

28th Glasgow (Giffnock) Scout Group

Trustees' Annual Report

For the year ended 31 July 2024

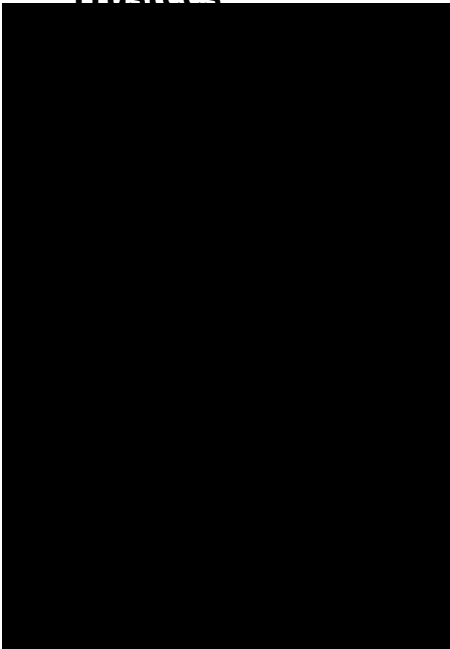
Administrative information

The Trustees of 28th Glasgow (Giffnock) Scout Group present their annual report together with financial statements and the independent examiner’s report for the year ended 31 July 2024.

Charity details

Charity name: 28th Glasgow (Giffnock) Scout Group
Charity number: SC014819
Principal address: The Scout Hall
2 – 4 Arthurlie Drive
Giffnock
Glasgow
G46 6UP

Trustees



Chair
Group Scout Leader (Until September 2023)
Lead Volunteer (From September 2023)
Treasurer
Secretary

(Until October 2023)
Scouts Team Leader
(From September 2023)
(From October 2023)
(From January 2024)

Structure, governance and management

The Group's governing documents are those of the Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association. The Group is a trust established under those rules which are common to all Scouts. Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustee Board, the members of which are the ‘Charity Trustees’ of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with the legislation applicable to charities. This includes registering the charity, keeping proper accounts, and making returns to the Office of the Scottish Charity Regulator (OSCR) as appropriate.

The Trustee Board consists of the Chair, Treasurer, Lead Volunteer, and representation from parents and the wider community. It meets every 2 months or as required.

Members of the Trustee Board complete 'Trustee Induction' and other relevant Scout training modules within the first 5 months of joining the board.

The Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high quality and safe programmes that gives young people skills for life.

Risk and Internal Control

The Group Trustee Board has identified the major risks to which they believe the Group is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to the buildings, property, and equipment.
The Group would request the use of buildings, property, and equipment from neighbouring organisations such as the church and other Scout Groups. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.
- Injury to leaders, helpers, supporters, and members.
The Group, through the annual capitation fees, contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.
- Reduced income from fund raising.
The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.
- Reduction or loss of leaders.
The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole then there would have to be a contraction, consolidation or closure of a section.
- Reduction or loss of members.
The Group provides activities for young people aged 6 to 18. If there was a reduction in membership in a particular section or the Group as whole then there would have to be a contraction, consolidation, or closure of a section.
- Financial loss.
The Group has in place systems of internal control that are designed to provide reasonable assurance against material mismanagement or loss. These include 2 signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives and activities

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy, and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

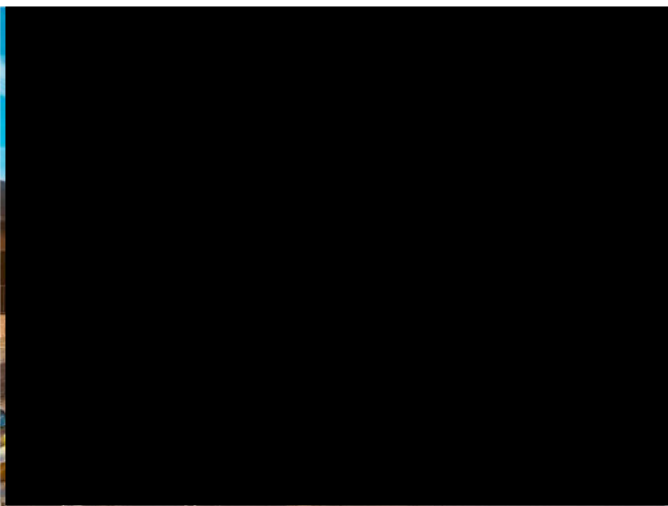
The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The Group meets the public benefit criteria for charitable status under both the advancement of education and the advancement of citizenship or community development headings.

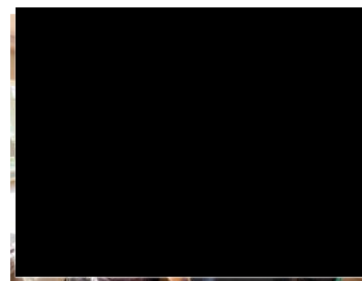
Achievements and performance



2023-24 was a great year for the 28th Glasgow (Giffnock) Scout Group. Our success continues to be built on the dedication of our amazing volunteers and the enthusiasm of our young people. It's been a year of exciting activities, new milestones, and community impact.

As is tradition, we kicked off the year with a successful family scavenger hunt and group BBQ at the hall. There was a great turn out from old and new faces and prizes were of course awarded to our top scavengers.

We were also delighted to host our first group development day at Auchengillan for volunteers from across the group. Our team enjoyed the chance to catch up, share ideas, and plan for the future as we embark on a journey to transform the volunteer experience so we're better prepared to provide young people with exciting and rewarding opportunities.



Beavers

Our Beavers had an action-packed year, embracing creativity, adventure, and life skills across both Monday and Friday colonies.

Highlights included spy-themed evenings with secret messages written in lemon juice, flight-themed nights designing paper planes, and crafting Lego machines during imagination sessions. Outdoors, the Beavers explored Rouken Glen Park on orienteering missions, renewed outdoor planters, and even welcomed a friendly lamb to learn about wool.

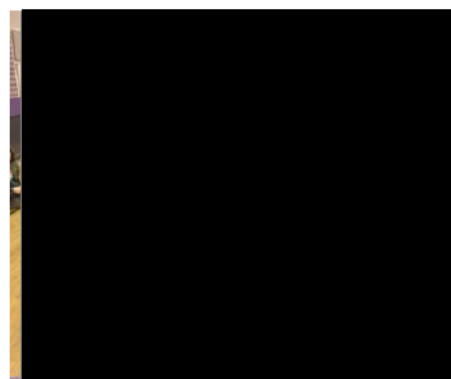
Cultural exploration also featured prominently, with a Mandarin lesson and traditional Chinese games like Hawk and the Chicken. The Beavers honed their baking skills with shortbread and cupcake decorating, commemorated Remembrance Day by making poppies, and celebrated St. Andrew's Day.

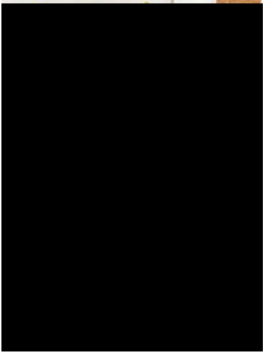
The year's highlight was a joint international-themed sleepover, where Beavers learned about Scouts worldwide, tried international cuisine, and practiced life skills like washing dishes and sleeping away from home. Leaders were impressed by how well the Beavers adapted to these new experiences. Many badges were earned including a number of Beavers earning the prestigious Chief Scout Bronze Award – the highest honour for this section.

Cubs

The Cubs programme included traditional Scouting skills with imaginative and diverse activities across Tuesday and Wednesday packs.

Cubs honed their teamwork with a series of challenges and Sixer-led games, earning their Teamwork Challenge Award. Pioneering sessions introduced skills like tripod-building for carrying water, lashings, and creating chariots. Outdoor adventures included fire-lighting, toasting marshmallows, and even a BBQ where Cubs cooked their own hotdogs over self-made fires.






Cultural evenings enriched their learning, including a St. Andrew's celebration with shortbread and Highland Games, and a Korean-themed night where Cubs practiced chopsticks games, learned etiquette, and played international Pictionary.


The Cubs earned badges in skills such as first aid, backwoods cooking, and pioneering. They also enjoyed fun outings like Laser Quest and a trip to Valentine's for ice cream. Themed evenings, including Scottish Night

and paper airplane competitions, added variety and excitement to their sessions.

The year culminated with Cub Camp, where they practiced camp skills, built shelters, and strengthened friendships. It was a year packed with learning, fun, and accomplishment, setting the stage for more adventures to come.



Scouts



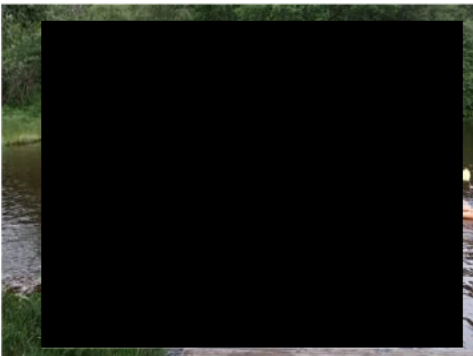
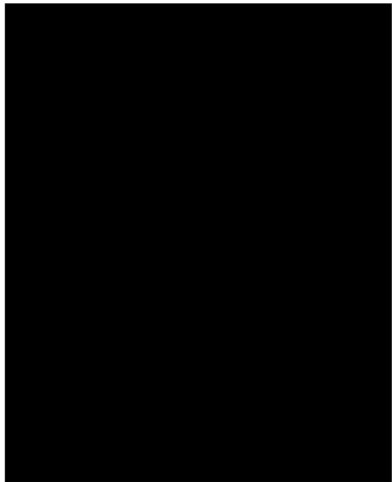
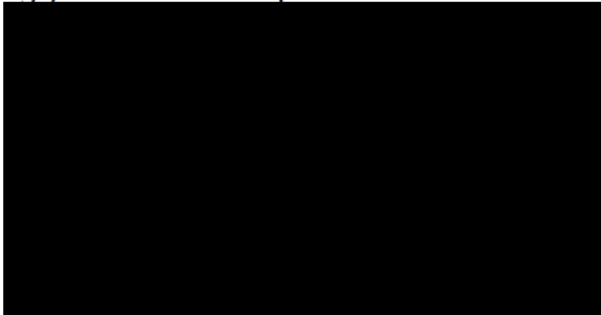
The Scout section had a brilliant year, focusing on both traditional Scouting skills and community impact.

The year began with reorganising patrols and team-building games, developing strong foundations for group work in the year ahead. Scouts embraced traditional skills like rope work, knife handling, map reading, and pioneering, including constructing camp gadgets and mastering lashings.

Outdoor adventures featured prominently, with Scouts enjoying open-fire cooking sessions, water activities at Pinkston, and a memorable Patrol cook-off for St. Andrew's Night. Preparations for camp, including tent-pitching and shelter-building, readied them for this year's longer camp at Barrwood Stirling.

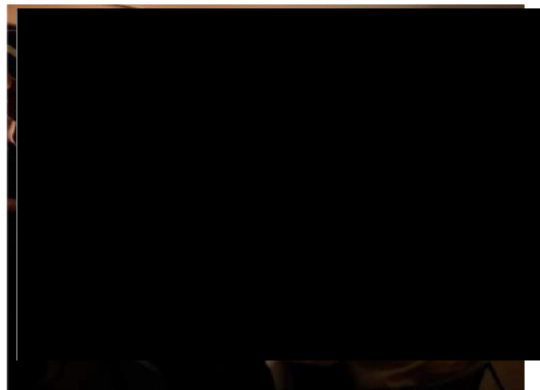
Community service remained a core focus, with Scouts amassing over 437 hours volunteering through litter picks, assisting at the Black Door Shop, and supporting group fundraising events like the Jumble Sale.

Troop forums provided opportunities for Scouts to voice ideas, and young leaders played an increasingly important role, developing leadership skills at Lochgoilhead training camps. With 43 Scouts and high attendance, it's been a dynamic and rewarding year for the troop.



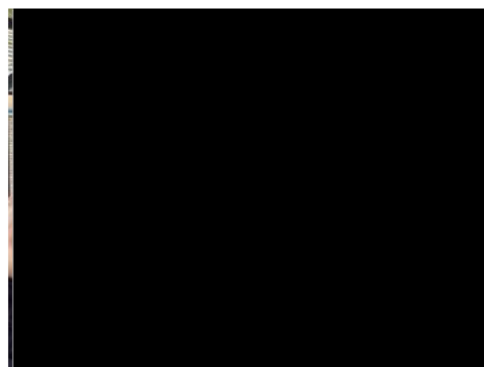
Explorers

The Explorers had another exciting year, filled with challenges, creativity, and significant milestones.



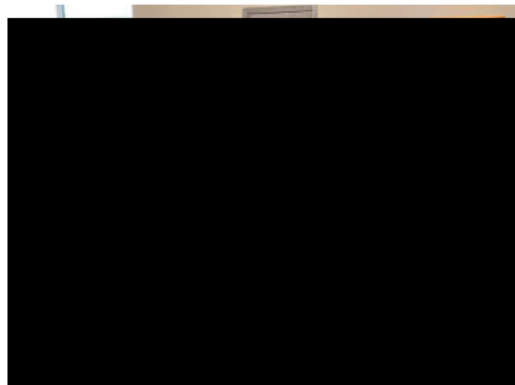
The return of 'SubZero,' the annual winter camp at Auchengillan Outdoor Centre, was a standout highlight, offering Explorers a chance to enjoy outdoor activities and bond as a group. Popular weekly sessions included DJ-ing, a Subway Challenge, and a nostalgic "Return to Cubs" night.

A major milestone was achieved this year as the Explorer Unit became an official provider of the Duke of Edinburgh Award. This sets the stage for supporting our young people in achieving top awards in 2024 and beyond.

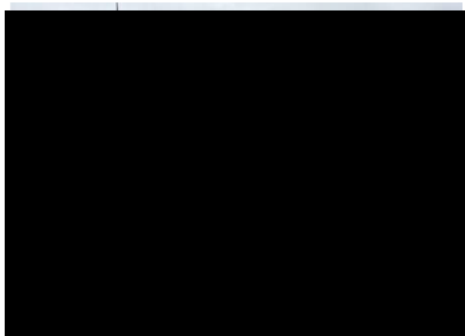


Thank you!

The return of our Jumble Sale and Nearly New Sale once again saw strong community support (despite a month's worth of rain on Jumble Sale day!), with Scouts playing a crucial role in their success. All support for our fundraising events – from delivering leaflets to filling your bags with bargains – is hugely appreciated and makes all the difference. Thank you for everyone who helps us to deliver scouting by supporting our sales.



We close this year celebrating the incredible efforts of all our young members, leaders, helpers, and supporters who make our Scouting journey possible. Thank you for your commitment, energy, and passion as we prepare young people with skills for life. Here's to another year of adventure and success!



Financial review

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income from fundraising activities fall short or should the Group face large and unexpected bills relating to the maintenance of the Scout Hall.

Each of the 6 sections within the Group (ie 2 Beaver Colonies, 2 Cub Packs, 1 Scout Troop and 1 Explorer Scout Unit) deals with day-to-day management of its own funds – which are consolidated into the Group accounts at the end of the year. The Group's policy is that each section should have sufficient funds to meet its week-to-week running costs, to provide an appropriate amount of working capital (eg to cover the payment of deposits for camps or other activities) and to provide the leaders of the section with an appropriate degree of flexibility to deal with the unexpected (eg to pay for additional transport, accommodation or activities if there is an exceptionally wet spell of weather at camp). In aggregate the sum required to meet those requirements is £10,000 - £15,000.

The policy in relation to the funds held by the Trustee Board is that it should have a contingency reserve fund of £60,000 set aside to allow the Group to continue to operate if the Hall were out of commission for any reason (this would require the hire of alternative premises until the Hall could be brought back into use and would also significantly reduce the Group's income as most of its fundraising activities involve use of the Hall) or if it were faced with unexpectedly large repair bills (eg if dry rot was discovered in the floor joists). In addition, it should hold a general fund equivalent to about 2 years of the routine costs involved in running and maintaining the Scout Hall and associated equipment. An analysis of costs over the 5 years to 2017 (and with some adjustment to take account of recent inflationary pressures, including increases in the cost of gas and electricity) indicates that these costs amount to around £20,000 per year on average.

In order therefore to maintain an appropriate degree of financial stability and resilience, the Group's policy is to seek to maintain total unrestricted reserves of around £110,000 - £115,000.

Finally, it should be noted that the Group does not solicit cash donations from the general public to support its activities. In normal circumstances, most of its income from fundraising is earned – through Jumble Sales, Nearly New Sales and Book Sales etc.

Investment Policy

The Group's income and expenditure is relatively small and as a consequence it does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low-risk strategy for the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

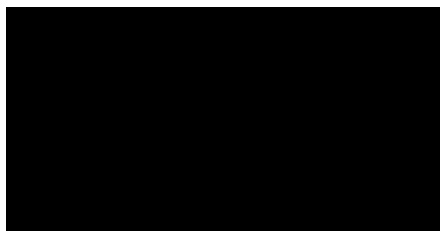
The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may

be withdrawn, however before doing so the Group Trustee Board considers its cash flow requirements.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

A large black rectangular box redacting the signature of the Group Chair.

Group Chair

21 January 2025

Receipts and Payments Account

Year from 1 August 2023 to 31 July 2024

	Year from 1 Aug 2023 to 31 Jul 2024			Year from 1 Aug 2022 to 31 Jul 2023		
	Restricted Funds	Unrestricted Funds	Total Funds	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£	£	£	£
Receipts						
Donations, legacies and similar income						
Membership subscriptions		13,857	13,857		14,073	14,073
Less: Paid to District		6,800	6,800		6,263	6,263
Net membership subscriptions retained		7,057	7,057		7,810	7,810
Donations		1,173	1,173		1,470	1,470
Other Income		580	580		610	610
Gift Aid		3,251	3,251		3,486	3,486
Sub total	-	12,061	12,061	-	13,376	13,376
Fundraising (gross)						
Jumble Sale		9,550	9,550		11,957	11,957
Nearly New Sale		2,758	2,758		3,008	3,008
Fund Raising Club		2,787	2,787		3,132	3,132
Quiz and Pizza Night		-	-		813	813
Book sales		324	324		293	293
Family Fun		61	61		295	295
Sub total	-	15,480	15,480	-	19,498	19,498
Investment income						
Total Bank interest		4,342	4,342		1,747	1,747
Sub total	-	4,342	4,342	-	1,747	1,747
Total Receipts	-	31,883	31,883	-	34,621	34,621
Payments						
Charitable Payments						
Youth programme and activities		4,764	4,764		945	945
Adult support and training		1,153	1,153		19	19
Telephone		206	206		109	109
Electricity and Gas		3,396	3,396		1,568	1,568
Insurance		2,252	2,252		2,153	2,153
Cleaning		2,071	2,071		1,821	1,821
Repairs and Renewals		7,706	7,706		1,067	1,067
Materials and equipment		5,513	5,513		4,507	4,507
Camp costs and outings	-	-	-	1,168	3,542	4,710
Donations and gifts		50	50		177	177
Website & OSM		585	585		444	444
Printing & photocopying		52	52		253	253
Group social event		236	236		126	126
Sundry costs		467	467		334	334
Sub total	-	28,451	28,451	1,168	17,065	18,233
Fundraising expenses						
Jumble Sale		1,347	1,347		1,277	1,277
Nearly New Sale		34	34		61	61
Quiz and Pizza Night		-	-		325	325
Family fun day		335	335		280	280
Fund Raising Club		1,000	1,000		1,024	1,024
Sub total	-	2,716	2,716	-	2,967	2,967
Total Payments	-	31,167	31,167	1,168	20,032	21,200
Net Receipts/(Payments)	-	716	716	(1,168)	14,589	13,421
Cash Funds last year end	1,210	135,905	137,115	2,378	121,316	123,694
Cash funds this period	1,210	136,621	137,831	1,210	135,905	137,115

Statement of assets and liabilities at the end of the period/year

	Year from 1 Aug 2023 to 31 Jul 2024			Year from 1 Aug 2022 to 31 Jul 2023		
	Restricted Funds	Unrestricted Funds	Total Funds	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£	£	£	£
Cash Funds						
Virgin Money CA	1,210	64,067	65,277	1,210	71,098	72,308
RBoS CA		9,619	9,619		6,716	6,716
BoS CA		2,559	2,559		2,438	2,438
Santander CA		2,839	2,839		2,812	2,812
Barclays CA		3,656	3,656		1,339	1,339
HTB Bond		52,954	52,954		51,040	51,040
Cash and OSM		927	927		462	462
Net Assets and Liabilities	1,210	136,621	137,831	1,210	135,905	137,115

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 25 November 2024 (the date of the Trustee Board meeting that approved the accounts) and signed on their behalf by

Signature

Name

Chair

Asst Treasurer

28th Glasgow (Giffnock) Scout Group Independent Examiner's Report Year ended 31 July 2024

Independent Examiner's Report to the Trustees of the 28th Glasgow (Giffnock) Scout Group

I report on the financial statements of the 28th Glasgow (Giffnock) Scout Group ("the Group") for the Year Ended 31 July 2024 which are set out on pages 8 to 10.

Respective responsibilities of Trustees and Examiner

The Group's Trustees are responsible for the preparation of the accounts in accordance with the Charities and Trustee Investment (Scotland) Act 2005 ("the Act") and the Charities Accounts (Scotland) Regulations 2006 ("the Regulations"). The Group's Trustees consider that the audit requirement of Regulation 10(1)(d) does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

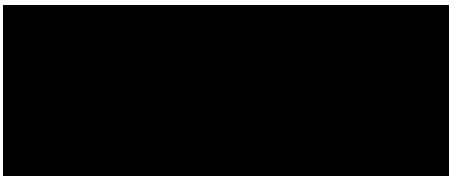
Basis of Independent Examiner's Statement

My examination is carried out in accordance with the Regulations. An examination includes a review of the accounting records kept by the Group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention: -

- (1) which gives me reasonable cause to believe that in any material respect, the requirements
 - (a) to keep accounting records in accordance with the Regulations, and
 - (b) to prepare accounts which agree with the accounting records and comply with the Regulationshave not been met, or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date 14/01/2025