

Stratherrick Scouts helping at the Great Lochardil Litter-pic

Inverness, Nairn, Badenoch and Strathspey District Scout Council

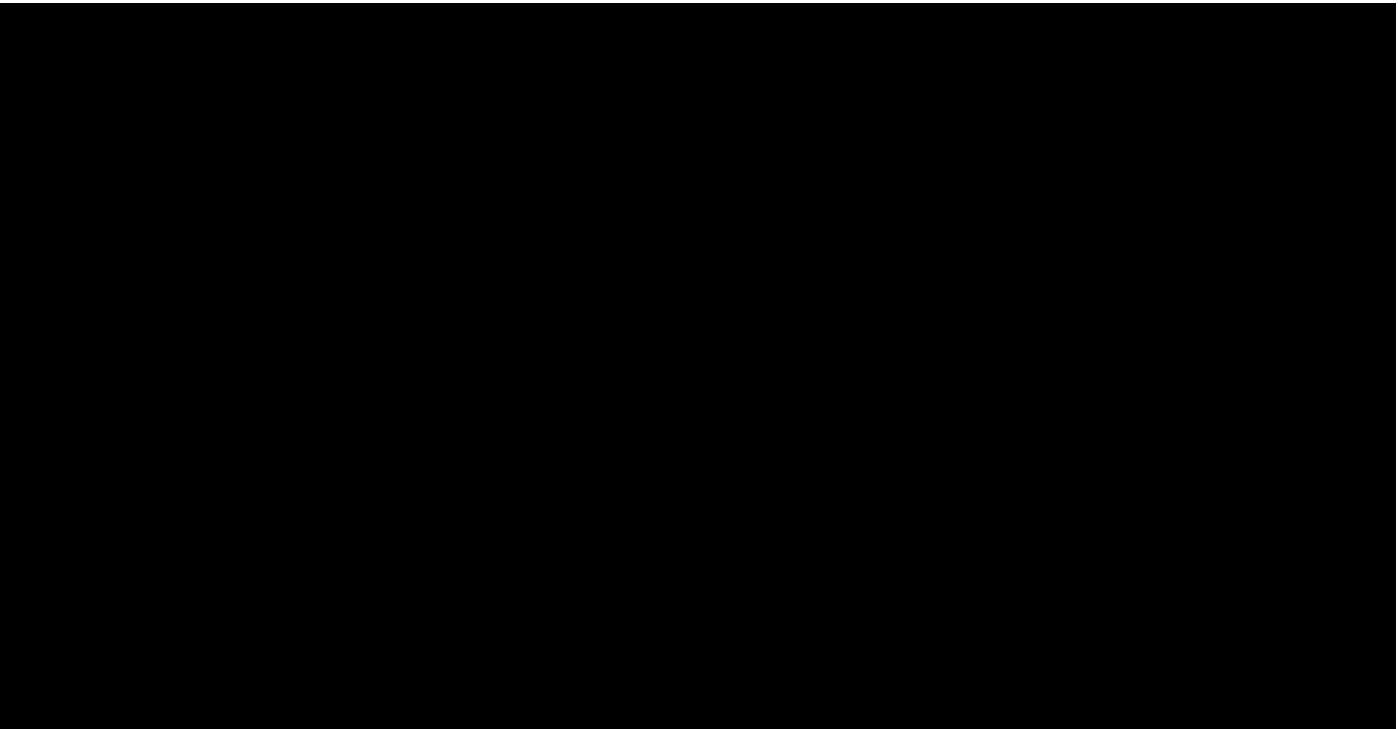
Annual General Meeting 2025

scoutsinverness.org.uk/join
#SkillsForLife



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Trustee Board Report

The Trustee Board has met five times over the past year. The number of Trustees stands at 8. Sadly, we have been unable to recruit a minute secretary, but we have continued to operate making some progress with capturing minutes through the use of AI. Whilst not ideal it does allow trustees to focus on the matters in hand and not taking minutes. The focus for the year has been establishing the routine and adjusting our focus onto Charity Trustee matters such as reviewing safety incidents when reported, monitoring compliance of mandatory learning for all Volunteers in the District, preparing a charity risk assessment and monitoring the funding available for District activities. A task schedule has been prepared for the Boards responsibilities along with a role profile for the Chair.

Finances remain healthy despite the need for significant electrical upgrade to Dalneigh Hall. Further calls on funds are likely over the next 18 months as the District Store is being moved from Kingsmills Scout Hall to allow them to develop their hall further.

Regrettably our Chair, [REDACTED] wishes to step down at the AGM and we are actively recruiting for a new one. Our thanks to Grant for leading the Board over the last 18 months. All Trustees are still within their three-year term so have no need to be reappointed. The inclusion of new trustees is always welcome to avoid a “cliff edge” loss of trustees in two years’ time.

INBS District Trustee Board

District Lead Volunteer's Report

Scouting continues to grow in the District with a heartening increase in the number of nights away, Top Awards and youth led activities.

There were 41 Nights Away forms received with trips to Orkney, Sweden, Fordell Firs, London, Dragnet as well as more local activities.

Eight Explorers attended Blair Atholl Jamborette as part of a H&I contingent with [REDACTED] providing excellent leadership in bringing the three patrols together from across the H&Is. Leading a Nights Away is a big ask and involves lots of work organising and filling in the paperwork! It's thanks to leaders' commitment that Young people can attend these events.

18th Inverness (Muirtown) Sea Scouts ran a water activities day for the older sections to allow land based scouts to have a go with the excellent equipment they possess. A "Transformation & Development" day for leaders were also held at Dalneigh to brief and coach on the new system.

A standout success has been the formation of the District Youth Team under the guidance of Ryan Macintyre, District Youth Lead. The team consists of Explorer and Network Scouts with three sub teams – social media, events, and a leadership team. Among their successes has been a Patrol Leader development weekend and a District Squirrel/Beaver activity day all organised by the young people and creating an active presence on social media – Instagram and TikTok – with the aim of raising the profile of scouting to attract more volunteers. This is a great youth led team gaining valuable skills both for career aspirations and as future scout leaders. See the section below for more detail.

Census at January 2025 is showing an increase in overall numbers to 599 young people (574 in 2024) with a breakdown in the table in Appendix 1.

Explorers continues to thrive, and Squirrels is slowly gaining a foothold. There was a reduction in the number of Scouts for the second year running but the younger sections will hopefully feed through to fill the gap. We are still not back up to pre 2020 levels but are 97% of the way there.

Although Volunteer numbers are overall down, the number of Adults who are Team members or leaders (i.e. front facing adults) actually slightly increased. Adult Recruitment still remains a key constraint to expanding Scouting in the District and ensuring the continuing success of all sections.

Section changes include a new Squirrel Drey at Crown, a new Beaver Colony at Croy, the Scout section reopened at Grantown, Cairngorm Explorers reactivated. Nessie's Network is also now active again. Unfortunately, a lack of leaders and the loss of their venue combined with the impact of the pandemic restrictions resulted in Aviemore Beavers and Scout sections closing down. This necessitated the closure of the Group and its Charity Registration. Leader shortages at Nairn ESU resulted in Ness ESU providing a temporary home for the young people. The stronger Groups continue to support satellite sections in Strathglass Scouts (Crown), Kiltarlity Beavers and Cubs (Aird) and Cathedral Beavers (Kingsmills).

Top Awards - The number of Top Awards across all sections has almost doubled since 2024 which is a fantastic testament to the programmes run by each group. Crown did particularly well. I am delighted to congratulate Cameron Kelly on achieving his King's Scout Award, the first in the District for a while, [REDACTED] achieved his Scouts of the World Award. There were Gold DofE Awards for [REDACTED], [REDACTED] and Silver DofE Awards for [REDACTED] and [REDACTED]. Explorer Belts were achieved by seven Explorers from Glen Albyn ESU's trip to Sweden.

Safety and Safeguarding – A significant effort was achieved in bringing volunteers into training compliance prior to the closing of Compass and the opening of the new membership system. First Response continues to be a challenge as The Scout Association (TSA) now requires all front line members to hold this learning. Several District members are supporting Region as trainers and train the trainers to expand capacity to meet this demand. A focus on mandatory learning continues as all Volunteers have to complete a new Safety learning module mandated by TSA commitment to recommendations from a Prevention of Future Deaths Report from a fatality in Wales.

Transformation - The long-promised switch over to a new membership system happened in December and has had several teething issues. These are being addressed but it is taking time. All members are now required to log into the system to complete a new declaration with all learning being done online through this system. For members unused to using such systems it has proved a challenge to keep their learning compliant. A local workshop was held to support people with the new system and individual support provided when requested. Noncompliance is now being enforced through suspensions which is providing a little focus but also leading to some frustration. These frustrations are feeding back to TSA and hopefully will be acknowledged and addressed. As ever though a quick response to reminders to complete mandatory avoids this.

The new team structures are now largely in place across Groups and the District, although much of the new ethos of working as a team was already embedded. Hopefully this will make recruitment of new volunteers easier to permit task sharing and thus the time required of each Volunteer.

One plus point is that it is now much easier to nominate volunteers for Merit Awards and a significant increase in nominations is happening. This is great to see as it's a great way to say thank you to those who go above and beyond in Scouting. Awards presented include:

- 3 Bar to Award for Merit for [REDACTED]
- 3 Awards for Merit for [REDACTED]
- 3 Chief Scout's Commendation for [REDACTED]

Sadly, we marked 'Gone Home' for Robert Preece's death. Robert, a Silver Wolf Award holder, was a long-time stalwart of Scouting in Inverness, particularly at Kingsmills Scout Group and Scouting in Inverness owes a big debt of gratitude for the time and experience he showed both young people and adults. He collected an extensive archive of Scouting material for which I am grateful that his family have asked the District to act as custodian for and we have agreed to keep this at the Highland Archive Centre. In this digital age continuing this archive will be a challenge and would encourage Groups to add to the archive each year. This Annual Report will be going there.

Finally, I am pleased to report that [REDACTED] continues to wash its face with bookings for community activities from Highland Dancing to church groups to drama groups.

Sadly, still no sections are based in the hall. The insulation installed last year has made a big difference to comfort and to electricity consumption. A significant electrical upgrade to the distribution boards was required to achieve a compliant Electrical Installation Condition Report (EICR) costing some £8000.

Fundraising was again through Inverness Scout Post with £5990.83 raised overall with £4326.54 returned to Groups. Overall, 10,326 cards were collected and delivered.

In conclusion Scouting is delivering programmes for all age groups with increased numbers and evidence of strong programmes delivering Top Awards.

[REDACTED]
District Lead Volunteer

Appendix 1 – Census 2025 Report

Census of Membership in Inverness, Nairn, Badenoch and Strathspey
For the year ending 31 January 2025

	2024					2025					2025 vs 2024					
	Male	Female	Self-identify	Prefer not to say	Total	Male	Female	Self-identify	Prefer not to say	Total	Male	Female	Self-identify	Prefer not to say	Total	% change
YOUTH MEMBERSHIP																
Squirrel Scouts	11	2	0	0	13	21	4	0	0	25	+10	+2	-	-	+12	+92%
Beaver Scouts	105	24	0	0	129	126	23	0	0	149	+21	-1	-	-	+20	+16%
Cub Scouts	127	38	0	0	165	131	33	0	0	164	+4	-5	-	-	-1	-1%
Scouts	154	61	0	0	215	140	45	0	0	185	-14	-16	-	-	-30	-14%
Explorer Scouts (including Young Leaders)	37	15	0	0	52	51	25	0	0	76	+14	+10	-	-	+24	+46%
Network Members	2	1	0	0	3	0	0	0	0	0	-2	-1	-	-	-3	-100%
TOTAL YOUTH MEMBERSHIP	436	141	0	0	577	469	130	0	0	599	+33	-11	-	-	+22	+4%
SECTION TEAMS																
Team Leader	19	18	0	0	37	22	16	0	0	38	+3	-2	-	-	+1	+3%
Team Member	49	29	0	0	78	60	36	0	0	96	+11	+7	-	-	+18	+23%
TOTAL ADULT SECTION TEAMS	68	47	0	0	115	82	52	0	0	134	+14	+5	-	-	+19	+17%
Young Leader	8	5	0	0	13	15	13	0	0	28	+7	+8	-	-	+15	+115%
Other 14-17 Helper	1	0	0	0	1	2	0	0	0	2	+1	-	-	-	+1	+100%
TOTAL SECTION TEAMS	77	52	0	0	129	99	65	0	0	164	+22	+13	-	-	+35	+27%
GROUP LEADERSHIP TEAM																
Group Lead Volunteer	6	0	0	0	6	5	0	0	0	5	-1	-	-	-	-1	-17%
Team Member	3	1	0	0	4	16	4	0	0	20	+13	+3	-	-	+16	+400%
GROUP TRUSTEE BOARD																
Group Chair	6	2	0	0	8	5	2	0	0	7	-1	-	-	-	-1	-13%
Treasurer	6	2	0	0	8	7	1	0	0	8	+1	-1	-	-	0	0%
Members (nominated, elected or co-opted)	11	22	0	0	33	18	13	0	0	31	+7	-9	-	-	-2	-6%
GROUP DISCONTINUED ROLES																
Group Administrator	6	5	0	0	11											
Other adults with Group support roles	5	9	0	0	14											
TOTAL GROUP TEAMS	43	41	0	0	84	51	20	0	0	71	+8	-21	-	-	-13	-15%
DISTRICT LEADERSHIP TEAM																
Lead Volunteer	1	1	0	0	2	1	0	0	0	1	-	-1	-	-	-1	-50%
Youth Lead	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0%
Team Member	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0%
DISTRICT 14-24 TEAM																
Team Lead	0	1	0	0	1	0	1	0	0	1	-	-	-	-	-	0%
Team Member	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0%
DISTRICT PROGRAMME TEAM																
Team Lead	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0%
Team Member	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0%
DISTRICT VOLUNTEERING DEVELOPMENT TEAM																
Team Lead	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0%
Team Member	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0%
DISTRICT SUPPORT TEAM																
Team Lead	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	0%
Team Member	2	1	0	0	3	8	6	0	0	14	+6	+5	-	-	+11	+367%
Other Adults	0	0	0	0	0	1	0	0	0	1	+1	-	-	-	+1	0%
DISTRICT TRUSTEE BOARD																
Chair	1	0	0	0	1	1	0	0	0	1	-	-	-	-	-	0%
Treasurer	1	0	0	0	1	0	0	0	0	0	-1	-	-	-	-1	-100%
Members (nominated, elected or co-opted)	1	0	0	0	1	0	0	0	0	0	-1	-	-	-	-1	-100%
DISTRICT DISCONTINUED ROLES																
Deputy Commissioner	0	0	0	0	0											
Deputy Youth Commissioner	0	0	0	0	0											
Assistant Commissioner	0	0	0	0	0											
District Leader	1	0	0	0	1											
Administrator	0	0	0	0	0											
Scout Active Support	9	15	1	0	25											
TOTAL DISTRICT TEAMS	16	18	1	0	35	11	7	0	0	18	-5	-11	-1	-	-17	-49%
TOTAL ADULT ROLES																
	127	106	1	0	234	144	79	0	0	223	+17	-27	-1	-	-11	-5%
TOTAL MEMBERSHIP																
	563	247	1	0	811	613	209	0	0	822	+50	-38	-1	-	+11	+1%
Total Membership due to pay the Headquarters Membership Subscription (Total of Youth Membership excluding Scout Network)										599						
OPERATIONAL UNITS																
Squirrel Scout Dreys	1					2					+1					
Beaver Scout Colonies	9					9					-					
Cub Scout Packs	9					9					-					
Scout Troops	9					8					-1					
Explorer Scout Units, including YL Units	7					7					-					
Scout Networks	1					1					-					
Scout Active Support Units	2					0					-2					
Groups	12					8					-4					

14-24 Team Leader Report

Explorer Scouts

Explorer Scout numbers are steadily increasing in the District with five Explorer Scout Units (ESU) that are active and two that are temporarily inactive.

Nights Away Activities that have been completed throughout the year both within and out-with the District including: Sub Zero camp - Auchengillan, Explorer Belt expedition to Sweden, Hunted (teams), DofE and other expeditions.

Programme activities have included: Cooking and kitchen skills, listening skills, orienteering, paddle sports, team building, nautical skills, camp skills, power boating sessions, fishing, geocaching, litter picking, crafts, walks at various levels; First aid, safety badge work, team building skills; Design and build games; Fund raising with Ceilidhs and other fundraising events all promoted via social media.

Young leader courses attended included - First Aid / Module K, and Module A.

Top Awards: Bronze and Silver DofE, Young Leader Belts, Kings Scout Award, Explorer Belts.

Many Explorers help at the younger sections as Young Leaders, and this is an encouraging and growing trend. Training towards the Young Leader belt has also been provided by both District and Region.

Nessies Network

Network Scouts has restarted and continues to grow in strength as young people migrate from Explorers to Network when they turn 18.

Networkers have enjoyed informal meetings. They have represented the District at the Scottish Scout Network Winter Ball.

They have also supported various events such as Youth summit, Halloween Disco, Patrol leaders residential, younger units, squirrels/ beaver Easter activity day.

Awards: Scouts of the World award(Network)

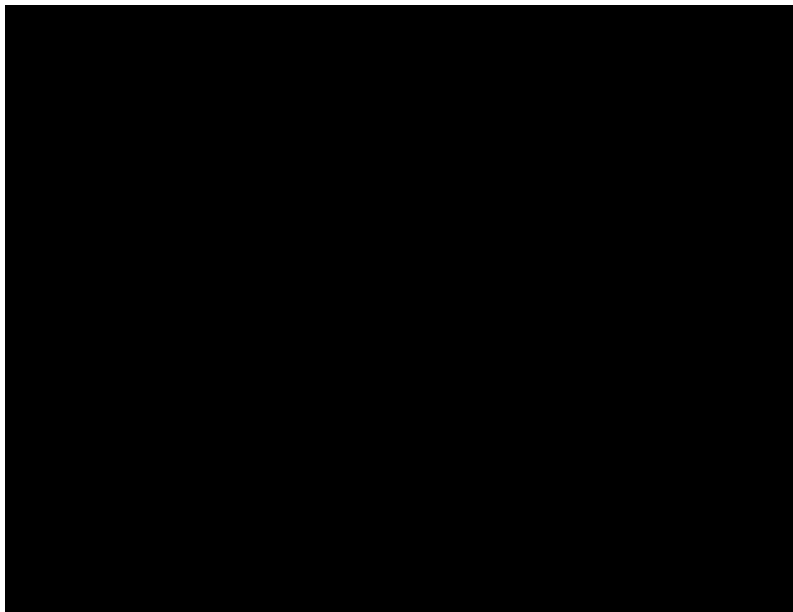
Team Leader - 14-24 Team

District Youth Lead Report

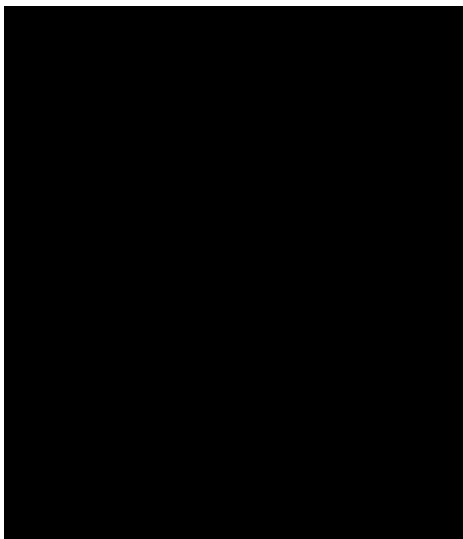
This past year has marked a transformational period for youth involvement in INBS, with our District Youth Team firmly establishing itself as a driving force for youth-led Scouting.

We began our journey with a hugely successful Youth Summit in September, bringing together Explorers and Network members from across the District. This set the tone for a year of meaningful participation, where young people not only contributed ideas but actively shaped the programme and direction of our events.

In October, we hosted a vibrant Halloween Disco that offered a fun and inclusive social space for Cubs & Scouts to connect beyond their individual sections. This was followed by a Patrol Leader Development Residential in November, focused on growing leadership skills, encouraging teamwork, and supporting new and existing PLs to step into their roles with confidence. The residential also tied in with UK Parliament week where we heard from decision makers about the importance of youth voice. It was then topped off with a visit to Infinity Trampoline Park.



Through the winter period and into the new year, our older members delivered a series of wellbeing workshops, designed to help Explorers navigate exam pressures and maintain a positive headspace. These sessions were well received and formed part of our wider commitment to youth wellbeing.



April saw a much-loved Squirrels and Beavers Easter Activity Day, with older youth team members playing a hands-on role in planning and running engaging, age-appropriate activities. It's been fantastic to see young people leading the way across all sections.

We've also been active outside the District. Our team took part in a Region Youth Team trip to Edinburgh in April for the UK Youth Forum providing ideas and feedback to the UK team to shape the new 10 year national strategy. The team also visited the Dundee Gang Show in March, building connections and gaining wider insights into youth involvement across Scotland.

Over the year, we've supported young people working towards a range of top awards, including the Chief Scout's Platinum and Diamond Awards. Our increased focus on the YouShape Award has ensured that young people are being recognised not only for participating but also for taking charge of planning and delivering events. We've also promoted the Team Leader Challenge Award (Scouts) and the Leadership Activity Badge (Explorers), helping integrate youth leadership into everyday Scouting.

Importantly, many of our Explorers have begun the process of achieving their Youth Achievement and Participative Democracy Certificates, while also clocking valuable hours towards Saltire and High Life Highland Youth Volunteering Awards, showing how Scouting continues to prepare young people for life.

We've also made strides in communication and recruitment, launching new Instagram and TikTok pages and expanding our presence on Facebook. These platforms are being used to promote our work, highlight youth voices, and support recruitment through direct links to the membership system and volunteer opportunities.

Our work here in INBS has started to gain national recognition for how we've embedded youth leadership in a practical, structured, and sustainable way—firmly placing Inverness on the map when it comes to youth voice in Scouting.

As I step into the new role of Regional Youth Lead for Highlands & Islands, succession planning has become a priority. We're now in the process of appointing a new District Youth Lead, and I'm confident the work started will continue to thrive under fresh leadership.

I'd like to thank everyone who has supported the team this year—especially our Network members, who have gone above and beyond to mentor young people, lead activities, and model what youth-led Scouting truly looks like. A huge thanks to all the volunteers who have also come along to support our various events.

The foundations are strong and the future of youth voice in INBS is skibidi. Most importantly though, young people across the District are being heard meaningfully.


District Youth Lead

Statement for OSCR

INVERNESS, NAIRN, BADENOCH AND STRATHSPEY DISTRICT SCOUT COUNCIL
Scottish Charity No. SC041542

Name & Address

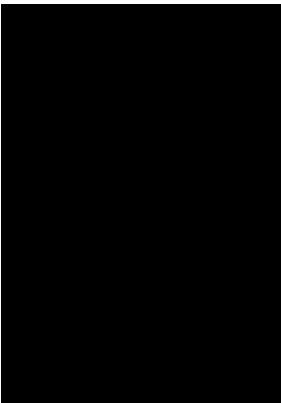
Inverness, Nairn, Badenoch & Strathspey District Scout Council may be contacted c/o 123 Glenurquhart Road, Inverness, IV3 5PD.

Constitution and Purpose

The Scout Council is constituted in terms of the Rules of the Scout Association, which is a charitable body incorporated by Royal Charter.

The purpose of the Scout Association is to promote the development of young people in achieving their full physical intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law guided by adult leadership.

Trustees

	District Chair
	District Lead Volunteer
	District Secretary
	District Treasurer
	Trustee
	Trustee
	Trustee
	District Youth Lead
Team Leader - 14-24 Team	

Trustees are recruited and appointed in accordance with the Policy, Organisation and Rules (POR) of the Scout Association.

Approved by the District Trustee Board on 28/05/2025 and signed on its behalf by:

District Lead Volunteer	District Treasurer
28/05/2025	28/05/2025

District Treasurer's Report

The accounts presented are a consolidation of all those accounts held on behalf of Inverness, Nairn, Badenoch and Strathspey District Scout Council.

We appreciate all groups and units for promptly paying their 2025 Memberships Fees. As mentioned in the accounts notes, we had a late payment from Croy Scout Group and Explorer Unit due to a change of treasurer and signatories. Their payment will now show in next year's accounts.

We have also had the last money come in from the parent of Explorers attending Blair Atholl 2024, and our final payments to H&I Region.

Letting Donations have increased again, and we've had more bookings throughout the year. Please spread the word about Dalneigh being available for birthday parties and general lets. The increased income has helped cover the cost of cleaning, electricity, and broadband, but we still need to lower our energy usage to reduce our electricity bill.

Over the past few years, significant work has been completed on Dalneigh HQ. This year we've replaced all the very old distribution boards and fuses with modern equipment to futureproof the hall and ensure its safety for continued use.

With the unfortunate closure of the Aviemore Scout Group, funds from the Beaver Colony have been transferred to the District where they will be held in the restricted funds. Former volunteers from the group are working on closing and transferring the remaining accounts held for the cubs, scouts and group.

With the new transformation in Scouting, we now have a 14-24 Team. The Trustee Board agreed to combine the District Explorer and Scout Network accounts into a new 14-24 Team account.

Finally, I'd like to thank everyone who has helped over the last year, especially the Independent Examiner, [REDACTED] for giving up his time to check all the accounts.

[REDACTED]
District Treasurer

Statement of Accounts

Inverness, Nairn, Badenoch and Strathspey District Scout Council
Income and Expenditure Accounts for the year to 31st March 2025

	NOTES	2024/2025 £	2023/2024
Unrestricted Funds			
Receipts			
Annual Census		28,192.50	25,982.39
(Payable to SHQ & Region)		(29,051.50)	(23,821.00)
(Payable to INBS District)		(859.00)	2,161.39
(Rebate Payable to INBS District for FY23/24)		0.00	0.00
(Rebate Payable to INBS District for FY22/23)		0.00	278.00
	2	-859.00	2,439.39
Explorer Subscriptions		1849.90	1,690.36
Donations	3	1055.35	185.00
Fundraising	4	6880.99	3,652.82
Activities	5	4078.45	p 3,683.07
Interest		2.77	126.10
Letting Donations		8350.00	6,614.27
Equipment Hire		182.00	885.41
Charity Deposit Account Closure		0.00	16,872.46
Domain Fee		49.20	0.00
From Development Fund		2140.00	0.00
Gift Aid		2740.93	0.00
DofE Payment to Region		300.00	0.00
Badge Income		514.47	983.04
Badge Account Closure		0.00	5,940.92
Scout Post 2023		5990.83	6,725.75
Glen Albyn - Explorer Belt		7000.00	5,706.08
Payment Error Refund		25.00	0.00
TOTAL RECEIPTS		40,300.89	55,504.67
Payments			
Property	6	(11,599.41)	(10,193.12)
Equipment	7	(2,211.79)	0.00
Uniform/ Badges		(626.40)	(60.00)
Administration		0.00	(34.20)
Activities	5	(5,474.16)	(4,217.37)
Fundraising		(32.00)	0.00
Miscellaneous		(262.50)	0.00
Expenses		0.00	(986.43)
Training		(249.45)	(53.33)
OSM		(1,161.00)	(1,161.00)
Explorer Census Payments		(735.00)	(546.00)
HQ Refurb	8	(8,044.12)	(12,226.09)
Scout Post 2024		(3,692.32)	(4,559.85)
Milage		0.00	(34.00)
Hall Let - Refund		(67.00)	(280.50)
Letting Donation Refund		0.00	(152.00)
AED		0.00	(290.00)
Closure of Scout Network Account		0.00	(1,393.91)
Closure of Charity Deposit Account		0.00	(16,872.46)
Closure of Badge Account		0.00	(5,940.92)
Badge Account Petty Cash		0.00	(98.57)
Glen Albyn - Explorer Belt		(15,461.99)	(3,610.06)
Glen Albyn - Hall Fees		(900.00)	(755.00)
DofE Sign Up Fee		(300.00)	0.00
Development Fund Out		(1,300.00)	0.00
TOTAL PAYMENTS		(52,117.14)	(63,464.81)
Surplus/ Deficit for Year		(11,816.25)	(7,960.14)
Opening Balance		29,528.96	37,489.10
Closing Bank Balance		17,712.71	29,528.96

Represented by:

Cash at Bank - General (Co-Operative)	14,625.02	23,740.62
Cash at Bank - Glen Albyn	2,927.17	5,630.59
Cash at Bank - Cairngorm	160.52	157.75
	<u>17,712.71</u>	<u>29,528.96</u>

Designated Funds

9

Development Fund**Income**

Total Income	<u>0.00</u>	<u>0.00</u>
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Expenditure

Blair Atholl 2024	(840.00)	(600.00)
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Glen Albyn Explorer Belt	(1,300.00)	0.00
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Total Expenditure	<u>(2,140.00)</u>	<u>(600.00)</u>
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Surplus/Deficit for year

	<u>(2,140.00)</u>	<u>(600.00)</u>
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Balance brought forward

	<u>6,118.98</u>	<u>6,718.98</u>
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Represented by:

Cash at Bank - General (Co-Operative)	<u>3,978.98</u>	<u>6,118.98</u>
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District Explorers**Income**

Donation from Baxtor Marathon	0.00	55.00
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Total Income	<u>0.00</u>	<u>55.00</u>
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Expenditure

Badges	(21.10)	0.00
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Transfer to New 14-25 Account	(1,097.97)	0.00
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Match Funding to Ness ESU	0.00	(400.00)
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Total Expenditure	<u>(1,119.07)</u>	<u>(400.00)</u>
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Surplus/Deficit for year

	<u>(1,119.07)</u>	<u>(345.00)</u>
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Balance brought forward

	<u>1,119.07</u>	<u>1,464.07</u>
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Represented by:

Cash at Bank - General (Co-Operative)	<u>0.00</u>	<u>1,119.07</u>
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Aird ESU**Income**

Activities Income	2,809.05	786.10
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Subscriptions	2,553.25	1,106.75
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Donations	1,550.00	0.00
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Funding	2,603.93	0.00
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Total Income	<u>9,516.23</u>	<u>1,892.85</u>
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Expenditure

Membership Fee	(1,102.50)	(546.00)
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Activities	(5,925.03)	(990.54)
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Badges	(7.92)	(337.05)
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Fundraising	(858.50)	(54.21)
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Other	(95.00)	(101.99)
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Total Expenditure	<u>(7,988.95)</u>	<u>(2,029.79)</u>
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Surplus/Deficit for year

	<u>1,527.28</u>	<u>(136.94)</u>
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Balance brought forward

	<u>1,826.59</u>	<u>1,963.53</u>
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Represented by:

Cash at Bank - General (Co-Operative)	<u>3,353.87</u>	<u>1,826.59</u>
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Ness ESU**Income**

Donation	60.00	100.00
Activity	1,568.36	409.40
Subs	1,928.33	532.92
INBS District Match Funding	0.00	400.00
Badges / Neckies	105.00	0.00
Fundraising	1,961.80	438.53

Total Income

5,623.49	1,880.85
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Expenditure

Badges	(176.92)	(264.60)
Census Payment	(997.50)	(409.50)
Activities	(1,668.91)	(433.46)
DofE	(500.00)	(162.00)
Fundraising Costs	(412.52)	
Neckies	(336.96)	(204.48)
Other	(215.37)	(10.97)

Total Expenditure

(4,308.18)	(1,485.01)
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Surplus/Deficit for year

1,315.31	395.84
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Balance brought forward

795.84	400.00
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Represented by:

Cash at Bank - General (Co-Operative)

2,111.15	795.84
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Scout Network**Income**

Total Income	0.00	1,680.41
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Expenditure

Badges	(138.75)	0.00
Transfer to New 14-25 Account	(1,541.66)	0.00
Total Expenditure	(1,680.41)	0.00

Surplus/Deficit for year

(1,680.41)	1,680.41
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Balance brought forward

1,680.41	0.00
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Represented by:

Cash at Bank - General (Co-Operative)

0.00	1,680.41
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JacobiteESU**Income**

Subs	710.43
Funding	400.00
Total Income	1,110.43

Expenditure

Badges	(10.80)
Census Payment	(472.50)
Activities	(407.30)
Total Expenditure	(890.60)

Surplus/Deficit for year

219.83

Balance brought forward

0.00

Represented by:

Cash at Bank - General (Co-Operative)

219.83

14-25**Income**

Transfer from District ESU & Scout Network	2,639.63
Youth Development Fund	1,950.00
Scout Post	279.60
Half Marathon Donation	80.00
Total Income	<u><u>4,949.23</u></u>

Expenditure

Total Expenditure	<u><u>0.00</u></u>
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Surplus/Deficit for year	<u><u>4,949.23</u></u>
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Balance brought forward	<u><u>0.00</u></u>
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Represented by:

Cash at Bank - General (Co-Operative)	<u><u>4,949.23</u></u>
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Restricted Funds

10

Restricted Funds**Income**

Aviemore Beavers	<u>3,898.33</u>	<u>0.00</u>
Total Income	<u><u>3,898.33</u></u>	<u><u>0.00</u></u>

Expenditure

Total Expenditure	<u><u>0.00</u></u>	<u><u>0.00</u></u>
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Surplus/ Deficit for Year	<u><u>3,898.33</u></u>	<u><u>0.00</u></u>
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Balance brought forward	<u><u>15,045.28</u></u>	<u><u>15,045.28</u></u>
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Represented by:

Cash at Bank - General (Co-Operative)	<u><u>18,943.61</u></u>	<u><u>15,045.28</u></u>
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Inverness, Nairn, Badenoch and Strathspey District Scout Council
Notes to the Accounts for the year to 31st March 2025

	2024/2025 £	Notes for 2024/2025
1 Trustee Remuneration:		
The Trustees did not received any remuneration during the year. (2023/24: Nil)		
Trustee Expenses:		
Expenses	0.00	
2 Membership Fee		
Croy Scout Group and Croy Explorers were unable to pay membership fee on time due to change in treasurer. The balance of £3202.50 has since been paid to INBS District.		Total income from membership fee to district: £2343.50
	<u>0.00</u>	
3 Donations		
Northern Recycling	145.35	
Masonic Lodge Inverness	223.00	
Highland Cross	65.00	
	20.00	
Glen Albyn - Half Marathon	35.00	
Glen Albyn - Scout Scotland	67.00	
Glen Albyn - Groundwork UK	500.00	
	<u>1,055.35</u>	
4 Fundraising		
Glen Albyn	6,880.99	Fundraising for Explorer Belt 2024
	<u>6,880.99</u>	
5 Activities		
Blair Athol 2024	1,700.00	Payment from Participants attending Blair Athol 2024.
PL/APL Event	270.00	Youth Team PL&APL Event
Youth Gang Show	176.00	Youth Team Trip to Dundee Gang Show
Glen Albyn	1,932.45	Explorer Activities
Subtotal	<u>4,078.45</u>	
Payment to H&I Region	(3,220.00)	Blair Athol payment fees to H&I Region
Youth Gang Show	(150.00)	Youth Team Trip to Dundee Gang Show
District	(648.03)	Activities
Glen Albyn	(1,456.13)	Explorer Activities
Subtotal	<u>(5,474.16)</u>	
	<u>(1,395.71)</u>	
6 Property		
Hall Cleaning	(2,990.00)	Diamond Cleaning Services
Electricity	(4,626.53)	EDF Energy
Hall Insurance	(1,393.70)	Zurich and Unity
Broadband	(310.68)	EE Broadband
Building	(1,811.33)	Paint, Toilet Paper, Paper Towels, Keys, Grass Cutting etc.
IT Equipment	(245.17)	Spectulise Limited - Website Hosting
Fire Equipment	(83.82)	Graham Fire Protection
Equipment / Repairs	(138.18)	Equipment Repairs
	<u>(11,599.41)</u>	
7 Equipment		
Glen Albyn - Equipment	(2,211.79)	Purchase of Event Shelters, lamps, maps, gas and kit for Explorer Belt
	<u>(2,211.79)</u>	

8 HQ Referb

Mackay Electrical	(8,044.12)	Electrical Works - Replacement of Distribution Boards
	<u>(8,044.12)</u>	

9 Designated Funds

Development Fund	3,978.98	To be used for the development of Scouting in INBS District
District Explorers	0.00	District Explorer Funds - Closed and moved to 14-25 Team
Aird ESU	3,353.87	Aird ESU Funds
Ness ESU	2,111.15	Ness ESU Funds
Scout Network	0.00	Scout Network Funds - Closed and moved to 14-25 Team
Jacobite ESU	219.83	Jacobite ESU Funds
14-25 Team	4,948.83	14-25 Team Funds
	<u>14,612.66</u>	

10 Restricted Funds

Culloden Cubs	434.51	Kept for Future Cubs at Culloden
Inshes Cubs	197.46	Kept for Future Cubs at Inshes
Arthur Fulton Memorial Bequest	148.56	Memorial Fund in Memory of Arthur Fulton
Scouts Scotland's Development Grant	500.00	Kept for the Development of Scouting in the District
Inverness Gang Show	10,000.00	To be held for 10 Years from the date of last performance on Inverness Area Gang Show (April 2016). Funds only to be used for Inverness Area Gang Show (per it's previous guise as in Eden Court Theatre). After 10 year period, funds to return to unrestricted funds.
Inverness Gang Show - Jamie Gasking	500.00	To be held for 10 Years from the date of last performance on Inverness Area Gang Show (April 2016). Funds only to be used for Inverness Area Gang Show (per it's previous guise as in Eden Court Theatre). After 10 year period, contact should be made with the family of the late Jamie Gasking to determine their usage.
4th Inverness (Fort Augustus)	1,557.66	Kept for Future use of Scouting in Fort Augustus
Merkinch Scouts	1,707.09	Kept for Future use of Scouting in Merkinch
Aviemore Beavers	3,898.33	Closure of Aviemore Beavers, kept for future use
	<u>18,943.61</u>	

Independent Examiners Report

Independent Examiners Report to the Trustees of Inverness, Nairn, Badenoch and Strathspey District Scout Council

Scottish Charity No. SC041542

I report on the financial statements of the Inverness, Nairn, Badenoch and Strathspey District Scout Council ("The Council") for the year ended 31st March 2025.

Respective responsibilities of Trustees and Examiner

The Council's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The Charity Trustees consider that the audit requirement of Regulation 10 (1) (d) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44 (1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention ~~[other than disclosed below*]~~

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:
 - a) To keep accounting records in accordance with section 44 (1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - b) To prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:

[REDACTED]

Relevant Professional Qualification / Professional Body: CA BA (Hons)

Address:

[REDACTED]

Date: 28/05/2025

* Please delete the words in brackets if they do not apply. If the words do apply set out those matters which have come to your attention.