

# Glasgow Unitarian Church (SCIO)

Scotland · Charity number SC016472

## Details

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Known as	Glasgow Unitarians
Status	Active
Legal form	SCIO (Scottish Charitable Incorporated Organisation)
Registered	1918-03-19
Register	<a href="#">View on the OSCR register</a>

## Contact

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Address	72 Berkeley Street Glasgow G3 7DS
Website	<a href="https://glasgowunitarians-scio.org.uk/">https://glasgowunitarians-scio.org.uk/</a>

## Activities

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**Activities:** 'It makes grants, donations or gifts to organisations', 'It carries out activities or services itself'

**Purposes:** 'the advancement of religion'

**What the charity does:** To provide facilities for unitarians to congregate and share their worship

**Beneficiaries:** 'No specific group, or for the benefit of the community'

**Objectives:** (a) To teach, study, promote and put into practice the principles of Unitarianism, which include: (i) The use of reason and experience in thinking about all forms of religion and spirituality. (ii) The freedom and encouragement of the individual to develop his or her own religious ideas (iii) Recognition and respect for the diversity of the views and beliefs of other people, and acknowledgement of the good in these (b) To foster a community of mutual support and care. (c) To provide the opportunity for public worship (d) To provide a service to members and to the public in the marking significant life events, e.g. birth, marriage and death. (e) To take part in national and international Unitarian activities (f) To promote peace, religious harmony and care of the environment (g) To support other charities with similar aims.

## Geography

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- **Main operating location:** Glasgow City
- **Geographical spread:** One or a few bases or facilities serving people who come from a broad area

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£48,700	£47,938	-	1
2023-12-31	£41,851	£43,200	-	1
2022-12-31	£32,567	£34,706	-	1
2021-12-31	£17,670	£34,348	-	1
2020-12-31	£27,530	£39,103	-	1

**Glasgow Unitarian Church (SCIO)**

Scotland - Charity number SC016472

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# Accounts

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GLASGOW UNITARIAN CHURCH (SCIO)

Contents of the Financial Statements  
for the Year Ended 31 December 2024

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 13
Detailed Statement of Financial Activities	14

REGISTERED COMPANY NUMBER: SC016472 (Scotland)  
REGISTERED CHARITY NUMBER: 016472

Report of the Trustees and  
Unaudited Financial Statements  
for the Year Ended 31 December 2024  
for  
GLASGOW UNITARIAN CHURCH (SCIO)

SD Business Management  
Suite 411 Baltic Chambers  
50 Wellington Street  
Glasgow  
Strathclyde  
G2 6HJ

GLASGOW UNITARIAN CHURCH (SCIO)

Report of the Trustees  
for the Year Ended 31 December 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The purposes of the organisation are:

1. To teach, study, promote and put into practice the principles of Unitarianism which include:
  - I. The use of reason and experience in thinking about all forms of religion and spirituality,
  - II. The freedom and encouragement of the individual to develop his or her own religious ideas; and
  - III. Recognition and respect for the diversity of the views and beliefs of other people, and acknowledgement of the good in these.
2. To foster a community of mutual support and care.
3. To provide the opportunity for public worship.
4. To provide a service to members and to the public in marking significant life events - birth, marriage and death.
5. To take part in national and international Unitarian activities.
6. To promote peace, religious harmony and care of the environment.
7. To support other charities with similar aims.

GLASGOW UNITARIAN CHURCH (SCIO)

Report of the Trustees  
for the Year Ended 31 December 2024

**ACHIEVEMENT AND PERFORMANCE**

1. Every month, with exception of August 2024, GUC welcomed members and visitors to a service, or an engagement session, each Sunday morning at 11am. Our services contain reference to Unitarian traditions, values and principles. On the first Sunday of each month, with the exception of August 2024, an additional narrowcast service was held online. Many of those attending the morning service in Church also attend the evening service on Zoom along with several regular visitors and friends from other Congregations. The numbers attending each Sunday gathering is generally under 20 as our congregation is ageing, and several are no longer able to attend in person. Usually between 15 and 20 people attend our narrowcast services.
2. The Sunday meetings include social time for conversation and discussion which is an important part of our gathering. Business meetings of the various Committees continued to be held online in 2024.
3. The trustees and Pastoral Care team of voluntary befrienders continued to keep in touch with members by telephone, letter and email, throughout the year, paying particular attention to those in need of additional support and care.
4. The monthly Newsletter, News & Views, was published each month as an online publication, with printed copies being sent to those who require them.
5. Sunday services remain open to the public whether on Zoom or in person. Advance notice was published in the monthly Newsletter. The welcome notice in the window of the Church serves to inform passersby that we are open for services each Sunday at 11am.
6. Each Wednesday evening, a small group continues to meet online to discuss a variety of topics with an ethical dimension or other interest. Numbers attending have declined but it is still an opportunity for members and visitors alike to meet and discuss various topics from a Unitarian perspective. Meeting on Zoom enables those who could not normally come to a meeting in the Church on a Wednesday evening, to join the discussions.
7. Themes of peace, religious harmony, care of the environment and historical social reform, featured in our meetings.
8. Members generally contribute financially to the Church by way of regular electronic payments made directly to the Church Bank Accounts.
9. Collections taken at coffee time, after the service, are usually sent to a nominated charity.
10. Throughout 2024 the Church Officer continued to manage the commercial business of the Church.
11. The General Assembly annual meeting was held 4-6 April 2024, with representation from Glasgow.
12. Two delegates attend meetings of the Executive Committee of the Scottish Unitarian Association. Several other members joined them for the SUA AGM hosted by Edinburgh Unitarian Church on 27th April 2024.

## GLASGOW UNITARIAN CHURCH (SCIO)

### Report of the Trustees for the Year Ended 31 December 2024

#### **FINANCIAL REVIEW**

##### **Reserves policy**

Following a major renovation and reconfiguration of the premises at 72 Berkeley Street, the trustees considered that it was essential to rebuild the Society's reserves for these main objectives: (a) to meet the costs of maintenance, repair and replacement of the building and its furniture, fittings and facilities, including equipment; and (b) to keep open the possibility of employing a Unitarian minister or lay leader. An amount of £150,000 is kept on reserve to cover these costs.

A significant source of income is normally derived from business licensees and other users of the building. All licensees have paid rent and service charge in full during 2024.

In 2024 the building was renamed Unitarian House, to acknowledge changing attitudes to Churches, and to be more inclusive of other building users.

The Society suffered significant losses at the time of the banking crisis of 2008 and the trustees have been reluctant to re-invest in stocks and shares. Therefore, the reserves are held in various savings accounts to ensure that funds are protected by the Financial Services Compensation Scheme.

#### **FUTURE PLANS**

The Society is accessible to the public using a public-facing website. Our website, Google page and Facebook page are used to advertise and inform members and non-members alike. The Society continues to look for ways to promote the presence of Unitarians in Scotland.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, the Constitution, and constitutes a Scottish charitable incorporated organisation, and defined by The Scottish Charitable Incorporated Organisations Regulations 2011.

The Constitution was revised in 2020 with a further amendment passed at the AGM in 2023 to clarify the position of members attending meetings online or by telephone, to be deemed as attending 'in person'.

The Constitution, Standing Orders and other relevant information related to the Church has been incorporated into a single document, Glasgow Unitarian Church Handbook, to simplify access to information about the Church, the building and the Community.

##### **Recruitment and appointment of new trustees**

The Religious Society known as Glasgow Unitarian Church has been a Scottish Charitable Incorporated Organisation (SCIO) since 2012. It is a registered charity SC016472 with our company office at [REDACTED]

The governance of the Society is set out in its constitution. The general structure consists of the Members, who have the right to appoint the trustees and to vote at General Meetings. The elected charity trustees, who must be members of the Society, form the Management Committee. The trustees elect the office-bearers.

Trustees are elected or re-elected at the Annual General Meeting. The Constitution states that: 'One third of the Trustees must retire annually.

The Trustees to retire by rotation shall be those who have served longest since their last appointment. Those retiring will not be eligible for re-election within one year, unless two thirds of those present agree to their eligibility for re-election.' In 2023 the Management Committee welcomed one new member. The Church Officer attends meetings of the Trustees, facilitating, recording and transcribing the minutes of meetings.

All members are welcome to attend Church business meetings in an observer capacity.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

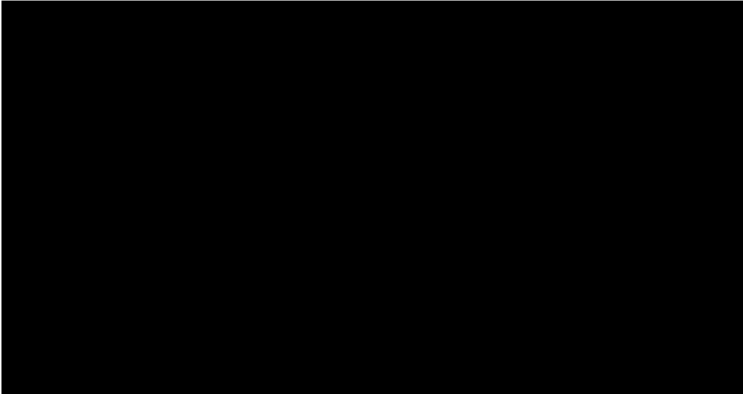
##### **Registered Company number**

SC016472 (Scotland)

GLASGOW UNITARIAN CHURCH (SCIO)

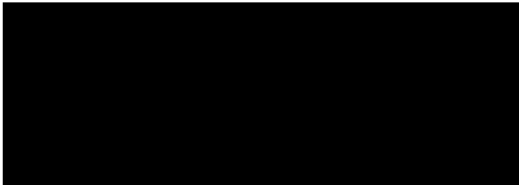
Report of the Trustees  
for the Year Ended 31 December 2024

**Registered Charity number**  
016472



**Independent Examiner**  
SD Business Management  
Suite 411 Baltic Chambers  
50 Wellington Street  
Glasgow  
Strathclyde  
G2 6HJ

Approved by order of the board of trustees on 12<sup>th</sup> May 2025 and signed on its behalf by:



Independent Examiner's Report to the Trustees of  
Glasgow Unitarian Church (SCIO)

I report on the accounts for the year ended 31 December 2024 set out on pages six to thirteen.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



SD Business Management  
Suite 411 Baltic Chambers  
50 Wellington Street  
Glasgow  
Strathclyde  
G2 6HJ

Date: .....

GLASGOW UNITARIAN CHURCH (SCIO)

Statement of Financial Activities  
for the Year Ended 31 December 2024

	Notes	31.12.24 Unrestricted fund £	31.12.23 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies		10,957	10,937
Investment income	2	37,743	30,914
<b>Total</b>		<b>48,700</b>	<b>41,851</b>
<b>EXPENDITURE ON</b>			
Raising funds		-	-
<b>Charitable activities</b>			
Providing worship facilities		2,612	3,513
Other		45,326	39,687
<b>Total</b>		<b>47,938</b>	<b>43,200</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>762</b>	<b>(1,349)</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		496,535	497,884
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>497,297</b>	<b>496,535</b>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

GLASGOW UNITARIAN CHURCH (SCIO)

Balance Sheet  
31 December 2024

	Notes	<b>31.12.24</b> <b>Unrestricted</b> <b>fund</b> <b>£</b>	31.12.23 Total funds £
<b>FIXED ASSETS</b>			
Tangible assets	7	<b>307,824</b>	303,348
<b>CURRENT ASSETS</b>			
Debtors	8	<b>332</b>	234
Cash at bank		<b>189,213</b>	193,029
		<b>189,545</b>	193,263
<b>CREDITORS</b>			
Amounts falling due within one year	9	<b>(72)</b>	(76)
<b>NET CURRENT ASSETS</b>		<b>189,473</b>	193,187
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>497,297</b>	496,535
<b>NET ASSETS</b>		<b>497,297</b>	496,535
<b>FUNDS</b>	10		
Unrestricted funds		<b>497,297</b>	496,535
<b>TOTAL FUNDS</b>		<b>497,297</b>	496,535

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

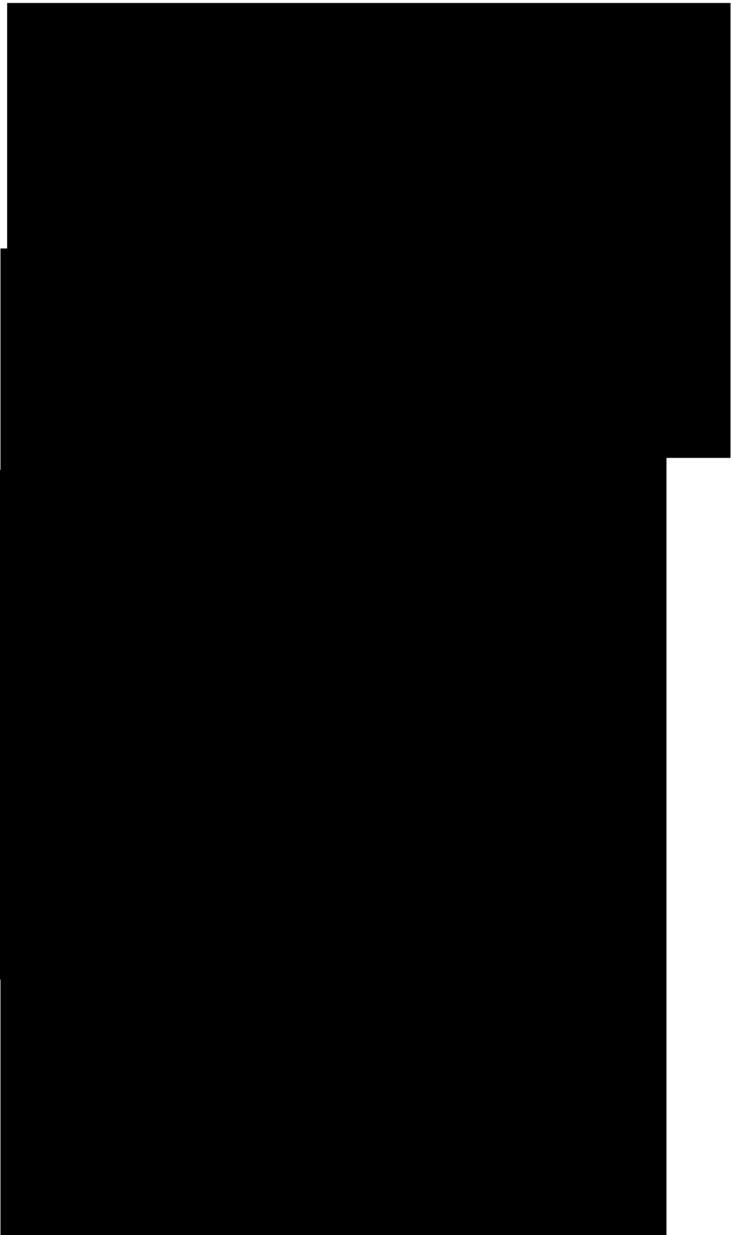
GLASGOW UNITARIAN CHURCH (SCIO)

Balance Sheet - continued

31 December 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:



The notes form part of these financial statements

## GLASGOW UNITARIAN CHURCH (SCIO)

### Notes to the Financial Statements for the Year Ended 31 December 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

These accounts have been prepared on a receipts and payments basis in accordance with the legislation.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - not provided

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors are recognised at the settlement amount due after any discount offered.

##### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit of similar account.

##### **Creditors**

GLASGOW UNITARIAN CHURCH (SCIO)

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

**1. ACCOUNTING POLICIES - continued**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any discounts due.

**2. INVESTMENT INCOME**

	<b>31.12.24</b>	31.12.23
	<b>£</b>	<b>£</b>
Income from room lets	<b>5,935</b>	4,750
Income from tenants	<b>28,240</b>	23,996
Deposit account interest	<b>3,568</b>	2,168
	<u><b>37,743</b></u>	<u>30,914</u>

**3. TRUSTEES' REMUNERATION AND BENEFITS**

**Trustees' expenses**

During the year a total of one trustee was reimbursed for expenses. The total amount of expenses reimbursed was £230.00 (2023- £0.00).

This can be analysed as follows:

	<b>£</b>
Office expenses	230.00

**4. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	<b>31.12.24</b>	31.12.23
Administrative	<u><b>1</b></u>	<u>1</u>

No employees received emoluments in excess of £60,000.

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

		Unrestricted fund £
<b>INCOME AND ENDOWMENTS FROM</b>		
Donations and legacies		10,937
Investment income		30,914
<b>Total</b>		<u>41,851</u>
<b>EXPENDITURE ON</b>		
Raising funds		-
<b>Charitable activities</b>		
Providing worship facilities		3,513
Other		39,687

GLASGOW UNITARIAN CHURCH (SCIO)

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £
<b>Total</b>	43,200
<b>NET INCOME/(EXPENDITURE)</b>	(1,349)
<b>RECONCILIATION OF FUNDS</b>	
Total funds brought forward	497,884
<b>TOTAL FUNDS CARRIED FORWARD</b>	496,535

**6. FEES TO INDEPENDENT EXAMINER**

Of the amounts paid to the independent examiner relating to this period, £720 related to payroll, £939 related to the independent examination and £939 related to other accountancy services.

**7. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>				
At 1 January 2024	<b>289,760</b>	<b>11,515</b>	<b>2,073</b>	<b>303,348</b>
Additions	-	<b>3,809</b>	<b>667</b>	<b>4,476</b>
At 31 December 2024	<b>289,760</b>	<b>15,324</b>	<b>2,740</b>	<b>307,824</b>
<b>NET BOOK VALUE</b>				
At 31 December 2024	<b>289,760</b>	<b>15,324</b>	<b>2,740</b>	<b>307,824</b>
At 31 December 2023	289,760	11,515	2,073	303,348

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.12.24</b>	31.12.23
	£	£
Trade debtors	<b>234</b>	213
Social security and other tax	<b>6</b>	21
Wages Payable	<b>92</b>	-
	<b>332</b>	234

GLASGOW UNITARIAN CHURCH (SCIO)

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.12.24</b>	31.12.23
Pensions payable	£ <b>72</b>	£ 76
	<u>72</u>	<u>76</u>

**10. MOVEMENT IN FUNDS**

	At 1.1.24	Net movement in funds	At 31.12.24
	£	£	£
<b>Unrestricted funds</b>			
General fund	<b>496,535</b>	<b>762</b>	<b>497,297</b>
	<u>496,535</u>	<u>762</u>	<u>497,297</u>
<b>TOTAL FUNDS</b>	<b>496,535</b>	<b>762</b>	<b>497,297</b>
	<u>496,535</u>	<u>762</u>	<u>497,297</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	<b>48,700</b>	<b>(47,938)</b>	<b>762</b>
	<u>48,700</u>	<u>(47,938)</u>	<u>762</u>
<b>TOTAL FUNDS</b>	<b>48,700</b>	<b>(47,938)</b>	<b>762</b>
	<u>48,700</u>	<u>(47,938)</u>	<u>762</u>

**Comparatives for movement in funds**

	At 1.1.23	Net movement in funds	At 31.12.23
	£	£	£
<b>Unrestricted funds</b>			
General fund	497,884	(1,349)	496,535
	<u>497,884</u>	<u>(1,349)</u>	<u>496,535</u>
<b>TOTAL FUNDS</b>	<b>497,884</b>	<b>(1,349)</b>	<b>496,535</b>
	<u>497,884</u>	<u>(1,349)</u>	<u>496,535</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	41,851	(43,200)	(1,349)
	<u>41,851</u>	<u>(43,200)</u>	<u>(1,349)</u>
<b>TOTAL FUNDS</b>	<b>41,851</b>	<b>(43,200)</b>	<b>(1,349)</b>
	<u>41,851</u>	<u>(43,200)</u>	<u>(1,349)</u>

GLASGOW UNITARIAN CHURCH (SCIO)

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

**10. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	At 31.12.24 £
<b>Unrestricted funds</b>			
General fund	497,884	(587)	497,297
<b>TOTAL FUNDS</b>	497,884	(587)	497,297

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	90,551	(91,138)	(587)
<b>TOTAL FUNDS</b>	90,551	(91,138)	(587)

**11. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 December 2024.

**12. RECEIPTS & PAYMENTS BASIS**

The accounts have been prepared on the receipts and payments basis as permitted by the SORP as it pertains to SCIOs. The effect of the short term assets and liabilities included in the notes to the financial statements are therefore not reflected in the statement of financial activities or balance sheet.

GLASGOW UNITARIAN CHURCH (SCIO)

Detailed Statement of Financial Activities  
for the Year Ended 31 December 2024

	31.12.24 £	31.12.23 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	<b>10,957</b>	10,937
<b>Investment income</b>		
Income from room lets	<b>5,935</b>	4,750
Income from tenants	<b>28,240</b>	23,996
Deposit account interest	<b>3,568</b>	2,168
	<b>37,743</b>	30,914
<b>Total incoming resources</b>	<b>48,700</b>	41,851
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Pastoral care & other costs	<b>75</b>	170
Delegate costs	<b>349</b>	640
Pulpit fees and costs	<b>763</b>	893
General Assembly quota payment	<b>1,225</b>	1,330
Donations to other Churches	<b>200</b>	480
	<b>2,612</b>	3,513
<b>Other</b>		
Musicians	<b>270</b>	-
Catering	<b>114</b>	-
Memberships and charitable giving	<b>10</b>	8
	<b>394</b>	8
<b>Support costs</b>		
<b>Management</b>		
Wages & honorarium	<b>11,408</b>	10,462
Pensions	<b>913</b>	837
Rates	<b>4,642</b>	1,121
Insurance	<b>7,085</b>	6,333
Power and Utilities	<b>8,437</b>	7,919
Advertising	<b>318</b>	277
Cleaning	<b>3,516</b>	2,734
Office expenses (inc telephone)	<b>3,308</b>	1,812
Repairs and redecoration	<b>2,387</b>	5,370
Communication & training	<b>120</b>	-
Professional fees	<b>2,598</b>	2,688
Travelling	<b>200</b>	126
	<b>44,932</b>	39,679
Total resources expended	<b>47,938</b>	43,200
<b>Net income/(expenditure)</b>	<b>762</b>	(1,349)

This page does not form part of the statutory financial statements