

Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

SCOTTISH CHARITY NUMBER:- SC045377

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Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Trustees' Annual Report for the year ended 31st March 2025

The Trustees have pleasure in presenting their report together with the financial statements for the year ended 31st March 2025.

Reference and Administrative Information

Charity name

Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Charity number

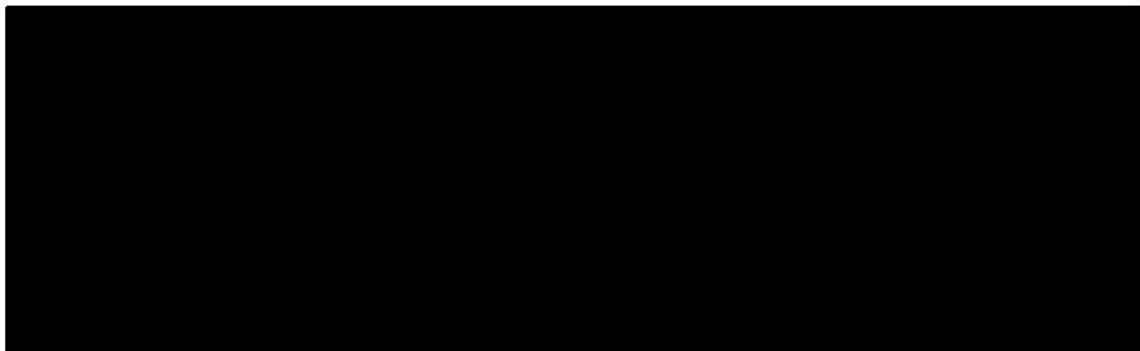
SC045377

Address

Hestan Southwest, The Crichton, Bankend Road, Dumfries, DG1 4TA.

Trustees

The trustees who served during the year, and following the year end, were as follows:-



Structure, Governance and Management

We run a continuous programme of adverts for the recruitment of Charity Trustees. These are delivered by direct marketing, our partners such as the Third Sector D & G, social platforms, our newsletters and website. As an organisation it is very important that we reach as far and wide into the community to deliver our services, events and activities; for this we require voices from the community who will support, drive and promote the organisation. Members who have skill in various fields come together as Charity Trustees to fulfil the roles. Those who are to be considered for the role, meet with the existing Board of Trustees and following a successful interview they will undergo Trustee training from the Third Section D and G, PVG Application, and then taking their place as an active member of the Board of Charity Trustees.

The Charity is a Scottish Charitable Incorporated Organisation with the purposes and administration arrangements set out in the OSCR approved Constitution.

Objectives and Activities

As recorded in the Constitution, the purposes of the Charity are for the advancement of human rights, conflict resolution or reconciliation and the promotion of equality and diversity.

Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Charitable Purposes

Within Dumfries & Galloway and surrounding regions and other rural areas, we will promote equality and diversity, and advance human rights by:

Supporting LGBT Plus* adults and older people, their families, friends, supporters, and allies to live happier, safer, more active and healthier lives and engage more confidently with their communities.

Working with organisations and communities so they can better support, include and value LGBT Plus adults, older people and families.

**LGBT plus in this instance refers to individuals who are lesbian, gay, bisexual, pansexual, transgender, queer, intersex, asexual, or otherwise affected by issues of gender identity and /or sexual orientation.*

Strategic Outcomes

Ours strategic (and intermediate) outcomes outline the ways in which we hope that our work will impact positively on LGBT Plus adults, older people and families over the next 10 years. With this in mind, and through our ambitious programme of work, we aim that LGBT Plus adults, older people and families will, under the following outcomes:

1. Personal Wellbeing: be happier, safer, healthier, more confident, and better able to enact their rights.
2. Social Wellbeing: engage more confidently with their communities, and will be better integrated into the social, leisure, and cultural life of Dumfries and Galloway.
3. Volunteering, Activism and Capacity Building: participate more as active citizens and will have their voice heard in policy and service development at local and national level.
4. Inclusive Communities: be visible across Dumfries and Galloway, and will feel supported, included, and valued by organisation and the communities to which they belong.
5. Effective Organizations: be served by an effective, value driven organisation, which demonstrates best practice in all aspects of leadership, management, and business support. EMPOWER- ENHANCE-ENABLE-ENGAGE.

The main activities we undertake to help us achieve our outcomes include:

- 1 2 1 support sessions (face to face, online and via telephone)
- Advocacy and advice
- 1 2 1 Counsellor Services
- Training (Level 1 "Awareness", Level 2 "Applied and Bespoke")
- Group Work (with transgender people, older people, intergenerational, carers 'paid and unpaid' and those with more complex needs)
- Phone Befriending Service & check in service (for hybrid support)
- Issue bases seminars/workshops
- Social activities
- Events, such as Pride, Agricultural shows
- Volunteering opportunities (Outreach Team)
- Activism and representation at local and national levels
- Networking and partnership working across the region, Cumbria and the Borders
- Interagency/Partnership work on Equality and Diversity.

Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Our Funders and Supporters

Dumfries & Galloway LGBT Plus would like to thank the following funders for their support in the past year. Without their continuing support, guidance, and funding we would not be able to help our communities in the way we do today.

Helping us deliver support, events, volunteer opportunities and training across the region.

National Lottery Community Fund, The Robertson Trust, Dumfries and Galloway Council, Corra Foundation, The Morrison Foundation, Bank of Scotland Foundation and NHS.

Our 10th Anniversary Celebrations

In January we held our 10th Anniversary celebrations at the Dumfries and Stranraer hubs, afternoons of live music and speakers.

As part of the celebrations, we held a launch of our book 'This is my Story' made up of 46 stories, poems, artwork, contributed by people from across the whole region.

The stories show a strong resilient community, stories of overcoming adversity, hate and fear to become stronger.

Sharing their stories has enabled many others to understand they aren't alone in who they are.

Stranraer Pride 2024

Stranraer held their very first Pride event in August, attended by several hundred people to enjoy the spectacle of fun, live music and smiling faces.

Donations

Donations have been allocated into either our long-term welfare fund, and this allows us to support those in need, or in crises with additional support, such as supermarket vouchers, food, meals, phone vouchers and "Warm Spaces" and our Pride Fund, depending on the choice of the donor.

Donations have come in many forms, such as personal donations, and those left to the organisation by individuals and families as a bequest.

Along with the sale of our 'Rainbow Lottery', of which 50% of ticket sales are given to our Organisation. Along with donations received by our outreach team activities across the region over the year.

Dog Show 2024

We held our first dog show at the Crichton Church Lawn on the 1st September 2024. The event was very popular and attracted a good turnout. This was to be the driving force for another event planned for June 2025.

Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Achievements and Performance

Digital Outreach

- We have 235 Followers on Instagram.
- We have 2022 Followers on Facebook.
- The Newsletter audience has a circulation of 318 and 230 are subscribers.
- Texting Service has 159 subscribers.

Other Media

- We have released 7 press releases in relation to LGBT events/services covering issues such as suicide, IDAHO, Hate Crime, Pride, Scottish LGBTI+ Rainbow Mark Launch, Equality and World Aids Day with a potential circulation reach of 30,199.
- Staff have taken part in 2 radio interviews to LGBT+ issues.
- The Organisation took over the D&G website of Greatest Hits Radio with 3 separate weeks showing the organisation and the services on offer.

Capacity Building and Virtual Outreach

Attended the Stranraer and Dumfries Pride events, promoted International Day Against Homophobia, Transphobia and Biphobia (IDAHOBIT) events, the World Aids Day with a film event at the RBCFT in Dumfries, and the Transgender Day of Remembrance. Along with all other national and international LGBT awareness days delivered online via social media.

In addition, we attended national level meetings and events across Scotland.

Partnerships Working

We have built links with many organisations throughout the region: D&G Carers Centre, D&G Advocacy Service, NHS D&G, Chand In Mind, Financial Inclusion and Assessment Team (FIAT), CHSS (Chest, Heart Stroke Scotland), D&G Health Improvement, Capability Scotland, Police Scotland, Scottish Fire & Rescue Service, NHS Drug and Alcohol Service Partnership, BBV, D&G Sexual Health, CTC, to name but a few. Staff attend strategic meetings, the D&G Equality & Diversity board, D&G Equality Commission, The ITV Border Equality & Diversity Board, and Scottish Government LGBT + Cross Party Working Group. D&G LGBT Plus as part of these, we have attended 47 core meetings & attended Impact Assessments.

Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Training and Awareness

Dumfries and Galloway LGBT Plus Training and Awareness offers two levels of training:

1. Level 1: LGBT Awareness Training

This training focuses on creating awareness and understanding of LGBT issues. It covers fundamental concepts, terminology, historical context, and challenges faced by the LGBT community. The goal is to foster empathy, reduce stereotypes and promote inclusivity.

2. Level 2: LGBT Applied Training

Building upon the foundation provided in Level 1, Level 2 training delves deeper into practical applications of knowledge and skills related to supporting and advocating for the LGBT community. It covers topics such as allyship, creating inclusive environments, addressing discrimination and promoting equality in various settings.

The overall aim of Dumfries and Galloway LGBT Plus Training and Awareness is to enhance inclusivity, foster equality and promote a more accepting and supportive community for LGBT individuals in the region.

Over the funding period we delivered 14 training sessions to several organisations across D&G.
Level 1 duration 1.5 hours Level 2 duration 6 hours

Support and Group Work

We have delivered:

- 1976 hours of support and counselling
- 516 hours of Group work across the region
- 208 hours of Intern Counsellor work in Dumfries

Support is delivered with 1-2-1 sessions and a blended approach, face-to-face sessions are carried out at our Dumfries and Stranraer Offices, along with partner referral spaces.

The sessions included support, advocacy, advice, guidance, along with signposting to other partners and agencies

Outreach

The Outreach team is made up of trained volunteers and staff, this reporting period the team visited:

- 2 Agricultural shows (Wigtown and Dumfries)
- 5 College events (Stranraer and Dumfries)
- 6 Health and Wellbeing events (Stranraer and Dumfries)
- 3 Cancer Awareness Event (Stranraer and Dumfries)
- 18 Partnership events
- 1 Conference (CTC Carers Conference)

Other Events

Our Staff and Volunteers attended the Scottish Government LGBT Cross Party group meetings, and the Equality Network meetings. Held the following events: LGBT History Month, Transgender Day of Remembrance and Visibility, World Aids Day, D&G Colleges LGBT+ Tea Parties and Stranraer Pride. We also ran several themed online campaigns over the period.

Our volunteer activities have been rolling out across the region where volunteers were able to deliver 1612 hours and also attending several partnership meetings both in person and online. Much of this was with our Outreach Team across the region, along with Drop In's Meet Ups and Walking groups.

We also thank our volunteers who make up our Board of Charity Trustees. Without their dedication, freely giving up their time to oversee the governance of the organisation and helping deliver what we do in the community.

Financial review

There was a total deficit of £(4,195). Total reserves held at the year end amounted to £128,420 with £105,676 relating to restricted funds and £22,744 relating to unrestricted funds.

Reserves policy

Dumfries and Galloway LGBT Plus will seek to build reserves, the aim of which will be to:

- Allow us to meet our financial obligations for a minimum of 3 months
- Save for capital expenditure
- Invest in key projects or activities as agreed by the Board

These reserves are accumulated from our unrestricted monies.

The accounts for the year are attached and form part of this report.

This report was approved by the Trustees on 22nd October, 2025 and signed on their behalf by:



Independent Examiner's Report to the Trustees

I report on the unaudited accounts of the charity for the year 31st March 2025 set out on pages 8 to 10.

Respective Responsibilities of the Trustees and the Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of The Charities and Trustee Investment (Scotland) Act 2005 and The Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1)(d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:
 - (a) to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - (b) to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations.

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Carson & Trotter
Chartered Accountants
123 Irish Street
Dumfries
DG1 2PE

22nd October, 2025

Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Receipts and Payments Account for the year ended 31st March 2025

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
<u>Receipts</u>				
Donations	-	1,700	1,700	25
Grants (Note 2)	-	139,628	139,628	152,922
Fundraising	-	268	268	159
Events	-	685	685	600
Receipts from charitable activities	-	790	790	600
Total Receipts	-	143,071	143,071	154,306
<u>Payments</u>				
Staffing	-	78,279	78,279	61,244
Staff travel	-	3,997	3,997	5,525
Training and development	-	725	725	932
Volunteer expenses and PVG costs	-	5,681	5,681	3,390
Services	-	9,366	9,366	7,690
Activities	-	6,143	6,143	7,285
Premises	-	34,141	34,141	33,480
Purchase of fixed assets	-	0	0	0
Printing, stationery and office costs	-	8,074	8,074	5,618
Bank charges	-	170	170	179
Governance costs:				
Independent examiner's fees	-	690	690	660
Total payments	-	147,266	147,266	126,003
Net (payments)/receipts	-	(4,195)	(4,195)	28,303
Transfers (Note 3)	2,779	(2,799)	-	-
Reserves brought forward (Note 3)	19,965	112,650	132,615	104,312
Reserves carried forward (Note 3)	22,744	105,676	128,420	132,615

Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Statement of Balances as at 31st March 2025

	2025	2024
	£	£
<u>Bank and cash in hand</u>		
Opening balances	132,615	104,312
(Deficit)/Surplus for year	(4,195)	28,303
Closing balances	<u>128,420</u>	<u>132,615</u>

Assets - Restricted Fund

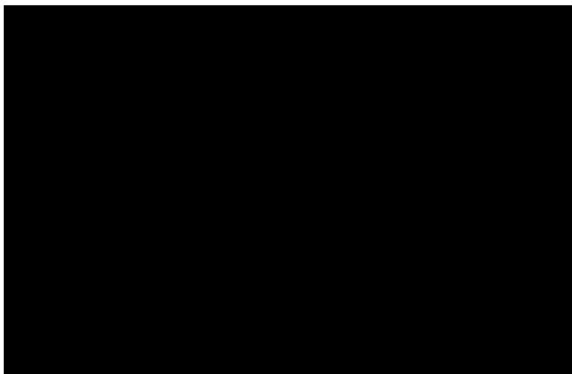
	<u>Original Cost</u>	
	2025	2024
Laptop	239	239
Vacuum cleaner	108	108
Office furniture for new office	330	330
Shelving	120	120
Office furniture	757	757
Laptops (3)	1,500	1,500
Training DVD	400	400
Television for Training	500	500
Laptops (2)	998	998
Tablets (5)	1,980	1,980
Hard Drives (2)	162	162
Lenovo Tablets (5)	200	200
	<u>7,294</u>	<u>7,294</u>

Liabilities - General Fund

	2025	2024
Independent Examiner's fee	<u>720</u>	<u>600</u>

The charity has no other investments, assets or material liabilities.

Approved by the Trustees on 22nd October, 2025 and signed on their behalf by



Dumfries & Galloway Lesbian, Gay, Bisexual, Transgender Plus (SCIO)

Notes to the Financial Statements for Year Ended 31st March 2025

1. Accounting Policies

Basis of Accounting

These accounts have been prepared on the Receipts and Payments basis in accordance with the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

2. Grants

	Unrestricted £ 2025	Restricted £ 2025	Total £ 2025	Total £ 2024
Morrisons	-	-	-	5,212
DGHB – Reaching Out	-	-	-	16,500
Bank of Scotland	-	18,352	18,352	18,352
DG Payments	-	-	-	5,000
Galloway & South Biosphere	-	340	340	-
Equality Commission	-	22,364	22,364	24,600
National Lottery Community Fund	-	64,627	64,627	67,858
Robertson Trust Foundation	-	14,000	14,000	15,400
Scotland- Windfarm	-	4,650	4,650	-
Mental Health Fund	-	8,654	8,654	-
National Lottery – Reaching out	-	5,441	5,441	-
D& G C Dumfries Pride	-	1,200	1,200	-
	-	139,628	139,628	152,922

3. Restricted Funds

	Balance at 31/03/2024	Income	Expenditure	Transfers	Balance at 31/03/2025
	£	£	£	£	£
Area Committees	428	-	-	(428)	-
Bank of Scotland	18,352	18,352	(22,571)	-	14,133
National Lottery Community Fund	37,782	64,627	(89,264)	(4)	13,141
Robertson Trust	6,995	14,000	(17,832)	-	3,163
Stranraer Office/Hub	16,231	4,650	(5,703)	2	15,180
Corra Foundation	39	-	-	(39)	-
PRIDE Stranraer	6,003	6,017	(2,917)	(6,003)	3,100
D&G Equality Commission	20,923	23,881	(5,876)	-	38,928
Potting Shed/Reaching Out	5,795	9,294	(1,407)	3,794	17,476
PRIDE Dumfries	102	2,250	(1,696)	(101)	555
	112,650	143,071	(147,266)	(2,779)	105,676