

Changing the Chemistry

Scotland · Charity number SC045519

Details

Known as	CtC
Status	Active
Legal form	SCIO (Scottish Charitable Incorporated Organisation)
Registered	2015-03-27
Register	View on the OSCR register

Contact

Address	3a Dublin Meuse Edinburgh EH3 6NW
Website	www.changingthechemistry.org

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the promotion of equality and diversity'

What the charity does: CtC's vision: To increase our visibility both with members and externally. To be recognised as leaders in our field – a leading voice in influencing diversity on boards. CtC's purpose: To influence change on boards by championing diversity of thought and, in doing so, help create inclusive and successful organisations. CtC's values: Courage (C) We actively seek to change organisational bias to move towards embracing diversity of thought. Tenacity (t) We make a difference through tireless encouragement and influence. We are proactive collaborators, promoting personal development and growth. Credibility (C) We are change agents, driving shifts in board effectiveness aided by our collective knowledge and experience.

Beneficiaries: 'Older People', 'People with disabilities or health problems', 'People with a particular ethnic or racial origin', 'Other defined groups', 'No specific group, or for the benefit of the community'

Objectives: 4 The organisation is established for charitable purposes only, and in particular, the promotion of equality and diversity by: 4.1 promoting diversity on governing bodies of all organisations in the public, private and third sectors 4.2 supporting people from under-represented populations in obtaining positions on governing bodies 4.3 supporting governing bodies in recruiting members from underrepresented groups 4.4 supporting members of governing bodies in the performance of their duties 4.5 supporting governing bodies in the quality of decision making

Geography

- **Main operating location:** City of Edinburgh
- **Geographical spread:** Operations cover all or most of Scotland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£31,104	£21,954	-	0
2024-03-31	£12,315	£22,864	-	0
2023-03-31	£19,887	£13,889	-	0
2022-03-31	£28,975	£27,695	-	0
2021-03-31	£8,860	£7,218	-	0