

# Scottish Women in Sport

Scotland · Charity number SC044496

## Details

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Status	Active
Legal form	SCIO (Scottish Charitable Incorporated Organisation)
Registered	2013-12-10
Register	<a href="#">View on the OSCR register</a>

## Contact

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Address	7E St. Annes Wynd Renfrewshire Erskine PA8 7DS
Website	<a href="http://www.scottishwomeninsport.co.uk">www.scottishwomeninsport.co.uk</a>

## Activities

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**Activities:** 'It carries out activities or services itself'

**Purposes:** 'the advancement of public participation in sport'

**What the charity does:** Promote opportunities for women and girls to get involved in sport and physical activity

**Beneficiaries:** 'Children or young people', 'Older People', 'People with disabilities or health problems', 'People with a particular ethnic or racial origin', 'Other defined groups'

**Objectives:** a. Improving and increasing the profile of women in sport in Scotland b. Raising awareness of opportunities for women & girls to participate in sport

## Geography

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- **Main operating location:** Renfrewshire
- **Geographical spread:** Operations cover all or most of Scotland

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£45,036	£42,801	-	0
2024-12-31	£50,834	£43,561	-	0
2023-12-31	£47,759	£51,178	-	0
2022-12-31	£53,916	£35,249	-	0
2021-12-31	£27,595	£29,874	-	1

**Scottish Women in Sport**

Scotland - Charity number SC044496

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# Accounts

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**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 December 2025  
for  
Scottish Women In Sport**

The Kelvin Partnership Ltd  
Chartered Accountants  
The Cooper Building  
505 Great Western Road  
Glasgow  
G12 8HN

**Contents of the Financial Statements  
for the Year Ended 31 December 2025**

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**Report of the Trustees  
for the Year Ended 31 December 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

Scottish Women in Sport was established in late 2013 with a clear mission: to educate girls and young women on positive life choices, challenge media stereotypes, and create a strong, unified voice advocating for gender equality in sport. Our work focuses on raising awareness, highlighting positive role models, influencing decision makers, and encouraging increased commercial investment across all sports involving women.

Our team brings together representatives from national governing bodies, media, education, business, and a wide range of other sectors, reflecting the broad coalition required to drive meaningful change.

At the heart of Scottish Women in Sport is our vision:

**An inclusive Scotland where gender equality exists across every area of sport.**

**Report of the Trustees  
for the Year Ended 31 December 2025**

**ACHIEVEMENTS AND PERFORMANCE**

**Charitable activities**

**Member Groups and Representation**

We continue to play an active role in several key equality-focused groups and committees, including:

- **Equal Media & Culture Centre for Scotland** - ongoing involvement through committee participation.
- **Scottish FA Equality, Diversity and Inclusion Board** - contributing to strategic discussions and decision making.
- **NED Group (New Equality & Diversity Partnership)** - a recently formed collaborative network currently comprising SDS, LEAP Sports, SSF, Children 1st, Age Concern, SAMH, Glasgow 2026 and sportscotland, with SW/S as an engaged partner.

These partnerships strengthen our ability to influence policy, share expertise, and ensure that women and girls remain central to Scotland's sporting landscape.

**ACTIVITIES/ATTENDANCE**

**SW/S Supported various organisations and attended several events and conferences - some of which are noted below.**

**IWD 2025 - Accelerate Action**

Given the increasingly busy landscape surrounding International Women's Day, it was agreed that a focused social media campaign would be the most effective approach for 2025.

**Key Engagements & Events**

- **WIS 40-Year Anniversary Conference, London**
- **IWG 30-Year Celebration, London** - attended by Trustee Laura Hynd
- **sportscotland Equality Outcomes Meeting** - with the CEO and the Equality, Diversity and Inclusion Manager
- **Active Glasgow Strategy Launch (2025-2035)**
- **SPICE (Scottish Parliament Information Centre)** - research collaboration on physical activity
- **Football v Homophobia - Month of Action** - SW/S attended the Scotland events

### Report of the Trustees for the Year Ended 31 December 2025

#### Development Officers Group

Cricket Scotland approached SW/S to support a Development Officer role. After careful consideration, we concluded that we could not progress at this time due to limited staffing capacity.

#### Podcast

Participation in the Glasgow850 podcast with GoRadio, featuring Fiona McIntyre (SWPL) and Laura Montgomery (Glasgow City).

#### Women & Girls in Sport Week 2025

SW/S supported a range of organisations in raising the profile of this national campaign.

#### Round Table with MSPs

A round table discussion scheduled for 10 September faced low response due to short notice and was postponed. The rescheduled event also had a poor turnout. SW/S will pause this initiative until after the 2026 election before deciding on next steps.

#### Fundraising 2025

- SW/S participated in the 2025 Kiltwalk, supported by students and staff from City of Glasgow College.
- Additional students hosted a Hyrox event and donated their fundraising efforts to SW/S.
- Several universities also fundraised on our behalf throughout 2025. We are extremely grateful for all contributions.
- **Just Running** donated 150 credits, enabling us to recruit several international athletes to support SW/S through participation in various races in 2026.

#### YWISL Programme

Our partnership with SAMH continues to strengthen as we enter the third year of delivering the mentorship programme for young women aged 18-24. Feedback from previous cohorts remains overwhelmingly positive.

#### AGM

- **Saturday 29 March 2025** - Held in person at the Radisson Blu Hotel, Glasgow.

#### Communications & Media

- Newsletter - A new volunteer has joined the SW/S Newsletter team, and subscriber numbers continue to grow.
- SW/S Podcast - Spotlight on Sport launched in February with the first guest, Shelley Kerr (Hearts FC). Three episodes were released; however, due to volunteer capacity constraints, the podcast is currently on hold.
- Social Platforms - strong growth in followers on all three platforms. Our current reach;-- LinkedIn 2228- Facebook 3.5K- Instagram 2506- X 8363- Newsletter 207

#### Partnerships & Representation

- **Stirling Albion Girls Academy** - SW/S approved the use of our logo on academy clothing and attended a photoshoot to promote the partnership.
- **Kirsty Gilmour - STV Interview** - SW/S publicly supported Kirsty Gilmour's stance on the need for toilet breaks related to menstruation in badminton.
- **Active Scotland** - Ongoing engagement across multiple events and initiatives.
- **ESA Glasgow 2025: Power Play** - Participation in discussions on how the energy sector is driving purpose-led sponsorship.
- **Scottish Women's Football Awards** - SW/S was represented at the event.
- **Scottish Golf Strategy Launch, Dundonald** - SW/S attended and contributed to the launch.
- **Ladies Open at Dundonald** - SW/S represented alongside Active Scotland and sportscotland.
- **Active Scotland Symposium, Manchester (August)** - SW/S participated in this national event.

#### Events

## Scottish Women In Sport

### Report of the Trustees for the Year Ended 31 December 2025

Our two major events continue to grow in both popularity and visibility, with increased participation and wider coverage across 2025.

#### Conference 2025

##### The Growth of Women's Sport:

Participant to Professional - Challenges & Opportunities  
Wednesday 20 August 2025 - UWS Hamilton

This year's conference brought together an exceptional line up of speakers from across the sporting landscape with a record attendance of 180 delegates representing 51 different organisations. :

- **Miss Maree Todd** - Minister for Drugs & Alcohol Policy and Sport
- **Shirley Martin** - Head of Girls' and Women's Football, Scottish FA
- **Trudi Lindblade, CEO & Nic Wilson**, Head of Development, Cricket Scotland
- **Lisa Palomo** - Head of Pro Teams & Community, Caledonia Gladiators
- **Laura Pilkington** - Scottish Disability Sport
- **Kirsty Gilmour** - International Badminton Athlete
- **Claire Brownie** - International Netball Player
- **Laura McLauchlin** - Footballer
- **Aileen Booth** - Commercial Partnerships Manager
- **Chris Duncan** - Professional Sport
- **Tammy Parlour** - CEO, Women's Sport Trust
- **Hannah Lawrance** - Senior Brand Partnership Lead, Centrica

We are grateful for the continued sponsorship and support from sportscotland and UWS.

**Conference Feedback** - Below is an example of the positive feedback received:

"Our team thoroughly enjoyed the event, and you and your team's hard work certainly does not go unnoticed. Well organised, excellent content, confident and thought provoking speakers, and overall a lovely opportunity to network and work towards one common goal of promoting the growth of women's sport."

#### ANNUAL AWARDS 2025

##### Friday 21 November - Radisson Blu Hotel, Glasgow

The 2025 Annual Awards ceremony was a glittering celebration of achievement, hosted by Alison Walker with attendance numbers 280. Special thanks to Lauren Butler and the Barclays team for their support on the night.

Eleven awards were presented on the night, including the Maureen McGonigle Inspiring Leader in Sport Award which was presented to Shelley Kerr from Heart of Midlothian FC.

##### Finalist - with winners noted in red

##### Strathclyde University Coach/Manager of the Year

**Sheila Swan**

**Curling**

## Scottish Women In Sport

### Report of the Trustees for the Year Ended 31 December 2025

Grant Scott	Football
Racheal Cremin	Netball

#### SW/S Inspiration in Sport

Graham Wright	Highland Games
Graham Wright	Netball
Lorreta Cusack	Judo

#### ThinkAlt Most Valuable Partnership

Scottish Golf	Golf
Glasgow City FC	Football
Athlete Focused	Athletes

#### Ishga Contribution to Para Sport

Laura Pilkington	Swimming
Janelle McGurk	Multi sports
Joan O'Sullivan	Swimming
Mary Wilson	Bowls

#### Cameron Commercials Pioneer in Sport

Margaret Tait	Sailing
Marjory Love	Tennis
Sarah Gourley	Lawn Bowls

#### UWS Community Champion

##### Team Scotland Team of the Year

Team Lockhart	Curling
Caledonian Gladiators	Basketball
Hibernian FC Ladies	Football

#### Active Scotland Volunteer of the Year

Ling Mann	Multi sports
Andrea Lockhart	Cycling
Ruby McDonald	Multi sports

#### sportscotland Young Sportswomen

Nayma Mughis Sheikh	Cricket
Erin Boothman	Cycling
Lois Goldie	Judo

#### SWOTY

Julie Forest	Lawn Bowls
Laura McKenzie	Rowing (Beach Sprints)
Annie Nelson	Powerlifting

## FINANCIAL REVIEW

### Financial position

The charity generated a surplus of £2,235 (2024 - £2,677) for the year. As of 31 December 2025 we had £nil (2024-£nil) in restricted funds and £23,643 (2024- £21,408) in unrestricted funds.

**Report of the Trustees  
for the Year Ended 31 December 2025**

**FINANCIAL REVIEW**

**Reserves Policy**

The charity has considered the reserves required and have taken into account their current and future liabilities. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds and ensure that support and governance costs are covered.

**FUTURE PLANS**

Our aim for 2026 is to continue strengthening the organisation across several key areas. We will actively pursue new corporate partnerships to help amplify our message and extend our reach. A major focus will be the growth and development of our two flagship events - the SW/S Awards and the SW/S Conference - ensuring they continue to evolve in scale, impact, and visibility. We will continue our partnership with SAMH and the Young Women in Sports Leadership and look to encourage commercial founding into this project to enable us to increase our numbers. We will continue to work with sportscotland, Active Scotland, SNGB's, clubs and athletes given the resources and capacity available.

Our aim is to strengthen our board in 2026 and grow our digital committee to enable us to deliver more to all interested in Scottish women in sport.

We will also explore new ways to further support National Governing Bodies that are committed to improving gender balance across all areas of sport. In addition, we will seek opportunities to access grant funding that will allow us to introduce new initiatives and events aligned with our mission.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Establishment of Scottish Women in Sport (SWiS) SCIO.

Application for incorporation as a Scottish Charitable Incorporated Organisation (SCIO) was successful approved by the Office of the Scottish Charity Regulator (OSCR) on 10th December 2013. OSCR were satisfied that the organisation met the charity test and the legal requirements for being a SCIO, and entered it in the Scottish Charity Register. It is now an incorporated body having charitable status under the Charities and Trustee Investment (Scotland) Act 2005.

SCIO Registration Name: Scottish Women in Sport (SWiS) SCIO

Charity Number: SC044496

Date of Registration: 10th December 2013

SCIO 'Known as': SWiS

Principle Contact Address: 7E St Annes Wynd, Erskine PA8 7DS

**Recruitment and appointment of new trustees**

New trustees with relevant skills and experience are appointed by existing trustees of the charity.

**Induction and training of new trustees**

All Trustees receive an induction from Maureen McGonigle supported by an induction pack, which includes their responsibilities as their financial and legal responsibilities as Directors of the charity.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**Report of the Trustees  
for the Year Ended 31 December 2025**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

SCO44496

**Principal address**

7E St Annes Wynd  
ERSKINE  
PA8 7DS

**Trustees**

J Inglis

C Shearer

N Meikle

H Dewar

M Maclellan (resigned 28.2.25)

L Hynd

L Butler

C Ross (resigned 31.1.25)

E Paterson (resigned 28.2.25)

J Salmon (resigned 28.2.25)

**Independent Examiner**

The Kelvin Partnership Ltd

Chartered Accountants

The Cooper Building

505 Great Western Road

Glasgow

G12 8HN

Approved by order of the board of trustees on 29 March 2026 and signed on its behalf by:



J Inglis - Trustee

## **Independent Examiner's Report to the Trustees of Scottish Women In Sport**

I report on the accounts for the year ended 31 December 2025 set out on pages nine to fourteen.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Craig M Fotheringham CA  
The Institute of Chartered Accountants of Scotland

The Kelvin Partnership Ltd  
Chartered Accountants  
The Cooper Building  
505 Great Western Road  
Glasgow  
G12 8HN

29 March 2026

**Scottish Women In Sport**

**Statement of Financial Activities  
for the Year Ended 31 December 2025**

	Notes	Unrestricted fund £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Other trading activities	2	<u>45,036</u>	<u>-</u>	<u>45,036</u>	<u>50,834</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable Activities		<u>42,801</u>	<u>-</u>	<u>42,801</u>	<u>48,157</u>
<b>NET INCOME</b>		2,235	-	2,235	2,677
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,731</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>23,643</u></u>	<u><u>-</u></u>	<u><u>23,643</u></u>	<u><u>21,408</u></u>

The notes form part of these financial statements

**Scottish Women In Sport**

**Balance Sheet  
31 December 2025**

	Notes	Unrestricted fund £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
<b>CURRENT ASSETS</b>					
Cash at bank		23,643	-	23,643	21,408
		<u>23,643</u>	<u>-</u>	<u>23,643</u>	<u>21,408</u>
<b>NET CURRENT ASSETS</b>					
		<u>23,643</u>	<u>-</u>	<u>23,643</u>	<u>21,408</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		23,643	-	23,643	21,408
		<u>23,643</u>	<u>-</u>	<u>23,643</u>	<u>21,408</u>
<b>NET ASSETS</b>		<u>23,643</u>	<u>-</u>	<u>23,643</u>	<u>21,408</u>
<b>FUNDS</b>	5				
Unrestricted funds				<u>23,643</u>	<u>21,408</u>
<b>TOTAL FUNDS</b>				<u>23,643</u>	<u>21,408</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29 March 2026 and were signed on its behalf by:



J Inglis - Trustee

**Notes to the Financial Statements  
for the Year Ended 31 December 2025**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2025

2. OTHER TRADING ACTIVITIES

	31.12.25	31.12.24
	£	£
Sponsorships	<u>45,036</u>	<u>50,834</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 December 2025 nor for the year ended 31 December 2024.

4. TANGIBLE FIXED ASSETS

	Computer equipment £
<b>COST</b>	
At 1 January 2025 and 31 December 2025	<u>1,588</u>
<b>DEPRECIATION</b>	
At 1 January 2025 and 31 December 2025	<u>1,588</u>
<b>NET BOOK VALUE</b>	
At 31 December 2025	<u>-</u>
At 31 December 2024	<u>-</u>

5. MOVEMENT IN FUNDS

	At 1.1.25 £	Net movement in funds £	At 31.12.25 £
<b>Unrestricted funds</b>			
General fund	21,408	2,235	23,643
	<u>21,408</u>	<u>2,235</u>	<u>23,643</u>
<b>TOTAL FUNDS</b>			
	<u>21,408</u>	<u>2,235</u>	<u>23,643</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2025

5. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	45,036	(42,801)	2,235
	_____	_____	_____
<b>TOTAL FUNDS</b>	<u>45,036</u>	<u>(42,801)</u>	<u>2,235</u>

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
<b>Unrestricted funds</b>			
General fund	14,135	7,273	21,408
<b>Restricted funds</b>			
Foundation Scotland	4,596	(4,596)	-
	_____	_____	_____
<b>TOTAL FUNDS</b>	<u>18,731</u>	<u>2,677</u>	<u>21,408</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	50,834	(43,561)	7,273
<b>Restricted funds</b>			
Foundation Scotland	-	(4,596)	(4,596)
	_____	_____	_____
<b>TOTAL FUNDS</b>	<u>50,834</u>	<u>(48,157)</u>	<u>2,677</u>

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2025**

**6. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 December 2025.

**Scottish Women In Sport****Detailed Statement of Financial Activities  
for the Year Ended 31 December 2025**

	31.12.25 £	31.12.24 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Other trading activities</b>		
Sponsorships	<u>45,036</u>	<u>50,834</u>
<b>Total incoming resources</b>	45,036	50,834
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Travelling expenses	2,487	1,853
Computer and website expenses	361	43
Conference expenses	5,779	4,803
Telephone expenses	807	939
SWiS Gala Awards Dinner	15,267	18,686
Consultancy and administration costs	18,000	21,500
Memberships	100	-
Computer equipment	<u>-</u>	<u>333</u>
	<u>42,801</u>	<u>48,157</u>
Total resources expended	<u>42,801</u>	<u>48,157</u>
<b>Net income</b>	<u><u>2,235</u></u>	<u><u>2,677</u></u>

This page does not form part of the statutory financial statements

**Scottish Women in Sport**

Scotland - Charity number SC044496

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# Accounts

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**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 December 2024  
for  
Scottish Women In Sport**

The Kelvin Partnership Ltd  
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for the Year Ended 31 December 2024**

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## **Scottish Women In Sport**

### **Report of the Trustees for the Year Ended 31 December 2024**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

Scottish Women in Sport was launched at the end of 2013, with the aim of educating young girls on positive life choices, breaking down media stereotypes, creating a strong voice to lobby and raise awareness, highlight positive role models, influence decision makers and encourage increased commercial investment into all sports that include women. We are a team comprised of representatives from sporting governing bodies, the media, MSPs, education, business and many other sectors.

At Scottish Women in Sport our vision is for An inclusive Scotland where there is gender equality in all areas of sport.

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

##### **ACTIVITIES**

##### **ALISS**

M McGonigle delivered an online presentation to ALISS - a national digital programme enabling people and professionals to find and share information on health and wellbeing resources, services, groups, and support in their local communities and online.

##### **IWD 2024**

This year's theme was #Inspireinclusion. We worked with three leaders from diverse backgrounds to create a blog, which was shared across all our social channels, highlighting their journey to leadership. Laura Pilkington from Scottish Disability Sport, Pamela Greer, from Leap Sport and Amani Afzal project coordinator, Active Life Club.

##### **CRICKET SCOTLAND EDI PROJECT**

In partnership with Cricket Scotland who advised that the cricketing landscape required to be more inclusive and welcoming decided to create a 'guide' to ensure that the language used, verbal or written, had a clear message that values diversity and respect individual differences. The guide will encompass hints and tips that are useful for understanding and communicating with Scotland's diverse communities. We were delighted to submit information of gender equality and also our logo for use in the guides.

##### **PRESENTATION TO SPORTSCOTLAND BOARD**

Sportscotland extended an invitation to Maureen McGonigle to attend their board meeting at Inverclyde in April and deliver a short presentation. This was followed by an in depth presentation from Lisa O'Keefe, General Secretary of IWG, with a Q&A at the end. The event was attended by sportscotland board members and senior staff as well as 2 Fit For Girls tutor.

##### **MEETING OF 4 NATIONS GROUP.**

In June M McGonigle travelled to Manchester for the inaugural meeting of the four nations WIS group along with WIS, NIW Forum and WWIS. Positives steps taken and confirmation that we will work together to support each other and share knowledge when possible.

##### **CONFERENCE 2024 - Wednesday 21st August 2024**

Safe + Strong - Women's Health, Safety & Wellbeing in Sport

## Scottish Women In Sport

### Report of the Trustees for the Year Ended 31 December 2024

Jenny Minto - Minister for Public Health and Women's Health opened the conference to a packed audience of over 170 participants and this was followed by twelve speakers from different backgrounds covering the following topics:-

- Safety & Wellbeing: Creating an inclusive and safe space for culturally diverse communities.
- The importance of diverse representation on board for health, wellbeing and safety of ethnically diverse participants.
- Athletes and Organisations | Navigating Online Safety & Responsibility.
- The Digital Self Care Tool - Designed by Young People for Young People.
- Pelvic Health Screening for athletes.
- Inspire through inclusion: Promoting safety and wellbeing for athletes with disabilities.
- Positive Impact - Survivors making a change.
- Organisational courage: towards a sporting world that protects, respects and celebrates its people.
- Stronger together: Why women's sport needs male allies.

Sponsorship from sportscotland & UWS was once again received with thanks.

SW/S NEWSLETTER was launched in September and we continue to grow our numbers on this platform.

#### WOMENS & GIRLS IN SPORT WEEK 2024

For Women & Girls week in Sport in October we ran a digital campaign focussing on three of our stand-out speakers from the 2024 conference - Grace Stirling, Laura Cluxton and Sarah Gandon.

Young Women in Sports Leadership in partnership with SAMH

We celebrated the completion of the first cohort on the YWISL with an event in Edinburgh in August, for mentors, mentees and all other involved in the programme. Feedback was extremely positive with some good recommendation made for taking this programme further.

#### ANNUAL AWARDS 2024 - Friday 24th November, Radisson Blu Hotel, Glasgow.

A glittering occasion hosted by Alison Walker and supported by Heather Dewar where we presented out ten awards and added a new award - Maureen McGonigle Inspiring Leader in Sport. The first-time winner of this award, which was chosen by Maureen McGonigle was Maggie Still of Scottish Squash.

We were delighted to welcome Stella Omdar as our priority partner and the presenter of the Stella Omdar Sportswoman of the Year Award to Cyclist, Neah Evans. A list of all winners noted below.

#### Winners were as follows:-

Stella Omdar Sportswomen of the Year	Neah Evans	Cycling
Ishga Para Athlete of the Year	Samantha Kinghorn	Wheelchair Racer
Sportscotland Young Sportswomen	Erin Boothman	Cycling
SW/S Inspiration in Sport	Ashley Pedersen	Para football
Team Scotland Team of the Year	Scotland WNT	Cricket
Coach/Manager of the Year	Claire Morrison	Boccia
SAMH Volunteer of the Year	Chloe Emordy	Athletics
Sporting Champion	North Apex Gymnastics Club	
Cameron Commercial Pioneer in Sport	Alison Mackie	Football
Most Valuable Partnership	Scottish Hockey -Nixi x Unicorn Cup x PeBe x Fab Little Bag	

## **Scottish Women In Sport**

### **Report of the Trustees for the Year Ended 31 December 2024**

#### **TRUSTEES**

One resignation received in 2024 due to pressure of work. This vacancy was left open till discussion at the AGM in 2025. We now stand at 11 members.

#### **SUPPORT**

We continue to support Equal Media & Culture Centre for Scotland through our involvement with the committee and also the Scottish FA Equality Diversity and Inclusion Board, through participation on their board.

#### **FINANCIAL REVIEW**

##### **Financial position**

The charity generated a surplus of £2,677 (2023 - £3,419 deficit) for the year. As of 31 December 2024 we had £nil (2023-£4,596) in restricted funds and £21,408 (2023- £18,371) in unrestricted funds.

##### **Reserves Policy**

The charity has considered the reserves required and have taken into account their current and future liabilities. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds and ensure that support and governance costs are covered.

#### **FUTURE PLANS**

Our aim is to continue to strengthen the organisation in several ways for 2025. We will actively seek corporate partners to enable us to deliver our message and it is our intention to grow our two main events, The SW/S Awards and the SW/S conference. We will look at ways to support those NGB's who wish to increase their gender balance in all areas of sport and look to access grant funding to deliver some new events.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Establishment of Scottish Women in Sport (SWiS) SCIO.

Application for incorporation as a Scottish Charitable Incorporated Organisation (SCIO) was successful approved by the Office of the Scottish Charity Regulator (OSCR) on 10th December 2013. OSCR were satisfied that the organisation met the charity test and the legal requirements for being a SCIO, and entered it in the Scottish Charity Register. It is now an incorporated body having charitable status under the Charities and Trustee Investment (Scotland) Act 2005.

SCIO Registration Name: Scottish Women in Sport (SWiS) SCIO

Charity Number: SC044496

Date of Registration: 10th December 2013

SCIO 'Known as': SWiS

Principle Contact Address: 7E St Annes Wynd, Erskine PA8 7DS

##### **Recruitment and appointment of new trustees**

New trustees with relevant skills and experience are appointed by existing trustees of the charity.

##### **Induction and training of new trustees**

All Trustees receive an induction from Maureen McGonigle supported by an induction pack, which includes their responsibilities as their financial and legal responsibilities as Directors of the charity.

## **Scottish Women In Sport**

### **Report of the Trustees for the Year Ended 31 December 2024**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

SCO44496

##### **Principal address**

7E St Annes Wynd  
ERSKINE  
PA8 7DS

##### **Trustees**

J Inglis  
C Shearer  
N Meikle  
H Dewar  
A Fitzimmons (resigned 6.8.24)  
M Maclellan  
L Hynd  
L Butler  
C Ross  
E Paterson  
J Salmon

##### **Independent Examiner**

The Kelvin Partnership Ltd  
Chartered Accountants  
The Cooper Building  
505 Great Western Road  
Glasgow  
G12 8HN

Approved by order of the board of trustees on 29 March 2025 and signed on its behalf by:

J Inglis - Trustee

## **Independent Examiner's Report to the Trustees of Scottish Women In Sport**

I report on the accounts for the year ended 31 December 2024 set out on pages six to eleven.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Craig M Fotheringham CA  
The Institute of Chartered Accountants of Scotland

The Kelvin Partnership Ltd  
Chartered Accountants  
The Cooper Building  
505 Great Western Road  
Glasgow  
G12 8HN

29 March 2025

**Scottish Women In Sport**

**Statement of Financial Activities  
for the Year Ended 31 December 2024**

	Notes	Unrestricted fund £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Other trading activities	2	<u>50,834</u>	<u>-</u>	<u>50,834</u>	<u>47,759</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable Activities		<u>43,561</u>	<u>4,596</u>	<u>48,157</u>	<u>51,178</u>
<b>NET INCOME/(EXPENDITURE)</b>		7,273	(4,596)	2,677	(3,419)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>14,135</u>	<u>4,596</u>	<u>18,731</u>	<u>22,150</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>21,408</u></u>	<u><u>-</u></u>	<u><u>21,408</u></u>	<u><u>18,731</u></u>

The notes form part of these financial statements

**Scottish Women In Sport**

**Balance Sheet  
31 December 2024**

	Notes	Unrestricted fund £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	4	-	-	-	333
<b>CURRENT ASSETS</b>					
Cash at bank		21,408	-	21,408	18,398
<b>NET CURRENT ASSETS</b>		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,398</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,731</u>
<b>NET ASSETS</b>		<u>21,408</u>	<u>-</u>	<u>21,408</u>	<u>18,731</u>
<b>FUNDS</b>	5				
Unrestricted funds				21,408	14,135
Restricted funds				-	<u>4,596</u>
<b>TOTAL FUNDS</b>				<u>21,408</u>	<u>18,731</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29 March 2025 and were signed on its behalf by:

 28<sup>th</sup> March 2025 -  
Julie Inglis - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements  
for the Year Ended 31 December 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

2. OTHER TRADING ACTIVITIES

	31.12.24	31.12.23
	£	£
Sponsorships	<u>50,834</u>	<u>47,759</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

4. TANGIBLE FIXED ASSETS

	Computer equipment £
<b>COST</b>	
At 1 January 2024 and 31 December 2024	<u>1,588</u>
<b>DEPRECIATION</b>	
At 1 January 2024	1,255
Charge for year	<u>333</u>
At 31 December 2024	<u>1,588</u>
<b>NET BOOK VALUE</b>	
At 31 December 2024	<u>-</u>
At 31 December 2023	<u>333</u>

5. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
<b>Unrestricted funds</b>			
General fund	14,135	7,273	21,408
<b>Restricted funds</b>			
Foundation Scotland	4,596	(4,596)	-
<b>TOTAL FUNDS</b>	<u>18,731</u>	<u>2,677</u>	<u>21,408</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

5. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	50,834	(43,561)	7,273
<b>Restricted funds</b>			
Foundation Scotland	-	(4,596)	(4,596)
	<u>50,834</u>	<u>(48,157)</u>	<u>2,677</u>
<b>TOTAL FUNDS</b>			

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
<b>Unrestricted funds</b>			
General fund	17,554	(3,419)	14,135
<b>Restricted funds</b>			
Foundation Scotland	4,596	-	4,596
	<u>22,150</u>	<u>(3,419)</u>	<u>18,731</u>
<b>TOTAL FUNDS</b>			

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	47,759	(51,178)	(3,419)
	<u>47,759</u>	<u>(51,178)</u>	<u>(3,419)</u>
<b>TOTAL FUNDS</b>			

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**6. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 December 2024.

**Scottish Women In Sport****Detailed Statement of Financial Activities  
for the Year Ended 31 December 2024**

	31.12.24 £	31.12.23 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Other trading activities</b>		
Sponsorships	<u>50,834</u>	<u>47,759</u>
<b>Total incoming resources</b>	50,834	47,759
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Travelling expenses	1,853	1,463
Computer and website expenses	43	23
Conference expenses	4,803	4,222
Telephone expenses	939	368
SWiS Gala Awards Dinner	18,686	23,602
Consultancy and administration costs	21,500	21,500
Computer equipment	<u>333</u>	<u>-</u>
	<u>48,157</u>	<u>51,178</u>
Total resources expended	<u>48,157</u>	<u>51,178</u>
<b>Net income/(expenditure)</b>	<u>2,677</u>	<u>(3,419)</u>

This page does not form part of the statutory financial statements

**Scottish Women in Sport**

Scotland - Charity number SC044496

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# Accounts

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**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 December 2023  
for  
Scottish Women In Sport**

The Kelvin Partnership Ltd  
Chartered Accountants  
The Cooper Building  
505 Great Western Road  
Glasgow  
G12 8HN

**Contents of the Financial Statements  
for the Year Ended 31 December 2023**

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<b>Report of the Trustees</b>	1 to 5
<b>Independent Examiner's Report</b>	6
<b>Statement of Financial Activities</b>	7
<b>Balance Sheet</b>	8
<b>Notes to the Financial Statements</b>	9 to 12
<b>Detailed Statement of Financial Activities</b>	13

**Report of the Trustees  
for the Year Ended 31 December 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

Scottish Women in Sport was launched at the end of 2013, with the aim of educating young girls on positive life choices, breaking down media stereotypes, creating a strong voice to lobby and raise awareness, highlight positive role models, influence decision makers and encourage increased commercial investment into all sports that include women. We are a team comprised of representatives from sporting governing bodies, the media, MSPs, education, business and many other sectors.

At Scottish Women in Sport our vision is for An inclusive Scotland where there is gender equality in all areas of sport.

**Report of the Trustees  
for the Year Ended 31 December 2023**

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

2023 marked 10 years since the launch of Scottish Women in Sport. We lost one Trustee due to work commitments and recruited four new Trustees to the board of SW/S. We also reviewed and updated our strategy and goals, delivered our annual conference and awards and cemented our relationship with Scottish Action for Mental Health with a one year Young Women in Sports Leadership programme, supported by Active Scotland.

We have created a stronger relationship with sportscotland and look forward to working in a more collaborative fashion in the future.

Financially we are in a stronger position than many previous years and look forward to further strengthening our finances in year 2024.

**ACTIVITIES**

**IWD 2023 - Embrace Equity**

We created a social media campaign around our Women in Leadership statistics - highlighting the lack of gender equity in women in leadership roles in sport in Scotland.

**Conference 2023 - Breaking Barriers - A Decade of Progress**

Looking back at the progression of women in sport over the past 10 years, our 2023 conference was held in the Lanarkshire Campus of UWS, supported by them and sponsored by sportscotland. Our presentations had the following topics:

- SW/S & SAMH Young Women in Sports Leadership Programme
- Scottish Squash Embracing Equality... Our work so far
- EMCC Scotland Latest news -
- MG Alba Visibility for Women in Sport
- UWS Research...Then and now -
- IWG Secretary General, Empowering women and girls
- UEFA Successful marketing for women in sport

We were also delighted to have the CEO of sportscotland and the Minister for Social Care, Mental Wellbeing and Sport attend the conference and address the attendees.

**Young Women in Sports Leadership in partnership with SAMH**

After an initial 3-month pilot programme with 11 young women, we were extremely pleased to receive funding from Active Scotland to deliver a one year programme. This is a 12-month leadership and mentorship programme specifically designed to engage young women from within sport. It aims to empower young women to be confident within themselves and their role within sport. Every participant also has the opportunity to gain an Accredited SVQF Level 2+ and we had continuous CPD opportunities for Mentors

**ANNUAL AWARDS 2023 - Friday 24th November, Radisson Blu Hotel, Glasgow.**

This event had a main sponsor in sportscotland as well as 9 other category sponsor. Winners were as follows:-


Sportscotland Sportswomen of the Year  
Ishga Para Athlete of the Year  
GRM Young Sportswomen  
SW/S Inspiration in Sport  
Team Scotland Team of the Year



Triathlon  
Wheelchair Racer  
Triathlon  
Football  
Hockey

## Scottish Women In Sport

### Report of the Trustees for the Year Ended 31 December 2023

Frame Coach/Manager of the Year		Wheelchair Curling
UWS Volunteer of the Year		Scottish Clubsport
MG ALBA Sporting Champion	Nairn Bowling Club	Lawn Bowls
Active Scotland Most Valuable Partnership	Athlete Focused & UWS	Football
Cameron Commercials	Pioneer in Sport	Eilidh Doyle

#### TRUSTEES

Over the course of 2023, we received 1 resignation from the board due to a change in career. We also advertised to increase our board size and invited 4 new members to join us. We now stand at 11 members.

#### SUPPORT

We continue to support Equal Media & Culture for Scotland through our involvement with the committee and also the Scottish FA Equality Diversity and Inclusion Board, through participation on their board.

#### STRATEGY

With 4 new trustees on board we created a working group to update the SW/S strategy. The following was agreed:-

Our Vision: A Scotland where women and girls have equal opportunities to thrive in all areas of sport.

Our Mission: We will advocate for change, elevate voices and enable growth for Scottish women and girls in sport.

Our Pillars: Advocate, Celebrate, Grow.

Our next task is to write our business plan to support our updated objectives.

#### We also lent our support to the following sporting organisations and events:-

Cricket Scotland - contributed to their diversity pack

Scottish Squash - Chaired a Disciplinary Meeting and attended the Scottish Open in Inverness.

Boxing Scotland - supported their Begin to Box programme

Scottish Disability Sport - involved in the first Scottish Disability in Sport week

End Sexual Misconduct in Sport - Supported by introducing organiser to several key people to assist with the development and also attended a Round Table at the Scottish Parliament to discuss the campaign.

Women in Sport UK - in collaboration with WIS UK created a 4-nation event to share knowledge and information across the UK

Scottish Clubsport - attended their annual conference and continue to grow our partnership

Indy Radio - hosted an episode focussing on women in sport.

Recorded a podcast - Womens Foundation Scotland

Attended the European Sponsorship seminar (GRM)

Attended Year of Black Workers event in City Chambers

#### FINANCIAL REVIEW

##### Financial position

The charity generated a surplus deficit of £3,419 (2022 - £18,667 surplus) for the year. As of 31 December 2023 we had £nil (2022-£nil) in restricted funds and £18,731 (2022- £22,150) in unrestricted funds.

##### Reserves Policy

The charity has considered the reserves required and have taken into account their current and future liabilities. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds and ensure that support and governance costs are covered.

**Report of the Trustees  
for the Year Ended 31 December 2023**

**FUTURE PLANS**

Our aim is to continue to strengthen the organisation in several ways for 2024. We will actively seek corporate partners to enable us to deliver our message and it is our intention to grow our two main events, The SW/S Awards and the SW/S conference. We will look at ways to support those NGB's who wish to increase their gender balance in all areas of sport and look to access grant funding to deliver some new events.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Establishment of Scottish Women in Sport (SWiS) SCIO.

Application for incorporation as a Scottish Charitable Incorporated Organisation (SCIO) was successful approved by the Office of the Scottish Charity Regulator (OSCR) on 10th December 2013. OSCR were satisfied that the organisation met the charity test and the legal requirements for being a SCIO, and entered it in the Scottish Charity Register. It is now an incorporated body having charitable status under the Charities and Trustee Investment (Scotland) Act 2005.

SCIO Registration Name: Scottish Women in Sport (SWiS) SCIO

Charity Number: SC044496

Date of Registration: 10th December 2013

SCIO 'Known as': SWiS

Principle Contact Address: 7E St Annes Wynd, Erskine PA8 7DS

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

SCO44496

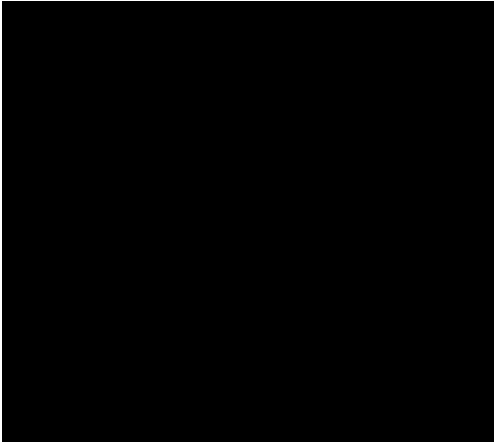
**Principal address**

7E St Annes Wynd

ERSKINE

PA8 7DS

**Trustees**



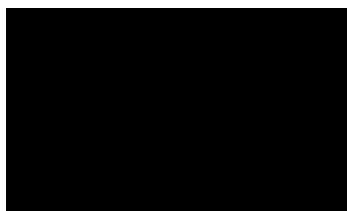
**Report of the Trustees  
for the Year Ended 31 December 2023**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Independent Examiner**

The Kelvin Partnership Ltd  
Chartered Accountants  
The Cooper Building  
505 Great Western Road  
Glasgow  
G12 8HN

Approved by order of the board of trustees on 15 April 2024 and signed on its behalf by:



## **Independent Examiner's Report to the Trustees of Scottish Women In Sport**

I report on the accounts for the year ended 31 December 2023 set out on pages seven to twelve.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**\*\*ERROR - name of independent examiner (inc qualifications) must be completed\*\***

**\*\*ERROR - relevant professional body must be completed\*\***

The Kelvin Partnership Ltd  
Chartered Accountants  
The Cooper Building  
505 Great Western Road  
Glasgow  
G12 8HN

15 April 2024

**Statement of Financial Activities  
for the Year Ended 31 December 2023**

	Notes	Unrestricted fund £	Restricted funds £	31.12.23 Total funds £	31.12.22 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Charitable activities</b>					
Charitable Activities		-	-	-	4,596
Other trading activities	2	47,759	-	47,759	49,320
<b>Total</b>		<u>47,759</u>	<u>-</u>	<u>47,759</u>	<u>53,916</u>
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable Activities		51,178	-	51,178	35,249
<b>NET INCOME/(EXPENDITURE)</b>		(3,419)	-	(3,419)	18,667
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		17,554	4,596	22,150	3,483
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>14,135</u>	<u>4,596</u>	<u>18,731</u>	<u>22,150</u>

**Scottish Women In Sport**

**Balance Sheet  
31 December 2023**

	Notes	Unrestricted fund £	Restricted funds £	31.12.23 Total funds £	31.12.22 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	4	333	-	333	333
<b>CURRENT ASSETS</b>					
Cash at bank		13,802	4,596	18,398	21,817
<b>NET CURRENT ASSETS</b>		<u>13,802</u>	<u>4,596</u>	<u>18,398</u>	<u>21,817</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>14,135</u>	<u>4,596</u>	<u>18,731</u>	<u>22,150</u>
<b>NET ASSETS</b>		<u>14,135</u>	<u>4,596</u>	<u>18,731</u>	<u>22,150</u>
<b>FUNDS</b>					
Unrestricted funds	5			14,135	17,554
Restricted funds				<u>4,596</u>	<u>4,596</u>
<b>TOTAL FUNDS</b>				<u>18,731</u>	<u>22,150</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15 April 2024 and were signed on its behalf by:



**Notes to the Financial Statements  
for the Year Ended 31 December 2023**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2023

2. OTHER TRADING ACTIVITIES

	31.12.23	31.12.22
	£	£
Sponsorships	47,759	49,320
	<u>          </u>	<u>          </u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

4. TANGIBLE FIXED ASSETS

	Computer equipment £
<b>COST</b>	
At 1 January 2023 and 31 December 2023	1,588
	<u>          </u>
<b>DEPRECIATION</b>	
At 1 January 2023 and 31 December 2023	1,255
	<u>          </u>
<b>NET BOOK VALUE</b>	
At 31 December 2023	333
	<u>          </u>
At 31 December 2022	333
	<u>          </u>

5. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
<b>Unrestricted funds</b>			
General fund	17,554	(3,419)	14,135
<b>Restricted funds</b>			
Foundation Scotland	4,596	-	4,596
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	22,150	(3,419)	18,731
	<u>          </u>	<u>          </u>	<u>          </u>

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2023**

**5. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	47,759	(51,178)	(3,419)
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>47,759</u>	<u>(51,178)</u>	<u>(3,419)</u>

**Comparatives for movement in funds**

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
<b>Unrestricted funds</b>			
General fund	3,483	14,071	17,554
<b>Restricted funds</b>			
Foundation Scotland	-	4,596	4,596
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>3,483</u>	<u>18,667</u>	<u>22,150</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	49,320	(35,249)	14,071
<b>Restricted funds</b>			
Foundation Scotland	4,596	-	4,596
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>53,916</u>	<u>(35,249)</u>	<u>18,667</u>

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2023**

**6. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 December 2023.

**Scottish Women In Sport****Detailed Statement of Financial Activities  
for the Year Ended 31 December 2023**

	31.12.23 £	31.12.22 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Other trading activities</b>		
Sponsorships	47,759	49,320
<b>Charitable activities</b>		
Grants	-	4,596
<b>Total incoming resources</b>	<u>47,759</u>	<u>53,916</u>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Travelling expenses	1,463	1,311
Computer and website expenses	23	96
Conference expenses	4,222	3,551
Telephone expenses	368	250
SWiS Gala Awards Dinner	23,602	13,675
Consultancy and administration costs	21,500	16,200
Computer equipment	-	166
	<u>51,178</u>	<u>35,249</u>
Total resources expended	<u>51,178</u>	<u>35,249</u>
<b>Net (expenditure)/income</b>	<u>(3,419)</u>	<u>18,667</u>

This page does not form part of the statutory financial statements