

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2024
for
Scottish Women In Sport**

The Kelvin Partnership Ltd
Chartered Accountants
The Cooper Building
505 Great Western Road
Glasgow
G12 8HN

**Contents of the Financial Statements
for the Year Ended 31 December 2024**

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Report of the Trustees for the Year Ended 31 December 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Scottish Women in Sport was launched at the end of 2013, with the aim of educating young girls on positive life choices, breaking down media stereotypes, creating a strong voice to lobby and raise awareness, highlight positive role models, influence decision makers and encourage increased commercial investment into all sports that include women. We are a team comprised of representatives from sporting governing bodies, the media, MSPs, education, business and many other sectors.

At Scottish Women in Sport our vision is for An inclusive Scotland where there is gender equality in all areas of sport.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

ACTIVITIES

ALISS

M McGonigle delivered an online presentation to ALISS - a national digital programme enabling people and professionals to find and share information on health and wellbeing resources, services, groups, and support in their local communities and online.

IWD 2024

This year's theme was #Inspireinclusion. We worked with three leaders from diverse backgrounds to create a blog, which was shared across all our social channels, highlighting their journey to leadership. Laura Pilkington from Scottish Disability Sport, Pamela Greer, from Leap Sport and Amani Afzal project coordinator, Active Life Club.

CRICKET SCOTLAND EDI PROJECT

In partnership with Cricket Scotland who advised that the cricketing landscape required to be more inclusive and welcoming decided to create a 'guide' to ensure that the language used, verbal or written, had a clear message that values diversity and respect individual differences. The guide will encompass hints and tips that are useful for understanding and communicating with Scotland's diverse communities. We were delighted to submit information of gender equality and also our logo for use in the guides.

PRESENTATION TO SPORTSCOTLAND BOARD

Sportscotland extended an invitation to Maureen McGonigle to attend their board meeting at Inverclyde in April and deliver a short presentation. This was followed by an in depth presentation from Lisa O'Keefe, General Secretary of IWG, with a Q&A at the end. The event was attended by sportscotland board members and senior staff as well as 2 Fit For Girls tutor.

MEETING OF 4 NATIONS GROUP.

In June M McGonigle travelled to Manchester for the inaugural meeting of the four nations WIS group along with WIS, NIW Forum and WWIS. Positives steps taken and confirmation that we will work together to support each other and share knowledge when possible.

CONFERENCE 2024 - Wednesday 21st August 2024

Safe + Strong - Women's Health, Safety & Wellbeing in Sport

Report of the Trustees for the Year Ended 31 December 2024

Jenny Minto - Minister for Public Health and Women's Health opened the conference to a packed audience of over 170 participants and this was followed by twelve speakers from different backgrounds covering the following topics:-

- Safety & Wellbeing: Creating an inclusive and safe space for culturally diverse communities.
- The importance of diverse representation on board for health, wellbeing and safety of ethnically diverse participants.
- Athletes and Organisations | Navigating Online Safety & Responsibility.
- The Digital Self Care Tool - Designed by Young People for Young People.
- Pelvic Health Screening for athletes.
- Inspire through inclusion: Promoting safety and wellbeing for athletes with disabilities.
- Positive Impact - Survivors making a change.
- Organisational courage: towards a sporting world that protects, respects and celebrates its people.
- Stronger together: Why women's sport needs male allies.

Sponsorship from sportscotland & UWS was once again received with thanks.

SW/S NEWSLETTER was launched in September and we continue to grow our numbers on this platform.

WOMENS & GIRLS IN SPORT WEEK 2024

For Women & Girls week in Sport in October we ran a digital campaign focussing on three of our stand-out speakers from the 2024 conference - Grace Stirling, Laura Cluxton and Sarah Gandon.

Young Women in Sports Leadership in partnership with SAMH

We celebrated the completion of the first cohort on the YWISL with an event in Edinburgh in August, for mentors, mentees and all other involved in the programme. Feedback was extremely positive with some good recommendation made for taking this programme further.

ANNUAL AWARDS 2024 - Friday 24th November, Radisson Blu Hotel, Glasgow.

A glittering occasion hosted by Alison Walker and supported by Heather Dewar where we presented out ten awards and added a new award - Maureen McGonigle Inspiring Leader in Sport. The first-time winner of this award, which was chosen by Maureen McGonigle was Maggie Still of Scottish Squash.

We were delighted to welcome Stella Omdar as our priority partner and the presenter of the Stella Omdar Sportswoman of the Year Award to Cyclist, Neah Evans. A list of all winners noted below.

Winners were as follows:-

Stella Omdar Sportswomen of the Year	Neah Evans	Cycling
Ishga Para Athlete of the Year	Samantha Kinghorn	Wheelchair Racer
Sportscotland Young Sportswomen	Erin Boothman	Cycling
SW/S Inspiration in Sport	Ashley Pedersen	Para football
Team Scotland Team of the Year	Scotland WNT	Cricket
Coach/Manager of the Year	Claire Morrison	Boccia
SAMH Volunteer of the Year	Chloe Emordy	Athletics
Sporting Champion	North Apex Gymnastics Club	
Cameron Commercial Pioneer in Sport	Alison Mackie	Football
Most Valuable Partnership	Scottish Hockey -Nixi x Unicorn Cup x PeBe x Fab Little Bag	

**Report of the Trustees
for the Year Ended 31 December 2024**

TRUSTEES

One resignation received in 2024 due to pressure of work. This vacancy was left open till discussion at the AGM in 2025. We now stand at 11 members.

SUPPORT

We continue to support Equal Media & Culture Centre for Scotland through our involvement with the committee and also the Scottish FA Equality Diversity and Inclusion Board, through participation on their board.

FINANCIAL REVIEW

Financial position

The charity generated a surplus of £2,677 (2023 - £3,419 deficit) for the year. As of 31 December 2024 we had £nil (2023-£4,596) in restricted funds and £21,408 (2023- £18,371) in unrestricted funds.

Reserves Policy

The charity has considered the reserves required and have taken into account their current and future liabilities. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds and ensure that support and governance costs are covered.

FUTURE PLANS

Our aim is to continue to strengthen the organisation in several ways for 2025. We will actively seek corporate partners to enable us to deliver our message and it is our intention to grow our two main events, The SW/S Awards and the SW/S conference. We will look at ways to support those NGB's who wish to increase their gender balance in all areas of sport and look to access grant funding to deliver some new events.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Establishment of Scottish Women in Sport (SWiS) SCIO.

Application for incorporation as a Scottish Charitable Incorporated Organisation (SCIO) was successful approved by the Office of the Scottish Charity Regulator (OSCR) on 10th December 2013. OSCR were satisfied that the organisation met the charity test and the legal requirements for being a SCIO, and entered it in the Scottish Charity Register. It is now an incorporated body having charitable status under the Charities and Trustee Investment (Scotland) Act 2005.

SCIO Registration Name: Scottish Women in Sport (SWiS) SCIO

Charity Number: SC044496

Date of Registration: 10th December 2013

SCIO 'Known as': SWiS

Principle Contact Address: 7E St Annes Wynd, Erskine PA8 7DS

Recruitment and appointment of new trustees

New trustees with relevant skills and experience are appointed by existing trustees of the charity.

Induction and training of new trustees

All Trustees receive an induction from Maureen McGonigle supported by an induction pack, which includes their responsibilities as their financial and legal responsibilities as Directors of the charity.

**Report of the Trustees
for the Year Ended 31 December 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

SCO44496

Principal address

7E St Annes Wynd
ERSKINE
PA8 7DS

Trustees

J Inglis
C Shearer
N Meikle
H Dewar
A Fitzimmons (resigned 6.8.24)
M Maclellan
L Hynd
L Butler
C Ross
E Paterson
J Salmon

Independent Examiner

The Kelvin Partnership Ltd
Chartered Accountants
The Cooper Building
505 Great Western Road
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G12 8HN

Approved by order of the board of trustees on 29 March 2025 and signed on its behalf by:

J Inglis - Trustee

Independent Examiner's Report to the Trustees of Scottish Women In Sport

I report on the accounts for the year ended 31 December 2024 set out on pages six to eleven.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Craig M Fotheringham CA
The Institute of Chartered Accountants of Scotland

The Kelvin Partnership Ltd
Chartered Accountants
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Glasgow
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29 March 2025

**Statement of Financial Activities
for the Year Ended 31 December 2024**

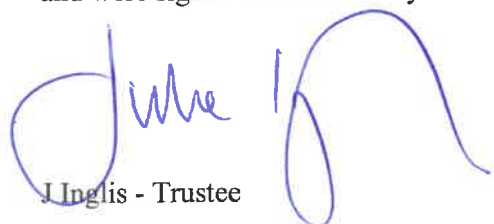
	Notes	Unrestricted fund £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Other trading activities	2	<u>50,834</u>	<u>-</u>	<u>50,834</u>	<u>47,759</u>
EXPENDITURE ON					
Charitable activities					
Charitable Activities		<u>43,561</u>	<u>4,596</u>	<u>48,157</u>	<u>51,178</u>
NET INCOME/(EXPENDITURE)		7,273	(4,596)	2,677	(3,419)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>14,135</u>	<u>4,596</u>	<u>18,731</u>	<u>22,150</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>21,408</u></u>	<u><u>-</u></u>	<u><u>21,408</u></u>	<u><u>18,731</u></u>

The notes form part of these financial statements

Balance Sheet
31 December 2024

	Notes	Unrestricted fund £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
FIXED ASSETS					
Tangible assets	4	-	-	-	333
CURRENT ASSETS					
Cash at bank		21,408	-	21,408	18,398
		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,398</u>
NET CURRENT ASSETS		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,398</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,731</u>
NET ASSETS		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,731</u>
FUNDS	5				
Unrestricted funds				21,408	14,135
Restricted funds				-	4,596
TOTAL FUNDS				<u>21,408</u>	<u>18,731</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29 March 2025 and were signed on its behalf by:

 28th March 2025 -
J Inglis - Trustee

**Notes to the Financial Statements
for the Year Ended 31 December 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

2. OTHER TRADING ACTIVITIES

	31.12.24	31.12.23
	£	£
Sponsorships	<u>50,834</u>	<u>47,759</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

4. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 January 2024 and 31 December 2024	<u>1,588</u>
DEPRECIATION	
At 1 January 2024	1,255
Charge for year	<u>333</u>
At 31 December 2024	<u>1,588</u>
NET BOOK VALUE	
At 31 December 2024	<u>-</u>
At 31 December 2023	<u>333</u>

5. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	14,135	7,273	21,408
Restricted funds			
Foundation Scotland	4,596	(4,596)	-
TOTAL FUNDS	<u>18,731</u>	<u>2,677</u>	<u>21,408</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2024**

5. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	50,834	(43,561)	7,273
Restricted funds			
Foundation Scotland	-	(4,596)	(4,596)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>50,834</u>	<u>(48,157)</u>	<u>2,677</u>

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	17,554	(3,419)	14,135
Restricted funds			
Foundation Scotland	4,596	-	4,596
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>22,150</u>	<u>(3,419)</u>	<u>18,731</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	47,759	(51,178)	(3,419)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>47,759</u>	<u>(51,178)</u>	<u>(3,419)</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2024**

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

Scottish Women In Sport**Detailed Statement of Financial Activities
for the Year Ended 31 December 2024**

	31.12.24 £	31.12.23 £
INCOME AND ENDOWMENTS		
Other trading activities		
Sponsorships	<u>50,834</u>	<u>47,759</u>
Total incoming resources	50,834	47,759
EXPENDITURE		
Charitable activities		
Travelling expenses	1,853	1,463
Computer and website expenses	43	23
Conference expenses	4,803	4,222
Telephone expenses	939	368
SWiS Gala Awards Dinner	18,686	23,602
Consultancy and administration costs	21,500	21,500
Computer equipment	<u>333</u>	<u>-</u>
	<u>48,157</u>	<u>51,178</u>
Total resources expended	<u>48,157</u>	<u>51,178</u>
Net income/(expenditure)	<u><u>2,677</u></u>	<u><u>(3,419)</u></u>

This page does not form part of the statutory financial statements