

Routes to Work South

Scotland · Charity number SC031487

Details

Status	Active
Legal form	Company (the charity is registered with Companies House)
Registered	2001-03-27
Register	View on the OSCR register

Contact

Address 1-15 Main Street
Cambuslang
Glasgow
G72 7EX

Website www.rtw.s.org

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the prevention or relief of poverty', 'the advancement of education', 'the advancement of health', 'the advancement of citizenship or community development', 'the promotion of equality and diversity', 'the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage'

What the charity does: Routes To Work South help to alleviate poverty among people in most disadvantaged communities in South Lanarkshire by engaging, supporting and encouraging them to develop their skills, gain recognised qualifications and progress into sustainable employment. It does this through the provision of information, advice, guidance, training and counselling on range of employability matters on one-to-one basis with clients. The company helps to support South Lanarkshire's Child Poverty Action Plan by providing person centred support to parents and carers to overcome barriers to employment. The company supports local employers' business growth by engaging with employers and providing recruitment support, pre-employment training for new employees, financial incentive and a follow-up aftercare service. The company works in partnership with a wide range of agencies and organisations to provide complementary services supporting South Lanarkshire Council's Employability Strategies.

Beneficiaries: 'Other defined groups'

Objectives: 1.1 To relieve and/or prevent poverty particularly among residents of the area served by South Lanarkshire Council ('the Operating Area') 1.2 To relieve unemployment particularly among residents of the Operating Area including providing support to gain and sustain paid employment 1.3 To promote and/or provide training in skills of all kinds, particularly such skills as will assist residents of the Operating Area to gain and sustain paid employment 1.4 To advance education particularly among residents of the Operating

Area 1.5 To advance health particularly among residents of the Operating Area 1.6 To promote equality and diversity and relieve those in need particularly within the Operating Area by reason of age, ill-health, disability, financial hardship, alcohol or drug dependency or other disadvantage 1.7 To advance citizenship or community development (including rural and urban regeneration, linking opportunity and need and the promotion of civic responsibility, volunteering, the voluntary sector or the effectiveness or efficiency of charities) as part of a wider strategy for relief of poverty 1.8 To promote, operate, establish and/or support social enterprise activity particularly for the benefit of residents of the Operating Area but only so as to further the Company's charitable purposes 1.9 To promote, operate, establish and/or support other similar projects and programmes which further charitable purposes particularly for the benefit of residents of the Operating Area.

Geography

- **Main operating location:** South Lanarkshire
- **Geographical spread:** Wider, but within one local authority area

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,263,287	£3,256,562	-	59
2024-03-31	£3,042,460	£3,029,914	-	54
2023-03-31	£2,530,512	£2,515,296	-	50
2022-03-31	£2,148,639	£2,144,777	-	50
2021-03-31	£1,913,015	£1,910,117	-	46