

BUDGET 2025		
Income		
Deeds	21,705	
Gift Aid	7,200	
FWO	8,100	
Others	2,100	
Pulpit Fund	5,000	44,105
Expenses		
*Ministry	30,845	
Presbytery Dues	700	
Ministers Expenses	50	
Pulpit Supply	5,300	
Other Staffing	6,500	
Fabric	3,000	
Heat & Light	2,900	
Insurance	3,700	
Envelopes	90	
Others	1,000	
		54,085
Deficit		9,980

*Assumes making full contribution to Giving to Grow

Crosshouse Parish Church

The Church of Scotland

Report of the Trustees and
Audited Financial Statements for
The Year Ended 31 December 2024

Congregation No: 110605

Charity No: SC011414

Charity Name: Crosshouse Parish Church (Church of Scotland)

Charity Registration Number: SC 011414

Congregational Reference No: 110605

Contact Address



Trustees

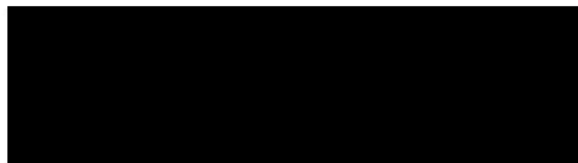
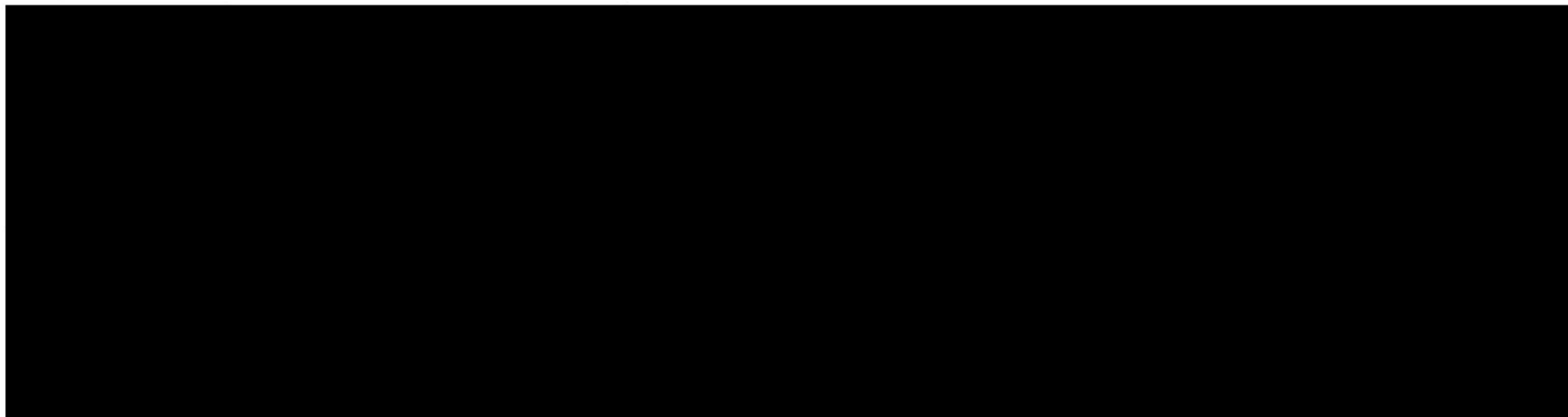
KIRK SESSION

5 Minister's Stipend

All Church of Scotland congregations contribute to the National Stipend Fund which bears the costs of all minister's stipends and employer's contributions for national insurance, pension and housing and loan fund. Minister's stipends are paid in accordance with the national stipend scale, which is related to years of service. For the year under review the minimum stipend was £31,642 and the maximum stipend (in the fifth and subsequent years) £38,884

	2024	2023
£		£

1085



	Unrestricted Funds	Restricted Funds	Total
	2024	2024	2023
	£	£	£
3			
Analysis of Donations			
WFO Scheme (non Gift Aid)	8,171		8,401
Gift Aid Donations	21,705		23,182
Tax Recovered on Gift Aid Donations	13,452		1,250
Legacy	1,500		14,323
Cot's Fund	5,039		
Other Income	2,610		
	52,477		47,156
4			
Analysis of Payments			
Costs of Generating funds			
Offering Envelopes	88		134
	88		134
Charitable activities			
Ministries & Mission allocation	23,408		15,504
Presbytery dues	694		694
Minister's expenses	51		161
Pulpit Supply	5,300		4,040
Other staffing costs	5,991		5,142
Fabric repairs & maintenance	7,206		15,416
Heat & Light	2,864		2,598
Insurance	3,655		3,214
Printing, stationery and postage	190		186
Other expenses	894		1,678
	50,251		48,772
	2,226		(1,616)

TRUSTEES ANNUAL REPORT **Year ended 31 December 2024** **Structure, Governance and Management**

Governing Document

The Church is administered in accordance with the terms of the Deed of Constitution (or Deed of Constitution (Unitary Form)). The Unitary Constitution was issued by the Delegation of the General Assembly on the 24th August 2023 and the Congregational Board held its last meeting on the 3rd October 2023.

Recruitment and Appointment of Trustees

Members of the Kirk Session are the charity trustees. The Kirk Session members are the elders of the church and are chosen from those members of the church who are considered to have the appropriate gifts and skills. The Interim Moderator who is appointed by Presbytery is the Moderator of the Kirk Session.

Organisational Structure

The Kirk Session which meets at least 5 times a year and when required at other times throughout the year and is responsible for spiritual affairs within the church and also all financial and property related matters.

Objectives and Activities

The Church of Scotland is Trinitarian in doctrine, Reformed in tradition and Presbyterian in policy. It exists to glorify God and to work for the advancement on Christ's Kingdom throughout the world. As a national Church, it acknowledges a distinctive call and duty to bring the ordinances of religion to the people in every parish of Scotland through a territorial ministry. It co-operates with other Churches in various ecumenical bodies in Scotland and beyond.

Reserve Policy

It is the Trustees' policy to hold reserves of approximately six months expenditure including designated funds. At the year end the Church held cash funds of **£2,380**.

Statement of Trustees' Responsibilities

The members of the Kirk Session must prepare financial statements which give sufficient detail to enable an appreciation of the transactions of the Church during the financial year. The members of the Kirk Session are responsible for keeping proper accounting records which, on request, must reflect the financial position of the Church at that time. This must be done to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and the Regulations Anent Congregational Finance approved by the General Assembly of the Church of Scotland in 2007. They are also responsible for safeguarding the assets of the Church and must take reasonable steps for the prevention and/or detection of fraud and other irregularities.

Approved by the Trustees and signed on their behalf

Crosshouse Parish Church
SC 011414
Report of the Independent Examiner

Respective responsibilities of trustees and examiner

The charity trustees consider that an independent examination is need under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. It is my responsibility to examine the accounts under section 44(1)(c) of the act and to state whether particular matters have come to my attention.

Basis on independent examiner's statement

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seek explanation from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination of the statement of account for the year ended 31 December 2024 no matter has come to my attention

- 1 which gives me reasonable cause to believe that in any material respect
 - accounting records have not been kept in accordance with Section 44 (1)(a) of the Charities and Trustee Investments (Scotland) Act 2005 and Regulation 4 of the Charities Accounts (Scotland) Regulation 2006
 - the accounts do not accord with those records
 - the statement of account do not comply with any of the requirements of Regulation 9 of the Charities Accounts (Scotland) Regulations 2006

- 2
 - to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Notes to the Accounts

1 Trustee Remuneration and Related Party Transactions

Ministers' Travelling Expenses £49.
 No trustee received any remuneration or reimbursement of expenses during the year.
 No trustee or a person related to a trustee had any personal interest in any contract or transaction entered into by the charity during the year.

2 Movement in Funds

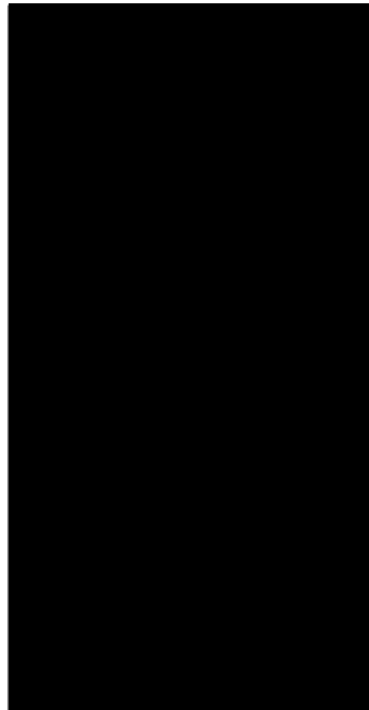
	All January 2024	Receipts	Payments	Transfers	At 31 December 2024
	£	£	£	£	£
Unrestricted funds					
Designated Fabric Fund		0	0	0	0
Designated youth fund	4,743				4,743
General Fund	5,411	52,477	50,251	0	7,637
	10,154	52,477	50,251	0	12,380
Total Funds	10,154	52,477	50,251		12,380

Purpose of Designated Funds
 Fabric Fund: The Trustees have set aside funds for the maintenance of the Church property

	Unrestricted Funds	Restricted Funds	Total
	2024	2024	2024
	£	£	£
Bank and Deposit Balances			
Bank & deposit balances brought forward			
	2,886	7,268	10,154
Movement in year			
Excess of receipts over payments for the year	2,226	0	2,226
Bank & deposit balances carried forward	5,112	7,268	12,380

The accounts were approved by the Kirk Session and Financial Board on 16.02.25.

For and on behalf of the Kirk Session and Financial Board



Worship

The main service of worship is at 11am every Sunday morning. Special services are held at Christmas such as an All-Age Christingle service on Christmas Eve, Easter and Holy Week (Thursday and Friday evenings in collaboration with another Church of Scotland congregation in Kilmaurs). As we are part of the Fellowship of Kilmarnock Churches, we invite our members to attend the ecumenical monthly services and occasionally host one of these when asked. Crosshouse Primary School and Communications Centre come to the church at Harvest, Christmas, Easter and Summer pre-holiday services. An active choir practices every week under the direction of our organist, and contributes in leading worship every Sunday and special choir items from time to time.

Youth

Young people are catered for within Crosshouse Parish Church (Church of Scotland)

On a nominated Sunday each month from August to June, the Young Church invites children of pre- and primary-school age to meet first in the Hall and gather with the worshipping church for the first part of the morning service, continuing in our Hall with appropriate adult leadership. We are always seeking to find new ways to engage with the children and youth of the community through their families.

Safeguarding

Our Safeguarding Panel, consisting of the coordinator and two others, act of behalf of the Kirk Session to keep us up to date with Safeguarding requirements and ensure that every one has the relevant training for the roles that they are involved in.

Devotional Activities

There is a telephone prayer chain involving several members of the congregation who will regularly pray for those who are in need of prayer. There are occasional home groups or bible studies that take place where a small group of people will gather for fellowship and for bible study.

Wider Church Involvement

We are a member church of the Fellowship of Kilmarnock Churches which brings the local denominations together through shared worship and ecumenical events. We have also recently appointed a Partner Plan Correspondent who keeps the Kirk Session and Congregation up to date with our Mission Partner who is based in Rome. We are also involved annually in the Blythwood Shoe Box appeal.

Community Engagement

We work closely with local community through involvement with the Community Council, Crosshouse Action Now and the School Parent Council. Last year the Poppy Project was born which led to a group called Needles and Natter which is attended by church members and non-church members and brought together various groups to make a tremendous poppy display for remembrance Sunday.

Stewardship

Stewardship is managed by the Kirk Session. A planned Giving Campaign was normally carried out throughout our membership every four years, but the Covid19 pandemic prevented this in 2020/21. Since the Pandemic we adopted a new process of looking at Stewardship in other contexts and engaged with the National Stewardship Team of the Church of Scotland and will continue to look at ways we can take ideas initiatives forward. We also seek and act on ways of promoting the Church to the Community. These include: visitations and leaflet drops to new housing estates; church website; engaging with the community through social media, e.g. Facebook.

Ways Forward Group

The Ways Forward Group consists of members of the Kirk Session who co-ordinate and organise events for social occasions for the congregation and also fundraising activities to raise funds for the church. Last year fundraising events included a fashion show and a Snowman Drive.

Guild

We have 10 regular members who meet every alternate Wednesday at 7.30pm in the church hall. The current projects support by the Guild 2021-2024 are There is Hope (*BEAT*), Chocolate Heaven: South East Asia, (*Pioneers*), *Finding the light in every child*, Uganda (Starchild), *Kazania village of Hope (line Trust)*, A home for good: Scotland *Home for Good*, 'Hear our Voice' Brazil (*India*). Our syllabus various from bible study, interesting speakers to fun nights, demonstrations and musical evenings.

The Guild aim is to encourage men and women to commit their lives to Jesus Christ and to enable them to express their faith in worship prayer and action. New members are always welcome

Woman's Group

Currently about six to eight in number, meet on the Wednesdays between Guild meetings to socialise and assist with various activities going on in the congregational life, e.g. providing hospitality, food and drinks etc

		Unrestricted Funds	Restricted Funds	Total
		2024	2024	2024
Receipts	Note	£	£	£
Donations	3	52,477		52,477
Legacies				
Total Receipts		52,477		52,477
Payments	4			
Costs for generating funds		50,251		50,251
Total Payments		50,251		50,251
Excess of Receipts For the year before transfers		2,226		2,226