

# REACH4REALITY SCOTTISH CHARITY SC043934

## YEAR ENDED 30 APRIL 2025

### Reference and Administration Details

Charity name	Reach4Reality SCIO
Other names charity is known by	R4R
Registered charity number	SC043934
Charity's principal address	42 Seafield Raod
	Inverness
	Postcode IV1 1SG

### Names of the charity trustees on date of approval of Trustees' Annual Report

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Chair		
2	Vice Chair		
3	Treasurer		
4	Secretary		
5	Trustee		
6	Trustee	From 3 <sup>rd</sup> Oct 2024	
7	Trustee	From 30 <sup>th</sup> Jan 2025	
8			
9			
10			

### Structure, governance and management

Type of governing document	Reach4Reality SCIO Constitution
Trustee recruitment and appointment	Charity trustees must be members of Reach4Reality SCIO. They are nominated to serve by any other member of the SCIO and are elected annually at the AGM. Maximum number of trustees is 7 and minimum 3. Trustees stand down at the AGM but may be re-appointed.

## Objectives and Activities

### Charitable purposes

Our charitable purposes as set out in our constitution are:

- 1 To improve the conditions of life for young persons (aged 9-25) within the Highland region who are disadvantaged by reason of their social communication difficulties due to autistic spectrum disorders or a related condition: by the organisation of recreational activities or assisting in the provision of recreational activities, primarily through the provision of outdoor pursuits activities at local residential outdoor activity centres.
- 2 To advance the ongoing education of such young persons through the provision of activities for the holistic development of their physical, mental and spiritual capacities:
- 3 To enable such young persons to develop into full maturity in the whole of their respective personalities and character and both as individuals and as valued members of society.

### Summary of the main activities in relation to these objects

We do this through a planned series of outdoor activity breaks (camps) tailored to the individual needs of the young people. Camps may range from a half day of activities, a full day, a 24 hour stop over, a weekend or up to a week in the school holidays. Young people are accompanied and supported on a 1:1 ratio by our staff team and carefully selected and trained volunteers.

Before a young person comes on a camp, the Project Coordinator or Project Worker will visit him/her at home and begin to develop a relationship with them through a number of short activity sessions locally, leading up to a day's activity at a local outdoor pursuits centre.

When a young person is ready they will be invited for a 24 hour stopover or weekend.

Activities might include any of the following activities: canoeing, kayaking, ropes courses, mountain biking, sailing, archery, team challenges; but the programme is determined by the needs and interests of the young people concerned.

## Achievements and Performance

### Summary of the main achievements of the charity during the financial period

The financial year ended 30 April 2025 has seen Reach4Reality running a packed programme of residential activities, undertaking regular 1:1 sessions with young people throughout the year and in the school holidays offering a range of small group activities for either half or full days.

We now employ 4 part-time and one full-time member of staff who have continued with regular 1:1 sessions with various young people. A wide range of outdoor activities for small groups (up to four young people) have been offered as evening sessions during term time and full and half days during school holidays.

We have managed to run our full range of residential activity weekends and 5 day camps during this financial year using a range of different venues including Glencoe Outdoor centre, Cullen Centre, Birsay Hostel, Orkney, Caringorm Christian Centre, SU Ault na criche, and Abernethy Trust, Nethybridge. Most of the venues for our weekend camps are on a self catering basis which adds additional pressures on our staff who are providing both outdoor activity instruction as well as handling the catering. This is not ideal. Outdoor residential centres are now getting back to more normal operation following Covid and it is hoped that venues that offer both catering and outdoor instruction may be more widely available at a realistic price for use in the future.

Our dedicated staff have undertaken additional training and can now offer an even wider range of outdoor activities for our young people and these together



**Summary of the main achievements of the charity during the financial period (cont)**

with the use of freelance instructors when funding allows has meant that a wide variety of activities have been available for our young people. We have continued working to support a small group of our young people through their Duke of Edinburgh Awards programme following the success of the initial pilot project. Having secured additional funding we hope to continue to offer this very rewarding programme to those young people who wish to take up the challenge.

Our new office and storage facilities, that we have now occupied for three years, have been tremendously useful and have made the logistics for many of our activities much easier. However, we are now finding that even these enlarged premises are beginning to be outgrown, especially the office space. This is something that will need to be addressed in the coming years.

During the year we have continued to build our work with young adults (18-25 years of age). A core group meet regularly for social and outdoor activity sessions, including a regular session on Friday mornings. A 6 day residential camp on Orkney with this group was very successful and future camps are planned.

During the year we secured funding to employ an additional part time staff member to focus on the mid Ross-shire geographic area. It took time to recruit the right individual who only commenced work in May 2025.

**Financial Review  
Review of current financial year**

The accounts for the current year show a surplus of £15.3k compared to the surplus of £5.1k in the previous year. Both our income and our expenditure have increased substantially in the last year. The main areas of additional costs have been payroll costs due to the extension of staff contract hours. Insurance costs are significantly higher as we now operate two vehicles with all the associated costs. Other costs have been closely managed and do not show any major increases. There has been little capital equipment purchased during the year but there will be a requirement to replace some of our equipment in the near future and hopefully investment in a new range of activity equipment.

The income during the current financial year is also considerably higher than the previous year. This is due to an increase in income generated from the provision of our outdoor activities. With additional staff capacity we have been able to deliver more services. We also received the £20k, the second tranche of a National Lottery 3 year grant, £15k for the first year of a 3 year grant from RS MacDonald Trust, continued funding from Shared Care Scotland amounting to £32k plus £11.6k from Shared Care Scotland's Creative Breaks fund to pilot our over 18's work.

**Brief statement of the charity's policy on reserves**

The charity's objective is to hold a minimum of six months expenditure in unrestricted reserves at any point in time. Because the charity employs staff this level of reserves is considered necessary in order to meet statutory obligations to employees and other parties supported by the charity. At the end of the current financial year our level of unrestricted reserves remains well below this target but has built to almost double the amount it was at the end of the previous year. With the increase in the level of fee earning activities that we are now able to run we hope to be able to continue to build this level of unrestricted reserves.

Details of any deficit

Donated facilities and services (if any)

All activities run by Reach4Reality SCIO rely on the time given by its, dedicated and trained volunteers. The nature of the work the charity undertakes and the type of young people it supports requires a ratio of one adult to one young person. Although we now have 5 staff members the charity is still very dependent on the time donated by volunteers to support the work of Reach4Reality

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<div></div>	
Full name(s)		
Position (e.g. Chair)	Treasurer	Vice chair
Date	26.9.25	01/10/2025

Report to the  
trustees/members of

Registered charity  
number

On the accounts of the  
charity for the period

Independent examiner's report on the accounts of

**REACH4REALITY SCIO**

**SC043934**

Period start date				Period end date		
Day	Month	Year		Day	Month	Year
1ST	MAY	2024	to	30TH	APRIL	2025

Set out on pages

Pages 1 to 6

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent examiner's  
statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
  - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Name:

Relevant professional  
qualification(s) or body  
(if any):

Address:

:

16.09.25



**REACH4REALITY SCOTTISH CHARITY SC043934**  
**RECEIPTS AND PAYMENTS ACCOUNTS FOR**  
**YEAR ENDED 30 APRIL 2025**

**Section A Statement of receipts and payments**

	Unrestricted funds	Restricted funds	Total funds current period	Total funds last period
<b>A1 Receipts</b>				
Donations	9,001.25	1,185.00	10,186.25	5,343.47
Legacies	-	-	-	-
Grants	-	109,000.14	109,000.14	89,622.75
Receipts from fundraising activities	1,963.31	-	1,963.31	1,215.34
Gross trading receipts	82,103.13	17,365.90	99,469.03	94,025.04
Income from investments other than land and buildings	873.70	-	873.70	730.61
Rents from land & buildings	-	-	-	-
Gross receipts from other charitable activities	30.00	-	30.00	96.00
			-	-
<b>A1 Sub total</b>	<b>93,971.39</b>	<b>127,551.04</b>	<b>221,522.43</b>	<b>191,033.21</b>
<b>A2 Receipts from asset &amp; investment sales</b>				
Proceeds from sale of fixed assets	-	-	-	-
Proceeds from sale of investments	-	-	-	-
<b>A2 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>93,971.39</b>	<b>127,551.04</b>	<b>221,522.43</b>	<b>191,033.21</b>
<b>A3 Payments</b>				
Expenses for fundraising activities	90.39	-	90.39	80.00
Gross trading payments	37,532.72	14,775.29	52,308.01	48,739.47
Investment management costs	-	-	-	-
Payments relating directly to charitable activities	46,102.68	107,700.95	153,803.63	136,968.78
Grants and donations	-	-	-	-
Governance costs:	-	-	-	-
Audit / independent examination	-	-	-	-
Preparation of annual accounts	-	-	-	-
Legal costs	-	-	-	-
Other	65.76	-	65.76	153.11
			-	-
<b>A3 Sub total</b>	<b>83,791.55</b>	<b>122,476.24</b>	<b>206,267.79</b>	<b>185,941.36</b>
<b>A4 Payments relating to asset and investment movements</b>				
Purchases of fixed assets	-	-	-	-
Purchase of investments	-	-	-	-
<b>A4 Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>83,791.55</b>	<b>122,476.24</b>	<b>206,267.79</b>	<b>185,941.36</b>
<b>Net receipts / (payments)</b>	<b>10,179.84</b>	<b>5,074.80</b>	<b>15,254.64</b>	<b>5,091.85</b>
<b>A5 Transfers to / (from) funds</b>			-	
<b>Surplus / (deficit) for year</b>	<b>10,179.84</b>	<b>5,074.80</b>	<b>15,254.64</b>	<b>5,091.85</b>

**REACH4REALITY SCOTTISH CHARITY SC043934**  
**RECEIPTS AND PAYMENTS ACCOUNTS FOR**  
**YEAR ENDED 30 APRIL 2025**

**Section B Statement of balances**

Categories	Details	Unrestricted funds	Restricted funds	Total current period	Total last period
B1 Cash funds	Cash and bank balances at start of year	10,045.64	84,281.25	94,326.89	89,235.04
	Surplus / (deficit) shown on receipts and payments account	10,179.84	5,074.80	15,254.64	5,091.85
				-	-
				-	-
	Cash and bank balances at end of year	20,225.48	89,356.05	109,581.53	94,326.89
	(Agree balances with receipts and payments account(s))			0.00	-

	Details	Fund to which asset belongs	Market valuation	Last year
B2 Investments				
		Total	-	-

	Details	Fund to which asset belongs	Cost (if available)	Current value (if available)	Last year
B3 Other assets	Deposit held by Landlord of office premises		3,000.00	3,000.00	3,000.00
	Unpaid sales invoices		1,919.13	1,919.13	1,260.00
		Total	4,919.13	4,919.13	4,260.00

	Details	Fund to which liability relates	Amount due	Last year
B4 Liabilities				
		Total	-	-

	Details	Fund to which liability relates	Amount due (estimate)	Last year
B5 Contingent liabilities				
		Total	-	-

Signed by one or two trustees on behalf of all the

Signature

Print Name

Date of approval

[Redacted Signature and Name]

26.9.25  
01/10/2025

**REACH4REALITY SCOTTISH CHARITY SC043934**  
**RECEIPTS AND PAYMENTS ACCOUNTS FOR**  
**YEAR ENDED 30 APRIL 2025**

**Section C Notes to the Accounts**

**C1 Nature and purpose of funds** *(may be stated on analysis of funds worksheets)*

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**C2 Grants**

Type of activity or project supported	Individual / institution	Number of grants made	£
<b>Total</b>			-

**C3a Trustee remuneration**

If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise complete section 3b)	X
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**C3b Trustee remuneration - details**

Authority under which paid	£

**C4a Trustee expenses**

If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b)	
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**C4b Trustee expenses - details**

	Number of trustees	£
Reimbursement of travel expenses		

**C5 Transactions with trustees and connected persons**

Nature of relationship	Nature of transaction	Transaction amount (£)	Balance outstanding at period end (£)

**C6 Other information**

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**REACH4REALITY SCOTTISH CHARITY SC043934**  
**RECEIPTS AND PAYMENTS ACCOUNTS FOR**  
**YEAR ENDED 30 APRIL 2025**

**Additional analysis (1)**

**Analysis of receipts and payments**

**1 Donations**

	Unrestricted funds	Restricted funds	Total current period	Total last period
Donations from general public and supporters	9,001.25	1,185.00	10,186.25	5,343.47
			-	-
			-	-
			-	-
<b>Total</b>	<b>9,001.25</b>	<b>1,185.00</b>	<b>10,186.25</b>	<b>5,343.47</b>

**2 Grants**

	Unrestricted funds	Restricted funds	Total current period	Total last period
CMH&WBF		5,589.64	5,589.64	-
Gannochy Trust			-	10,266.00
Hugh Fraser Foundation			-	3,443.00
		15,349.00	15,349.00	15,330.00
Creative Breaks		11,662.00	11,662.00	-
C&YPMH&WB		19,949.00	19,949.00	-
Better Breaks Fund 2024/25		32,201.00	32,201.00	29,224.00
The National Lottery		20,000.00	20,000.00	30,000.00
MFR Cash for Kids		2,500.00	2,500.00	-
Duke of Edinburgh Diamond Fund		1,749.50	1,749.50	1,359.75
			-	-
<b>Total</b>	<b>-</b>	<b>109,000.14</b>	<b>109,000.14</b>	<b>89,622.75</b>

**3 Gross receipts from other charitable activities**

	Unrestricted funds	Restricted funds	Total current period	Total last period
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

reference error

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reference error

reference error

**4 Payments relating directly to charitable activities**

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
Payroll costs	17,158.90	102,013.31	119,172.21	100,065.43
Insurance	6,389.70		6,389.70	3,338.52
Office rental	9,271.00	2,729.00	12,000.00	12,000.00
Office expenses	3,729.56	662.00	4,391.56	3,069.98
Vehicle Expenses	3,340.80		3,340.80	5,048.88
Repairs and Maintenance	447.74	25.49	473.23	899.57
Small capital equipment	780.85	1,330.70	2,111.55	2,228.97
Travelling expenses	945.90	188.10	1,134.00	1,557.80
Subscriptions	2,863.30	405.60	3,268.90	2,454.15
Volunteer costs	47.30	17.10	64.40	11.00
Training	822.00	152.80	974.80	4,425.45
Miscellaneous	305.63		305.63	328.90
DofE expenses		176.85	176.85	1,540.13
			-	-
Bad debt			-	-
<b>Total</b>	<b>46,102.68</b>	<b>107,700.95</b>	<b>153,803.63</b>	<b>136,968.78</b>

**REACH4REALITY SCOTTISH CHARITY SC043934**  
**RECEIPTS AND PAYMENTS ACCOUNTS FOR**  
**YEAR ENDED 30 APRIL 2025**

**Additional analysis (2)**

**5 Breakdown of unrestricted funds**

	Unrestricted Fund	Total unrestricted funds	Total unrestricted funds last period
<b>Receipts</b>			
Donations	9,001.25	9,001.25	3,583.47
Legacies		-	-
Grants		-	-
Receipts from fundraising activities	1,963.31	1,963.31	1,215.34
Gross trading receipts	82,103.13	82,103.13	74,667.96
Bank interest	873.70	873.70	730.61
Rents from land & buildings		-	-
Gross receipts from other charitable activities	30.00	30.00	96.00
<b>Sub total</b>	<b>93,971.39</b>	<b>93,971.39</b>	<b>80,293.38</b>
<b>Receipts from asset &amp; investment sales</b>			
Proceeds from sale of fixed assets		-	-
Proceeds from sale of investments		-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>93,971.39</b>	<b>93,971.39</b>	<b>80,293.38</b>
<b>Payments</b>			
Expenses for fundraising activities	90.39	90.39	80.00
Gross trading payments	37,532.72	37,532.72	35,902.66
Investment management costs		-	-
Payments relating directly to charitable activities	46,102.68	46,102.68	51,726.24
Grants and donations		-	-
Governance costs:		-	-
Audit / independent examination		-	-
Preparation of annual accounts		-	-
Legal costs		-	-
Other- AGM	65.76	65.76	153.11
<b>Sub total</b>	<b>83,791.55</b>	<b>83,791.55</b>	<b>87,862.01</b>
<b>Payments relating to asset and investment movements</b>			
Purchases of fixed assets		-	-
Purchase of investments		-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>83,791.55</b>	<b>83,791.55</b>	<b>87,862.01</b>
<b>Net receipts / (payments)</b>	<b>10,179.84</b>	<b>10,179.84</b>	<b>-7,568.63</b>
<b>Transfers to / (from) funds</b>		-	-
<b>Surplus / (deficit) for year</b>	<b>10,179.84</b>	<b>10,179.84</b>	<b>-7,568.63</b>

**Nature and purpose of funds**

The unrestricted fund is to cover all the general operating costs of the charity including staff costs and office overheads. It includes the costs of running activity breaks for young people with autism and similar social interaction difficulties.

**REACH4REALITY SCOTTISH CHARITY SC043934**  
**RECEIPTS AND PAYMENTS ACCOUNTS FOR**  
**YEAR ENDED 30 APRIL 2025**

**Additional analysis (3)**

**6 Breakdown of restricted funds**

	Better Breaks and DoFE Grants	Salary costs	Creative Breaks	MFR	Community Health & Wellbeing Funds	Total restricted funds	Total restricted funds last period
<b>Receipts</b>							
Donations	1,185.00	-			-	1,185.00	1,760.00
Legacies						-	-
Grants	33,950.50	35,349.00	11,662.00	2,500.00	25,538.64	109,000.14	89,622.75
Receipts from fundraising activities						-	-
Gross trading receipts	10,709.90	6,156.00	500.00			17,365.90	19,357.08
Income from investments other than land and buildings						-	-
Rents from land & buildings						-	-
Gross receipts from other charitable activities						-	-
<b>Sub total</b>	<b>45,845.40</b>	<b>41,505.00</b>	<b>12,162.00</b>	<b>2,500.00</b>	<b>25,538.64</b>	<b>127,551.04</b>	<b>110,739.83</b>
<b>Receipts from asset &amp; investment sales</b>							
Proceeds from sale of fixed assets						-	-
Proceeds from sale of investments						-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>45,845.40</b>	<b>41,505.00</b>	<b>12,162.00</b>	<b>2,500.00</b>	<b>25,538.64</b>	<b>127,551.04</b>	<b>110,739.83</b>
<b>Payments</b>							
Expenses for fundraising activities						-	-
Gross trading payments	8,020.24	3,649.40	1,106.32	1,946.70	52.63	14,775.29	12,836.81
Investment management costs						-	-
Payments relating directly to charitable activities	31,776.17	69,817.71	2,233.14		3,873.93	107,700.95	85,242.54
Grants and donations						-	-
Governance costs:						-	-
Audit / independent examination						-	-
Preparation of annual accounts						-	-
Legal costs						-	-
						-	-
						-	-
<b>Sub total</b>	<b>39,796.41</b>	<b>73,467.11</b>	<b>3,339.46</b>	<b>1,946.70</b>	<b>3,926.56</b>	<b>122,476.24</b>	<b>98,079.35</b>
<b>Payments relating to asset and investment movements</b>							
Purchases of fixed assets						-	-
Purchase of investments						-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>39,796.41</b>	<b>73,467.11</b>	<b>3,339.46</b>	<b>1,946.70</b>	<b>3,926.56</b>	<b>122,476.24</b>	<b>98,079.35</b>
<b>Net receipts / (payments)</b>	<b>6,048.99</b>	<b>-31,962.11</b>	<b>8,822.54</b>	<b>553.30</b>	<b>21,612.08</b>	<b>5,074.80</b>	<b>12,660.48</b>
Transfers to / (from) funds						-	-
<b>Surplus / (deficit) for year</b>	<b>6,048.99</b>	<b>-31,962.11</b>	<b>8,822.54</b>	<b>553.30</b>	<b>21,612.08</b>	<b>5,074.80</b>	<b>12,660.48</b>

0.00

**Nature and purpose of funds**

Better Breaks: An additional grant was received at the end of the SCIO's financial year to continue working with young people without access to local authority funding. Funds will also cover a pilot project running the Duke of Edinburgh Award scheme for a small group of our existing young people.

Specific grants were received during the period to fund the salaries post of the Project Co-ordinator  
Towards the end of the financial year a grant to cover food costs on self-catered camps was received from [REDACTED]