	2,012
	0	1,830	(1,830)	0
	49	2,855	(2,278)	626
	<u>26,975</u>	<u>98,010</u>	<u>(101,049)</u>	<u>23,936</u>

(3,039)

2 Liabilities

Interest Free Loan

	2025	2024	2023	2022
	0	0	0	6,500
	<u>0</u>	<u>0</u>	<u>0</u>	<u>6,500</u>

3 Investments

AJ Bell Investcentre **

	2025	2024	2023	2022
	0	0	38398	0
	<u>0</u>	<u>0</u>	<u>38,398</u>	<u>0</u>