

DadsWork
Management Committee Report
And
Accounts

31st March 2022

Charity No SC034170

DadsWork

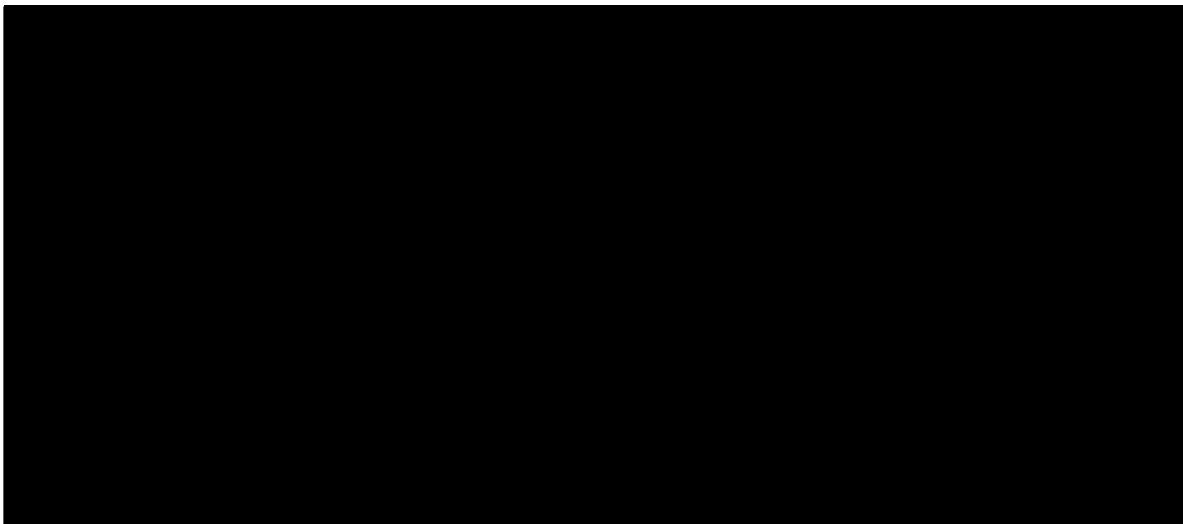
Charity Information for the year ended 31st March 2022

Charity No SC034170

Principal Place of Business:

9a Orchard Crescent
Prestonpans
East Lothian
EH32 9JJ
Tel 01875 898 283

Management Committee Members



Banker

Bank of Scotland
172 High Street
Musselburgh
EH21 7EA

Independent Examiner



DadsWork
Management Committee Report
Year ended 31st March 2022

The Management Committee present their Report and accounts of the charity for the year ended 31st March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16th July 2014.

Form and Purpose of the Charity

DadsWork was founded by a Constitution dated 11th February 2003. The major object of the charity is to advance the education and promote the health of fathers in Musselburgh, Wallyford, Prestonpans and Tranent in East Lothian. The organisation is registered as an unincorporated Scottish Charity.

Membership is open to individuals and organisations that support the aims of the charity. A Management Committee, who administers the charity, is elected annually by the membership at the Annual General Meeting. Details of the Management Committee are given on page 1. Day to day management of the charity is delegated to the Project Manager, [REDACTED]

Activities

In the year April 2021 to March 2022 DadsWork has continued to develop its work to support local male parents in East Lothian including rural areas during the Covid 19 pandemic moving their core services online and then re-engaging face to face services. These included group work, one to one, outreach work, and counselling; whilst offering our services differently but importantly continuing to be connected. Community gardening offered families outside respite space where not offered at their home. Since we re started delivering face to face services we have seen a huge increase in demand for our service in particular counselling service.

Dads 2 B Ante Natal programme continues to be an important service with five courses per year supporting over 120 new fathers this year, we offered additional support after the birth ensuring these fathers were continued to be supported or signposted where necessary developing a dad and babies' pathway. DadsWork also now manage the Musselburgh Men's Shed where men are enabled to develop skills, share skills whilst making planters, benches and bird boxes for local community groups and schools. This Men's Shed additionally offers men a safe space to meet other men increasing their socialisation and reducing isolation whilst improving their mental health, these men now have access to additional supports and services signposted to them in particular counselling. DadsWork secured their own premises from East Lothian Council in November 2019 and we are delighted to deliver our services from our own premises. These premises provide a counselling room, an adaptable meeting space with soft areas for therapeutic work, a meeting area with a learning area with IT for the fathers to use for Job searches, Universal Credit and Benefits, new office space and a daily food pantry. We continued to deliver our Summer Activity Programme and our Mental Health Football sessions.

DadsWork
Management Committee Report (continued)
Year ended 31st March 2022

Activities (continued)

DadsWork entered a 26 week partnership with Justice Social Work Services through the East Lothian Social and Health Care Partnership. DadsWork provided weekly sessions for 4 service users through unpaid work on a Community Payback Order. The purpose of this project is to redevelop a number of raised beds within the Community Payback plot at Muirpark community allotments. The plot sits in an area alongside those managed by other third sector or community organisations e.g. Tranent Scouts and Home Start East Lothian. While the primary aim is to return the Community Payback allotment to a viable growing plot via structured gardening sessions, occasionally work requests can be received from the Allotment Committee to help re-establish other plots or support the upkeep of the communal areas within the development. In addition to learning basic ground care and gardening/planting skills, there may be opportunities for service users to engage with DadsWork in a different capacity. For example as a regular service user or to attend additional training sessions focussing on a particular skill such as First Aid, Mental Health or receive instruction from specialist facilitators e.g. learning to build bird boxes or bird tables. DadsWork staff provided a management and supervision of the clients, offering gardening supervision and guidance, support where required and signposting as necessary.

During previous year funds were raised to support many of DadsWork activities including the Environmental Projects with East Lothian Council Countryside Ranger Service, Dynamic Earth and Historic Scotland.

The Management Committee are grateful to East Lothian Council, who is providing core funding, and to all other donors.

Financial Review

The Management Committee present the accounts for the year ended 31st March 2022. The accounts show a surplus of unrestricted funds of £10,385 (2021: Deficit £10,983) for the year giving total unrestricted fund at 31st March 2022 of £58,284 (2021: £47,899). DadsWork remains reliant on the continued support of East Lothian Council who provide core funding for the charity. Core funding has been granted for the year to 31st March 2023 and the Management Committee regards the financial position of the charity to be satisfactory.

Reserves Policy

It is the Management's Committee's policy to hold unrestricted reserves of at least six months expenditure which currently stands at £36,167. Although the current balance of reserves is in excess of this, the Management Committee is satisfied that this is an acceptable range because they expect challenges raising funds in future periods.

DadsWork
Management Committee Report (continued)
Year ended 31st March 2022

Statement on Risk

The Management Committee continue to assess the major risks to which the charity is exposed and will continue to establish procedures and policies to mitigate those that are identified as a result.

DadsWork
Management Committee Report (continued)
Year ended 31st March 2022

Statement of Management Committee's Responsibilities

The Management Committee will prepare accounts for each financial year and give a true and fair view of the state of affairs of the charity and the surplus or deficit of the charity for the year. In preparing these accounts, the Management Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the accounts;
- Prepare accounts on the going concern basis unless it is appropriate to presume that the collective will continue in business.

The Management Committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Accounts (Scotland) regulations 2006. They are responsible for safeguarding the assets of the charity and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

The Management Committee have appointed Linda Trotter as Independent Examiner of the Charity. A resolution to continue this appointment will be proposed at the Annual General Meeting.

BY ORDER OF THE MANAGEMENT COMMITTEE



Treasurer

Date: 28/12/22

DadsWork
Income and Expenditure Account and Statement of Financial Activities
For the year ended 31st March 2022

	2022 Unrestricted	2022 Restricted	2022 Total	2021 Total
<u>Income on Charitable Activities</u>				
East Lothian Council	50,000	-	50,000	66,000
ELC – Engaged Family Support Worker	-	18,500	18,500	41,000
Volunteer Centre East Lothian	25,000	-	25,000	-
Volunteering Development East Lothian	-	1,500	1,500	-
East Lothian Lottery	-	3,700	3,700	-
STV Children's Appeal	-	-	-	4,000
Screwfix Foundation	-	-	-	5,000
The Corra Foundation	-	-	-	2,000
Strive Community Fund	-	-	-	1,000
Donations	7,720	-	7,720	5,438
Total Incoming Resources	82,720	23,700	106,420	124,438
<u>Expenditure on Charitable Activities</u>				
Salaries and National Insurance	63,830	31,730	95,560	87,344
Payroll and Bank Charges	470	240	710	689
Rent & Rates	2,721	-	2,721	2,711
Insurance	987	-	987	413
Expenses –				
Holidays/Outings/Resources	359	3,120	3,479	2,840
Property Expenses	-	300	300	5,484
Garden Expenses	-	101	101	419
Men's Shed	-	1,197	1,197	5,587
Subscriptions	470	-	470	375
Stationary	45	-	45	345
Covid 19 Support	-	50	50	3,441
Counselling Expenses	-	567	567	2,023
Telephone	977	144	1,121	851
Travel Expenses	907	-	907	565
Caravan	1,569	2,509	4,078	3,566
	72,335	39,958	112,293	116,653
<u>Governance Costs</u>				
Fees of the Independent Examiner	-	-	-	-
Management Committee Expenses	-	-	-	-
Total Resources Expended	72,335	39,958	112,293	116,653
(Deficit)/Surplus of income over expenditure for year before and after transfers	10,385	(16,258)	(5,873)	7,785
Funds at 1st April 2021	47,899	18,768	66,667	
Funds at 31st March 2022	58,284	2,510	60,794	

DadsWork
Balance Sheet as at 31st March 2022

	2022	2021
<u>Current Assets</u>		
Bank and cash	<u>63,772</u>	<u>70,134</u>
<u>Current Liabilities</u>		
Accruals	<u>2,978</u>	<u>3,467</u>
	<u>2,798</u>	<u>3,467</u>
	<u>60,974</u>	<u>66,667</u>
<u>Represented by Funds</u>		
Unrestricted Funds	<u>58,284</u>	<u>47,899</u>
Restricted Funds	<u>2,510</u>	<u>18,768</u>
	<u>60,794</u>	<u>66,667</u>

The accounts were approved by the Management Committee and signed on its behalf
by

[Redacted Signature]

[Redacted Signature]

Date: 28/12/22
Treasurer

DadsWork
Notes to the Accounts for the Year Ended 31 March 2022

1. Accounting Policies

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities, the Charities and Trustee Investment (Scotland) Act 2005 The Charities Accounts (Scotland) Regulations 2006 (as amended).

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Incoming resources are recognised as deferred income to the extent that the charity does not have an unconditional entitlement to the resources at the end of the period.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities

2. Period of Accounts

The accounts cover the year ended 31st March 2022. The comparative figures cover the year ended 31st March 2021.

3. Management Committee Expenses

The Management Committee received no fees during the year. Expenses paid to or on behalf of the Management Committee members amounted to £nil (2021: £nil).

During the year, £960 (2021: £nil) was paid in relation to supervision of the Criminal Justice programme by First AaDR, run by the Charity's chairman. The service users on the Community Payback Order programme required supervision, support and guidance, in addition to first aid support if required.

During the year, £54 (2021: £375) was paid in relation to staff gifts as recognition for their support in continuing to enable the charity's services to be provided during the Covid-19 pandemic. This includes an amount of £17 (2021: £41) for a gift for the vice chairman and his family in relation to their support in enabling DadsWork to continue to operate – specifically renovating the new premises for use, and maintaining the community gardens.

DadsWork
Notes to the Accounts for the Year Ended 31 March 2022

4. Restricted Fund

During year grants were received to support the Musselburgh Men's Shed Project, Criminal Justice support, and to fund the Engaged Family Support Worker position.

	Men's Shed	Covid- 19	Criminal Justice	Engaged Family Support Worker	Total
Income	1,500	-	3,700	18,500	23,700
Expenditure	(1,197)	(2,559)	(1,493)	(34,709)	(39,958)
Surplus/(Deficit) for the year	303	(2,559)	2,207	(16,209)	(16,258)
Balance brought forward at 1st April 2021	-	2,559	-	16,209	18,768
Balance carried forward at 31st March 2022	303	-	2,207	-	2,510

5. Employees

There was an average of 4 employees during the year (2021: 4)

	2022	2021
Salaries	87,659	80,383
Social Security Costs	4,098	3,488
Pension Costs	3,803	3,473
	95,560	87,344

Contributions were made on behalf of three employees to defined pension. Contributions were outstanding to one of the schemes at 31st March 2022 and a provision is included within accruals.

DadsWork
Notes to the Accounts for the Year Ended 31 March 2022

6. Accruals

	2022	2021
Salaries and National Insurance	2,728	2,124
Payroll costs	205	165
Telephone	45	45
Pensions	-	1,133
	<hr/> 2,978	<hr/> 3,467

Independent Examiners report to the members of DadsWork on the accounts of the charity for the year ended 31st March 2022

I report on the accounts for the year ended 31 March 2022, which are set out on pages 6 to 10.

Respective Responsibilities of the Management Committee and Examiner

The charity's Management Committee are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The Charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulation does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention.

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulation have not been met or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 23/12/2022