

Bower Busy Bees

Scotland · Charity number SC013192

Details

Status	Active
Legal form	Unincorporated association
Registered	1978-05-14
Register	View on the OSCR register

Contact

Address	The Stables Community Centre Bower Wick Caithness KW1 4TT
---------	---

Activities

Activities: 'It carries out activities or services itself'

Purposes: 'the advancement of education'

What the charity does: Bower Busy Bees is Caithness' first Early Learning Centre looking to drive forward outdoor learning for 2 - 5 year old children. Based in Bower, the setting sits in the centre of the Caithness and attracts children from across the county. Unlike other settings where children begin their days inside and go outside for short bursts throughout the day, our children begin their day in the forest and as far as possible spend the rest of it outside and immersed in nature - this is a huge benefit to the social development of the children that attend the setting.

Beneficiaries: 'Children or young people'

Objectives: The aim of the group is to advance the education and social development of preschool and older children with the emphasis on the play experience, so that they take a constructive place in the community and also to advance the education of their parents/ carers and other appropriate persons. In furtherance of the above aims the group shall seek: (a) to provide safe and satisfying group play and learning (b) to encourage other charitable activities through which the parents/carers may support the development of children.

Geography

- **Main operating location:** Highland
- **Geographical spread:** A specific local point, community or neighbourhood

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£89,672	£104,489	-	7
2024-07-31	£84,749	£89,621	-	4
2023-07-31	£90,163	£86,393	-	5
2022-07-31	£90,051	£73,622	-	5
2021-07-31	£87,612	£47,568	-	4

Bower Busy Bees

Scotland - Charity number SC013192

Accounts

Bower Busy Bees ELC

Scottish Charity No - SC013192

**Financial Statements for the
for the year ended 31 July 2025**

Reference and Administrative Information

Charity Name

Bower Busy Bees ELC

Charity No

SC013192

Address

The Stables, Bower, Wick, Caithness, KW1 4TT

Charity Trustees

Chairperson

Lynne Swanson (September 2024 - September 2025)

Pedro Medina (September 2023 - September 2024)

Secretary

Sharon Dismore (September 2024 - September 2025)

Sarah Aitken (November 2023 - September 2024)

Treasurer

Pedro Medina (September 2024 - September 2025)

Eleanor Graham (September 2023 - September 2024)

Bank

Triodos Bank, Deanery Road, Bristol, BS1 5AS

Accountant

KW1ck Bookkeeping, 12 Albert Street, Wick, KW1 5BQ

Independent Examiner's Report to the Trustees of Bower Busy Bees ELC

I report on the accounts of the charity for the year ended 31 July 2025

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities

Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed A J Manson

Date 30/4/2026

Ann Manson
AJM Bookkeeping
Lyth
Caithness
KW1 4UD

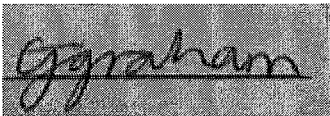
Bower Busy Bees ELC**Income and Expenditure for the year ended 31 July 2025**

Charity no SC013192

Income	<u>Treasurer</u> <u>Account</u>	<u>Fundraising</u> <u>Account</u>	<u>Petty Cash</u>	TOTAL	<u>2024</u>
Funding	76,204.30			76,204.30	76,261.27
2 Year Old Fees	7,608.85			7,608.85	6,838.00
Grants		4,133.06		4,133.06	-
Bank Interest	254.79	225.29		480.08	527.27
Christmas Fayre				-	-
Donations				-	600.00
Fundraising	182.00		1,064.00	1,246.00	96.93
Misc Income				-	426.21
	<u>84,249.94</u>	<u>4,358.35</u>	<u>1,064.00</u>	<u>89,672.29</u>	<u>84,749.68</u>
Expenditure					
Staff Costs	76,652.64			76,652.64	66,423.63
Play Durables	913.44			913.44	1,497.76
Play Expendables	612.98			612.98	1,053.56
Food	480.34			480.34	876.78
Rent	400.00			400.00	-
Heat & Light	-			-	6,419.07
Telephone	843.17			843.17	1,315.11
Stationery	1,025.69			1,025.69	228.36
Repairs & Renewals	2,453.00			2,453.00	4,451.64
Polygrub	11,578.00	1,648.00		13,226.00	
Insurance	1,983.98			1,983.98	1,855.24
Cleaning	767.11			767.11	962.58
CALA	895.00			895.00	-
Governance Costs	312.99			312.99	35.00
Health & Safety	464.08			464.08	183.30
Fundraising Costs	240.61			240.61	-
Misc Expenses	1,714.07			1,714.07	2,437.32
Bank Charges	37.80			37.80	27.00
Pocket Fees				-	-
Paid to Pocket				-	-
Sage				-	388.80
Accounts/Payroll	1,418.00			1,418.00	1,465.00
Amazon Deposit Account	27.92			27.92	
	<u>102,820.82</u>	<u>1,648.00</u>	<u>-</u>	<u>104,468.82</u>	<u>89,620.15</u>
Total Surplus/Deficit for Year	(18,570.88)	2,710.35	1,064.00	(14,796.53)	(4,870.47)
Opening Balances	57,523.54	11,341.11	0.00	68,864.65	73,735.12
Balance as at 31st July 2025	<u>38,952.66</u>	<u>14,051.46</u>	<u>1,064.00</u>	<u>54,068.12</u>	<u>68,864.65</u>

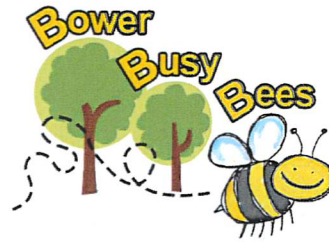
Represented By:

Treasurers Current Acc	38,952.66		
Fundraising Acc		14,051.46	
Petty Cash			1,064.00
	<u>38,952.66</u>	<u>14,051.46</u>	<u>1,064.00</u>



Approved by the Board of Trustees and signed on their behalf by:

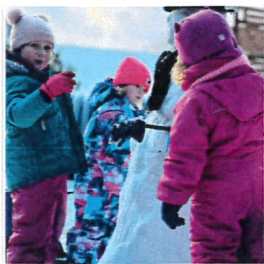
Print Name ELEANOR GRAHAMDate 25th April 2026



Bower Busy Bees ELC

Trustees' Annual Report

2024 to 2025



Objectives and activities

Bower Busy Bees is Caithness' first Early Learning Centre (ELC) looking to drive forward outdoor learning for 2 – 5 year old children. Based in Bower, the setting sits in the centre of the Caithness and attracts children from across the county. By offering a unique childcare setting - we help the county overall to increase the attractiveness of the area. Unlike other settings where children begin their days inside and go outside for short bursts throughout the day; our children begin their day in the forest and as far as possible spend the rest of it outside and immersed in nature – this is of huge benefit to the social development of the children that attend the setting.

The aim of the group is to advance the education and social development of pre-school with the emphasis on the play experience, so that they take a constructive place in the community and also to advance the education of their parents/carers and other appropriate persons.

Further to the above aims the group shall seek:

- (a) to provide safe and satisfying group play and learning
- (b) to encourage other charitable activities through which the parents/carers may support the development of children.



Structure, governance and management

Type of governing document

Bower Busy Bees have adopted a model early years/childcare group constitution which has been approved by the Office of the Scottish Charities Regulator (OSCR) as acceptable for charitable status. Care and Learning Alliance (CALA) encourages all groups to adopt this CALA model constitution, which incorporates best practice.

Trustee recruitment and appointment

The structure of Bower Busy Bees ELC shall consist of:

- Members - who have the right to attend the annual general meeting (and any special general meeting) and have important powers under the constitution; in particular, the members elect people to serve on the management committee and take decisions in relation to changes to the constitution itself
- Management Committee - who hold regular meetings during the period between annual general meetings, and manage and supervise the activities of the group; in particular, the management committee is responsible for the financial control of the group.

The management committee members shall elect from among themselves a chair, a treasurer and a secretary.

All of the office bearers shall cease to hold office at the conclusion of each annual general meeting, but shall then be eligible for re-election. Committee members shall be entitled to serve for no more than three consecutive years.

Achievements and performance

Throughout the year, the nursery delivered a rich programme of activities and community experiences that supported children's learning, wellbeing, and wider development.

We began the school year with a sponsored read, encouraging a love of books while raising funds for the nursery. The children also enjoyed a visit from Scallywags Nursery, strengthening relationships with other early years settings. As the year drew to a close, we celebrated with a festive trip to the Lyth Arts Centre Christmas show.



In the spring term, the children took part in an Easter egg hunt at the Laurandy Centre alongside their service users, fostering intergenerational connections. This was followed by our highly successful Easter Fayre, which raised valuable funds and brought families and the community together.



During May 2025, we welcomed visitors linked to our topic *People Who Help Us*. PC Paul from Police Scotland Highlands and Islands, along with two nurses from NHS Highlands, provided engaging sessions that helped the children learn about important roles within the community.



The summer term was particularly busy and full of memorable experiences. The children were invited to join Bower School's sports day before hosting our own event back at the nursery. We also enjoyed a fun and active trip to Dunnet Forest. The year concluded with our leavers' ceremony, where we celebrated the achievements of the children moving on to primary school in August.



Future plans

Looking ahead, the trustees remain committed to supporting the continued growth and development of Bower Busy Bees. Our primary long-term ambition is to further enhance the forest area, with the ultimate goal of relocating fully to this wonderful outdoor environment. Developing improved, purpose-built facilities within the forest will enable us to offer an even higher standard of provision and more closely align with the principles of an *outdoor nursery*. This move would significantly enrich children's learning experiences, providing greater opportunities for exploration, independence, and connection with nature.

We also plan to build on the success of this year's fundraising efforts. Events such as the Easter Fayre and the sponsored read have not only raised valuable funds but have strengthened community involvement and family engagement. Replicating and expanding these successful initiatives will play an important role in supporting our future development goals.

Declaration

Signed on behalf of the charity trustees:

EJG

Print name

Eleanor Graham

Designation

Trustee

Date

25th April 2026

Bower Busy Bees

Scotland - Charity number SC013192

Accounts

Bower Busy Bees ELC

Scottish Charity No - SC013192

**Financial Statements for the
for the year ended 31 July 2024**

Reference and Administrative Information**Charity Name**

Bower Busy Bees ELC

Charity No

SC013192

Address

The Stables, Bower, Wick, Caithness, KW1 4TT

Current Trustees

Pedro Medina

Sarah Aitken

Eleanor Graham

Chairperson

Secretary

Treasurer

Bank

Triodos Bank, Deanery Road, Bristol, BS1 5AS

Accountant

KW1ck Bookkeeping, 12 Albert Street, Wick, KW1 5BQ

Independent Examiner's Report to the Trustees of Bower Busy Bees ELC

I report on the accounts of the charity for the year ended 31 July 2024

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities

Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

A I Manson

Date

13/6/26

Ann Manson
Ruthers
Lyth
Caithness
KW1 4UD

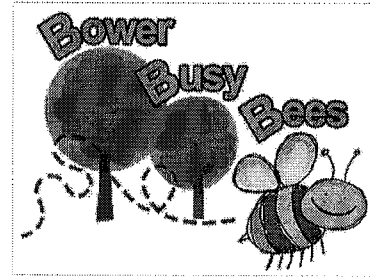
Bower Busy Bees ELC
Income and Expenditure for the year ended 31 July 2024
Charity no SC013192

Income	<u>Treasurer</u> <u>Account</u>	<u>Fundraising</u> <u>Account</u>	<u>Petty Cash</u>	<u>HyperJar</u>	TOTAL	<u>2023</u>
Funding	76,261.27				76,261.27	82,817.75
2 Year Old Fees	6,838.00				6,838.00	3,726.70
Grants	-				-	2,000.00
Bank Interest	311.93	215.34			527.27	311.34
Christmas Fayre	-				-	-
Donations	600.00				600.00	15.00
Fundraising	17.97	78.96			96.93	1,292.41
Misc Income	426.21				426.21	-
	84,455.38	294.30	-	-	84,749.68	90,163.20
Expenditure						
Staff Costs	64,633.01	1,790.62			66,423.63	69,180.62
Play Durables	861.13			636.63	1,497.76	3,572.05
Play Expendables	437.80			615.76	1,053.56	856.95
Food	723.16			153.62	876.78	1,300.27
Rent	-				-	-
Heat & Light	6,419.07				6,419.07	114.77
Telephone	1,315.11				1,315.11	744.84
Stationery	215.37			12.99	228.36	455.78
Repairs & Renewals	4,114.29			337.35	4,451.64	5,413.08
Insurance	1,855.24				1,855.24	1,700.23
Cleaning	409.45			553.13	962.58	823.45
Cala	-				-	145.00
Care Commission	35.00				35.00	17.00
Health & Safety	183.30				183.30	302.55
Fundraising Costs	-				-	-
Misc Expenses	1,791.62	125.00		520.70	2,437.32	786.92
Bank Charges	27.00				27.00	30.20
Pocket Fees	-				-	-
Paid to Pocket	-				-	-
Sage	388.80				388.80	399.20
Accounts/Payroll	1,465.00				1,465.00	550.00
	84,874.35	1,915.62	-	2,830.18	89,620.15	86,392.91
Total Surplus/Deficit for Year	(418.97)	(1,621.32)	0.00	(2,830.18)	(4,870.47)	3,770.29
Transfers	(5,111.99)		(2,970.67)		(8,082.66)	10,683.83
	3,372.19	5,111.99		3,225.00	11,709.18	(10,683.83)
	2,970.67				2,970.67	
	(3,225.00)			(3,372.19)	(6,597.19)	
	(1,994.13)	5,111.99	(2,970.67)	(147.19)	0.00	
Surplus/Deficit after transfers	(2,413.10)	3,490.67	(2,970.67)	(2,977.37)	(4,870.47)	3,770.29
Opening Balances	59,936.64	7,850.44	2,970.67	2,977.37	73,735.12	69,964.83
Balance as at 31st July 2024	57,523.54	11,341.11	0.00	0.00	68,864.65	73,735.12
Represented By:						
Treasurers Current Acc	57,523.54					
Fundraising Acc		11,341.11				
Petty Cash			-			
Hyperjar (Acc Closed)				-		
	57,523.54	11,341.11	-	-	68,864.65	

Approved by the Board of Trustees and signed on their behalf by: _____

Print Name _____

Date _____



Bower Busy Bees ELC

Trustees' Annual Report

2023 to 2024



Objectives and activities

Bower Busy Bees is Caithness' first Early Learning Centre (ELC) looking to drive forward outdoor learning for 2 – 5 year old children. Based in Bower, the setting sits in the centre of the Caithness and attracts children from across the county. By offering a unique childcare setting - we help the county overall to increase the attractiveness of the area. Unlike other settings where children begin their days inside and go outside for short bursts throughout the day; our children begin their day in the forest and as far as possible spend the rest of it outside and immersed in nature – this is of huge benefit to the social development of the children that attend the setting.

The aim of the group is to advance the education and social development of pre-school with the emphasis on the play experience, so that they take a constructive place in the community and also to advance the education of their parents/carers and other appropriate persons.

Further to the above aims the group shall seek:

- (a) to provide safe and satisfying group play and learning
- (b) to encourage other charitable activities through which the parents/carers may support the development of children.



Structure, governance and management

Type of governing document

Bower Busy Bees have adopted a model early years/childcare group constitution which has been approved by the Office of the Scottish Charities Regulator (OSCR) as acceptable for charitable status. Care and Learning Alliance (CALA) encourages all groups to adopt this CALA model constitution, which incorporates best practice.

Trustee recruitment and appointment

The structure of Bower Busy Bees ELC shall consist of:

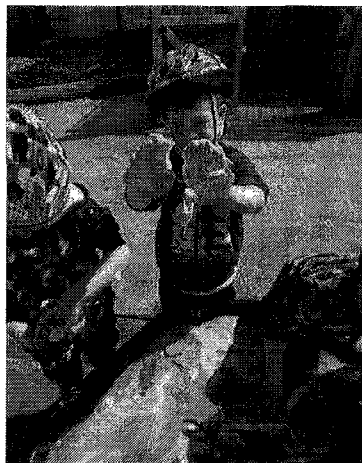
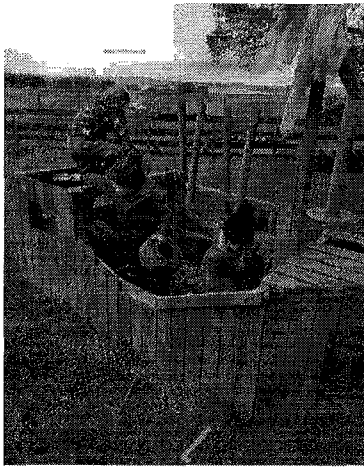
- **Members** - who have the right to attend the annual general meeting (and any special general meeting) and have important powers under the constitution; in particular, the members elect people to serve on the management committee and take decisions in relation to changes to the constitution itself
- **Management Committee** - who hold regular meetings during the period between annual general meetings, and manage and supervise the activities of the group; in particular, the management committee is responsible for the financial control of the group.

The management committee members shall elect from among themselves a chair, a treasurer and a secretary.

All of the office bearers shall cease to hold office at the conclusion of each annual general meeting, but shall then be eligible for re-election. Committee members shall be entitled to serve for no more than three consecutive years.

Achievements and performance

The 2023/24 session was a period of significant transition for the nursery. We navigated a season of "unsettled" change, including staff turnover, new recruitment, and a refreshing of our management committee personnel. Despite these internal shifts, the Trustees are proud that the core mission—delivering high-quality early years care—remained uninterrupted. Our focus was on maintaining a stable, nurturing environment for the children throughout this period of evolution.



The Summer term was a highlight for building community spirit after a busy year.

We successfully hosted our annual sports day in June. This event promoted physical activity and healthy competition among the children, while the family picnic strengthened our bonds with parents and carers. The weather was on our side for once and stayed dry with the sun even making an appearance.



At the end of the summer term, we said a fond farewell to seven of our eldest children as they prepared to start at local primary schools. To celebrate their individual journeys and provide a positive conclusion to their time at Bower Busy Bees, we organised a special visit from Caithness Animal Farm Park during their final week. This hands-on experience was much more than a celebration; it was a vital educational milestone. By interacting with and feeding the animals, the children developed a tangible sense of empathy and responsibility. These new sensory experiences boosted their confidence and provided a gentle, therapeutic space to navigate the 'big' emotions of moving on. By integrating local community resources in this way, we were able to create a joyful communal memory that eased the transition for both the children and their families,



Future plans

With a strong and dedicated committee now in place, the future of Bower Busy Bees looks positive. Our primary focus for the coming year is to enhance our outdoor learning environment by constructing a Polycrub in the forest area. This structure will provide essential wind and weather shelter, ensuring the children can benefit from outdoor play and education regardless of the harsh Caithness weather conditions. The committee is actively pursuing grant funding to support the costs of this project.

Furthermore, we are excited to welcome a new Manager to the team. We believe this appointment will bring fresh perspectives and innovative fundraising ideas to ensure the long-term financial sustainability and growth of the setting.

Declaration

Signed on behalf of the charity trustees:

EJG

Print name

Eleanor Graham

Designation

Trustee

Date

25th April 2026

Bower Busy Bees

Scotland - Charity number SC013192

Accounts

**Year
End
2023**



BOWER BUSY BEEES

Early Learning Centre

**TRUSTEE'S ANNUAL
REPORT**



BOWER BUSY BEES

ELC



www.bowerbusybees.com

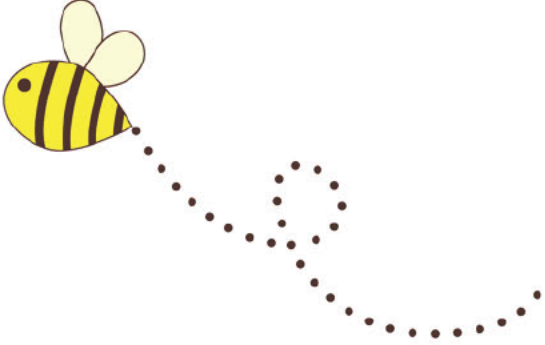


OUR TRUSTEES



*The trustees present their report and
the unaudited financial statements of
the charity for their year ended 31
July 2023*





Reference and administrative details

Registered charity name
Bower Busy Bees

Charity registration number
SC013192

Principal office and registered:



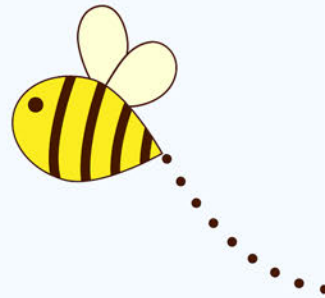
Bookkeeper:



OUR STORY

WHY WAS YOUR CHARITY SET UP?

BUSY BEES IS AN EARLY LEARNING CENTRE, BASED IN THE HEART OF THE CAITHNESS COUNTY. THE SETTING IS FUNDED BY THE HIGHLAND COUNCIL BUT IS RUN BY A PARENT COMMITTEE. OUR CHARITY STATUS ALLOWS US TO RAISE FUNDS TO SUPPORT OUR RURAL NURSERY. BUSY BEES IS A VERY POPULAR SETTING AND IS USED BY FAMILIES FROM ACROSS CAITHNESS. WITH A PRIMARILY OUTDOOR FOCUS WE ARE A UNIQUE ELC IN OUR COUNTY!



WHO does your charity help?

Our charity helps children and their families from across Caithness, in addition to supporting our local community, school and toddler group.

WHAT was done ?

An Easter Fair for our community and Muddy Puddle Sponsor walk

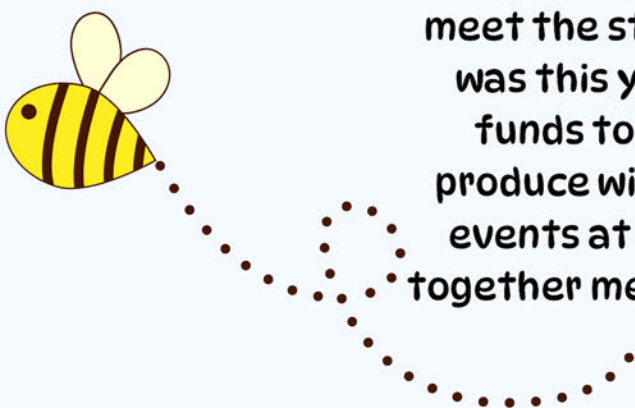
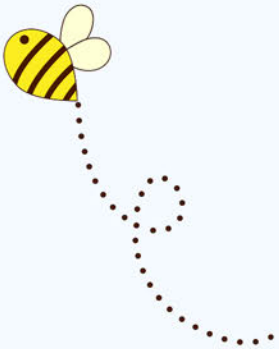
WHAT was achieved ?

Our ELC playground development was funded , improving our play space for children attending the settting.

WHAT difference was made ?

We improved our setting for children!

In the past our fundraising has allowed us to purchase resources to enhance the learning opportunitites for our families. This has included a Tent to provide a warm space for our children, encouraging them to play outdoors for longer. The development of our nursery playground to meet the standards expected by the Care Inspectorater was this year's focus. Whilst in the past we have used funds to build our community garden and share our produce with the community. As part of our fundraising events at Easter; we provided an opportunity to bring together memebbers of our wider community, (Bower lacks community opportunities).





COURT YARD DEVELOPMENT

ENHANCING OUTDOOR PLAY

2023 PROJECT USING FUNDS



How our Trustee's are selected:

General structure

4. The structure of the group shall consist of:

- (a) the MEMBERS - who have the right to attend the annual general meeting (and any special general meeting) and have important powers under the constitution; in particular, the members elect people to serve on the management committee and take decisions in relation to changes to the constitution itself
- (b) the MANAGEMENT COMMITTEE - who hold regular meetings during the period between annual general meetings, and manage and supervise the activities of the group; in particular, the management committee is responsible for the financial control of the group.

Powers of management committee

- 26. Except as otherwise provided in this constitution, the group, its assets and undertakings shall be managed by the management committee, who may exercise all the powers of the group.
- 27. A meeting of the management committee at which a quorum is present may exercise all powers exercisable by the management committee.
- 28. The management committee may co-opt up to two members at any one time. Co-opted members shall have a vote.

Structure & Governance (as per constitution)

This is a model early years/childcare group constitution which has been approved by the Office of the Scottish Charities Regulator (OSCR) as acceptable for charitable status.

Having charitable status means that your group may be exempt from tax and rates relief, may claim gift aid, can fundraise with the general public, seek grants from charitable trusts and be eligible for local authority funding.

Objects

2. The aim of the group is to advance the education and social development of pre-school and older children with the emphasis on the play experience, so that they take a constructive place in the community and also to advance the education of their parents/carers and other appropriate persons.

In furtherance of the above aims the group shall seek:

- (a) to provide safe and satisfying group play and learning
- (b) to encourage other charitable activities through which the parents/carers may support the development of children.

Termination of office

23. A member of the management committee shall automatically vacate office if:-
- (a) s/he becomes debarred under any statutory provision from being a charity trustee

Conduct of members of the management committee
(d) ensure that the group complies with any direction,
requirement, notice or duty
imposed on it by the Charities and Trustee Investment
(Scotland) Act 2005.

For the avoidance of doubt, no part of the income or
property of the group shall (otherwise than in pursuance of
the group's charitable objects) be paid or transferred
(directly or indirectly) to the members, either in the course
of the group's existence or on dissolution.

Interpretation

51. For the purposes of this constitution, "charitable"
shall be interpreted as charitable within the meaning of
section 7(2) of the Charities and Trustee Investment
(Scotland) Act 2005 and section 505 of the Income and
Corporation Taxes Act 1988 (including any statutory
amendment or re-enactment of the provisions of these
sections); "charity" shall be interpreted accordingly.



From Constiution:

Accounting records and annual accounts

44. The management committee shall ensure that proper accounting records are maintained in accordance with all applicable statutory requirements. At each meeting of the committee the treasurer will present an up to date written statement of accounts to the committee. Bank statements should also be available for inspection.

45. The management committee shall prepare annual accounts, complying with all relevant statutory requirements; if an audit is required under any statutory provisions, they shall ensure that an audit is carried out by a qualified auditor or by a capable independent examiner where an audit is deemed unnecessary.

Future Plans

The trustees will continue to seek fundraising opportunities to enhance the learning provision available in Bower in addition to seeking opportunitites to bring together the wider community (by utilising our charity status)



End of Year Financial Report and Review

Bower Busy Bees

Income & Expenditure Report as at 31 July 2023

Income

Funding	82,817.75	
2 Year Old Fees	3,726.70	
Grants	2,000.00	
Bank Interest	311.34	
Donations	15.00	
Fundraising	<u>1,292.41</u>	90,163.20

Expenditure

Staff Costs	69,180.62	
ELC Materials & Direct Costs	5,729.27	
Overheads	2,590.04	
Admin/Office Costs	1,404.98	
Repairs & Renewals	5,413.08	
Health & Safety	1,288.00	
Misc Expenses	<u>786.92</u>	86,392.91

Surplus for year		<u><u>3,770.29</u></u>
------------------	--	------------------------



END of Annual Report for Bower Busy Bees

SIGNED:
DATE:

