



Trustees’ Annual Report for the period

	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	01	July	2024	To	30	June	2025

Office of the Scottish Charity Regulator

Reference and administration details

Charity name	The Reward Foundation		
Other names charity is known by			
Registered charity number	SC044948		
Charity’s principal address	The Melting Pot		
	15 Calton Road		
	Edinburgh		
	Postcode EH8 8DL		

Names of the charity trustees on date of approval of Trustees’ Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anne Macleod Darling	Assistant Treasurer		
2	Darryl Kenneth Mead	Chair, Secretary & Treasurer		
3				
4				
5				
6				
7				
8				
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10				

APPENDIX 1

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Maureen Mary Gill	Resigned 27 October 2024

Structure, governance and management

Type of governing document	The Constitution of The Reward Foundation. It is based closely on the standard OSCR model constitution for a SCIO. A copy of the current constitution has been lodged with OSCR.
Trustee recruitment and appointment	The Board is made of Charity Trustees who are recruited with the agreement of the Board at a quorate meeting of the Board. The process is for a Board member to nominate an individual and then to have the Board vote on the nomination. A simple majority of members present is needed for a new Trustee to be recruited. The processes are set out in clauses 53 to 79 of the Constitution.

Objectives and activities

Charitable purposes	<p>To advance education by furthering public understanding of the reward circuitry of the brain and how it interacts with the environment, and</p> <p>To improve health by furthering public understanding of building resilience to stress.</p>
Summary of the main activities in relation to these objects	<p>2024-25 was the eleventh year of operation of The Reward Foundation (TRF). Our work was focused in several areas:</p> <ul style="list-style-type: none"><li>• Sustaining the financial viability of the charity by applying for grants and through commercial trading.</li><li>• Developing relations with potential collaborators in Scotland and around the world through networking.</li><li>• Building a national and international profile to make TRF a credible 'go-to' organisation for people and organisations needing support and education in the field of internet pornography harm awareness, as a way of furthering public understanding of building resilience to stress.</li><li>• Increasing our reach and impact by gradually moving our services from a model of face-to-face delivery to a model using modern communications technologies.</li><li>• Extending our web and social media presence to build our brand among audiences in Scotland and around the world.</li><li>• Undertaking training and development activities to raise the skill levels of the TRF team to ensure that they could deliver these diverse work streams.</li></ul>

## Achievements and performance

### Summary of the main achievements of the charity during the financial period

- TRF maintained its public presence in the sex education, online protection and porn harm awareness fields, presenting at 6 conferences and events (down from 8), directly reaching 927 (previously 648) people. We gave presentations to professional audiences in Scotland, England, Portugal and the USA.
- During the year we delivered about 231 person/hours of communication and training, significantly down from last year's 438 hours. The fall came mainly from the reduction in the number of the face-to-face groups we worked with. It is a consequence of our strategic decision to move more content online.
- Our online training presence has blossomed since our decision in October 2024 to make our 6-hour course for professionals available for free. In the eight months to 30 June 2025, 407 people took the course Problematic Pornography Use.
- On our website [www.rewardfoundation.org](http://www.rewardfoundation.org), the number of unique visitors fell slightly to 230,901 (previous year 245,651).
- On X.com (formerly Twitter) in the period from January 2025 to June 2025 we achieved 32,484 tweet impressions. Data is not available for the period 1 July 2024 to 30 December 2024, making inter-year comparison impossible.
- On our YouTube channel (<https://www.youtube.com/channel/UC1-mihcAj9mf-nJKLWiT5KA>) the total number of video views was 9,024 (previous year 12,468).
- In the year we published 12 blog posts covering TRF activities and the latest stories about the impact of internet pornography in society. This was up from 10 posts in 2023-24.
- In November 2024 The Reward Foundation submitted a 'Brief of Amicus Curiae' to the Supreme Court of the United States in support of the respondent in the case Free Speech Coalition, Inc et. al. versus Ken Paxton, Attorney General of Texas. In this age-verification case our brief offered new health and product liability perspectives based on the concept that internet pornography is a defective product unsuitable for use by children. The Supreme Court ruled that the age verification law in Texas was lawful and proportionate, paving the way for age verification laws for pornography in over 20 US states.
- We reached out to 1,110 people (previous year 878) in our core audience through two editions of our newsletter 'Rewarding News'.
- During the year TRF continued to feature in the media, with our CEO being interviewed by The Sunday Times Scotland, appearing on BBC Radio Drivetime in Scotland and in the BBC Scotcast podcast. Our focus was on the forthcoming implementation of the age-verification provisions for pornography set out in the Online Safety Act 2023.
- The programme offering free lesson plans on pornography and sexting for use in schools moved into its fifth year. The Reward Foundation now provides 21 individual lesson plans across seven lesson themes. Three lessons are on sexting and four on pornography. The lesson plans are available through two separate shops: <https://www.tes.com/teaching-resources/shop/RewardFoundation> and <https://rewardfoundation.org/shop/>. During the year teachers downloaded a total of 1,691 lessons plans from us (down from 2,771). Tes.com delivered 1,210 lesson plans (down from 2,526) and another 481 came directly from The Reward Foundation (up from 245).
- The Free Parents' Guide to Internet Pornography was updated, getting additional important information into the hands of parents handling stressful situations with their children.

APPENDIX 1

Financial review

Brief statement of the charity's policy on reserves

The Reward Foundation would like to set reserves at £1,000, equal to one year's basic operating costs. This amount is feasible and proportionate for the eighth operating year of a charity. The set amount is unchanged from last year.

Details of any deficit

During 2024-2025 more emphasis was placed on spending some of the charity's existing cash reserves to deliver our charitable activities, rather than maximising new income. As a result, we had a full year trading deficit of £36,775.

Donated facilities and services (if any)

We donated a total of 220 hours of free training to a total of 420 people. This was slightly fewer hours of free training than last year's total of 362 hours. It was delivered to delivered to about 600 people.

About 1,000 hours of labour was donated towards the creation of a book in the field of pornography harm awareness, up from about 400 hours last year.

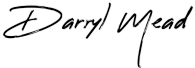

APPENDIX 1

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		 <small>5C0F0000-DF35-A243-7DE5-08DE88F9C323</small>
Full name(s)	Darryl Kenneth Mead	Anne Macleod Darling
Position (e.g. Chair)	Chair and Treasurer	Charity Trustee
Date	25/03/2026 <small>5C0F0000-DF35-A243-7DD4-08DE88F9C323</small>	23/03/2026 <small>5C0F0000-DF35-A243-7DE8-08DE88F9C323</small>

## APPENDIX 3



		<b>Independent examiner's report on the accounts</b>							
<b>Report to the trustees/members of</b>  <b>Registered charity number</b>  <b>On the accounts of the charity for the period</b>  <b>Set out on pages</b>	Charity name	The Reward Foundation							
	Registered charity number	SC044948							
	Period start date	Day	Month	Year		Period end date	Day	Month	Year
	01	July	2024	to	30	June	2025		
Set out on pages	7 - 10								
<b>Respective responsibilities of trustees and examiner</b>  <b>Basis of independent examiner's statement</b>	<p>The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.</p> <p>My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.</p>								
<b>Independent examiner's statement</b>	<p>In the course of my examination, no matter has come to my attention</p> <ol style="list-style-type: none"> <li>which gives me reasonable cause to believe that in any material respect the requirements to: <ul style="list-style-type: none"> <li>keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and</li> <li>prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations</li> </ul> </li> </ol> <p>have not been met, or</p> <ol style="list-style-type: none"> <li>to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.</li> </ol>								
<b>Signed**:</b>					<b>Date:</b>	25/03/2026			
<b>Name:</b>	David Nicholls FCCA								
<b>Relevant professional qualification(s) or body (if any):</b>	Fellow of the Association of Chartered Certified Accountants								
<b>Address:</b>	Brett Nicholls Associates Herbert House 24 Herbert Street Glasgow, G20 6NB								

Receipts and payments accounts							
For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	01	July	2024		30	June	2025

## Section A Statement of receipts and payments

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
<b>A1 Receipts</b>						
Donations	43,538	-	-	-	43,538	42,875
Legacies	-	-	-	-	-	-
Grants	-	79,708	-	-	79,708	146,495
Receipts from fundraising activities	-	-	-	-	-	-
Gross trading receipts	-	-	-	-	-	-
Income from investments other than land and buildings	-	-	-	-	-	-
Rents from land & buildings	-	-	-	-	-	-
Gross receipts from other charitable activities	749	-	-	-	749	2,483
Employment Allowance	5,192	-	-	-	5,192	-
Bank interest	855	-	-	-	855	185
<b>A1 Sub total</b>	<b>50,334</b>	<b>79,708</b>	<b>-</b>	<b>-</b>	<b>130,042</b>	<b>192,038</b>
<b>A2 Receipts from asset &amp; investment sales</b>						
Proceeds from sale of fixed assets	-	-	-	-	-	-
Proceeds from sale of investments	-	-	-	-	-	-
<b>A2 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>50,334</b>	<b>79,708</b>	<b>-</b>	<b>-</b>	<b>130,042</b>	<b>192,038</b>
<b>A3 Payments</b>						
Expenses for fundraising activities	-	-	-	-	-	-
Gross trading payments	-	-	-	-	-	-
Investment management costs	-	-	-	-	-	-
Payments relating directly to charitable activities	85,993	79,708	-	-	165,700	132,187
Grants and donations	-	-	-	-	-	-
Governance costs:	-	-	-	-	-	-
Independent examination	1,116	-	-	-	1,116	1,116
Preparation of annual accounts	-	-	-	-	-	-
Trustee Meeting	-	-	-	-	-	-
Return of Grant	-	-	-	-	-	-
<b>A3 Sub total</b>	<b>87,109</b>	<b>79,708</b>	<b>-</b>	<b>-</b>	<b>166,816</b>	<b>133,303</b>
<b>A4 Payments relating to asset and investment movements</b>						
Purchases of fixed assets	-	-	-	-	-	-
Purchase of investments	-	-	-	-	-	-
<b>A4 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>87,109</b>	<b>79,708</b>	<b>-</b>	<b>-</b>	<b>166,816</b>	<b>133,303</b>
<b>Net receipts / (payments)</b>	<b>(36,775)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(36,775)</b>	<b>58,734</b>
<b>A5 Transfers to / (from) funds</b>			-	-	-	-
<b>Surplus / (deficit) for year</b>	<b>(36,775)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(36,775)</b>	<b>58,734</b>

## Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	73,350	-	-	-	73,350	14,616
	Surplus / (deficit) shown on receipts and payments account	(36,775)	-	-	-	(36,775)	58,734
		-	-	-	-	-	-
		-	-	-	-	-	-
	<b>Cash and bank balances at end of year</b>	<b>36,575</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>36,575</b>	<b>73,350</b>
	(Agree balances with receipts and payments account(s))	-	-	-	-	-	0

Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments	Nil	-	-
		-	-
		-	-
		-	-
		-	-
	<b>Total</b>	<b>-</b>	<b>-</b>

Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets	Royalties from book	-	-	17,759
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	<b>Total</b>	<b>-</b>	<b>-</b>	<b>17,759</b>

Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B4 Liabilities			
	Advertising	-	400
	Independent Examination	1,200	1,116
	<b>Total</b>	<b>1,200</b>	<b>1,516</b>

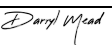

Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities	Nil	-	-
		-	-
		-	-
	<b>Total</b>	<b>-</b>	<b>-</b>

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

	Darryl Mead	25/03/2026
	Anne Macleod Darling	23/03/2026



Section C Notes to the Accounts

C1 Nature and purpose of funds  
*(may be stated on analysis of funds worksheets)*

The major grant received in 2024/25 was to support research and to cover general operational expenses.

C2 Grants

Type of activity or project supported	Individual / institution	Number of grants made	£
Total			-

C3a Trustee remuneration

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	X
--	---

C3b Trustee remuneration - details

Authority under which paid	£

C4a Trustee expenses

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	X
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C4b Trustee expenses - details

	Number of trustees	£

C5 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)
Darryl Mead (husband of Mary Sharpe), Trustee from period 1 July 2024 to 30 June 2025.	Mary Sharpe was an employee in the CEO role for the period 1 Jul 2024 to 30 June 2025. The total employer cost relating to this role is stated:	53,344	0

C6 Other information

## Additional analysis (1)

### Analysis of receipts and payments

#### 1 Donations

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Royalties from book	42,853	-	-	-	42,853	42,837
Other Donations	685	-	-	-	685	38
<b>Total</b>	<b>43,538</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43,538</b>	<b>42,875</b>

#### 2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Operations grant	-	79,708	79,708	146,495
<b>Total</b>	<b>-</b>	<b>79,708</b>	<b>79,708</b>	<b>146,495</b>

#### 3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Fees charged for lecturing services	-	-	-	-	-	1,265
Sales of books	108	-	-	-	108	44
Sales of online courses	116	-	-	-	116	474
Advertising	525	-	-	-	525	700
<b>Total</b>	<b>749</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>749</b>	<b>2,483</b>

#### 4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Computer consumables and website management	3,924	-	-	-	3,924	6,025
Research Costs (incl Books, Subs & Conferences)	502	79,708	-	-	80,209	69,597
Consultancy fees	4,587	-	-	-	4,587	3,380
Legal and professional fees	-	-	-	-	-	40
Print Post and Stationery	381	-	-	-	381	271
Purchase and maintenance of Equipment	1,000	-	-	-	1,000	1,969
Room Hire and office space	523	-	-	-	523	491
Travel expenses	6,969	-	-	-	6,969	3,419
Insurance	1,477	-	-	-	1,477	801
CEO Fee as self-employed contractor	-	-	-	-	-	26,500
CEO Salary	44,000	-	-	-	44,000	8,800
Employers National Insurance Contributions	5,192	-	-	-	5,192	-
Employers Pension costs	4,400	-	-	-	4,400	360
Pension costs	-	-	-	-	-	-
Telephone and Broadband	2,560	-	-	-	2,560	925
Charitable Donation	61	-	-	-	61	-
Bank charges	160	-	-	-	160	181
Advertising and promotion	6,383	-	-	-	6,383	8,202
Book production costs	3,126	-	-	-	3,126	-
Payroll fees	543	-	-	-	543	102
Miscellaneous	90	-	-	-	90	50
Training	116	-	-	-	116	1,075
<b>Total</b>	<b>85,993</b>	<b>79,708</b>	<b>-</b>	<b>-</b>	<b>165,700</b>	<b>132,187</b>



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Signed by	Darryl Mead (darryl@rewardfoundation.org), Anne Macleod Darling (anne.darling1@gmail.com), David Nicholls (david@bnassociates.co.uk)
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## Document Signers

### Signer 1

**Name** Darryl Mead  
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**Signed on Pages** 5, 8  
**Verification Mode** Email Code



### Signer 2

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**Email** anne.darling1@gmail.com  
**Mobile** N/A  
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**Signed on Pages** 5, 8  
**Verification Mode** Email Code



### Signer 3

**Name** David Nicholls  
**Preferred Name** David  
**Email** david@bnassociates.co.uk  
**Mobile** N/A  
**IP Address/es** 217.45.241.182  
**Signed on Pages** 6  
**Verification Mode** Email Code



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2026-03-25 10:18 +00:00	DAVID NICHOLLS	VERIFIED FROM OTHER BUNDLE AT 2026-03-25 10:17 +00:00: CODE ENTERED AND VERIFIED (95730000-0B14-B27A-6E7A-08DE8A57CC89)
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2026-03-25 10:19 +00:00	DAVID NICHOLLS	DOCUMENT SIGNED: TRF ANNUAL ACCOUNTS 2024-2025 - ON PAGE 6 (SIGNATUREID: 5C0F0000-DF35-A243-7DF1-08DE88F9C323, SIGNATURETYPE: SIGNEDBYCANVAS)
2026-03-25 10:19 +00:00	DAVID NICHOLLS	FORM FIELDS SUBMITTED FOR DOCUMENT: TRF ANNUAL ACCOUNTS 2024-2025
2026-03-25 10:19 +00:00	DAVID NICHOLLS	DOCUMENT SIGNED: TRF ANNUAL ACCOUNTS 2024-2025 (SIGNATURETYPE: SIGNEDBYCANVAS)
2026-03-25 10:19 +00:00	DAVID NICHOLLS	DAVID NICHOLLS HAS COMPLETED BUNDLE 5C0F0000-DF35-A243-43FC-08DE88F9C331
2026-03-25 10:19 +00:00	SYSTEM	FINALISING DOCUMENT (21F70000-DCB3-E203-E765-08DE88F7BF20)

## More Information

For more information on electronic signatures and to validate this document was signed by the parties listed above, please visit [www.fusesign.com](http://www.fusesign.com)