

The Salvesen Mindroom Centre

Scotland · Charity number SC030472

Details

Status	Active
Legal form	Company (the charity is registered with Companies House)
Registered	2000-08-31
Register	View on the OSCR register

Contact

Address	Great Michael House 14 Links Place Edinburgh EH6 7EZ
Website	www.mindroom.org

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the prevention or relief of poverty', 'the advancement of education', 'the advancement of health', 'the advancement of citizenship or community development', 'the advancement of human rights, conflict resolution or reconciliation', 'the promotion of equality and diversity'

What the charity does: As an organisation founded upon lived experience, Mindroom champions all forms of neurodiversity and supports all kinds of minds. Our mission is to improve the quality of life for neurodivergent people by removing barriers, increasing opportunities and shaping a more accessible world. Our vision is clear. We want to see a world where every mind is valued and no one faces barriers to opportunity or belonging. To make this vision a reality, we develop and deliver programmes that focus on three core themes: Live Well, Be Seen, Be Heard. These themes guide everything we do. From practical support and advocacy to awareness raising and influencing systems, they ensure that neurodivergent people not only receive the help they need but also have their voices recognised, their potential supported, and their experiences used to drive meaningful change.

Beneficiaries: 'Children or young people'

Objectives: 3.1 In particular, its purposes include but are not limited to championing neurodiversity and fostering greater inclusion and acceptance for neurodivergent children, young people (up to age 25), and their families. This includes, but is not limited to, ADHD, Autism, Dyslexia, Tourette Syndrome, Learning Disabilities, and other related conditions. Founded on lived experience, the organisation influences national and local policy and practice, encourages public and private funding for research, and provides tailored outreach and support services. The goal is to improve physical, mental, social, and emotional well-being, enhance educational achievements, and drive positive change in how society understands and supports

neurodivergent individuals. 3.2 The company's charitable purposes shall therefore include The promotion of equality and diversity: To promote equality and diversity by eliminating discrimination against neurodivergent individuals and their families, reducing stigma and exclusion, and fostering a society that values difference. We provide resources, support, and advice to families, alongside training and consultancy, to develop inclusive employment practices and enable neurodivergent individuals to access and sustain employment. The advancement of health and wellbeing: To advance health and wellbeing by providing emotional and practical support. This includes resources, one-to-one and group activities, signposting to healthcare, and advocating for equal access to diagnostic and mental health services tailored to their unique needs. The advancement of education: To advance education by delivering structured training, CPD-approved courses, and one-to-one support in schools. We help neurodivergent learners and their families access support, progress in education, and identify strengths, career paths, and progression routes. We also promote research on neurodiversity with academic institutions to inform evidence-based practices. The prevention or relief of poverty: To prevent or relieve poverty by supporting low-income families. Activities include navigating public services, securing entitlements, maximising income, and providing employability support for young people and parents. We also work with employers to create accessible opportunities for neurodivergent applicants. The advancement of citizenship or community development: To advance citizenship and community development by facilitating peer support, stakeholder engagement, and community consultations to reduce social exclusion and foster empowerment. We help families participate in decision-making and advocate for their needs while working with organisations to make services more inclusive. The advancement of human rights, conflict resolution, or reconciliation: To advance human rights by empowering neurodivergent individuals and their families to understand, assert, and access their legal rights. Through advocacy, training, and collaboration with policymakers and human rights organisations, we address discrimination, strengthen legal protections, and turn policy into practice. 1. In furtherance of the said objects, but not further or otherwise, the Company shall have the following powers:- 1.1 To organise, administrate, present, promote, manage and produce such lectures, conferences, conventions, meetings, seminars, workshops, projects, training courses, exhibitions, displays, educational programmes and classes as are conducive to the promotion of the objects of the Company. 1.2 To provide teaching, instruction, advice, and other assistance in connection with the objects provided in this memorandum. 1.3 To establish and assist the international, national and regional exchange of ideas and information in relation to the neurodevelopmental conditions described in paragraph 3.1 above, to disseminate the useful products thereof and establish and maintain such local, national and international links with other bodies, institutions and companies as may assist in the achievement of the foregoing. 1.4 To provide, promote, encourage or undertake organised research, surveys, investigations and experimental work in connection with the objects of the Company and to publish the results of same for the benefit of the general public.

Geography

- **Main operating location:** City of Edinburgh
- **Geographical spread:** Operations cover all or most of Scotland

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,028,633	£1,081,873	-	26
2023-12-31	£1,241,214	£1,228,727	-	25
2022-12-31	£867,576	£961,361	-	20
2021-12-31	£707,079	£842,595	-	20
2020-12-31	£692,178	£702,578	-	15