

# theGKexperience SCIO

Scotland · Charity number SC043023

## Details

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|            |  |
|------------|--|
| Status     | Active   |
| Legal form | SCIO (Scottish Charitable Incorporated Organisation) |
| Registered | 2012-03-22   |
| Register   | <a href="#">View on the OSCR register</a>            |

## Contact

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|         |  |
|---------|--|
| Address | 200 Balmore Road<br>Glasgow<br>G22 6LJ                             |
| Website | <a href="http://thegkexperience.org.uk">thegkexperience.org.uk</a> |

## Activities

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**Activities:** 'It carries out activities or services itself'

**Purposes:** 'the provision of recreational facilities, or the organisation of recreational activities, with the object of improving the conditions of life for the persons for whom the facilities or activities are primarily intended'

**What the charity does:** We will journey alongside and offer support to young people who face long-term challenges due to poverty, disadvantage, and inequality in Glasgow and the wider area. We will build long-term trusting and respectful relationships with young people and their families over years, listening to their voices and being welcomed by them to offer support. We will be persistent in our engagement, love, and support, especially if it becomes difficult due the barriers they face. We will work alongside young people in their local settings and allow outdoor residential and wilderness experiences to help them soar.

**Beneficiaries:** 'No specific group, or for the benefit of the community'

**Objectives:** 4 The organisation is established for charitable purposes only, and in particular, the objects are:  
4.1 To provide recreational facilities, or the organisation of recreational activities, with the object of improving the conditions of life for the persons for whom the facilities or activities are primarily intended. 4.2 The relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage. 4.3 The advancement of citizenship or community development. 4.4 The above objects will be carried out irrespective of sex, marital status, race, ethnic origin, gender, sexual preference, age, disability, religion or otherwise.

## Geography

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- **Main operating location:** Glasgow City
- **Geographical spread:** More than one local authority area in Scotland

## Finances

| Period end | Income   | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2025-03-31 | £245,525 | £260,269    | -      | 4         |
| 2024-03-31 | £238,960 | £261,048    | -      | 5         |
| 2023-03-31 | £228,622 | £230,377    | -      | 4         |
| 2022-03-31 | £193,229 | £219,185    | -      | 4         |
| 2021-03-31 | £214,187 | £181,593    | -      | 5         |

**theGKexperience SCIO**

Scotland - Charity number SC043023

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# Accounts

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Board of Trustees Report and Annual Accounts  
April 2024 to March 2025

Charity Number: SC043023

theGKexperience SCiO

Board of Trustees Report and Annual Accounts  
Year ended 31 March 2025

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# theGKexperience SCiO

Year ended 31 March 2025

## Board of Trustees Report

The trustees are pleased to present their report and the financial statements for the year to 31 March 2025.

### Vision

We are founded on the belief that all young people are brilliant, and that they all deserve the same opportunities to succeed in order to make their aspirations a reality.

### Mission Statement

We will journey alongside and offer support to young people who face long-term challenges due to poverty, disadvantage, and inequality in Glasgow and the wider area. We will build long-term trusting and respectful relationships with young people and their families over years, listening to their voices and being welcomed by them to offer support. We will be persistent in our engagement, love, and support, especially if it becomes difficult due the barriers they face. We will work alongside young people in their local settings and allow outdoor residential and wilderness experiences to help them soar.

### Aims

We will provide an integrated model of support across 4 areas: Residential experiences, local community work, a young leaders programme and tailored individual support. Through these, young people:

- Increase their confidence and skills to take new steps and make positive decisions
- Create a strong voice towards decisions that impact them
- Build resilience against adverse childhood experiences
- Gain leadership skills and increasing prospects
- Improve physical and mental health

# theGKexperience SCiO

Year ended 31 March 2025

Board of Trustees Report (continued)

## Objectives & Activities

The charitable objectives of theGKexperience SCiO are:

- to provide recreational facilities, or the organisation of recreational activities, with the object of improving the conditions of life for those for whom the facilities or activities are primarily intended;
- the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage; and
- the advancement of citizenship or community development.

These objectives and activities will be carried out irrespective of sex, marital status, race, ethnic origin, gender, sexual preference, age, disability, religion or otherwise.

In order to meet these objectives, the charity organises and delivers regular weekly youth work alongside outdoor experiences and residential trips, as well as developing young people into leaders and providing individual support.

## Achievements & Performance

Throughout the year, our core work continued to be centred around building relationships with brilliant young people and their families who face challenges as a result of multiple deprivation in Glasgow and surrounding areas.

We continued with our residential programme, which was very well received by young people and their families. The residential experiences provide young people with adventure in beautiful remote locations, reducing social isolation, improving mental and physical health, accessing good food and providing opportunities to increase confidence and learn new skills. We delivered camping experiences, and a Taskmaster-themed residential with games, video editing and a celebration dinner where the winning team was announced.

This year saw the Camas centre on the Isle of Mull shut for refurbishment, which means for the first time in 13 years, there was no Camas residential! Instead, we took a trip to Arran which the majority of the young people had never been to. The young people took on gorge walking, climbing, mountain biking and kayaking as well as being able to explore the area, play football and other group games. After the success of our Mountain biking trip last year, this went ahead again, with a small group staying in the Aviemore Youth Hostel and taking on various trails around the area. We had a Girls Road Trip to Mull which included Sea Kayaking. We also thanked our volunteers and young leaders with a short camping trip to Comrie Croft. We also had a Residential trip to Gulabin Lodge, Glen Shee during October school holidays and a trip to Glen Coe Outdoor centre at Easter.

# theGKexperience SCIO

Year ended 31 March 2025

Board of Trustees Report (continued)

## Achievements & Performance (continued)

We delivered many day trips throughout the year, to supplement the residential experiences. Day trips included Mountain Biking at Lifecycle Trust, trips to a Glasgow park, the cinema, laser tag, bowling and Pinkston Watersports. At all these trips we always ensure the young people are well fed with a restaurant meal and a packed lunch for each day.

Our local work continues to be a source of vital regular support for young people. Every week in Milton & Possilpark, young people are provided with a safe space to meet friends, play games, craft, cook, bake and eat good food. Our young leaders are key in supporting the local work and collaborating with young people to ensure needs are being met. The relationships between young people, volunteers and staff creates a community of belonging. We have split the group at Milton to an older and young club, which has seen a number of younger members join. This split is working really well.

We were delighted to welcome 4 new young leaders to the Young Team this year. These young people displayed excellent leadership qualities during local work, day trips and residential over the years and will be a real asset to supporting young people going forward. We wish to thank our young leaders for all their hard work, dedication and compassion. They are true role models to the young people who see their example and aspire to become young leaders too, creating a positive cycle of aspiration.

We were able to graduate 2 young leaders to 'Blue Hoodies' - our adult volunteers - which was a special moment for them.

Our one-to-one work has proved most vital during this year. Young people's mental health is fragile due to stress factors such as low income, educational attainment, difficult living environments. With the support of experienced staff and volunteers, 16 young people have been supported with physical health activities, access to colleges, training, and employment. Young people have spoken openly about their mental health and this chance to talk has been vital to pushing onwards, building resilience, and getting lives back on track, that had been knocked off course through the pandemic.

In September 2024 we were delighted to receive funding from National Lottery Young Start which allowed us to employ our apprentice ██████████ on a full-time 3-year contract as Youth Support Worker. ██████████ has grown up with GK, having first been involved as a young person attending a local youth group before becoming a young leader, then apprentice and now taking on this full-time position.

We are hugely grateful for all the effort and commitment our 'Blue Hoodies' put in to sustain the organisation. The Blue Hoodies are our adult volunteers and are amazing role models to the young people.

# theGKexperience SCiO

Year ended 31 March 2025

Board of Trustees Report (continued)

## Achievements & Performance (continued)

A big thanks also go to the Trustees who ensure the governance of the organisation is running smoothly. We want to say a big thank you to two long-standing board members [REDACTED] and [REDACTED], who leave us after 13 years and 9 years respectively.

[REDACTED] was our longest serving board member having been there from the very start. His family owned the Glen Kin centre near Dunoon from which we take our name and where we spent many years enjoying residential trips, changing the lives of many young people. [REDACTED] has overseen many important aspects of GK governance, and we wish him all the best as he steps down.

[REDACTED] steps down not just as board member but as Chair of the Board – a role he took on in a temporary basis, which lasted around 7 years! His insight, experience, patience and compassion have been a huge asset to GK and helped to guide the organisation wisely, during times of change.

Both [REDACTED] will be missed, although they both are keen to stay involved. We are delighted to say that [REDACTED] takes on the role of Chair of the Board and we couldn't be happier to have her experience, skills and wisdom in this role.

## Financial Review

During this year the charity had net expenditure of £14,744, as detailed in the Statement of Financial Activities on page 8, resulting in funds carried forward of £17,595.

Details of funds held at the year end are shown in Note 8 to the accounts on pages 15-16. Of the total funds carried forward of £17,595, £3,427 is held in restricted funds for the purposes explained in the note 8 to the accounts. There are designated funds of £1,908 in the fixed assets fund. The general fund balance of £12,260 constitutes the charity's free reserves.

### *Reserves Policy*

The trustees have examined the charity's requirement for reserves in light of the main risks to the organisation. They have agreed an aspirational policy whereby the unrestricted funds held by the charity should be equivalent to at least three months of its typical annual expenditure. The accounts for the year ended 31 March 2025 show unrestricted free reserves of £12,260.

The trustees are aware the target level of reserves is not currently being met, and are actively working towards building free reserves through a combination of fundraising and income generation. Generating unrestricted income will continue to be a focus for the trustees in the year ahead.

# theGKexperience SCiO

Year ended 31 March 2025

Board of Trustees Report (continued)

## Structure, Governance & Management

*theGKExperience SCiO* (known as *theGKexperience*) is a Scottish Charitable Incorporated Organisation (SCiO), governed by the terms of its constitution which was most recently revised on 8 November 2022. The minimum number of trustees is 6, and the maximum is 12. Appointment and removal of trustees is in accordance with *theGKexperience* constitution which requires that trustees must retire after completing a 3 year term, but may offer themselves for re-election up to a maximum of nine years of consecutive service. The Board of Trustees appoints new trustees in line with the requirements of the constitution and under the new application process approved during the year.

Day to day operational responsibility is delegated by the trustees to the Chief Executive and other staff.

## Reference & Administrative Information

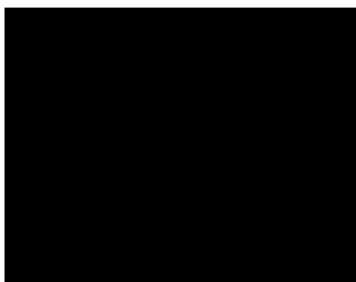
Charity name: theGKexperience SCiO, known as *theGKexperience*

Charity number: SC043023

Principal address: 200 Balmore Road, Glasgow, G22 6LJ

Trustees:

The members of the Board of Trustees at the date of this report are:



(Chair)  
(Secretary)  
(Treasurer)

The following also served as a Trustee during the year:



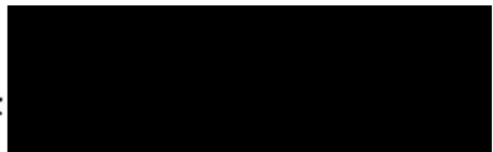
(Chair, resigned 18 November 2024)  
(Treasurer, resigned 18 November 2024)

APPROVED BY THE TRUSTEES AND SIGNED ON THEIR BEHALF:

SIGNED



NAME:



POSITION: *SECRETARY*

DATE: *17/11/25*

# Report of the Independent Examiner To the Trustees of the GKexperience SCiO

I report on the accounts of the GKexperience SCiO (the charity) for the year ended 31 March 2025, which are set out on pages 8 to 18.

## Respective responsibilities of trustees and examiner

The trustees of the charity are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

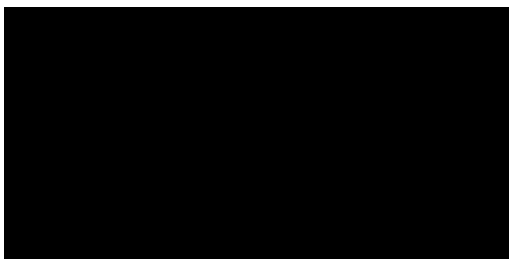
## Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

## Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
  - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulationshave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 26<sup>th</sup> November 2025

Member of the Institute of Chartered Accountants of Scotland

Paul Clelland Accountancy  
74 Norse Road  
Glasgow  
G14 9EF

# theGKexperience SCiO

## Statement of Financial Activities for the year ended 31 March 2025

|                                       | Note | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2025<br>£ | Total<br>2024<br>£ |
|---------------------------------------|------|----------------------------|--------------------------|--------------------|--------------------|
| Income from:                          |      |                            |                          |                    |                    |
| <i>Donations</i>                      |      |                            |                          |                    |                    |
| Grants & donations                    | 2    | 78,348                     | 163,061                  | 241,409            | 238,944            |
| <i>Charitable Activities</i>          |      |                            |                          |                    |                    |
| Fee income for provision of services  |      | -                          | -                        | -                  | 16                 |
| <i>Other Trading Activities</i>       |      |                            |                          |                    |                    |
| Fundraising trading                   |      | 3,670                      | -                        | 3,670              | -                  |
| <i>Investments</i>                    |      |                            |                          |                    |                    |
| Bank interest                         |      | 446                        | -                        | 446                | -                  |
| <b>Total income</b>                   |      | <b>82,464</b>              | <b>163,061</b>           | <b>245,525</b>     | <b>238,960</b>     |
| Expenditure on:                       |      |                            |                          |                    |                    |
|                                       | 3    |                            |                          |                    |                    |
| Raising funds                         |      | 1,837                      | -                        | 1,837              | -                  |
| Staff costs & expenses                |      | 54,758                     | 100,285                  | 155,043            | 162,041            |
| Training & volunteers                 |      | 964                        | 1,140                    | 2,104              | 3,840              |
| Residentials, activities & events     |      | 12,143                     | 63,161                   | 75,304             | 68,103             |
| Office running & administration costs |      | 14,207                     | 4,638                    | 18,845             | 19,924             |
| Professional fees                     |      | 1,757                      | -                        | 1,757              | 1,894              |
| Depreciation                          |      | 5,379                      | -                        | 5,379              | 5,246              |
| <b>Total expenditure</b>              |      | <b>91,045</b>              | <b>169,224</b>           | <b>260,269</b>     | <b>261,048</b>     |
| Net income / (expenditure)            |      | (8,581)                    | (6,163)                  | (14,744)           | (22,088)           |
| Net transfers                         | 7    | 5,590                      | (5,590)                  | -                  | -                  |
| Net movement in funds                 |      | (2,991)                    | (11,753)                 | (14,744)           | (22,088)           |
| Reconciliation of funds:              |      |                            |                          |                    |                    |
| Funds brought forward                 |      | 17,159                     | 15,180                   | 32,339             | 54,427             |
| Funds carried forward                 |      | 14,168                     | 3,427                    | 17,595             | 32,339             |

The above statement includes all gains and losses recognised during the year.

Comparative figures for the previous year by fund type are shown in Note 10 on page 17.

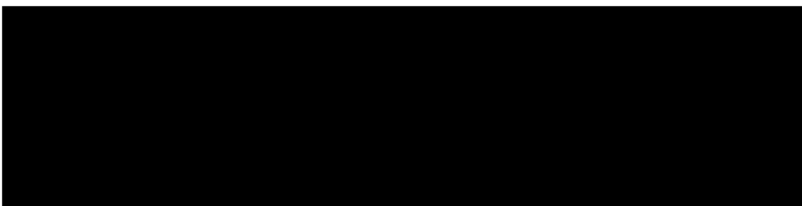
The notes on pages 10 to 18 form part of these financial statements.

# theGKexperience SCIO

## Statement of Financial Position at 31 March 2025

|                              | Note | 2025<br>£     | 2024<br>£     |
|------------------------------|------|---------------|---------------|
| <b>Fixed assets</b>          |      |               |               |
| Tangible assets              | 4    | <u>1,908</u>  | <u>5,678</u>  |
| <b>Current assets</b>        |      |               |               |
| Debtors                      | 5    | 404           | 754           |
| Cash at bank and in hand     |      | <u>25,456</u> | <u>30,397</u> |
|                              |      | <u>25,860</u> | <u>31,151</u> |
| <b>Creditors:</b>            |      |               |               |
| Amounts due within one year: | 6    | <u>10,173</u> | <u>4,490</u>  |
| <b>Net current assets</b>    |      | <u>15,687</u> | <u>26,661</u> |
| <b>Net total assets</b>      |      | <u>17,595</u> | <u>32,339</u> |
| <b>Funds</b>                 |      |               |               |
| Unrestricted funds           | 7    | 14,168        | 17,159        |
| Restricted funds             | 7    | 3,427         | 15,180        |
| <b>Total Funds</b>           |      | <u>17,595</u> | <u>32,339</u> |

The financial statements on pages 8 to 18 were approved by the trustees on 17 November 2025 and are signed on their behalf by:



Date: 17/11/2025

Name:

Trustee

The notes on pages 10 to 18 form part of these financial statements.

## Notes to the Accounts for the Year Ended 31 March 2025

### 1. Accounting Policies

#### *Basis of Accounting*

The financial statements have been prepared on the historical cost basis and in accordance with the requirements of:

- the Companies Act 2006
- Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 (Charities SORP (FRS102)); and
- the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The charity constitutes a public benefit entity as defined by FRS102.

The Trustees consider that there are no material uncertainties about the ability of the charity to continue as a going concern for the foreseeable future. Accordingly, the accounts have been prepared on a going concern basis.

#### *Income*

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Income from annual grants is recognised in the period to which the grant relates. Any annual grants received in advance are included as deferred grants in creditors. Where a grant or donation is given for a specific purpose, it is included in restricted income and any unexpended portion is carried forward as a restricted fund.

Donated services are included at an estimate of their value to the charity.

#### *Expenditure*

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. The charity has opted not to report on the activity basis. Expenditure is instead reported by cost type.

#### *Tangible Fixed Assets and Depreciation*

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided on the straight line basis at the following annual rates, in order to write off each asset over its estimated useful life.

|                     |                 |
|---------------------|-----------------|
| Activity equipment  | 50% per annum   |
| Computer equipment: | 33.3% per annum |

#### *Other Basic Financial Instruments*

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

# theGKexperience SCiO

## Notes to the Accounts (continued)

### 1. Accounting Policies (continued)

#### *Taxation*

The charity is exempt from corporation tax on its charitable activity and no charge to taxation arose during the year. The charity is not registered for VAT and expenditure includes VAT where relevant.

#### *Pension Costs*

The charity makes contributions to several defined contribution pension schemes on behalf of its employees. Contributions to these schemes are charged to the Statement of Financial Activities in the period to which they relate.

#### *Funds*

*Unrestricted funds* can be used in accordance with any of the charitable objects at the discretion of the trustees.

*Designated funds* are set aside by the trustees out of unrestricted funds for specific future purposes or projects.

*Restricted funds* can only be used for particular purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

# theGKexperience SCIO

## Notes to the Accounts (continued)

| 2. Grants & donations   | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2025<br>£    | Total<br>2024<br>£    |
|---|----------------------------|--------------------------|-----------------------|-----------------------|
| <i>Grants received</i>  |                            |                          |                       |                       |
| National Lottery Community Fund<br><i>for Young Leader Programme (YLP) &amp; salary costs</i> | -                          | 33,000                   | 33,000                | 34,650                |
| Bank of Scotland Foundation <i>for Youth Worker</i>   | 3,824                      | 25,495                   | 29,319                | 29,319                |
| Robertson Trust   | 22,000                     | -                        | 22,000                | 22,000                |
| National Lottery Awards for All   | -                          | 20,000                   | 20,000                | -                     |
| BBC Children in Need  | -                          | 15,000                   | 15,000                | 15,000                |
| Gannochy Trust <i>for Youth Workers</i>   | -                          | 12,500                   | 12,500                | 8,000                 |
| Radio Clyde Cash for Kids:<br><i>for Christmas work</i>                                       | -                          | 10,830                   | 10,830                | 5,100                 |
| <i>for Container</i>  | -                          | 2,865                    | 2,865                 | 5,000                 |
| Community Foundation for Ireland  | 10,000                     | -                        | 10,000                | 30,000                |
| Cheshire Community Foundation<br><i>for Youth Workers</i>                                     | -                          | 9,651                    | 9,651                 | -                     |
| UK Youth  | 9,500                      | -                        | 9,500                 | 9,500                 |
| Napier Fund <i>for Italy trip</i>   | -                          | 7,500                    | 7,500                 | -                     |
| Rank Foundation <i>Aspire Programme</i>   | -                          | -                        | -                     | 26,200                |
| Church of Scotland Faith Nurture Forum<br><i>for Core costs</i>                               | 5,000                      | -                        | 5,000                 | 10,500                |
| Other grants £5,000 or less   | 8,000                      | 16,850                   | 24,850                | 14,750                |
| <i>Donations</i>  |                            |                          |                       |                       |
| General donations incl Gift Aid   | <u>20,024</u>              | <u>9,370</u>             | <u>29,394</u>         | <u>28,925</u>         |
|   | <u><u>78,348</u></u>       | <u><u>163,061</u></u>    | <u><u>241,409</u></u> | <u><u>238,944</u></u> |

During the year, donations totalling £270 were received from trustees (2024: £1,405).

# theGKexperience SCiO

## Notes to the Accounts (continued)

| 3. Expenditure                                   | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2025<br>£    | Total<br>2024<br>£    |
|--|----------------------------|--------------------------|-----------------------|-----------------------|
| <i>Raising funds</i>                             |                            |                          |                       |                       |
| Fundraising administration costs                 | 1,837                      | -                        | 1,837                 | -                     |
| <i>Staff costs &amp; expenses</i>                |                            |                          |                       |                       |
| Staff costs                                      | 53,970                     | 98,605                   | 152,575               | 160,555               |
| Staff travel & expenses                          | 788                        | -                        | 788                   | 1,042                 |
| Staff & volunteer uniforms                       | -                          | 1,680                    | 1,680                 | 444                   |
|  | <u>54,758</u>              | <u>100,285</u>           | <u>155,043</u>        | <u>162,041</u>        |
| <i>Training &amp; volunteers</i>                 |                            |                          |                       |                       |
| Volunteer expenses                               | -                          | 526                      | 526                   | 523                   |
| Training & supervision                           | 964                        | 614                      | 1,578                 | 3,317                 |
|  | <u>964</u>                 | <u>1,140</u>             | <u>2,104</u>          | <u>3,840</u>          |
| <i>Residentials, activities &amp; events</i>     |                            |                          |                       |                       |
| Residentials                                     | 3,638                      | 42,798                   | 46,436                | 32,553                |
| Activities & events                              | 8,505                      | 20,363                   | 28,868                | 35,550                |
|  | <u>12,143</u>              | <u>63,161</u>            | <u>75,304</u>         | <u>68,103</u>         |
| <i>Office running &amp; administration costs</i> |                            |                          |                       |                       |
| Office occupancy costs                           | 6,811                      | -                        | 6,811                 | 6,433                 |
| Office running costs                             | 5,813                      | 549                      | 6,362                 | 7,824                 |
| Publicity  | 180                        | -                        | 180                   | 245                   |
| Insurance  | 475                        | 4,089                    | 4,564                 | 3,930                 |
| Miscellaneous costs                              | 928                        | -                        | 928                   | 1,492                 |
|  | <u>14,207</u>              | <u>4,638</u>             | <u>18,845</u>         | <u>19,924</u>         |
| <i>Professional fees</i>                         |                            |                          |                       |                       |
| Accountancy                                      | 675                        | -                        | 675                   | 740                   |
| Other professional fees                          | 1,082                      | -                        | 1,082                 | 1,154                 |
|  | <u>1,757</u>               | <u>-</u>                 | <u>1,757</u>          | <u>1,894</u>          |
| Depreciation                                     | 5,379                      | -                        | 5,379                 | 5,246                 |
| <b>Total expenditure</b>                         | <u><u>91,045</u></u>       | <u><u>169,224</u></u>    | <u><u>260,269</u></u> | <u><u>261,048</u></u> |

# theGKexperience SCiO

## Notes to the Accounts (continued)

### 3. Expenditure (continued)

| <i>Expenditure above include the following:</i> | Total<br>2025<br>£    | Total<br>2024<br>£    |
|---|-----------------------|-----------------------|
| Governance costs:                               |                       |                       |
| Independent examiner's remuneration             | <u>675</u>            | <u>650</u>            |
| Payments under operating leases                 | <u>5,091</u>          | <u>5,326</u>          |
| <br><i>Analysis of Staff costs</i>              | <br>£                 | <br>£                 |
| Salaries  | 133,515               | 140,679               |
| Social Security costs                           | 10,367                | 11,428                |
| Pension costs                                   | <u>8,693</u>          | <u>8,448</u>          |
|   | <u><u>152,575</u></u> | <u><u>160,555</u></u> |

The average number of staff employed on a headcount basis was 5 (2024: 5).

The total amount of employee benefits, including employer's pension contributions, paid in respect of key management personnel was £53,593 (2024: £52,649).

#### *Transactions with trustees and related parties*

No remuneration was paid to any trustees or related parties during the current or previous year. No expenses were reimbursed to any trustees during the current or previous year.

### 4. Tangible Fixed Assets

|                        | <i>Fixtures &amp;<br/>Fittings</i><br>£ | <i>Motor<br/>Vehicle</i><br>£ | <i>Activity<br/>Equipment</i><br>£ | <i>Office<br/>Equipment</i><br>£ | <i>Total</i><br>£ |
|------------------------|---|-------------------------------|------------------------------------|----------------------------------|-------------------|
| <i>Cost:</i>           |   |                               |                                    |                                  |                   |
| At 1 April 2024        | 2,020                                   | 23,714                        | 7,994                              | 9,155                            | 42,883            |
| Additions              | <u>1,609</u>                            | <u>-</u>                      | <u>-</u>                           | <u>-</u>                         | <u>1,609</u>      |
| At 31 March 2025       | <u>3,629</u>                            | <u>23,714</u>                 | <u>7,994</u>                       | <u>9,155</u>                     | <u>44,492</u>     |
| <i>Depreciation:</i>   |   |                               |                                    |                                  |                   |
| Cost:                  |   |                               |                                    |                                  |                   |
| At 1 April 2024        | 673                                     | 20,328                        | 7,659                              | 8,545                            | 37,205            |
| Charge for year        | <u>1,209</u>                            | <u>3,386</u>                  | <u>335</u>                         | <u>449</u>                       | <u>5,379</u>      |
| At 31 March 2025       | <u>1,882</u>                            | <u>23,714</u>                 | <u>7,994</u>                       | <u>8,994</u>                     | <u>42,584</u>     |
| <i>Net Book Value:</i> |   |                               |                                    |                                  |                   |
| At 31 March 2025       | <u>1,747</u>                            | <u>-</u>                      | <u>-</u>                           | <u>161</u>                       | <u>1,908</u>      |
| At 31 March 2024       | <u>1,347</u>                            | <u>3,386</u>                  | <u>335</u>                         | <u>610</u>                       | <u>5,678</u>      |

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## Notes to the Accounts (continued)

### 5. Debtors

|   | 2025       | 2024       |
|---|------------|------------|
|   | £          | £          |
| <i>Amounts falling due within one year:</i> |            |            |
| Accrued income                              | -          | 260        |
| Prepayments & other debtors                 | 404        | 494        |
|   | <u>404</u> | <u>754</u> |

### 6. Creditors

|   | £             | £            |
|---|---------------|--------------|
| <i>Amounts falling due within one year:</i> |               |              |
| Trade creditors                             | 7,399         | 2,743        |
| Accruals and other creditors                | 2,774         | 1,747        |
|   | <u>10,173</u> | <u>4,490</u> |

### Operating Lease Commitment

The charity's future minimum payments under non-cancellable operating leases are as follows:

#### *For rental of premises*

|                             |              |              |
|-----------------------------|--------------|--------------|
| Due not later than one year | <u>1,200</u> | <u>3,745</u> |
|-----------------------------|--------------|--------------|

### 7. Movement in Funds

|                                 | Notes | At<br>1/4/24  | Income         | Expenditure      | Transfers      | At<br>31/03/25 |
|---------------------------------|-------|---------------|----------------|------------------|----------------|----------------|
|                                 |       | £             | £              | £                | £              | £              |
| <i>Restricted funds:</i>        |       |               |                |                  |                |                |
| Young Leader Programme          | (a)   | 103           | 19,063         | (19,157)         | -              | 9              |
| Residentials & outdoor work     | (b)   | -             | 35,240         | (35,240)         | -              | -              |
| Christmas                       | (c)   | -             | 13,430         | (13,430)         | -              | -              |
| Youth Workers                   | (d)   | -             | 61,583         | (61,068)         | -              | 515            |
| Rank Foundation Aspire          | (e)   | 9,341         | -              | (8,675)          | (666)          | -              |
| Local Work                      | (f)   | -             | 4,800          | (4,800)          | -              | -              |
| Volunteer costs                 | (g)   | 4,171         | -              | -                | (3,000)        | 1,171          |
| Time to Shine                   | (h)   | 1,565         | -              | (270)            | (1,295)        | -              |
| BBC Children in Need            | (i)   | -             | 15,000         | (17,640)         | 3,000          | 360            |
| Equipment                       | (j)   | -             | 5,550          | (549)            | (3,629)        | 1,372          |
| Italy                           | (k)   | -             | 8,395          | (8,395)          | -              | -              |
| <i>Total restricted funds</i>   |       | <u>15,180</u> | <u>163,061</u> | <u>(169,224)</u> | <u>(5,590)</u> | <u>3,427</u>   |
| <i>Unrestricted funds:</i>      |       |               |                |                  |                |                |
| Designated fixed asset fund     | (l)   | 5,678         | -              | (5,379)          | 1,609          | 1,908          |
| General fund                    |       | <u>11,481</u> | <u>82,464</u>  | <u>(85,666)</u>  | <u>3,981</u>   | <u>12,260</u>  |
| <i>Total unrestricted funds</i> |       | <u>17,159</u> | <u>82,464</u>  | <u>(91,045)</u>  | <u>5,590</u>   | <u>14,168</u>  |
| <b>Total funds</b>              |       | <u>32,339</u> | <u>245,525</u> | <u>(260,269)</u> | <u>-</u>       | <u>17,595</u>  |

Notes on next page.

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## Notes to the Accounts (continued)

### 7. Movement in Funds (continued)

#### Notes

- (a) The *Young Leader Programme* fund arose from grants received to fund our youth work apprentice and other work developing our team of young leaders. A small amount of funding carries forward into the subsequent financial year.
- (b) The *Residentials & outdoor work* restricted fund arose from grants and donations received to support some face to face outdoor work while restrictions were eased. Funding has been fully applied during the year.
- (c) The Christmas fund arises from grants and donations from a number of funders to enable the charity to provide support in the form of vouchers and gifts at Christmas to families in poverty. Funding has been fully applied during the year.
- (d) The Youth Worker posts were funded by grants from BBC Children in Need (in the previous year), the Bank of Scotland Foundation (current and previous years) and the National Lottery Community Fund (current year). A small amount of funding carries forward into the subsequent financial year.
- (e) This fund represents a grant from the Rank Foundation under their *Aspire* programme. This programme was completed during the year.
- (f) This fund represents grants from a variety of funders to meet the costs of delivering local work in and around Glasgow throughout the year.
- (g) The volunteer costs fund represents a portion of a grant in a prior year to fund volunteer expenses. The balance carried forward will be spent in the subsequent financial year.
- (h) This fund represents a grant from the Rank Foundation under their *Time to Shine* programme to fund the costs of a trainee youth worker. The grant was fully spent during the year.
- (i) BBC Children in Need have provided funding for salary and other costs. The balance carried forward will be spent in the subsequent financial year.
- (j) Funding was received from various funders during the year to purchase equipment. The balance carried forward will be spent in the subsequent financial year.
- (k) This fund represents grants and donations for the youth trip to Italy which took place in autumn 2024. The fund was spent in full during the year.
- (l) The fixed asset fund corresponds to the net book value of fixed assets. Annual depreciation is charged to the fund and the cost of fixed assets purchased is transferred into the fund.

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## Notes to the Accounts (continued)

### 8. Analysis of Net Assets between Funds

|                               | Unrestricted Funds |              | Restricted   | Total         |
|-------------------------------|--------------------|--------------|--------------|---------------|
|                               | General            | Designated   | Funds        | Funds         |
|                               | £                  | £            | £            | £             |
| Tangible fixed assets         | -                  | 1,908        | -            | 1,908         |
| Debtors                       | 404                | -            | -            | 404           |
| Cash at bank & in hand        | 13,582             | -            | 11,874       | 25,456        |
| Creditors due within one year | (1,726)            | -            | (8,447)      | (10,173)      |
| Net assets at 31 March 2025   | <u>12,260</u>      | <u>1,908</u> | <u>3,427</u> | <u>17,595</u> |

### 9. Pension Contributions

The charity makes contributions to several defined contribution pension schemes on behalf of its employees. Contributions to these schemes are charged to the Statement of Financial Activities in the period to which they relate. Contributions payable during the year were £8,693 (2024: £8,448). The amount due to be paid over to pension providers at the year end was £nil (2024: £nil).

### 10. Statement of Financial Activities - Prior Year

|                                       | Unrestricted    | Restricted     | Total          |
|---------------------------------------|-----------------|----------------|----------------|
|                                       | Funds           | Funds          | 2024           |
|                                       | £               | £              | £              |
| Income from:                          |                 |                |                |
| <i>Donations</i>                      |                 |                |                |
| Grants & donations                    | 98,786          | 140,158        | 238,944        |
| <i>Charitable Activities</i>          |                 |                |                |
| Fee income for provision of services  | -               | 16             | 16             |
| Total income                          | <u>98,786</u>   | <u>140,174</u> | <u>238,960</u> |
| Expenditure on:                       |                 |                |                |
| Staff costs & expenses                | 61,089          | 100,952        | 162,041        |
| Training & volunteers                 | 1,041           | 2,799          | 3,840          |
| Residentials, activities & events     | 2,687           | 65,416         | 68,103         |
| Grants & donations                    | -               | -              | -              |
| Office running & administration costs | 18,043          | 1,881          | 19,924         |
| Professional Fees                     | 1,894           | -              | 1,894          |
| Depreciation                          | 5,246           | -              | 5,246          |
| Total expenditure                     | <u>90,000</u>   | <u>171,048</u> | <u>261,048</u> |
| Net income                            | 8,786           | (30,874)       | (22,088)       |
| Net transfers                         | <u>(12,668)</u> | <u>12,668</u>  | <u>-</u>       |
| Net movement in funds                 | (3,882)         | (18,206)       | (22,088)       |
| Reconciliation of funds:              |                 |                |                |
| Funds brought forward                 | <u>21,041</u>   | <u>33,386</u>  | <u>54,427</u>  |
| Funds carried forward                 | <u>17,159</u>   | <u>15,180</u>  | <u>32,339</u>  |

# theGKexperience SCIO

## Notes to the Accounts (continued)

### 11. Movement in Funds - Prior Year

|                                 | Notes | At<br>1/4/23<br>£    | Income<br>£           | Expenditure<br>£        | Transfers<br>£  | At<br>31/03/24<br>£  |
|---------------------------------|-------|----------------------|-----------------------|-------------------------|-----------------|----------------------|
| <i>Restricted funds:</i>        |       |                      |                       |                         |                 |                      |
| Young Leader Programme          |       | 4,002                | 11,239                | (10,393)                | (4,745)         | 103                  |
| Residentials & outdoor work     |       | 546                  | 21,297                | (33,340)                | 11,497          | -                    |
| Christmas                       |       | 23                   | 7,432                 | (8,316)                 | 861             | -                    |
| Youth Workers                   |       | 6,375                | 42,561                | (54,987)                | 6,051           | -                    |
| Rank Foundation Aspire          |       | -                    | 26,200                | (16,380)                | (479)           | 9,341                |
| Container                       | (a)   | 3,105                | 5,000                 | (8,105)                 | -               | -                    |
| Local Work                      |       | 412                  | 7,970                 | (7,865)                 | (517)           | -                    |
| Volunteer costs                 |       | 347                  | 18,475                | (14,651)                | -               | 4,171                |
| Time to Shine                   |       | 18,576               | -                     | (17,011)                | -               | 1,565                |
| <i>Total restricted funds</i>   |       | <u>33,386</u>        | <u>140,174</u>        | <u>(171,048)</u>        | <u>12,668</u>   | <u>15,180</u>        |
| <i>Unrestricted funds:</i>      |       |                      |                       |                         |                 |                      |
| Designated fixed asset fund     |       | 7,755                | -                     | (5,246)                 | 3,169           | 5,678                |
| General fund                    |       | 13,286               | 98,786                | (84,754)                | (15,837)        | 11,481               |
| <i>Total unrestricted funds</i> |       | <u>21,041</u>        | <u>98,786</u>         | <u>(90,000)</u>         | <u>(12,668)</u> | <u>17,159</u>        |
| <b>Total funds</b>              |       | <u><u>54,427</u></u> | <u><u>238,960</u></u> | <u><u>(261,048)</u></u> | <u><u>-</u></u> | <u><u>32,339</u></u> |

#### Notes on funds in 2023-24

(a) The Container fund arose from grants from the Gannochy Trust and Cash for Kids to fund Container, our bespoke relational work alongside the most vulnerable young people and their families.

### 12. Analysis of Net Assets between Funds - Prior Year

|                                    | Unrestricted Funds   |                     | Restricted           | Total                |
|------------------------------------|----------------------|---------------------|----------------------|----------------------|
|                                    | General              | Designated          | Funds                | Funds                |
|                                    | £                    | £                   | £                    | £                    |
| Tangible fixed assets              | -                    | 5,678               | -                    | 5,678                |
| Debtors                            | 754                  | -                   | -                    | 754                  |
| Cash at bank & in hand             | 13,149               | -                   | 17,248               | 30,397               |
| Creditors due within one year      | (2,422)              | -                   | (2,068)              | (4,490)              |
| <b>Net assets at 31 March 2024</b> | <u><u>11,481</u></u> | <u><u>5,678</u></u> | <u><u>15,180</u></u> | <u><u>32,339</u></u> |