

APPENDIX 1



Office of the Scottish Charity Regulator

| Trustees' Annual Report for the period |                   |       |      |    |                 |       |      |
|--|-------------------|-------|------|----|-----------------|-------|------|
|  | Period start date |       |      |    | Period end date |       |      |
|  | Day               | Month | Year |    | Day             | Month | Year |
| From                                   | 01                | 04    | 2024 | To | 31              | 03    | 2025 |

Reference and administration details

|                                 |                                   |  |                  |
|---------------------------------|-----------------------------------|--|------------------|
| Charity name                    | ACTION AGAINST STALKING           |  |                  |
| Other names charity is known by |                                   |  |                  |
| Registered charity number       | SC044905                          |  |                  |
| Charity's principal address     | Room 2.071                        |  |                  |
|                                 | University West of Scotland (UWS) |  |                  |
|                                 | University Avenue                 |  |                  |
|                                 | Ayr                               |  | Postcode KA8 OSX |

Names of the charity trustees on date of approval of Trustees' Annual Report

| Trustee name | Office (if any)        | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|--------------|------------------------|-----------------------------------|---|
| 1            | Chair                  |                                   |   |
| 2            | Vice Chair & Treasurer |                                   |   |
| 3            |                        |                                   |   |
| 4            |                        |                                   |   |
| 5            |                        |                                   |   |
| 6            |                        |                                   |   |
| 7            |                        | Until 11.08.25                    |   |
| 8            |                        |                                   |   |
| 9            |                        |                                   |   |
| 10           |                        |                                   |   |
| 11           |                        |                                   |   |
| 12           |                        |                                   |   |
| 13           |                        |                                   |   |
| 14           |                        |                                   |   |
| 15           |                        |                                   |   |
| 16           |                        |                                   |   |
| 17           |                        |                                   |   |
| 18           |                        |                                   |   |
| 19           |                        |                                   |   |
| 20           |                        |                                   |   |

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

| Name | Dates acted if not for whole year               |
|------|---|
|      | 29 <sup>th</sup> October 2024– 11th August 2025 |
|      |   |
|      |   |

Structure, governance and management

|                                     |   |
|-------------------------------------|---|
| Type of governing document          | Action Against Stalking is a Scottish Charitable Incorporated Organisation with a Constitution formally adopted in December 2015  |
| Trustee recruitment and appointment | Appointment and removal of trustees is managed in accordance with the Constitution which specifies a minimum of 3 and maximum of 15 trustees.<br>Trustees are generally nominated and approved at the AGM for a term of 3 years. In addition, the Board is also empowered to appoint any suitable person as a Trustee by means of an agreed appointment process, references and democratic agreement with oversight and governance of the Chair and Vice Chair. |

## Objectives and activities

### Charitable purposes

#### The objectives of AAS are:

Our priorities are always championing the rights of stalking victims. The relief of those in need by reason of the crime of Stalking.

We are Independent Stalking Advocates (ISAC) offering end-to-end support through highly training ISAC stalking practitioners.

We campaign, educate and raise awareness through political spaces and EiE – Early Intervention in Education, especially with young people.

We offer training and awareness sessions person-centred victim support to third sector, private and public organisations

### Summary of the main activities in relation to these objectives

We provide free (via funding), specialised one to one advocacy and support to victims of stalking who come to us through self-referral or as referrals from other victim support organisations or other sources.

We continue to expand and improve the services we offer by triaging referrals ensuring we are supporting individuals in a timely way.

We further support victims of stalking with counselling sessions via a funded post, cognitive behavioural therapist.

We have appointed specialist practitioners to launch our Young Persons' Service and realigned some existing structures and approaches and introduced new ones to improve our reach and enhance the quality of services we provide.

Wider understanding of the impact of stalking on victims, recognition of stalking behaviours and strategies on how to combat stalking is essential in the fight against a such a devastating crime. Action Against Stalking is committed to building public knowledge of stalking and its impact through campaigns, media engagement, projects, and events.

We also work with politicians and government officials, as well as key partner agencies and services, to improve awareness, understanding and response. We further refined and reinforced our communications and community engagement activities to increase awareness and understanding of stalking and how to get support. We strengthened our strategic partnerships.

We have and continue to support improving research into stalking, through our Centre for Action Against Stalking (CAAS) We have a collaborative partnership with UWS – University West of Scotland which enables us to focus on qualitative and quantitative data. We continue develop our vision with UWS and scope to work with other Universities across Scotland.

We build relationships with key stakeholders across Schools and Colleges around our objective of EiE – Early Intervention in Education.

## APPENDIX 1

### Achievements and performance

#### Summary of the main achievements of the charity during the financial period

We continue to lead the way in advancing recognition of stalking, championing the rights of stalking victims and supporting those who are or have been victims of stalking.

#### Throughcare Support

Through our organisational development we have been able to deliver a better service which can offer various forms of support depending on the client's needs. Our changes have brought the following outcomes:

- Faster response to clients' enquiries – sustained significant improvements where we respond to most first contacts within two working days and in many cases within one working day.
- Improved triage to prioritise our response and signpost to other organisations where required.
- Better assessment and management of risk – all our staff have completed the stalking risk profile training.
- Better management and prioritisation of our allocation list – we eliminated a waiting list and improved response times for new clients who are escalated to receive direct support from a Through Care practitioner (TCP) - in most cases people are contacted by a TCP within 10 days or less of first contact with our service. Cases that are assessed as urgent are allocated on the same day.
- Additional time for practitioners to focus on victim support.
- Additional specialist support for our clients provided by our specialist Cognitive Behavioural Therapist.
- Increased capacity for CPD, ensuring knowledge in and awareness of stalking continues to grow. For example, this year all staff will have completed the ISAC – The Independent Stalking Accredited Training by Paladin.

We pride ourselves with streamlined case management and service overall. We recognise that as demand fluctuates there will be times when there will be a delay in allocation, but we aim to minimise this. Our approach to service prioritisation means we get quicker to those most in need.

Our Cognitive Behavioural Therapist has significantly enhanced the quality of our capability to directly support clients who require more specialised intervention and support to help improve their health and wellbeing. This negates onward referral to NHS specialist psychological services.

Our Young Persons Service is launched with two specialist practitioners. One is outward facing developing relationships with educational establishments, youth workers and communities. We see this a critical alignment to early intervention, signposting and seeking support.

Our political and policy engagement has witnessed major breakthroughs with highlighting the crime of stalking and how policy makers and public servants can make a difference with the crucial message of policy, safeguarding and signposting.

We have two specialist practitioners developing our Young Persons Service and are now suturing the education space across Ayrshire and Central Scotland. EiE – Early Intervention Education is crucial to eliminate myths and raise understanding of the crime of stalking and, how it is associated with other crimes.

Financial review

|   |   |
|---|---|
| Brief statement of the charity's policy on reserves | The AAS Board agreed in March 2025 to hold a reserve of 4 months of expenditure |
| Details of any deficit                              | N/A   |
| Donated facilities and services (if any)            | n/a except for time of Trustees who support AAS in a voluntary capacity         |

AAS Action Against Stalking  
Balance Sheet as at 31 March 2025

|  | 31 Mar 25         | 31 Mar 24         |
|--|-------------------|-------------------|
| <b>ASSETS</b>                                |                   |                   |
| <b>Current Assets</b>                        |                   |                   |
| Cash at bank and inhand                      |                   |                   |
| Current Account                              | 153,718.24        | 120,581.96        |
| <b>Total Income</b>                          | 153,718.24        | 120,581.96        |
| <b>Total Current Assets</b>                  | <b>153,718.24</b> | <b>120,581.96</b> |
| <b>NET CURRENT ASSETS</b>                    | <b>153,718.24</b> | <b>120,581.96</b> |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> | <b>153,718.24</b> | <b>120,581.96</b> |
| <b>CAPITAL AND RESERVES</b>                  |                   |                   |
| Retained Profit                              | 153,718.24        | 120,581.96        |
| Profit for the Year                          | 33,136.28         | 3,047.58          |
| <b>SHAREHOLDER FUNDS</b>                     | <b>186,854.52</b> | <b>123,629.54</b> |

**AAS Action Against Stalking**  
**Profit & Loss**  
**1 April 2024 to 31 March 2025**

|                                | Apr'24 - Mar 25   | Apr'23 - Mar 24   |
|--------------------------------|-------------------|-------------------|
| <b>Ordinary Income/Expense</b> |                   |                   |
| <b>Income</b>                  |                   |                   |
| Conference Costs               | 0.00              | 0.00              |
| Conference Income              | 0.00              | 1,602.02          |
| <b>Total Conference</b>        | <b>0.00</b>       | <b>1,602.02</b>   |
| Donations                      | 152.58            | 330.45            |
| Other Income                   | 5,676.96          | 1,500.00          |
| Charities Trust                | 0.00              | 1,000.00          |
| Allen Lane Foundation          | 10,000.00         | 0.00              |
| Comic Relief                   | 0.00              | 6,000.00          |
| Crerar Trust                   | 14,757.00         | 0.00              |
| Kilpatrick                     | 899.00            | 0.00              |
| National Lottery               | 25,000.00         | 0.00              |
| SG Grant VSF                   | 16,000.00         | 15,000.00         |
| SG Grant VCAF                  | 165,000.00        | 165,000.00        |
| The Robertson Trust            | 15,000.00         | 16,500.00         |
| <b>Total Income</b>            | <b>252,485.54</b> | <b>206,932.47</b> |
| <b>Expense</b>                 |                   |                   |
| <b>1. STAFF COSTS</b>          |                   |                   |
| CEO service                    | 22,073.45         | 20,376.88         |
| Consultancy                    | 3,636.76          | 2,013.47          |
| Comms & Engagement             | 18,908.10         | 17,982.11         |
| Development Officer            | 14,686.74         | 14,282.67         |
| Trust & Foundation             | 9,236.92          | 12,720.64         |
| Payroll Liabilities            | 31,549.54         | 33,069.27         |
| Seasonal Wages                 | 1,290.00          | 0.00              |
| Staff Pensions                 | 11,248.61         | 10,652.70         |
| Staff Training                 | 7,857.61          | 6,035.47          |
| Throughcare                    | 82,826.42         | 75,139.48         |
| <b>Total 1. STAFF COSTS</b>    | <b>203,314.15</b> | <b>192,272.69</b> |
| <b>2. PREMISES COSTS</b>       |                   |                   |
| Insurance Expense              | 1,112.88          | 1,867.37          |
| Office Costs                   | 1,397.35          |                   |
| Printing & Stationery          | 17.80             |                   |
| <b>Total Office Costs</b>      | <b>2,528.03</b>   | <b>1,867.37</b>   |
| Room Hire                      | 1,444.10          | 120.40            |
| Telephone                      | 1,057.23          | 1,635.03          |
| <b>Total 2. PREMISES COSTS</b> | <b>3,614.21</b>   | <b>3,622.80</b>   |
| <b>3. OTHER COSTS</b>          |                   |                   |
| Computer and Internet Expenses | 3,687.67          | 1,152.79          |
| Equipment                      | 2,877.61          | 1,402.81          |
| Miscellaneous Expense          | 786.56            | 1,609.27          |
| Travel Costs                   | 2,100.90          | 2,678.09          |
| <b>Total 3, OTHER COSTS</b>    | <b>9,452.74</b>   | <b>6,842.96</b>   |
| Dues and Subscriptions         | 1,235.36          | 1,146.44          |
| Marketing                      | 1,673.80          |                   |
| Marketing raising awareness    |                   |                   |
| Postage and Delivery           |                   |                   |
| Professional Fees              | 59.00             |                   |
| SG Funded equipment & Videos   |                   |                   |
| Web work                       |                   |                   |
|                                | <b>2,968.16</b>   | <b>1,146.44</b>   |
| <b>TOTAL EXPENSE</b>           | <b>219,349.26</b> | <b>203,884.89</b> |
| Net Ordinary Income            | <b>33,136.28</b>  | <b>3,047.58</b>   |
| <b>PROFIT FOR THE YEAR</b>     | <b>33,136.28</b>  | <b>3,047.58</b>   |



# APPENDIX 3



## Independent examiner's report on the accounts

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Report to the trustees/members of Charity name  
**ACTION AGAINST STALKING**

Registered charity number  
**SC 044905**

On the accounts of the charity for the period

| Period start date |           |             |           | Period end date |           |             |
|-------------------|-----------|-------------|-----------|-----------------|-----------|-------------|
| Day               | Month     | Year        |           | Day             | Month     | Year        |
| <b>01</b>         | <b>04</b> | <b>2024</b> | <b>to</b> | <b>31</b>       | <b>03</b> | <b>2025</b> |

Set out on pages

(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention ~~[other than that disclosed on the attached page\*]~~

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
  - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Name:

Relevant professional qualification(s) or body (if any):

Address:

\*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.

APPENDIX 3

Disclosure section

Give here brief details of any items that the examiner wishes to disclose

Only complete if the examiner needs to highlight material problems.  
No matters to disclose

APPENDIX 1

Other optional information

We are proud of our societal work and the closeness of our partnerships with Police Scotland, Victim Support Scotland, Women's Aid Scotland and Rape Crisis Centres across Scotland.

Our mission is to continue to publicly call out the crime of stalking with offering free, timely support to victims of this crime.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)  
*OSCR will accept  
digital or typed  
signatures*

Full name(s)

[Redacted signature and name area]

[Redacted signature and name area]

Position (e.g. Chair) Chair

Vice Chair & Treasurer

Date 30/09/2025

30/09/2025