

South East Integration Network

Scotland · Charity number SC043708

Details

Status	Active
Legal form	SCIO (Scottish Charitable Incorporated Organisation)
Registered	2013-01-16
Register	View on the OSCR register

Contact

Address 79 Coplaw Street
Basement Floor
Glasgow
79 Coplaw Street
G427JG

Website www.seinglasgow.org.uk

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the promotion of religious or racial harmony', 'the promotion of equality and diversity'

What the charity does: SEIN is a membership organisation made up of voluntary organisations and community groups. Our members work with local residents from all backgrounds, countries and cultures providing services from advice & advocacy, to musical activities, to family support – and everything in between. As a network, we create the opportunity for our members to connect & work together and support what they do. We do this by sharing information about their activities. providing access to training, advice and resources. hosting monthly network meetings. sitting on the Council Area Partnerships of the 4 wards we cover. running Peer Action Groups (co-produced peer support spaces). and acting as a hub for community integration work in the south east of Glasgow. Through being a part of SEIN our members are better equipped to assist their communities across the full range of their needs.

Beneficiaries: 'No specific group, or for the benefit of the community', 'Other charities or voluntary bodies'

Objectives: 4. The organisation's purposes are to enable the integration process in SE Glasgow through the network members who will do this by: 4.1 promoting equality and diversity 4.2 promoting cultural, racial and religious harmony This will be done through the development of supportive and inclusive communities, and by advocating for members.

Geography

- **Main operating location:** Glasgow City
- **Geographical spread:** Wider, but within one local authority area

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£88,714	£72,281	-	3
2024-03-31	£58,460	£59,843	-	3
2023-03-31	£61,634	£63,239	-	3
2022-03-31	£61,610	£53,639	-	0
2021-03-31	£86,539	£63,604	-	0

South East Integration Network

Scotland - Charity number SC043708

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
SOUTH EAST INTEGRATION NETWORK**

Armstrong Watson LLP
Caledonia House
89 Seaward Street
Glasgow
G41 1HJ

SOUTH EAST INTEGRATION NETWORK

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SOUTH EAST INTEGRATION NETWORK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our organisation's purposes are to enable the integration process in SE Glasgow through the network members who will do this by promoting:

- (a) equality and diversity; and
- (b) cultural, racial and religious harmony.

This will be done through the development of supportive and inclusive communities, and by advocating for members.

ACHIEVEMENT AND PERFORMANCE

This year has been a year of growth for the South East Integration Network, and we are proud of all the new connections we have made with funders, as well as new members and partners we have connected with. Our staff have worked hard to secure a future for the organisation, in the midst of a difficult economic climate.

Team

Our team are [REDACTED], Development Manager, [REDACTED], Engagement Manager, and [REDACTED], Communications and Admin Officer. Collectively their work amounts to 1.5 full time staff and this year their collective efforts have seen us stabilise and expand our offerings. We want to say a big thank you to them for all their hard work, allowing us to continue to connect, inspire, and build an equitable community in SE Glasgow.

Board of Trustees

We have had two board members leave SEIN this year, and we wanted to acknowledge the contribution that both [REDACTED] and [REDACTED] gave over their 5 years each on the board. Both have at different times been board chairs, and have given so much to SEIN, we wish them well as they move on to other projects.

In early 2024, we began a process of assessing our organisational policies and procedures, as we identified that the normal culture of organisations were not suited to SEIN. In order to fully embed an anti-racist, intersectional culture at SEIN we realised that we needed to articulate our values and aspirations in a framework document. So we began creating and drafting our first SEIN de-colonial policy framework, so that any future policies we adopt would be informed by these aspirations. This is ongoing and will be shared more widely when we have fully embedded it in our work.

Then in December 2024 saw a full staff/board strategy day and several key points arose which we want to focus on over the next three years, including:

For our community:

- more spaces and opportunities for community connections and groups who are currently marginalised will have more opportunities to participate and be heard.
- reach more people and further into our communities, spreading positive and strengths based narratives about our community.

For our membership:

- our membership organisations and their views and experiences will be heard more by people who make decisions, such as local government and funders.
- all of our members will be meaningfully committed to building anti-racist and de-colonial practice into their work.
- members feel better connected to their peers and more able to share key resources such as physical spaces, knowledge and skills with one another. SEINs work connecting organisations leads to more collaborations and shared projects as a result.
- We would like to see the development of a physical community hub for SEIN where our member organisations can gather, connect, restore and replenish.

SOUTH EAST INTEGRATION NETWORK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENT AND PERFORMANCE - Continued

For our organisation:

- sustainable funding for the following three years, giving staff the time and space to respond to need in a supported way.
- more people from our membership organisations joining the board of trustees at SEIN
- to produce resources to support inclusive governance and anti-racism across the south east of Glasgow. - to increase the pay, conditions and job security of our staff team, not least to ensure that SEIN can retain staff and benefit from their deepening understanding and expertise, grounded in anti-racism and decoloniality.
- to support our staff to develop, learn and grow so that they have the capacity, skills and confidence to represent and advocate for members with stakeholders.

Membership

We welcomed 10 new members this year: Glasgow Community Food Network, Glasgow Trades Collective, Ecodrama, Big Noise, Barnardos/Coop, LGBT Health and Wellbeing, Common Thread Vision, Food Train Glasgow, Friends of Castlemilk Park, and Friends of King's Park, and with our membership engagement work this year, SEIN members total 90 active and engaged members at the end of 24/25.

We also introduced membership fees for the first time, having gotten agreement from members in 2021, and are donation-based with a sliding scale. This provides us with a source of unrestricted funding, enabling us to respond flexibly to emerging community needs. The sliding scale ensures that membership remains accessible to all organisations, regardless of their financial capacity.

In February 2025, we launched our members area, which allows members to update their information, as well as access information about other members, and provides access to our training resources from past training.

Area Partnerships

SEIN's Engagement Manager secured seats on the Local Area Partnerships on 3 out of the 4 wards we cover (currently Linn, Langside and Southside Central). Attending AP meetings greatly increases the links between the council and community organisations, with information about council initiatives, community engagement, funding, neighborhood regeneration, and more, being directly distributed to our member organisations. We will be able to apply our knowledge of the community to the decisions made, and strongly advise on Area Budget funding and framework which directly benefits the community.

Network Meetings, Communications and Free Training

Over the past year, we provided 5 free training opportunities for 66 member staff/volunteers, focusing on Board Recruitment & Retention training, Linguistic Diversity and Inclusion training, Digital Inclusion and Climate Crumbs Training with Glasgow Community Food Network

We also facilitated 10 Network Meetings with nearly 300 attendees and reached almost close to 1000 community members, with our fortnightly newsletter. Our members are better able to identify and deliver solutions that meet the needs of their service users as a result of the information we share on events and activities, courses and mentoring, workshops, training and gatherings, jobs and volunteering, funding opportunities, and member news.

Peer Action Groups

The first Peer Action Group ran from August 2024 - February 2025. The development group was attended by 6 members' of SEIN including Amma Birth Companions and Empower Women for Change, and focused on sharing knowledge and skills around volunteering, and 100% of attendees said they "learned useful knowledge about working with volunteers that will positively impact the work they do".

Peer action groups are facilitated collaborative groups focusing on the expertise of members; the groups produce research, toolkits and training that can be utilised by the wider network and beyond to improve knowledge and to make services more inclusive.

Recent feedback speaks to the value of these spaces for our members:

"Right now is a very scary time for many in our community, and we have found it harder and harder to do our work with the impact of what is going on politically. Thank you so much for offering this space, it has made us feel less scared about the challenges ahead, and once again we are reminded of the community and solidarity we have in the south east thanks to SEIN."

- SEIN Member, Amma Birth Companions

SOUTH EAST INTEGRATION NETWORK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENT AND PERFORMANCE - Continued

Moving to New Premises

In January, 2025, we moved the SEIN office, with funding help from the National Lottery Community Fund, into a new premises in Samaritan House, next to Govanhill Law Centre, giving our staff a stable base to continue our vital work in the community. We had a warm welcome from our new landlords, Govanhill Community Development Trust, and are happy to have found our new home base with them! We thank Bike for Good for housing our work for almost 5 years.

Funding

Our main funding from 23-26 is from The National Lottery Community Fund, and Robertson Trust. Additionally this year we secured unrestricted funding from The Postcode Trust, and Southall Trust. We are extremely grateful for their support of our work, and to potential future connections with them.

In April 2024, we secured funding for an intern position from the Internship Hub at University of Glasgow. Our intern, Abi, created a fantastic video, from interviews with members, which visually tells the story of our work in the SE and some of the impact we have. It is currently on the front page of our website.

Projects Launching This Year:

Resource Bank

We have again secured internship funding to create and maintain a space on our website for members to share physical resources with each other (e.g, event space, equipment, transportation) saving members money, creating a local circular economy and reducing waste.

Members Wellbeing Support

In response to the increased risk of staff burnout, stress and isolation amongst our members organisations, we are hoping to secure funding to implement a pilot members wellbeing support in 2026. This will be a program offering monthly wellbeing space for staff and volunteers of members from small organisations and groups without employee assistance programs, especially those that work with marginalised groups. This will create more sustainable services and positively impact those they work with in the community.

Member's Showcase

An initiative we are piloting in summer 2025, and building on peer action groups, we will expand this offering from feedback and consultation with those involved, and this event will highlight member projects and promote connections with the wider community through interactive stalls, activities, and food from SEIN members. This will increase access to our member's vital services.

Operating Context

All of our work this year has been in the shadow of the rise of far right anti-immigrant and anti-trans rhetoric, which we know impacts many in our communities. This combined with the increase in the cost of living, as well as the funding crisis hitting many of our members, including ourselves, we'd like to acknowledge the hugely important work that goes on across our membership and also how exhausting this can be in this climate. We are committed to doing all we can to continue to provide support and solidarity to our members.

SOUTH EAST INTEGRATION NETWORK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Financial position

The financial position of the charity is reflected in the financial statements on pages 7-8.

For the year ended 31 March 2025, the accounts show a surplus of £16,433 (2024: £1,383 deficit).

Reserves policy

The reserves policy ensures the charity maintains cash reserves equivalent to approximately three months of operations costs. This provides a buffer to manage the timing between each income receipt and expense commitments while safeguarding funds for the charity's quarterly obligations to its funders. The current free reserve is £19,227, and the Trustees are comfortable that the existing policy is being met. Should the charity need to wind up, any remaining funds will be transferred to a charitable organisation with aligned aims and values.

FUTURE PLANS

Plans for 2025-2026

We hope to procure additional three year funding from Glasgow City Council (2026-2029), having applied in April 2025. We know that this is necessary funding to receive if we are to remain successful and sustainable. We very much hope that we are able to secure the finances to continue our work to strengthen local provision and further community integration across SE Glasgow. Until that time SEIN will continue to run our vital core activities, which include our monthly network meetings, biweekly newsletters, as well as free training, signposting, supporting our membership one-to-one, and representing our membership on the Local Area Partnerships.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

South East Integration Network is a public benefit entity and an incorporated registered charity in Scotland. The principal office address is 539 Victoria Road, Langside Lane, Glasgow, G42 8BH.

Recruitment and appointment of new trustees

Trustees, appointed by the Board, meet regularly and are responsible for the strategic direction of the charity. Trustees have a variety of professional background relevant to the work of the charity.

Charity Trusteeship is open to any person aged 16 or over; and/or any individual who has been nominated for membership by an unincorporated organisation; and/or any corporate body. A person will not be eligible for election or appointment to the Board if they are disqualified from being a charity trustee under the Charities and Trustee Investment (Scotland) Act 2005.

Organisational structure

The trustees are responsible for keeping proper financial records, preparing an annual report and financial statement in accordance with applicable law and accounting standards. The trustees are also responsible for safeguarding the assets of the charity.

Induction and training of new trustees

The trustees are appointed by way of personal approach to specific individuals. The trustees of the charity are familiar with the work of the charity; the induction and training of new trustees is carried out by existing trustees of the charity.

Risk management

The trustees have a duty to review the principal risks and uncertainties that the charity faces and to ensure adequate controls are in place to provide reasonable assurance against fraud and error, and consequently, any potential impact on the charity. The trustees review the risks affecting the charity at trustee meetings and take appropriate action to mitigate any matters arising.

SOUTH EAST INTEGRATION NETWORK

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

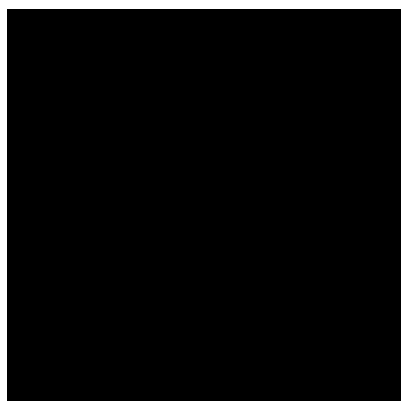
REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
SC043708

Principal address

Basement Floor
Samaritan House
79 Coplaw Street
Glasgow
G42 7JG


Trustees



Independent Examiner

Armstrong Watson LLP
Caledonia House
89 Seaward Street
Glasgow
G41 1HJ

Approved by order of the board of trustees on 6 June 2025 and signed on its behalf by:

.....


INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOUTH EAST INTEGRATION NETWORK

I report on the accounts for the year ended 31 March 2025 set out on pages seven to fifteen.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.


Independent examiner's statement

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Armstrong Watson LLP
Caledonia House
89 Seaward Street
Glasgow
G41 1HJ

6 June 2025

SOUTH EAST INTEGRATION NETWORK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME FROM					
Charitable activities	2				
Charitable activities		29,660	58,480	88,140	58,170
Other income		<u>573</u>	<u>1</u>	<u>574</u>	<u>290</u>
Total		<u>30,233</u>	<u>58,481</u>	<u>88,714</u>	<u>58,460</u>
EXPENDITURE ON					
Charitable activities	3				
Charitable activities		<u>16,390</u>	<u>55,891</u>	<u>72,281</u>	<u>59,843</u>
NET INCOME/(EXPENDITURE)		13,843	2,590	16,433	(1,383)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>5,384</u>	<u>31,049</u>	<u>36,433</u>	<u>37,816</u>
TOTAL FUNDS CARRIED FORWARD		<u>19,227</u>	<u>33,639</u>	<u>52,866</u>	<u>36,433</u>

CONTINUING OPERATIONS

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

SOUTH EAST INTEGRATION NETWORK

BALANCE SHEET 31 MARCH 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Debtors	8	35,962	81,696
Cash at bank		<u>57,144</u>	<u>39,928</u>
		93,106	121,624
CREDITORS			
Amounts falling due within one year	9	(40,240)	(85,191)
		<u>52,866</u>	<u>36,433</u>
NET CURRENT ASSETS			
		<u>52,866</u>	<u>36,433</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>52,866</u>	<u>36,433</u>
NET ASSETS/(LIABILITIES)		<u>52,866</u>	<u>36,433</u>
FUNDS	11		
Unrestricted funds		19,227	5,384
Restricted funds		<u>33,639</u>	<u>31,049</u>
TOTAL FUNDS		<u>52,866</u>	<u>36,433</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 6 June 2025 and were signed on its behalf by:

.....
[Redacted Signature]

SOUTH EAST INTEGRATION NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005 and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are presented in Sterling (£).

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Going concern

The financial statements have been prepared on a going concern basis, which the trustees believe to be appropriate for the reasons set out in the Trustees' Report.

Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Other revenue streams are recognised when there is an understanding of the terms to both parties and the charity has invoiced the appropriate entity. In the event that a service is subject to conditions that require a level of performance before the charity is entitled to funds, the income is deferred and not recognised until either those conditions are fully met or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Costs of charitable activities are incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

SOUTH EAST INTEGRATION NETWORK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like other accounts receivable and payable.

Debt instruments like other accounts receivable and payable are initially measured at present value of the future payments and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, are measured, initially and subsequently, at the undiscounted amount of cash or other consideration expected to be paid or received.

Financial assets measured at cost and amortised cost are assessed at the end of each reporting period for evidence of impairment and if found, an impairment loss is recognised in profit or loss.

Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

Cash and cash equivalents includes cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months.

Judgements

The company considers on an annual basis the judgements that are made by management when applying its significant accounting policies that would have the most significant effect on amounts that are recognised in the financial statements. The Trustees consider there are no such significant judgements.

Provisions

Provisions are recognised when the charity has a legal or constructive obligation at the reporting date as a result of a past event, it is probable that the charity will be required to settle the obligation and the amount of the obligation can be reliably estimated. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

SOUTH EAST INTEGRATION NETWORK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

2. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025 £	2024 £
Membership fees	Charitable activities	3,660	-
Grants	Charitable activities	<u>84,480</u>	<u>58,170</u>
		<u>88,140</u>	<u>58,170</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
National Lottery Community Fund	46,560	48,170
Robertson Trust	10,000	10,000
Postcode Lottery	21,000	-
The Southall Trust	5,000	-
University of Glasgow Internship	<u>1,920</u>	<u>-</u>
	<u>84,480</u>	<u>58,170</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Charitable activities	<u>69,486</u>	<u>2,796</u>	<u>72,282</u>

4. SUPPORT COSTS

	Governance costs £
Charitable activities	<u>2,796</u>

Support costs, included in the above, are as follows:

	2025 Charitable activities £	2024 Total activities £
Independent examiner's fee	1,200	1,506
Board expenses	791	881
Payroll expenses	<u>805</u>	<u>1,104</u>
	<u>2,796</u>	<u>3,491</u>

SOUTH EAST INTEGRATION NETWORK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

6. STAFF COSTS

	2025 £	2024 £
Wages and salaries	54,631	45,694
Other pension costs	<u>2,730</u>	<u>2,065</u>
	<u>57,361</u>	<u>47,759</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable activities	<u>4</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME FROM			
Charitable activities			
Charitable activities	-	58,170	58,170
Other income	<u>290</u>	<u>-</u>	<u>290</u>
Total	<u>290</u>	<u>58,170</u>	<u>58,460</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	<u>1,278</u>	<u>58,565</u>	<u>59,843</u>
NET INCOME/(EXPENDITURE)	(988)	(395)	(1,383)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>6,372</u>	<u>31,444</u>	<u>37,816</u>
TOTAL FUNDS CARRIED FORWARD	<u>5,384</u>	<u>31,049</u>	<u>36,433</u>

SOUTH EAST INTEGRATION NETWORK

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	35,013	81,743
Other debtors	<u>949</u>	<u>(47)</u>
	<u>35,962</u>	<u>81,696</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Social security and other taxes	1,342	-
Pension liability	486	-
Other creditors	2,000	2,000
Accruals and deferred income	<u>36,412</u>	<u>83,191</u>
	<u>40,240</u>	<u>85,191</u>

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Current assets	24,504	68,602	93,106	121,624
Current liabilities	<u>(5,277)</u>	<u>(34,963)</u>	<u>(40,240)</u>	<u>(85,191)</u>
	<u>19,227</u>	<u>33,639</u>	<u>52,866</u>	<u>36,433</u>

11. MOVEMENT IN FUNDS

	At 1/4/24	Net movement in funds	At 31/3/25
	£	£	£
Unrestricted funds			
General fund	5,384	4,280	9,664
Postcode Lottery	<u>-</u>	<u>9,563</u>	<u>9,563</u>
	5,384	13,843	19,227
Restricted funds			
Robertson Trust	4,431	-	4,431
National Lottery Community Fund (2023-26)	<u>26,618</u>	<u>2,590</u>	<u>29,208</u>
	<u>31,049</u>	<u>2,590</u>	<u>33,639</u>
TOTAL FUNDS	<u>36,433</u>	<u>16,433</u>	<u>52,866</u>

SOUTH EAST INTEGRATION NETWORK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	4,233	47	4,280
Postcode Lottery	21,000	(11,437)	9,563
The Southall Trust	<u>5,000</u>	<u>(5,000)</u>	<u>-</u>
	30,233	(16,390)	13,843
Restricted funds			
Robertson Trust	10,000	(10,000)	-
National Lottery Community Fund (2023-26)	46,561	(43,971)	2,590
University of Glasgow Internship	<u>1,920</u>	<u>(1,920)</u>	<u>-</u>
	<u>58,481</u>	<u>(55,891)</u>	<u>2,590</u>
TOTAL FUNDS	<u>88,714</u>	<u>(72,281)</u>	<u>16,433</u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	6,372	(988)	5,384
Restricted funds			
Integrated Grants Fund	6,073	(6,073)	-
National Lottery Community Fund (2020-23)	25,371	(25,371)	-
Robertson Trust	-	4,431	4,431
National Lottery Community Fund (2023-26)	<u>-</u>	<u>26,618</u>	<u>26,618</u>
	<u>31,444</u>	<u>(395)</u>	<u>31,049</u>
TOTAL FUNDS	<u>37,816</u>	<u>(1,383)</u>	<u>36,433</u>

SOUTH EAST INTEGRATION NETWORK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	290	(1,278)	(988)
Restricted funds			
Integrated Grants Fund	-	(6,073)	(6,073)
National Lottery Community Fund (2020-23)	-	(25,371)	(25,371)
Robertson Trust	10,000	(5,569)	4,431
National Lottery Community Fund (2023-26)	<u>48,170</u>	<u>(21,552)</u>	<u>26,618</u>
	<u>58,170</u>	<u>(58,565)</u>	<u>(395)</u>
TOTAL FUNDS	<u>58,460</u>	<u>(59,843)</u>	<u>(1,383)</u>

National Lottery Community Fund

Grants received towards the charity's running costs.

Robertson Trust

Grants received towards the charity's running costs.

Postcode Lottery

Grants received towards the charity's running costs.

The Southall Trust

Grants received towards the charity's running costs.

University of Glasgow

Grant received towards employment costs for an internship.

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

