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Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	01	05	2024	To	30	04	2025

Reference and administration details

Charity name
Other names charity is known by
Registered charity number
Charity's principal address

Scottish Hazards
SC044785
Postcode

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1		Chair		
2		Secretary		
3		Treasurer		
4				
5				
6				
7			12/11/24-ongoing	

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document

The Charity is governed by its charitable constitution.

Trustee recruitment and appointment

The only members are the Charity's Trustees who form the Management Committee. Any person over 16 may apply to be a Trustee and must be considered by the Management Committee. All Trustees retire at every Annual General Meeting and are eligible for re-election.

Objectives and activities

Charitable purposes

The principal objective of the charity is the advancement of health and the saving of lives by preventing work-related accidents, injury or illness from causing physical or mental harm.

Summary of the main activities in relation to these objects

Scottish Hazards provides support through the provision of specialist information, advice, training and in-depth support on occupational health and safety.

Achievements and performance

Scottish Hazards continues to provide support to individuals and their families through their dedicated helpline. At present, our active casework includes 10 fatalities from 8 incidents, spanning from 2002 up to 2024, helping 5 bereaved families navigate the investigation and enforcement processes. We have also advised 20 workers about their individual circumstances at work through direct support or further signposting to appropriate services such as legal assistance.

Scottish Hazards is a core participant in the Scottish COVID-19 Inquiry, recognising our work supporting workers in non-unionised workplaces throughout the pandemic.

Our continued involvement with International Workers Memorial Day (IWMD) saw twenty-eight events taking place across Scotland's thirty-two local authorities to remember workers lost across Scotland and the world.

Scottish Hazards continues to engage with the Scottish Parliament to campaign for more effective Corporate Homicide legislation and campaign for a national occupational health service and for a Toxics Use Reduction strategy.

Our work with Trade Unions continues with another successful conference and contributing to Scottish Trades Union Congress (STUC) training. We have provided several training related activities throughout the year in partnership with Scottish Union Learning and we have taken the opportunities to speak with various groups about the work we do.

October 2024 marked the 50th Anniversary of the Health & Safety at Work Act. We were approached by the Trades Union Congress (TUC) to host a special conference to mark this milestone and to address the future steps in a modern context.

With the support of the Alex Ferry Foundation and the Confederation of Shipbuilding and Engineering Unions, Scottish Hazards worked with shipyard unions to empower young workers to drive change and improve health and safety with our Empowering Young Workers project.

Members of Scottish Hazards continue to be involved with key Health and Safety groups; these include the Partnership on Health and Safety in Scotland (PHASS) and the Scottish Occupational Health Action Group (SOHAG) and the Scottish Parliament Cross Party Group on Accident Prevention and Safety Awareness.

Financial review

Brief statement of the charity's policy on reserves

The Trustees' policy is to retain 3 months of normal running costs in order to meet commitments and cover any unexpected expenditure. This policy has been in place since the opening of the Scottish Hazards Centre.

Details of any deficit

The accounts show a deficit of receipts over payments of which is carried forward in general funds.

The trustees agreed to continue activities for this financial year funded by general funds while continuing to apply for relevant grants and foundations as well as pursuing other sources of funding. The income shortfall is discussed at all regular trustee meetings and activities reviewed and adjusted, based on current cash flow.

The trustees have a funding plan for 2025/26 which should continue to support Scottish Hazards to reduce or eliminate its deficit.

Donated facilities and services (if any)

Scottish Hazards benefits from Microsoft 365 Non-Profit pricing scheme as well as Adobe software through Technology for Good.

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (e.g. Chair)


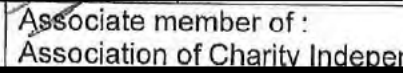
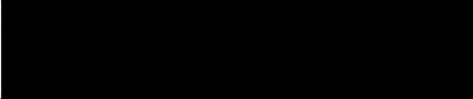
Treasurer

Trustee

Date

01/08/2025

01/08/25

	Independent Examiner's Report on the Financial Statements	
Report to the trustees/members of	Scottish Hazards SCIO	
Registered charity number	SC044785	
On the accounts of the charity for the year	1 st May 2024 to 30 th April 2025	
Respective responsibilities of trustees and examiner	<p>The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 ('the 2005 Act') and the Charities Accounts (Scotland) Regulations 2006(as amended) ('the 2006 Accounts regulations') The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the 2005 Act and to state whether particular matters have come to my attention.</p>	
Basis of independent examiner's statement	<p>My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.</p>	
Independent examiner's statement	<p>In the course of my examination, no matter has come to my attention :</p> <p>1. which gives me reasonable cause to believe that in any material respect the requirements:</p> <ul style="list-style-type: none"> • to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and • to prepare accounts with accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or <p>2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to</p>	
Signed:		Date: 11 th July 2025
Name:		
Relevant professional qualification	Associate member of : Association of Charity Independent Examiners (ACIE)	
Address:		

Scottish Hazards

SC044785



Receipts and payments accounts							
For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
		01	May		2024		30

Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total funds last period to nearest £
A1 Receipts						
Donations	29,253				29,253	33,453
Legacies					-	-
Grants					-	10,000
Receipts from fundraising activities	357				357	3,234
Gross trading receipts	19,079				19,079	4,931
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
Bank interest	172				172	41
A1 Sub total	48,861	-	-	-	48,861	51,659
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
A2 Sub total	-	-	-	-	-	-
Total receipts	48,861	-	-	-	48,861	51,659
A3 Payments						
Expenses for fundraising activities					-	-
Gross trading payments	395				395	-
Investment management costs					-	-
Payments relating directly to charitable activities	51,883				51,883	54,287
Grants and donations					-	
Governance costs:					-	
Audit / independent examination	150				150	150
Preparation of annual accounts					-	
Legal costs					-	
Bank fees	85				85	60
A3 Sub total	52,513	-	-	-	52,513	54,497
A4 Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	52,513	-	-	-	52,513	54,497
Net receipts / (payments)	(3,652)	-	-	-	(3,652)	(2,838)
A5 Transfers to / (from) funds						
					-	
Surplus / (deficit) for year	(3,652)	-	-	-	(3,652)	(2,838)

Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	26,671				26,671	29,509
	Surplus / (deficit) shown on receipts and payments account	(3,652)				(3,652)	(2,838)
						-	
						-	
	Cash and bank balances at end of year	23,019	-	-	-	23,019	26,671
(Agree balances with receipts and payments account(s))							

Categories	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments	N/A			
		Total	-	-

Categories	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets	N/A				
		Total	-	-	-

Categories	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B4 Liabilities	Independent Examiners Fee		150	
		Total	150	-

Categories	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities	N/A			
		Total	-	-

Signed by one or two trustees
on behalf of all the trustees

Signature

Print Name

Date of
approval

21/08/25
01/08/25

Section C Notes to the Accounts

C1 Nature and purpose of funds (may be stated on analysis of funds worksheets)

The charity has received donations from public bodies, Trade Unions, a small number of companies and individuals.
The charity runs the Scottish Hazards Centre which provides advice, information and support services

C2 Grants

Type of activity or project supported	Individual / institution	Number of grants made	£
Total			-

C3a Trustee remuneration

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	X
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C3b Trustee remuneration - details

Authority under which paid	£
	0
	0

C4a Trustee expenses

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	£ 200
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C4b Trustee expenses - details

	Number of trustees	£
Travel for charity activities; printer ink & stationery for charity activities	1	109
Travel for charity activities; retirement gift for charity activities	1	91

C5 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)

C6 Other information

