

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2025
for
Scottish Women In Sport**

The Kelvin Partnership Ltd
Chartered Accountants
The Cooper Building
505 Great Western Road
Glasgow
G12 8HN

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for the Year Ended 31 December 2025**

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**Report of the Trustees
for the Year Ended 31 December 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Scottish Women in Sport was established in late 2013 with a clear mission: to educate girls and young women on positive life choices, challenge media stereotypes, and create a strong, unified voice advocating for gender equality in sport. Our work focuses on raising awareness, highlighting positive role models, influencing decision makers, and encouraging increased commercial investment across all sports involving women.

Our team brings together representatives from national governing bodies, media, education, business, and a wide range of other sectors, reflecting the broad coalition required to drive meaningful change.

At the heart of Scottish Women in Sport is our vision:

An inclusive Scotland where gender equality exists across every area of sport.

**Report of the Trustees
for the Year Ended 31 December 2025**

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Member Groups and Representation

We continue to play an active role in several key equality-focused groups and committees, including:

- **Equal Media & Culture Centre for Scotland** - ongoing involvement through committee participation.
- **Scottish FA Equality, Diversity and Inclusion Board** - contributing to strategic discussions and decision making.
- **NED Group (New Equality & Diversity Partnership)** - a recently formed collaborative network currently comprising SDS, LEAP Sports, SSF, Children 1st, Age Concern, SAMH, Glasgow 2026 and sportscotland, with SW/S as an engaged partner.

These partnerships strengthen our ability to influence policy, share expertise, and ensure that women and girls remain central to Scotland's sporting landscape.

ACTIVITIES/ATTENDANCE

SW/S Supported various organisations and attended several events and conferences - some of which are noted below.

IWD 2025 - Accelerate Action

Given the increasingly busy landscape surrounding International Women's Day, it was agreed that a focused social media campaign would be the most effective approach for 2025.

Key Engagements & Events

- **WIS 40-Year Anniversary Conference, London**
- **IWG 30-Year Celebration, London** - attended by Trustee Laura Hynd
- **sportscotland Equality Outcomes Meeting** - with the CEO and the Equality, Diversity and Inclusion Manager
- **Active Glasgow Strategy Launch (2025-2035)**
- **SPICE (Scottish Parliament Information Centre)** - research collaboration on physical activity
- **Football v Homophobia - Month of Action** - SW/S attended the Scotland events

Report of the Trustees for the Year Ended 31 December 2025

Development Officers Group

Cricket Scotland approached SW/S to support a Development Officer role. After careful consideration, we concluded that we could not progress at this time due to limited staffing capacity.

Podcast

Participation in the Glasgow850 podcast with GoRadio, featuring Fiona McIntyre (SWPL) and Laura Montgomery (Glasgow City).

Women & Girls in Sport Week 2025

SW/S supported a range of organisations in raising the profile of this national campaign.

Round Table with MSPs

A round table discussion scheduled for 10 September faced low response due to short notice and was postponed. The rescheduled event also had a poor turnout. SW/S will pause this initiative until after the 2026 election before deciding on next steps.

Fundraising 2025

- SW/S participated in the 2025 Kiltwalk, supported by students and staff from City of Glasgow College.
- Additional students hosted a Hyrox event and donated their fundraising efforts to SW/S.
- Several universities also fundraised on our behalf throughout 2025. We are extremely grateful for all contributions.
- **Just Running** donated 150 credits, enabling us to recruit several international athletes to support SW/S through participation in various races in 2026.

YWISL Programme

Our partnership with SAMH continues to strengthen as we enter the third year of delivering the mentorship programme for young women aged 18-24. Feedback from previous cohorts remains overwhelmingly positive.

AGM

- **Saturday 29 March 2025** - Held in person at the Radisson Blu Hotel, Glasgow.

Communications & Media

- Newsletter - A new volunteer has joined the SW/S Newsletter team, and subscriber numbers continue to grow.
- SW/S Podcast - Spotlight on Sport launched in February with the first guest, Shelley Kerr (Hearts FC). Three episodes were released; however, due to volunteer capacity constraints, the podcast is currently on hold.
- Social Platforms - strong growth in followers on all three platforms. Our current reach;-- LinkedIn 2228- Facebook 3.5K- Instagram 2506- X 8363- Newsletter 207

Partnerships & Representation

- **Stirling Albion Girls Academy** - SW/S approved the use of our logo on academy clothing and attended a photoshoot to promote the partnership.
- **Kirsty Gilmour - STV Interview** - SW/S publicly supported Kirsty Gilmour's stance on the need for toilet breaks related to menstruation in badminton.
- Active Scotland - Ongoing engagement across multiple events and initiatives.
- **ESA Glasgow 2025: Power Play** - Participation in discussions on how the energy sector is driving purpose-led sponsorship.
- **Scottish Women's Football Awards** - SW/S was represented at the event.
- **Scottish Golf Strategy Launch, Dundonald** - SW/S attended and contributed to the launch.
- **Ladies Open at Dundonald** - SW/S represented alongside Active Scotland and sportscotland.
- **Active Scotland Symposium, Manchester (August)** - SW/S participated in this national event.

Events

Scottish Women In Sport

Report of the Trustees for the Year Ended 31 December 2025

Our two major events continue to grow in both popularity and visibility, with increased participation and wider coverage across 2025.

Conference 2025

The Growth of Women's Sport:

Participant to Professional - Challenges & Opportunities
Wednesday 20 August 2025 - UWS Hamilton

This year's conference brought together an exceptional line up of speakers from across the sporting landscape with a record attendance of 180 delegates representing 51 different organisations. :

- **Miss Maree Todd** - Minister for Drugs & Alcohol Policy and Sport
- **Shirley Martin** - Head of Girls' and Women's Football, Scottish FA
- **Trudi Lindblade, CEO & Nic Wilson**, Head of Development, Cricket Scotland
- **Lisa Palomo** - Head of Pro Teams & Community, Caledonia Gladiators
- **Laura Pilkington** - Scottish Disability Sport
- **Kirsty Gilmour** - International Badminton Athlete
- **Claire Brownie** - International Netball Player
- **Laura McLauchlin** - Footballer
- **Aileen Booth** - Commercial Partnerships Manager
- **Chris Duncan** - Professional Sport
- **Tammy Parlour** - CEO, Women's Sport Trust
- **Hannah Lawrance** - Senior Brand Partnership Lead, Centrica

We are grateful for the continued sponsorship and support from sportscotland and UWS.

Conference Feedback - Below is an example of the positive feedback received:

"Our team thoroughly enjoyed the event, and you and your team's hard work certainly does not go unnoticed. Well organised, excellent content, confident and thought provoking speakers, and overall a lovely opportunity to network and work towards one common goal of promoting the growth of women's sport."

ANNUAL AWARDS 2025

Friday 21 November - Radisson Blu Hotel, Glasgow

The 2025 Annual Awards ceremony was a glittering celebration of achievement, hosted by Alison Walker with attendance numbers 280. Special thanks to Lauren Butler and the Barclays team for their support on the night.

Eleven awards were presented on the night, including the Maureen McGonigle Inspiring Leader in Sport Award which was presented to Shelley Kerr from Heart of Midlothian FC.

Finalist - with winners noted in red

Strathclyde University Coach/Manager of the Year

Sheila Swan

Curling

Scottish Women In Sport

Report of the Trustees for the Year Ended 31 December 2025

Grant Scott	Football
Racheal Cremin	Netball

SW/S Inspiration in Sport

Graham Wright	Highland Games
Graham Wright	Netball
Lorreta Cusack	Judo

ThinkAlt Most Valuable Partnership

Scottish Golf	Golf
Glasgow City FC	Football
Athlete Focused	Athletes

Ishga Contribution to Para Sport

Laura Pilkington	Swimming
Janelle McGurk	Multi sports
Joan O'Sullivan	Swimming
Mary Wilson	Bowls

Cameron Commercials Pioneer in Sport

Margaret Tait	Sailing
Marjory Love	Tennis
Sarah Gourley	Lawn Bowls

UWS Community Champion

Team Scotland Team of the Year

Team Lockhart	Curling
Caledonian Gladiators	Basketball
Hibernian FC Ladies	Football

Active Scotland Volunteer of the Year

Ling Mann	Multi sports
Andrea Lockhart	Cycling
Ruby McDonald	Multi sports

sportscotland Young Sportswomen

Nayma Mughis Sheikh	Cricket
Erin Boothman	Cycling
Lois Goldie	Judo

SWOTY

Julie Forest	Lawn Bowls
Laura McKenzie	Rowing (Beach Sprints)
Annie Nelson	Powerlifting

FINANCIAL REVIEW

Financial position

The charity generated a surplus of £2,235 (2024 - £2,677) for the year. As of 31 December 2025 we had £nil (2024-£nil) in restricted funds and £23,643 (2024- £21,408) in unrestricted funds.

**Report of the Trustees
for the Year Ended 31 December 2025**

FINANCIAL REVIEW

Reserves Policy

The charity has considered the reserves required and have taken into account their current and future liabilities. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds and ensure that support and governance costs are covered.

FUTURE PLANS

Our aim for 2026 is to continue strengthening the organisation across several key areas. We will actively pursue new corporate partnerships to help amplify our message and extend our reach. A major focus will be the growth and development of our two flagship events - the SW/S Awards and the SW/S Conference - ensuring they continue to evolve in scale, impact, and visibility. We will continue our partnership with SAMH and the Young Women in Sports Leadership and look to encourage commercial founding into this project to enable us to increase our numbers. We will continue to work with sportscotland, Active Scotland, SNGB's, clubs and athletes given the resources and capacity available.

Our aim is to strengthen our board in 2026 and grow our digital committee to enable us to deliver more to all interested in Scottish women in sport.

We will also explore new ways to further support National Governing Bodies that are committed to improving gender balance across all areas of sport. In addition, we will seek opportunities to access grant funding that will allow us to introduce new initiatives and events aligned with our mission.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Establishment of Scottish Women in Sport (SWiS) SCIO.

Application for incorporation as a Scottish Charitable Incorporated Organisation (SCIO) was successful approved by the Office of the Scottish Charity Regulator (OSCR) on 10th December 2013. OSCR were satisfied that the organisation met the charity test and the legal requirements for being a SCIO, and entered it in the Scottish Charity Register. It is now an incorporated body having charitable status under the Charities and Trustee Investment (Scotland) Act 2005.

SCIO Registration Name: Scottish Women in Sport (SWiS) SCIO

Charity Number: SC044496

Date of Registration: 10th December 2013

SCIO 'Known as': SWiS

Principle Contact Address: 7E St Annes Wynd, Erskine PA8 7DS

Recruitment and appointment of new trustees

New trustees with relevant skills and experience are appointed by existing trustees of the charity.

Induction and training of new trustees

All Trustees receive an induction from Maureen McGonigle supported by an induction pack, which includes their responsibilities as their financial and legal responsibilities as Directors of the charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**Report of the Trustees
for the Year Ended 31 December 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

SCO44496

Principal address

7E St Annes Wynd
ERSKINE
PA8 7DS

Trustees

J Inglis
C Shearer
N Meikle
H Dewar
M MacLennan (resigned 28.2.25)
L Hynd
L Butler
C Ross (resigned 31.1.25)
E Paterson (resigned 28.2.25)
J Salmon (resigned 28.2.25)

Independent Examiner

The Kelvin Partnership Ltd
Chartered Accountants
The Cooper Building
505 Great Western Road
Glasgow
G12 8HN

Approved by order of the board of trustees on 29 March 2026 and signed on its behalf by:



J Inglis - Trustee

Independent Examiner's Report to the Trustees of Scottish Women In Sport

I report on the accounts for the year ended 31 December 2025 set out on pages nine to fourteen.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Craig M Fotheringham CA
The Institute of Chartered Accountants of Scotland

The Kelvin Partnership Ltd
Chartered Accountants
The Cooper Building
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Glasgow
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29 March 2026

**Statement of Financial Activities
for the Year Ended 31 December 2025**

	Notes	Unrestricted fund £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Other trading activities	2	<u>45,036</u>	<u>-</u>	<u>45,036</u>	<u>50,834</u>
EXPENDITURE ON					
Charitable activities					
Charitable Activities		<u>42,801</u>	<u>-</u>	<u>42,801</u>	<u>48,157</u>
NET INCOME		2,235	-	2,235	2,677
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,731</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>23,643</u></u>	<u><u>-</u></u>	<u><u>23,643</u></u>	<u><u>21,408</u></u>

The notes form part of these financial statements

Scottish Women In Sport

Balance Sheet 31 December 2025

	Notes	Unrestricted fund £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
CURRENT ASSETS					
Cash at bank		23,643	-	23,643	21,408
		<hr/>	<hr/>	<hr/>	<hr/>
NET CURRENT ASSETS		<u>23,643</u>	<u>-</u>	<u>23,643</u>	<u>21,408</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		23,643	-	23,643	21,408
		<hr/>	<hr/>	<hr/>	<hr/>
NET ASSETS		<u>23,643</u>	<u>-</u>	<u>23,643</u>	<u>21,408</u>
FUNDS	5				
Unrestricted funds				<u>23,643</u>	<u>21,408</u>
TOTAL FUNDS				<u>23,643</u>	<u>21,408</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29 March 2026 and were signed on its behalf by:



J Inglis - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 December 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2025**

2. OTHER TRADING ACTIVITIES

	31.12.25	31.12.24
	£	£
Sponsorships	<u>45,036</u>	<u>50,834</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2025 nor for the year ended 31 December 2024.

4. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 January 2025 and 31 December 2025	<u>1,588</u>
DEPRECIATION	
At 1 January 2025 and 31 December 2025	<u>1,588</u>
NET BOOK VALUE	
At 31 December 2025	<u>-</u>
At 31 December 2024	<u>-</u>

5. MOVEMENT IN FUNDS

	At 1.1.25 £	Net movement in funds £	At 31.12.25 £
Unrestricted funds			
General fund	21,408	2,235	23,643
	<u>21,408</u>	<u>2,235</u>	<u>23,643</u>
TOTAL FUNDS	<u>21,408</u>	<u>2,235</u>	<u>23,643</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

5. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	45,036	(42,801)	2,235
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>45,036</u>	<u>(42,801)</u>	<u>2,235</u>

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	14,135	7,273	21,408
Restricted funds			
Foundation Scotland	4,596	(4,596)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>18,731</u>	<u>2,677</u>	<u>21,408</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	50,834	(43,561)	7,273
Restricted funds			
Foundation Scotland	-	(4,596)	(4,596)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>50,834</u>	<u>(48,157)</u>	<u>2,677</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2025**

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2025.

Scottish Women In Sport**Detailed Statement of Financial Activities
for the Year Ended 31 December 2025**

	31.12.25 £	31.12.24 £
INCOME AND ENDOWMENTS		
Other trading activities		
Sponsorships	<u>45,036</u>	<u>50,834</u>
Total incoming resources	45,036	50,834
EXPENDITURE		
Charitable activities		
Travelling expenses	2,487	1,853
Computer and website expenses	361	43
Conference expenses	5,779	4,803
Telephone expenses	807	939
SWiS Gala Awards Dinner	15,267	18,686
Consultancy and administration costs	18,000	21,500
Memberships	100	-
Computer equipment	<u>-</u>	<u>333</u>
	<u>42,801</u>	<u>48,157</u>
Total resources expended	<u>42,801</u>	<u>48,157</u>
Net income	<u><u>2,235</u></u>	<u><u>2,677</u></u>

This page does not form part of the statutory financial statements