

ST LEONARDS SCHOOL
(a charitable company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

Company number: SC016693

Charity number: SC010904



ST LEONARDS SCHOOL (a charitable company limited by guarantee)

CONTENTS

FOR THE YEAR ENDED 31 JULY 2025

Pages

Annual report from the Board of Governors	1 - 15
Independent auditor's report	16 - 20
Group statement of financial activities	21
Parent charity statement of financial activities	22
Group and company balance sheet	23
Statement of cashflows	24 - 25
Notes to the financial statements	26 - 45

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

REFERENCE AND ADMINISTRATIVE INFORMATION

Company number SC016693
Charity number SC010904

Board of Governors members

Board of Governors members are the charity trustees of St Leonards School ("the School"). They are also directors of the School for the purposes of Company Law. They have all served in office throughout the period up to the date of approval of the financial statements except where indicated. Together with past Board of Governors Members who served in the period as indicated, they are:

<i>Chair of Board of Governors</i>	Mr Danny Campbell (chair) (resigned 20 June 2025)
<i>Deputy Chair of Board of Governors</i>	Mr Philip Mark Petersen BSc MBA (chair from 20 June 2025)
	Mrs Victoria Collison-Owen MA (resigned 10 December 2024)
<i>Other Board of Governors Members</i>	Mr Paul Bernard Dollman BSc (Hons) CA (resigned 24 November 2025)
	Mr Andy Goor BA (Hons) ACMA
	Mrs Laura Jeanne Ruth Jacks JD (resigned 8 December 2025)
	Ms Sara Robertson BA (Hons) MLitt
	Ms Shauna McNeil BSc MBA (deputy chair from 20 June 2025)
	Mr Andrew Peddie
	Mr John Lalis (appointed 1 November 2024)
	Mrs Fenella Delahoy Taylor BA (Hons)
	Mrs Jenny Brown BA (Hons)
	Mr Douglas Pickles BA (Hons)
	Mrs Anne Violet Clark Long (appointed 10 May 2025)
	Mrs Lesley Margaret Franklin (appointed 18 August 2025)
	Mrs Heidi Swallow Purvis (resigned 1 August 2024)

The Board of Governors is a self-appointing body. One third of the Board of Governors members will retire each year and shall be eligible for re-election.

Honorary Office Bearers

President of the School: Lady Borthwick

Key Executives

The school considers its key management personnel to comprise the trustees, as listed above, and:

Head	Mr Simon Brian MA (Hons)
Senior Deputy Head	Mrs Dawn Pemberton-Hislop BSc (Hons) MBA
Deputy Head (Academic)	Mr William Gaisford BA (Hons)
Deputy Head (Wellbeing)	Mr Andrew Durward BEd (Hons) (Left 15 August 2024)
Deputy Head (Boarding & Pastoral)	Mrs Julianne Pennycook MA BEd Hons (Interim 16 August 2024)
Head of Junior School	Mrs Claire Robertson BA (Hons)
Director of Finance & Operations	Mrs Hannah Hawkins MBA CBCI
& Company Secretary	
Head of External Relations	Mrs Angela Dudley-Warde (Retired 4 October 2024)
	Mrs Shereen Derkani (Appointed 1 October 2024)

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

ADVISERS

Registered Office	St Leonards School St Andrews Fife KY16 9QJ
Website	www.stleonards-fife.org
Bankers	Bank of Scotland Edinburgh George Street Branch 104 George Street Edinburgh EH2 3DF
Solicitors	Navigator Law 1 - 4 Atholl Crescent Edinburgh EH3 8HA Thorntons LLP Kinburn Castle, Doubledykes Road, St Andrews KY16 9DR
Auditor	Azets Audit Services Quay 2 139 Fountainbridge Edinburgh EH3 9QG
Investment Advisors	Canaccord Wealth (Formerly Adam and Co) 40 Princes Street Edinburgh EH2 2BY Cazenove Capital 24-25 Charlotte Square Edinburgh EH2 4ET
Insurance Brokers	Marsh Ltd 1 Tower Place West Tower Place London EH3R 5BU

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

The Board of Governors of St Leonards School present their annual report for the School year ended 31 July 2025 under the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006 (as amended) together with the audited accounts for the period to 31 July 2025, and confirm that the latter comply with the requirements of the Acts, the Memorandum and Articles of Association and the Charities SORP 2015.

The financial statements consolidate those of the company and its subsidiary undertaking, St Leonards Enterprises Limited.

St Leonards Enterprises Limited is a non-charitable trading company, limited by guarantee and not having a share capital. It is considered a subsidiary on the basis that St Leonards School has the authority to appoint its directors.

Approaching 150 years of operating, St Leonards has helped shape independent education in Scotland, combining tradition with a clear commitment to innovation. Today, the school remains at the leading edge of UK education through its deep, whole-school commitment to the International Baccalaureate (IB), widely regarded as one of the most rigorous and coherent frameworks for teaching and learning worldwide.

St Leonards was the first school in Scotland to be accredited as an all-through IB World School and is the only school in the UK to actively offer all four IB programmes. From the Primary Years Programme (PYP) through the Middle Years Programme (MYP) and (I)GCSEs, to the Sixth Form where pupils can choose between the IB Careers Programme (CP) and the IB Diploma Programme (DP), St Leonards provides a uniquely complete IB pathway.

This ambitious, future-facing approach develops confident, curious learners with the academic strength, global outlook and personal qualities to thrive. It is what makes a St Leonards education distinctive, and why the school continues to stand out.

OBJECTIVES AND ACTIVITIES

The School is governed by its Memorandum and Articles of Association dating from 1877 and last amended in 2002. The School's Objects, as set out in its Memorandum and Articles of Association, are the advancement of education for the public benefit, including the provision of boarding and/or day schooling for children of both sexes.

Purpose

Our purpose is to educate young people for life.

Vision

Our vision is to be the first choice school for families in North-East Fife and for boarders from around the world, providing an outstanding education within a financially thriving environment.

Mission

In pursuance of its charitable purposes, the School's mission is to educate young people to become flourishing IB graduates who are skilled for lifelong learning and wellbeing, and committed to making a positive impact in our world.

Aim

The School's aim is to deliver outstanding educational outcomes for every pupil within a supportive, diverse and inclusive community. It does so through a rigorous and ambitious curriculum that is relevant to future pathways and underpinned by clear purpose, enabling young people to succeed academically and develop the skills and confidence to flourish beyond school. Delivery is governed through an annual cycle of Board-approved objectives agreed with the Executive and implemented through the Strategic Development Plan.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

OBJECTIVES AND ACTIVITIES (CONTINUED)

Values

As an International Baccalaureate World School, St Leonards aims to develop learners who are:

- Inquirers
- Knowledgeable
- Thinkers
- Communicators
- Principled
- Open-minded
- Caring
- Risk-takers
- Balanced
- Reflective

Leadership

During the year, Philip Petersen succeeded Danny Campbell as Chair of the Board. The Board records its sincere appreciation for Danny Campbell's committed leadership and stewardship. This transition has brought an energy and strategic impetus at a defining moment for the School and the wider sector.

Against a backdrop of significant external challenge, the Board has intensified its focus on forward-looking governance and long-term value creation. A series of strategy days gave the opportunity to rigorously assess the School's market position, financial sustainability and growth potential, ensuring that planning is both realistic and ambitious.

As a result, a robust three-year financial plan and refreshed strategic plan through to 2027 have been formally adopted. These plans set out a clear pathway not only to safeguard financial resilience and educational excellence, but to strengthen the School's competitive position, diversify income streams and invest with confidence in its future. The Board is determined that the School will continue to adapt, evolve and thrive in a changing environment, remaining firmly focused on delivering its charitable mission with ambition and purpose.

The School has continued to operate within an exceptionally challenging environment. The introduction of VAT on school fees, National Minimum Wage uplifts, and wider cost inflation have materially increased operating costs. In response, the School adopted a measured and supportive approach to the implementation of VAT, absorbing a proportion of the additional cost and phasing the remainder over 18 months in order to mitigate the immediate financial impact on families and support pupil retention. International pupil recruitment has also been affected by increased pressures within the UKVI immigration system, creating additional uncertainty and operational complexity. The Board determined that a full exit from the STPS was required in order to manage escalating cost pressures and protect the School's financial resilience. Following formal consultation, the decision was to agree on a phased withdrawal to enable a structured and responsible transition. These factors, combined with the longer-term effects of the post-COVID environment, have resulted in a uniquely demanding landscape.

Under the continued leadership of Simon Brian, the Executive team and wider school has taken a proactive and structured approach to managing financial and operational pressures. Marketing activity has been enhanced, commercial operations further developed and fundraising initiatives expanded in order to diversify income streams and strengthen longer-term financial resilience.

During the year, a comprehensive review of supplier contracts and cost bases was undertaken. Efficiencies were identified and implemented within the School's operating model, delivering sustainable savings without reducing the breadth or quality of educational provision. Academic performance remained strong, with excellent examination results evidencing that operational efficiencies have not adversely impacted educational outcomes.

The Board remains confident that the strategic actions taken during the year, alongside prudent financial planning and active risk management, position the School to navigate ongoing external pressures while remaining focused on its charitable objectives and educational mission. The Board remains focused on building resilience, maintaining educational excellence and ensuring that the School is strategically and financially robust for the years ahead.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

ACHIEVEMENTS AND PERFORMANCE

REVIEW OF PERFORMANCE AGAINST OBJECTIVES FOR THE YEAR

Strategic Plan and objectives for the year 2024-2025

The Board of Governors continues to assess the continued economic turbulence and its impact on fee affordability across the independent sector, alongside an elevated level of political and regulatory risk. In particular, the announcement and implementation of VAT on school fees has created significant market pressure and represents a material structural change for the sector. At the same time, sustained increases in National Minimum and Living Wage rates have placed further upward pressure on the School's cost base, and changes to UKVI visa requirements have affected the international recruitment landscape. These factors have been most acute during the 2024–2025 academic year and have required the School to respond with pace, discipline and targeted mitigation.

Despite this challenging operating environment, the School remains focused on long-term sustainability and the delivery of its strategic ambition to be a premier destination for international boarding and day pupils alike. In parallel, the diversification of income beyond fees has become increasingly important, with greater emphasis placed on fundraising and commercial activity to strengthen financial resilience. The School's distinctive proposition, including its golf pathway, the strength and coherence of the IB, its reputation for safety and wellbeing, and the unique setting of St Andrews, provides a compelling platform for growth. By leveraging these advantages, the School is well positioned to protect and build demand, support resilient enrolment, and underpin sustainable revenue generation over the medium term. Building a Board of Governors with the right balance of skills, experience and leadership capability has been a critical factor in strengthening the School's governance and strategic oversight. This has been complemented by the continued development of a strong and effective Executive team, ensuring clear accountability, robust decision-making and aligned leadership across the organisation. Together, the Board and Executive provide the capacity, challenge and expertise required to navigate a complex operating environment, drive strategic delivery and support the School's long-term sustainability and growth.

The objectives have remained broadly consistent with previous years but will now be redefined and expanded through the school's new Vision, Goals, and Strategic Priorities plan, as outlined below

- High academic performance;
- Sector-leading pastoral care across both the day and boarding school environment;
- A whole school approach to cohesion, consistency and excellence of our ethos, curriculum and co-curriculum;
- Significant co-curricular achievements, including sporting, musical, cultural and other achievements;
- Effective, sustainable and efficient use of buildings and the school estate;
- Provision of means-tested access and public benefit.

High academic performance

St Leonards had an outstanding year academically. The International Baccalaureate Diploma results in July 2025 were the School's joint highest on record, with pupils achieving an average of 36 points. The 7-5 HL % average, often used in comparison with A Levels, was 86% which was the highest on record. 23% of our pupils achieved over 40 points, equivalent to A* at A Level or AAA at Advanced Higher. Pupils have secured outstanding future education pathways with destinations including Oxford, Edinburgh, UCL and Durham in the UK, Bucconi in Europe and Furman University and Grinnell College in the United States. As a result of these outstanding results, St Leonards was awarded the Sunday Times Independent School of the Year for GCSE, A Level and IB for 2025.

The Career-related programme continues to grow in popularity. The UCAS tariff point equivalents of our CP graduates were our second highest on record at 163, equivalent to ABB at A Level or AAABB at Scottish Higher. Destinations for CP leavers included Dundee, Glasgow Caledonian and the Guildhall in London.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

REVIEW OF PERFORMANCE AGAINST OBJECTIVES FOR THE YEAR (CONTINUED)

High academic performance (continued)

The GCSE results in the 2024-2025 year were also some of our strongest on record. 55% of all entries were graded at 9-7 (A*-A). There were some outstanding performances with 8 students scoring straight 9-7 grades including three pupils scoring straight 9s. Over half of the History grades were 8 and 9s and 19 pupils scored straight 9-9 grades in the Double Award Science.

The School closely monitors the value-added scores of our cohorts and there were particular successes in Maths, History and Science where data shows that our teaching and learning is adding demonstrable value to the outcomes of our pupils who would not be achieving as highly in other settings.

Sector-leading pastoral care across both the day and boarding school environment

St Leonards is a values-led, high-performing community with a clear strategic focus on creating an inclusive culture where every pupil can thrive. The School is strengthening this position through a dedicated and highly experienced pastoral leadership team, providing robust support across both day and boarding cohorts and placing an increasing emphasis on wellbeing as a core enabler of pupil outcomes, retention and overall school experience.

To this end, the School has continued to:

- Invest in growing and training our pastoral teams across the school;
- Invest in individual boarder care plans to support the wellbeing and academic needs of all boarders with regular check-ins with a dedicated tutor.
- Provide bespoke academic plans for our elite golfers and athletes to support their academics with high level performance.
- Increase provision in our wellbeing hub across the whole of the school and extending access to our boarding community in the evenings.

In 2025, St Leonards continued to differentiate itself through the strength of its pastoral and boarding provision, which remains a core component of the School's value proposition and a key driver of pupil experience, retention and reputation. The School has been externally recognised for this performance through back-to-back boarding research awards in 2022 and 2023, led by the current Deputy Head Pastoral, reflecting excellence in boarding practice and the effective implementation of strategies that support pupil mental health and wellbeing. Operationally, the boarding community continues to perform strongly, evidenced by low levels of pastoral incidents and consistently high levels of pupil wellbeing and satisfaction. The School maintains a continuous improvement approach, regularly reviewing practice and investing in development to ensure it does not stand still and continues to build on this strength year on year.

A whole school approach to cohesion, consistency and excellence of our ethos, curriculum and co-curriculum

St Leonards is accredited in all four IB programmes: the Primary Years Programme (PYP); the Middle Years Programme (MYP), the Diploma Programme (DP), and the fourth and newest programme, the Career-related Programme (CP). We remain the only fully accredited IB continuum school in Scotland, one of two in the UK and one of 48 globally. This gives St Leonards a unique position in the educational landscape of the country and the opportunity to continue embedding a highly effective and consistent approach to learning from Year 1 to Year 13.

As ever, we continue to embed the IB learner profile and approach to learning in all aspects of school life, including the organisational culture across academic, pastoral and operational teams.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

Significant sporting, musical and cultural achievements

With enrolment peaking at 180 pupils in the academic year, the School's golf programme continues to strengthen as a strategic differentiator and a driver of recruitment, retention and international profile. Delivered through an eight-tier pathway, the programme develops talent from early participation through to high-performance levels, with a number of pupils competing at national and international standard and representing their countries. In 2025, the programme achieved significant competitive recognition, with St Leonards winning the Independence International Invitational in Boston to become World Schools Champions, and also securing the Independent Schools Golf Association (ISGA) UK championship.

Our rugby partnership with the SLM Blues continues to deliver strategic impact, strengthening participation, performance and community engagement across the school and the wider St Andrews area. Following the recruitment of additional coaching capacity within the sports team, and building on the established partnership with the North East Fife Development Officer, the School has enhanced provision and created a more sustainable player pathway from local primary schools into St Leonards and the SLM Blues programme. This has provided continuity and enabling delivery against strategic objectives to grow participation and strengthen competitive outcomes. Alongside St Leonards teams at U11 and U12, the senior SLM Blues squads compete nationally across U13, U14, U15, U16 and U18 levels. This approach is delivering tangible results, with the SLM Blues winning the Boys' U16 National Schools Bowl Final at Scottish Gas Murrayfield on 4 December 2024, reinforcing the effectiveness of the programme and its contribution to the School's wider profile. A number of the pupils in the Junior School are also involved in Madrascals, the Madras Rugby junior programme and take part in regular tournaments across Scotland with other competitive clubs and schools.

In addition to rugby and golf, hockey remains an active and growing part of the School's competitive sport programme, with multiple St Leonards teams regularly competing in fixtures throughout the 2024–2025 season against regional and independent school opponents. These hockey fixtures form a valued element of the School's broader sports strategy, supporting participation and performance development across age groups and strengthening the overall sporting profile of the School.

In performing arts, St Leonards continues to build strategic visibility and excellence. In the Summer of 2025, the St Leonards Players presented an original theatre production, *Eight Storeys of Love and Heartbreak*, at the Edinburgh Festival Fringe, underscoring the School's commitment to high-quality creative endeavour and national cultural engagement. This achievement reflects the strength of the School's drama and performing arts programming and contributes to a broader profile that extends beyond academic and sporting success.

The drama department also continues to thrive, attracting large numbers of students to participate in a diverse range of original productions. Several sell-out performances were staged both at the School and the Byre Theatre, with a significant percentage of the student body involved in extra-curricular drama activities.

In Art, St Leonards continues to build on its commitment to excellence and talent development. The School awards art scholarships annually to recognise and support pupils with exceptional artistic ability, alongside awards in academics, music, drama and sport. The Art & Design Department further enhances the School's cultural profile through its public annual Art Exhibition, providing a platform for pupils to present high-quality creative work to the wider community. These elements support the School's strategic focus on holistic education and reinforce its reputation for nurturing diverse strengths across the curriculum.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

Effective, sustainable and efficient use of buildings and the school estate

Strategically, the school progressed the development of its Estates Strategic Master Plan and Boarding Upgrade Plan, including a targeted site-wide roofing programme to prioritise condition, safety and long-term sustainability. It also invested in a new Accessibility Plan to support long-term estate planning and ensure future developments reflect inclusive access requirements.

To strengthen value for money and oversight in residential provision, the school reviewed all occupancy contracts and moved Priorsgate (five commercially let flats) to a third-party provider, outsourcing management. In support of the wider commercial plan to increase non-fee income, it also reviewed and updated hiring and letting contracts, alongside building use and utilisation rates.

Key maintenance and improvement works were completed, including finishing the St Rule roof and repairing the Art School roof. The school also responded proactively to severe weather by removing the spire during dangerous conditions and addressing storm-related damage across the estate, including repairs to downpipes and other building elements, reducing risk and protecting the integrity of facilities. Health and Safety is always a significant area for risk management. The risks range from fire and damage to infrastructure, to personal risks (most notably when away from the campus on trips and expeditions.)

The level and breadth of activity of the school is well controlled and the risks associated with all activities are minimised by thorough planning and risk assessment.

Means Tested Access and provision of public benefit

The School continues to provide means-tested fee remissions as part of its public benefit and in line with OSCR requirements. The School also has a responsibility to ensure bursaries are awarded only where there is clear financial need. To improve consistency and transparency, the School now uses Bursaries Admissions Services and ITQ Metis to provide independent third-party assessments of applicants' financial circumstances. All bursaries are usually awarded as a percentage of fees, deducted from tuition fees and is dependent on the financial circumstances of the applicants. The discount awarded ranges from 5% to 100% of tuition fees. The bursarial fund comes largely from operating costs, with some donations from alumni. The School is working hard to increase donations for bursaries. Within the bursary allocation, the School sets aside an annual hardship fund for cases of sudden unforeseen need. The sum varies from year to year and is set within budgetary constraints. In 2024 - 2025, the total value of remission provided was 8.4% of gross fee income with 5% means-tested, meeting the OSCR requirement.

The School continues to deliver public benefit across Fife by offering a wide range of free and accessible community activities, sharing facilities, expertise and staff time with local schools and community groups. This includes hosting and staffing invitational sports events and fun days for local state primary schools and nurseries, supporting participation, wellbeing and positive engagement in physical activity.

The primary schools' swimming initiative remains highly successful, engaging multiple schools across Fife and providing both facilities and tuition. Delivery is supported by strong staff commitment, with over 50% of St Leonards staff involved in the programme. In addition, the School's Saturday science workshops, open to all primary schools in Fife, have been well attended and continue to broaden access to high-quality STEM learning. The School also supports creative enrichment through its Music for All initiative, helping to widen participation in music-making and performance opportunities for young people in the local community.

Collectively, these activities demonstrate how St Leonards delivers sustained strategic public benefit in Fife supporting social mobility, enriching educational provision, and contributing to community wellbeing in a manner consistent with both OSCR obligations and SCIS guidance.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

PRINCIPAL ACTIVITIES OF THE YEAR

The School principally provides education to boys and girls from the ages of 4 1/2 - 18. This year, average school roll for the academic year was 577 pupils (previous year average: 570), broken down as follows:

	2024/25 Average		2023/24 Average	
	Boarders	Day Pupils	Boarders	Day Pupils
Years 12-13	107	75	93	71
Years 10-11	55	101	48	101
Years 7-9	12	95	10	117
Years 1-6	1	131	0	130
	<hr/> 175	<hr/> 402	<hr/> 151	<hr/> 419

The 2024-25 academic year average overall pupil numbers continues to be a strong achievement for the School. VAT on School Fees, and the cost of living having an impact on our day pupil numbers though the real impact is likely to be felt in 2025-2026 as VAT was introduced mid year. The revised recruitment, retention and marketing plan is in place, as well as in-year financial support, to assist pupil numbers during this turbulent time. A boarding recruitment plan is in place to retain overseas pipeline.

GRANT-MAKING POLICY

The School's approach to fee support is designed to be strategic, targeted and financially sustainable. It seeks an appropriate balance between meeting demonstrable need, recognising merit, and maintaining prudent financial stewardship to protect the long-term strength of St Leonards. This structured provision supports the School's ability to attract and retain high-calibre pupils, sustaining a strong cohort that contributes to intellectual and cultural leadership while widening access to the educational benefits the School provides.

St Leonards aims to offer opportunities to pupils who would benefit from a St Leonards education, with support awarded through a means-tested assessment based on verified parental financial information. During the year, the family remissions, sibling discount and university remissions policies were reviewed to strengthen governance, transparency and consistency in the management of remissions. This work also supports the School's wider accessibility objectives by ensuring fee support remains fair, well-targeted and clearly communicated to families.

During the reporting period, financial assistance of £ 1,181,157 (2024: £1,394,646) was provided by the School to help parents meet the cost of fees. Means-tested awards totalling £646,489 (2024: £817,867) were awarded in the year to a total of 47 students representing 8% of the school roll and 4.9% of gross fees. Included within this were 14 fully funded awards of 100% representing 2.4% of the average school roll for the year. The School continues to build up its restricted Scholarship and Bursary Fund and in due course interest from this fund will help fund financial assistance to parents.

VOLUNTEERS

The School continues to benefit from the invaluable support of a dedicated group of volunteers who contribute across various areas. The Board would like to express its deep appreciation for their ongoing commitment. These contributions are diverse, ranging from assisting with sports and other activities to helping with grounds maintenance and supporting the wide array of events organised by the Parents' Association. This also includes the continued operation of the Second-Hand Uniform Shop.

Community service remains a key aspect of school life for all pupils, with several successful campaigns held throughout the year to support a variety of charities selected by both pupils and staff.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

OPERATIONAL PERFORMANCE OF THE SCHOOL

The school's exceptional operational performance is reflected in receiving numerous awards. Guided by the motto, "Ad Vitam," the School is committed to fostering a consistent approach to lifelong learning, equipping young people with the skills and mindset needed to thrive in the 21st century, even amid uncertain times.

The group operating profit for the year amounted to £543,567 before gains on investments. The boarding numbers, averaging 175 for the year, offset a drop in day pupils. Additionally, the school enjoyed a full 12 months of commercial letting from its Priorsgate properties and successfully hosted an increase of commercial activities. The school reported gains for the year on the value of its investments totaling £188,770, following the revaluation of its investment portfolios to current market value.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

UNRESTRICTED FUNDS

A profit of £732,337 (2024: £568,747) has been recorded by the group for the financial year ended 31 July 2025. Excluding investment gains of £188,770 (2024: £322,057), the group made a profit of £543,567 (2024: £236,690). We received income from fees in advance, whilst this has positively impacted cash flow, these are protected funds which are drawn down over time and therefore cannot be treated as available spend.

School fees represent the principal funding source, accounting for 93% of the Group's income. In the 2024-25 school year, the fees charged were split due to VAT implementation. On announcement of VAT, the decision was made to reduce fees by 8.33%, 20% VAT was then applied on this figure from January 2025 onwards.

Pre VAT announcement: August to December 2024 Years 1-3 annual day fee £12,168; Years 4-6 annual day fee £15,081; Years 7-9 annual day fee £18,543 Years 10-13 annual day fee £19,704; Years 6 annual boarding fee £29,814; Years 7-9 annual boarding fee £36,240, Years 10-13 annual boarding fee £46,646.

Post VAT announcement: January to August 2025 (8.33% discount applied, the following figures are net of VAT): Years 1-3 annual day fee £11,157 Years 4-6 annual day fee £13,827; Years 7-9 annual day fee £17,001; Years 10-13 annual day fee £18,063 Years 6 annual boarding fee £27,333; Years 7-9 annual boarding fee £33,222, Years 10-13 annual boarding fee £42,579

The Board of Governors, while recognising that annual surpluses are important for funding capital projects and means-tested bursaries, is also aware of the significant financial sacrifice that many of our parents are making in order to ensure their children continue to enjoy a high quality independent education. In the current economic climate the Board of Governors remains committed to both widening access to education and to maintaining fees at affordable levels.

There remains an on-going need to continue to undertake essential repairs to our historic and listed buildings, and to upgrade our educational facilities including teaching spaces, IT infrastructure and sports facilities. The main cost of supporting the charity's objectives remains expenditure on wages and salaries. The Board of Governors remains financially committed to an ongoing programme of facility refurbishment and improvement.

Prior to revaluation gains, a net deficit of £78,409 (2024: deficit of £74,938) was recorded on designated funds, which primarily relates to income earmarked by the Board of Governors for expenditure on school infrastructure, as described at note 16.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

REPORT OF THE BOARD OF GOVERNORS

FOR THE YEAR ENDED 31 JULY 2025

FINANCIAL REVIEW AND RESULTS FOR THE YEAR (CONTINUED)

RESTRICTED FUNDS

Income generated from restricted funds contributes to the School's Development Programme. There are two main fundraising objectives: to widen access to independent education by providing means-tested bursaries and to generate additional funding for capital projects. A net surplus of £140,652 has been recorded for the year (2024: £163,192).

The school wishes to express its thanks to the trustees of The New Park Educational Trust for their continuing support.

BALANCE SHEET AND FUNDS FLOW

Net group current liabilities are £1,035,868 (2024: net assets - £983,545). There has been a £5,018,118 net outflow of cash funds for the group for the financial year (2024: net inflow of £5,542,273). The group cash outflow from operations was £2,921,990 (2024: £6,794,762 inflow). Fixed assets to the value of £724,916 (2024: £855,674) were added to the group during the year.

Total group reserves at the year-end were £13,845,742 (2024: £13,113,405), of which £13,273,995 (2024: £12,581,073) related to unrestricted funds.

RESERVES POLICY

The Board of Governors's objective is to generate sufficient cash for planned reinvestment in the School facilities with minimal reliance on bank financing. Its policy is, therefore, to build up reserves to the required level by means of annual operating surpluses supplemented by general-purpose appeals from time to time.

Despite the current challenges presented by the cost of living and inflationary pressures to the independent school sector and the wider economy, the school is developing an ambitious but achievable strategy to generate annual cash surpluses and reduce reliance on bank borrowings to finance future development of the school, through a combination of cost efficiencies, increased pupil numbers and wider fundraising activities

INVESTMENT POLICY

Our investments are held with Canaccord Wealth (formerly Adam & Company) and Cazenove who are regulated by the Financial Conduct Authority. They manage and advise on the investment portfolio and carry out regular performance reviews. The composition of the portfolio is reviewed on a regular basis. The portfolio is invested to achieve a balanced return from income and capital growth. Investments are held across a range of asset classes, with the majority being in the equity market, supplemented by fixed interest investments. The risk profile is medium. The Cazenove investment relates to the fees received in advance, which are protected funds against future income release.

The value of the portfolios stood at £5,590,570 on 31 July 2025 (2024: £4,112,151). Included within this value is a portfolio of £373,895 held for the Bursary and Scholarship Fund (2024: £342,041). Income for the year was £121,047 (2024: £88,834) and Fund managers' charges were £24,399 (2024: £22,259).

Letting activities normally undertaken by the school's subsidiary company, St Leonards Enterprises Limited, were boosted this year following a full 12 months of the Priorsgate investment properties being marketed.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

REPORT OF THE BOARD OF GOVERNORS

FOR THE YEAR ENDED 31 JULY 2025

RISK MANAGEMENT

St Leonards School Board of Governors is responsible for the management of the risks faced by the Charity. Certain aspects of risk are delegated to the Audit, Risk and Compliance Committee. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis.

The key controls used by the charity include:

- formal agendas for all Committee and Board activity
- strategic planning, budgeting and management accounting
- formal written policies and procedures
- clear authorisation and approval levels
- vetting procedures as required by law for the protection of the vulnerable.

The principal risks and uncertainties for the School and the mitigation strategies in place include the following:

- **Pupil Demand and affordability of fees.** Demand for pupil enrollment is closely monitored at every entry point and admissions stage, allowing for effective trend analysis that serves as an early warning system for potential declines. When necessary, targeted marketing efforts are strategically directed to address specific areas of concern. The enhanced utilisation of data analytics through MTM Consulting has deepened our understanding of the market, enabling us to adopt both proactive and reactive strategies. To further enhance our engagement, the School has conducted parent surveys to assess satisfaction levels and identify opportunities for continuous improvement. Additionally, the Executive is committed to refining our communication with parents to foster stronger relationships and ensure transparency and to keep fees affordable.
- **VAT on School Fees in 2025.** The current political climate poses a significant threat particularly now that VAT on school fees has been imposed. While the school is able to reclaim VAT on purchases, the imposition of VAT on school fees represents a substantial additional cost for families. Financial strategy planning and scenario modelling had taken place early, and that allowed us to prepare for increased costs and explore alternative funding sources.
- **Regulatory non-compliance.** A breach can have significant effects on the School including financial consequences, reputational damage, operational disruption and legal implications. The Audit, Risk and Compliance Committee comprises Governors and Executive staff to monitor all aspects of regulatory compliance. Key policies are reviewed annually and Child Protection, Health and Safety, and Anti Bullying policies are reviewed.
- **Funding the requirements of an historic site.** Maintaining a school estate that includes buildings over 500 years old presents unique challenges, particularly in terms of funding. Grants have been applied for to help offset maintenance costs and Alumni and Donor Engagement activity has increased with the recruitment of an Alumni and Development Manager. Sustainable maintenance practices have also been investigated including energy efficiency upgrade projects.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

RISK MANAGEMENT (CONTINUED)

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The School's operations expose it to a variety of financial risks that include the effects of changes in credit risk and interest rate risk. The School does not use derivative financial instruments to manage interest rate or foreign exchange costs and, as such, no hedge accounting is applied.

- (a) Credit Risk: The School's income is mainly tuition fees which are viewed as being a low credit risk. The amount of exposure is reassessed regularly by the Board.
- (b) Liquidity Risk: The School maintains short-term cash and where necessary bank facilities to ensure that it has sufficient funds for its operations.
- (c) Interest Rate Cash Flow Risk: The School has a bank loan which is subject to interest at variable rates.

FUTURE PLANS

St Leonards will continue to develop as one of the leading schools of its kind. Our focus is on cementing our reputation as the leading IB school in Scotland and embedding the highly effective and progressive approach to teaching and learning to the benefit of all pupils. We will continue to develop our boarding, academic, performing arts and sporting facilities and take full advantage of our location in the heart of the beautiful and historic university town of St Andrews, the home of golf.

St Leonards has a clear Strategic Development Plan guiding its work through to its 150th anniversary year in 2027. This plan sets out a vision and mission focused on providing an outstanding International Baccalaureate education, nurturing wellbeing, and preparing pupils for life with purpose and impact. It identifies five strategic pillars for development: wellbeing culture, excellence in learning and teaching, investing in people, community collaboration, and sustainability.

The School plans to deepen its culture of kindness, inclusivity and diversity, improve pastoral care systems, introduce wellbeing spaces, and complete a boarding development strategy that enhances the boarding experience for all pupils.

Plans include enhancing stakeholder communication, hosting community events, and building strategic partnerships locally, regionally and internationally to strengthen collaboration and service-learning opportunities.

Environmental and institutional sustainability are key priorities, with commitments to sustainable practice embedded across operations and planning.

We continue to fulfil the aim of the founder of St Leonards College, Prior John Hepburn, in providing an education 'Ad Vitam', which we interpret as 'for life'.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The Charity is governed by its Memorandum and Articles of Association dating from 1877 and last amended in 2002.

GOVERNING BODIES

The governing body is the St Leonards School Board of Governors, the details of which are explained below, together with information on how the members of the governing body are appointed to office.

RECRUITMENT AND TRAINING OF BOARD OF GOVERNORS

The Charity's Board of Governors is appointed at a meeting of the St Leonards School Board of Governors, based on nominations received from members and independent sources, and assessed against the Board's criteria for eligibility, personal competence, specialist expertise and local availability.

New Governors are inducted into the work of the Charity, including its Board Policies and Procedures, by the Chair of the Board of Governors, the Head and the Director of Finance and Operations (DFO). Governors are also encouraged and offered training and continuing professional development opportunities, including through AGBIS.

ORGANISATIONAL MANAGEMENT

St Leonards School Board of Governors Members, as the trustees of the Charity, are legally responsible for the overall management and control of the School and meet at least three times a year. The routine work of implementing most of their policies is carried out by the members of the various sub-committees:

Committee	Chair
Finance, IT and Estates Committee	Paul Dollman
Audit, Risk and Compliance Committee	Laura Jacks
Staff Experience Committee	Andrew Peddie
Pupil Experience Committee	John Lalis
External Relations Committee	Fenella Taylor
150th Celebration Committee	Sara Robertson
Commercial Enterprise Committee	Philip Petersen

Subject to agreed policy guidelines, the day to day running of the school is delegated to the Head supported by the Director of Finance and Operations and the Senior Management Team. The Head and the Director of Finance and Operations attend meetings of St Leonards Board of Governors.

KEY MANAGEMENT PERSONNEL

The Key Executives are the Head, Senior Deputy Head, Deputy Head (Academic), Deputy Head (Wellbeing), Deputy Head (Boarding), Head of Junior School, Director of Finance & Operations, and the Head of External Relations. The School Board of Governors Remuneration Sub-Committee meets annually to review and set their pay with reference to the Association of Governing Bodies of Independent Schools (AGBIS) annual benchmarking survey and the Scottish Negotiating Committee for Teachers (SNCT) national pay scales.

GROUP STRUCTURE AND RELATIONSHIPS

The Charity has a wholly owned non-charitable subsidiary, St Leonards Enterprises Limited, whose activities are carried out to raise additional income for the benefit of school operations.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
REPORT OF THE BOARD OF GOVERNORS
FOR THE YEAR ENDED 31 JULY 2025

St Leonards School actively supports the attainment of the highest standards, partly through staying at the forefront of educational developments and partly through internal evaluation of quality and performance improvement methods. The School also co-operates with many local charities and stakeholders in its ongoing endeavours to widen public access to the schooling it can provide, to optimise the use of its cultural and sporting facilities and to awaken in its pupils an awareness of the social context of the all-round education they receive at St Leonards. The School also benefits from the generosity of the St Leonards Seniors community whose close support is greatly appreciated and gladly acknowledged.

ACCOUNTING AND REPORTING RESPONSIBILITIES

The Board of Governors is required by charity law to prepare financial statements for each financial year that gives a true and fair view of the state of affairs of group and School as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements the Board of Governors is required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles of the Charities SORP
- make judgments and estimates that are reasonable and prudent;
- follow applicable accounting standards and the Charities SORP, disclosing and explaining any departures in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Group and Charity will continue in business.

The members of Board of Governors are responsible for keeping accounting records which are such as to disclose, with reasonable accuracy, the financial position of the Charity at any time, and to enable them as trustees to ensure that the accounts comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006. The members of Board of Governors are also responsible for safeguarding the group and charity's assets and ensuring their proper application in accordance with charity law, and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities.

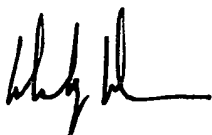
In so far as the Board of Governors members are aware:

- there is no relevant audit information of which the auditors are unaware; and
- the Board of Governors members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITOR

Azets Audit Services offer themselves for reappointment as auditors in accordance with Section 485 of the Companies Act 2006.

In approving the Report of the Board of Governors, the members of the Board of Governors are also approving their Strategic report in their capacity as company directors. Approved by the Board of Governors of St Leonards School on 20 March 2026 and signed on its behalf by:



Mr Philip Petersen
Chair

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND DIRECTORS OF ST LEONARDS SCHOOL
FOR THE YEAR ENDED 31 JULY 2025

OPINION

We have audited the financial statements of St Leonards School (the parent charitable company) and its subsidiary (the group) for the year ended 31 July 2025 which comprise the Consolidated and Parent Charitable Company Statement of Financial Activities (incorporating the Income and Expenditure Account), the Consolidated and Parent Charitable Company Balance Sheet, the Consolidated and Parent Charitable Company Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND DIRECTORS OF ST LEONARDS SCHOOL
FOR THE YEAR ENDED 31 JULY 2025

OTHER INFORMATION

The other information comprises the information included in the Annual Report of the Board of Governors, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the Audit:

- the information given in the Annual Report of the Board of Governors, which includes the Strategic Report and the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report included within the Annual Report of the Board of Governors has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report included within the Annual Report of the Board of Governors.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND DIRECTORS OF ST LEONARDS SCHOOL
FOR THE YEAR ENDED 31 JULY 2025

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the parent charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

EXTENT TO WHICH THE AUDIT WAS CONSIDERED CAPABLE OF DETECTING IRREGULARITIES, INCLUDING FRAUD

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the FRC's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the group and parent charitable company, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the group and parent charitable company is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the group and parent charitable company that were contrary to applicable laws and regulations, including fraud.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the group and parent charitable company through discussions with management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the group and parent charitable company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND DIRECTORS OF ST LEONARDS SCHOOL
FOR THE YEAR ENDED 31 JULY 2025**

**EXTENT TO WHICH THE AUDIT WAS CONSIDERED CAPABLE OF DETECTING IRREGULARITIES,
INCLUDING FRAUD (CONTINUED)**

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing any correspondence with HMRC, relevant regulators and the group and parent charitable company's legal advisors.

We assessed the susceptibility of the group and parent charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 3 to the financial statements were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND DIRECTORS OF ST LEONARDS SCHOOL
FOR THE YEAR ENDED 31 JULY 2025

USE OF OUR REPORT

This report is made solely to the parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the parent charitable company's directors, as a body, in accordance with regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Our audit work has been undertaken so that we might state to the parent charitable company's members, as a body and the parent charitable company's directors, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charitable company, the parent charitable company's members, as a body and the parent charitable company's directors, as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Allison Gibson (Senior Statutory Auditor)

For and on behalf of

Azets Audit Services (Statutory Auditor)

Eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Chartered Accountants

Quay 2

139 Fountainbridge

Edinburgh, EH3 9QG

Date: 10 April 2026

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

GROUP STATEMENT OF FINANCIAL ACTIVITIES (Incorporating the Income and Expenditure Account)

FOR THE YEAR ENDED 31 JULY 2025

	Note	General Funds 2025 £	Designated Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies		167,073	-	108,797	275,870	486,554
Charitable activities	5	14,027,698	-	-	14,027,698	13,274,593
Other trading activities		368,300	-	-	368,300	545,743
Investments		262,684	-	5,331	268,015	98,024
Other		8,517	-	-	8,517	26,195
TOTAL		14,834,272	-	114,128	14,948,400	14,431,109
EXPENDITURE ON:						
Raising funds		122,074	-	-	122,074	38,904
Charitable activities:						
Teaching and care of children	9a	9,574,755	-	-	9,574,755	9,360,820
Running costs and maintenance of school	9b	4,166,198	78,409	-	4,244,607	4,268,914
School administration and support	9c	440,436	-	2,509	442,945	434,854
Other trading activities		20,452	-	-	20,452	90,927
TOTAL		14,323,915	78,409	2,509	14,404,833	14,194,419
Net gains on investments	12	159,737	-	29,033	188,770	332,057
NET INCOME/(EXPENDITURE)		670,094	(78,409)	140,652	732,337	568,747
Transfers between funds		-	101,237	(101,237)	-	-
NET MOVEMENT IN FUNDS		670,094	22,828	39,415	732,337	568,747
RECONCILIATION OF FUNDS:						
Total funds at 1 August 2024		9,473,588	3,107,485	532,332	13,113,405	12,544,658
TOTAL FUNDS AT 31 JULY 2025	16	10,143,682	3,130,313	571,747	13,845,742	13,113,405

There are no other recognised gains and losses other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 26 to 45 form part of these financial statements.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

PARENT CHARITY STATEMENT OF FINANCIAL ACTIVITIES (Incorporating the Income and Expenditure Account)
FOR THE YEAR ENDED 31 JULY 2025

		General Funds 2025 £	Designated Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
	Note					
INCOME AND ENDOWMENTS FROM:						
Donations and legacies		167,073	-	108,797	275,870	486,554
Charitable activities	5	14,027,698	-	-	14,027,698	13,274,593
Other trading activities		219,527	-	-	219,527	467,328
Investments		262,684	-	5,331	268,015	98,024
Other		8,517	-	-	8,517	26,195
TOTAL		14,685,499	-	114,128	14,799,627	14,352,694
EXPENDITURE ON:						
Raising funds		-	-	-	-	-
Charitable activities:						
Teaching and care of children	9a	9,574,755	-	-	9,574,755	9,360,820
Running costs and maintenance of school	9b	4,166,198	78,409	-	4,244,607	4,268,914
School administration and support	9c	440,436	-	2,509	442,945	434,854
Other trading activities		20,452	-	-	20,452	90,927
TOTAL		14,201,841	78,409	2,509	14,282,759	14,155,515
Net gains/(losses) on investments	12	159,737	-	29,033	188,770	332,057
NET INCOME/(EXPENDITURE)		643,395	(78,409)	140,652	705,638	529,236
Transfers between funds		-	101,237	(101,237)	-	-
NET MOVEMENT IN FUNDS		643,395	22,828	39,415	705,638	529,236
RECONCILIATION OF FUNDS:						
Total funds at 1 August 2024		9,401,714	3,107,485	532,332	13,041,531	12,512,295
TOTAL FUNDS AT 31 JULY 2025	16	10,045,109	3,130,313	571,747	13,747,169	13,041,531

There are no other recognised gains and losses other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 26 to 45 form part of these financial statements.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

COMPANY NUMBER: SC016693

GROUP AND COMPANY BALANCE SHEET

AS AT 31 JULY 2025

	Note	Group 2025 £	Group 2024 £	Company 2025 £	Company 2024 £
FIXED ASSETS					
Tangible assets	10	9,728,649	9,607,608	9,728,649	9,607,608
Investments	12	8,525,570	7,047,151	8,525,570	7,047,151
		18,254,219	16,654,759	18,254,219	16,654,759
CURRENT ASSETS					
Stock		2,919	6,521	2,000	5,001
Debtors	13	544,052	210,809	537,340	226,271
Bank and cash		1,528,046	6,710,170	1,349,566	6,584,829
		2,075,017	6,927,500	1,888,906	6,816,101
CURRENT LIABILITIES					
Creditors falling due within one year	14	3,110,885	5,943,955	3,023,347	5,904,430
		3,110,885	5,943,955	3,023,347	5,904,430
NET CURRENT (LIABILITIES)/ASSETS		(1,035,868)	983,545	(1,134,441)	911,671
TOTAL ASSETS LESS CURRENT (LIABILITIES)/ASSETS		17,218,351	17,638,304	17,119,778	17,566,430
Creditors falling due after more than one year	15	3,372,609	4,524,899	3,372,609	4,524,899
NET ASSETS	17	13,845,742	13,113,405	13,747,169	13,041,531
FUNDS					
Unrestricted funds	16	13,273,995	12,581,073	13,175,422	12,509,199
Restricted funds	16	571,747	532,332	571,747	532,332
TOTAL FUNDS		13,845,742	13,113,405	13,747,169	13,041,531

The financial statements were approved and authorised for issue by the Board of Governors on 20 March 2026


Mr Philip Petersen
Chair

The notes on pages 26 to 45 form part of these financial statements.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2025

	Group 2025 £	Group 2024 £	Company 2025 £	Company 2024 £
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income for the year	732,337	568,747	705,638	529,236
ADJUSTMENTS FOR:				
(Gains)/losses on investments	(188,770)	(332,057)	(188,770)	(332,057)
Investment income	(268,015)	(98,024)	(268,015)	(98,024)
Depreciation	704,716	782,590	704,716	782,590
(Profit)/loss on disposal of tangible fixed assets	-	-	-	-
Decrease in stock	3,602	2,791	3,001	2,168
(Increase)/decrease in debtors	(333,243)	528,185	(311,069)	488,075
(Decrease)/increase in creditors	(3,771,161)	5,122,523	(3,819,174)	5,123,305
Interest paid	198,544	220,007	198,544	220,007
NET CASH (USED IN)/PROVIDED BY OPERATING ACTIVITIES	(2,921,990)	6,794,762	(2,975,129)	6,715,300
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of tangible fixed assets	(724,916)	(855,674)	(724,916)	(855,674)
Proceeds from sale of tangible fixed assets	8,478	-	8,478	-
Purchase of investments	(1,644,005)	(183,965)	(1,644,005)	(183,965)
Receipts from sale of investments	518,362	247,981	518,362	247,981
Investment income	268,015	98,024	268,015	98,024
NET CASH (USED IN)/PROVIDED BY INVESTING ACTIVITIES	(1,574,066)	(693,634)	(1,574,066)	(693,634)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from new bank borrowings	-	-	-	-
Repayment of bank loans	(235,545)	(223,391)	(235,545)	(223,391)
Repayment of hire purchase and finance leases	(87,973)	(115,457)	(87,973)	(115,457)
Interest paid	(198,544)	(220,007)	(198,544)	(220,007)
NET CASH (USED IN)/PROVIDED BY FINANCING ACTIVITIES	(522,062)	(558,855)	(522,062)	(558,855)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD	(5,018,118)	5,542,273	(5,071,257)	5,462,811
Cash and cash equivalents at the beginning of the reporting period	7,009,847	1,467,574	6,884,506	1,421,695
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING PERIOD	1,991,729	7,009,847	1,813,249	6,884,506
REPRESENTED BY:	Group	Group	School	School
	2025	2024	2025	2024
	£	£	£	£
Cash at bank	1,528,046	6,710,170	1,349,566	6,584,829
Cash with investment broker	463,683	299,677	463,683	299,677
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING PERIOD	1,991,729	7,009,847	1,813,249	6,884,506

The notes on pages 26 to 45 form part of these financial statements.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2025

ANALYSIS OF CHANGES IN NET DEBT - GROUP

	At 1 August 2024 £	Cashflows £	New finance leases £	Other non-cash changes £	At 31 July 2025 £
CASH AND CASH EQUIVALENTS					
Cash at bank	6,710,170	(5,182,124)	-	-	1,528,046
Cash with investment broker	299,677	164,006	-	-	463,683
	7,009,847	(5,018,118)	-	-	1,991,729
BORROWINGS					
Loans falling due within one year	(235,000)	16,403	-	-	(218,597)
Loans falling due after more than one year	(2,094,976)	219,142	-	-	(1,875,834)
Finance lease obligations	(79,496)	87,973	(109,319)	-	(100,842)
	(2,409,472)	323,518	(109,319)	-	(2,195,273)
TOTAL	4,600,375	(4,694,600)	(109,319)	-	(203,544)

ANALYSIS OF CHANGES IN NET DEBT - COMPANY

	At 1 August 2024 £	Cashflows £	New finance leases £	Other non-cash changes £	At 31 July 2025 £
CASH AND CASH EQUIVALENTS					
Cash at bank	6,584,829	(5,235,263)	-	-	1,349,566
Cash with investment broker	299,677	164,006	-	-	463,683
	6,884,506	(5,071,257)	-	-	1,813,249
BORROWINGS					
Loans falling due within one year	(235,000)	16,403	-	-	(218,597)
Loans falling due after more than one year	(2,094,976)	219,142	-	-	(1,875,834)
Finance lease obligations	(79,496)	87,973	(109,319)	-	(100,842)
	(2,409,472)	323,518	(109,319)	-	(2,195,273)
TOTAL	4,475,034	(4,747,739)	(109,319)	-	(382,024)

The notes on pages 26 to 45 form part of these financial statements.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

1. GENERAL INFORMATION

St Leonards School (Company Number SC016693) is a private charitable company incorporated under Royal Charter in the United Kingdom and does not have any share capital. The registered office is The Pends, St Andrews, KY16 9QJ. The principal activity of St Leonards School is the running of an independent school within Scotland.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Financial Reporting Standard 102, as issued by the Financial Reporting Council, the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)", the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

St Leonards School meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

These financial statements are presented in pounds sterling (GBP) as that is the currency in which the charitable company's transactions are denominated.

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires the directors to exercise their judgement in the process of applying the accounting policies. Use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates.

The areas including a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 3.

The principal accounting policies adopted in the financial statements are set out below.

2.2 GOING CONCERN

The directors have reviewed the charity's forecasts and plans, which take into account the expected impact of the current economic situation that includes significant inflationary pressures, as well as the current level of pupils and results, and are confident that St Leonards School has sufficient resources to remain in operational existence for the foreseeable future and so have continued to prepare the accounts on the going concern basis.

The directors have formed a judgement, at the time of approving the financial statements, that there is a reasonable expectation that St Leonards School has adequate resources to continue in operational existence for the foreseeable future. In this judgement the directors noted that the market value of the School's land and property is significantly greater than the balance sheet value.

2.3 BASIS OF CONSOLIDATION

The group financial statements consolidate those of St Leonards School and its wholly owned subsidiary undertaking, St Leonards Enterprises Limited (Company Number SC125732) on a line by line basis, eliminating inter-company transactions and balances.

2.4 RECOGNITION AND ALLOCATION OF INCOME

Income is recognised when the group has legal entitlement to the funds, the receipt is probable and the amount can be measured reliably. Where practicable, income is related to the operating activity of the group.

Where there are performance conditions attached to any donations, income is recognised when the conditions have been met or when meeting the conditions are within the group's control and there is sufficient evidence that they have been or will be met.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

Income from government and other grants is recognised when the group has entitlement to the funds and any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from school fees and other charitable activities is recognised in line with the performance of the service. Income received in advance of the school year is deferred to the relevant period.

Donations and legacies are accounted for in the period that they are receivable, which is when the school become entitled to the resources. Donations and legacies receivable for the general purposes of the School are credited to 'unrestricted funds'. Donations and legacies for purposes restricted by the wishes of the donor are taken to 'restricted funds'.

Investment income, including any associated income tax recoveries, is recognised when receivable.

2.5 RECOGNITION AND ALLOCATION OF EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Where VAT cannot be recovered it is reported as part of the expenditure to which it relates.

Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities include expenditure associated with the day to day running of the School and include the direct costs and support costs relating to these activities.

Governance costs, included within support costs, are those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Where support costs relate to several activities, they have been apportioned on a basis consistent with the use of resources.

2.6 GIFT IN KIND

Assets donated to the charity are measured at the fair value and are recognised as income when the assets are received by the charity.

2.7 OPERATING LEASES

Operating leases and the payments made under them are charged to the statement of financial activities on a straight line basis over the operating lease terms.

2.8 FINANCE COSTS

Finance costs are charged to the Statement of Financial Activities over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

2.9 CONTRIBUTIONS TO PENSION FUNDS

Defined contribution schemes

The group participates in a defined contribution scheme. The pension costs charged in the period represent the amount of the contributions payable to the scheme in respect of the accounting period.

Defined benefit schemes

The group participates in a multi-employer defined benefit scheme but the scheme actuary is unable to identify the group's share of the underlying assets and liabilities. The pension costs charged in the period are the contributions payable to the scheme in respect of the accounting period.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

2.10 TERMINATION PAYMENTS

Termination payments are amounts payable to end an individual's employment and are charged on an accruals basis to the Statement of Financial Activities when the group is demonstrably committed to this course of action. The termination payment will include redundancy and where eligible any compensatory lump sum.

2.11 FIXED ASSETS

Fixed assets are stated at cost less depreciation. Expenditure below £1,000 is not capitalised.

Depreciation is calculated to write down the cost of tangible fixed assets other than land and assets under construction by equal annual instalments over their expected useful lives. The rates generally applicable are:

Buildings	2% - 10%	Straight Line
Motor vehicles	10% - 25%	Straight Line
Equipment and furnishings	5% - 20%	Straight Line

2.12 LISTED INVESTMENTS

Investments in securities are measured initially at cost and subsequently at fair value at each reporting date. Fair value is taken as the mid-market value of the investment by the investment manager at the reporting date. Realised and unrealised gains and losses are recognised in the income and expenditure account and statement of financial activities in the year in which they arise.

2.13 INVESTMENT PROPERTY

Investment property, which is property held to earn rentals and for capital appreciation, is initially recognised at cost. Subsequently it is measured at fair value at the reporting end date. Changes in fair value are recognised in profit and loss.

2.14 INVESTMENTS

The investment held in the subsidiary is carried at nil value as the subsidiary is a company limited by guarantee.

2.15 DEBTORS

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid net of any discounts due.

2.16 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.17 CREDITORS

Creditors are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

2.18 FINANCIAL ASSETS AND FINANCIAL LIABILITIES

Financial instruments are recognised in the statement of financial activities when the group becomes a party to the contractual provisions of the instrument. Financial instruments are initially measured at transaction price. Subsequent to initial recognition, they are accounted for as set out below.

Financial instruments are classified as 'basic' in accordance with Chapter 11 of FRS102.

At the end of each reporting period, basic financial instruments are measured at amortised cost using the effective interest rate method.

Financial assets are derecognised when the contractual rights to the cash flows from the asset expire, or when the group has transferred substantially all the risks and rewards of ownership. Financial liabilities are derecognised only once the liability has been extinguished through discharge, cancellation or expiry.

2.19 FUND ACCOUNTING

The charity has various types of funds for which it is responsible and which require separate disclosure.

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the school.

Designated funds are unrestricted funds which have been earmarked for specific purposes by the directors.

Restricted funds are those earmarked by the donor or the terms of an appeal for specific purposes within the overall aims of the organisation.

2.20 TAXATION

The company has been granted charitable status and is exempt from tax by virtue of sections 466 to 493 of the Corporation Tax Act 2010 and section 256 of the Taxation of Capital Gains Act 1992. The company's subsidiary is liable to corporation tax at the rates governed by current legislation.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

3. CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

In the application of the group's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. As the estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant, actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are valuation of listed investments, depreciation of buildings, and in the recognition of legacy income receivable.

The directors include listed investments at market value, are satisfied that the depreciation rates used are appropriate for each class of asset and consider revenue recognition principles in relation to legacy income.

4. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2024

<i>Group</i>	General Funds £	Designated Funds £	Restricted Funds £	2024 Total £
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	363,903	-	122,651	486,554
Charitable activities	13,274,593	-	-	13,274,593
Other trading activities	545,743	-	-	545,743
Investments	92,246	-	5,778	98,024
Other	26,195	-	-	26,195
TOTAL	14,302,680	-	128,429	14,431,109
EXPENDITURE ON:				
Raising funds	38,904	-	-	38,904
Charitable activities:				
Teaching and care of children	9,360,820	-	-	9,360,820
Running costs and maintenance of school	4,193,976	74,938	-	4,268,914
School administration and support	434,854	-	-	434,854
Other trading activities	90,927	-	-	90,927
TOTAL	14,119,481	74,938	-	14,194,419
Net gains/(losses) on investments	212,294	85,000	34,763	332,057
NET INCOME/(EXPENDITURE)	395,493	10,062	163,192	568,747
Transfers between funds	-	117,031	(117,031)	-
NET MOVEMENT IN FUNDS	395,493	127,093	46,161	568,747

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

**4. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2024
(CONTINUED)**

<i>School</i>	General Funds £	Designated Funds £	Restricted Funds £	2024 Total £
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	363,903	-	122,651	486,554
Charitable activities	13,274,593	-	-	13,274,593
Other trading activities	467,328	-	-	467,328
Investments	92,246	-	5,778	98,024
Other	26,195	-	-	26,195
TOTAL	14,224,265	-	128,429	14,352,694
EXPENDITURE ON:				
Charitable activities:				
Teaching and care of children	9,360,820	-	-	9,360,820
Running costs and maintenance of school	4,193,976	74,938	-	4,268,914
School administration and support	434,854	-	-	434,854
Other trading activities	90,927	-	-	90,927
TOTAL	14,080,577	74,938	-	14,155,515
Net gains/(losses) on investments	212,294	85,000	34,763	332,057
NET INCOME/(EXPENDITURE)	355,982	10,062	163,192	529,236
Transfers between funds	-	117,031	(117,031)	-
NET MOVEMENT IN FUNDS	355,982	127,093	46,161	529,236

5. FEE INCOME (GROUP AND SCHOOL)

	2025 £	2024 £
Gross Fees	15,208,855	14,669,239
Scholarships, bursaries and remissions	(1,181,157)	(1,394,646)
	14,027,698	13,274,593

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

6. NET INCOME

Net income is stated after charging:

	Group		School	
	2025	2024	2025	2024
	£	£	£	£
Depreciation on tangible fixed assets	704,716	782,590	704,716	782,590
(Profit) / loss on disposal of tangible fixed assets	-	-	-	-
Operating lease rentals	52,601	50,918	52,601	50,918
Auditor's remuneration				
- audit fees	30,950	31,003	26,325	26,833
- non-audit fees	6,230	3,043	3,700	725

7. DIRECTORS AND EMPLOYEES

	2025	2024
	£	£
Group and School		
Wages and salaries	6,222,972	6,429,641
Termination payments	87,261	67,261
Social security costs	690,481	659,435
Pension costs	1,157,364	1,126,618
	8,158,078	8,282,955

The average headcount number of employees during the period was:

	2025	2024
	Number	Number
Teaching staff	107	125
Support staff	95	91
	202	216

The emoluments of higher-paid employees fell within the following ranges:

	2025	2024
	Number	Number
£60,001 - £70,000	7	7
£70,001 - £80,000	1	3
£80,001 - £90,000	2	1
£120,001 - £130,000	-	1
£130,001 - £140,000	1	-

The school considers its key management personnel to comprise of the directors (as trustees of the charity), Executive consisting of the Head, Director of Finance and Operations, Senior Deputy Head, Deputy Head (Academic), Deputy Head (Pastoral), Head of Junior School and Director of External Relations. The employee benefits for key management totalled £767,740 (2024: £815,794).

The directors did not receive any remuneration during the year (2024: £nil). No director received reimbursement of expenses during the year (2024: £nil).

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

8. SUBSIDIARY COMPANY

The wholly owned non-charitable subsidiary, St Leonards Enterprises Limited, is a private company limited by guarantee registered in Scotland. The registered address is St Leonards School, St Andrews, KY16 9QJ. The company is principally involved in commercial activities. The Board of Governors of the charity have the authority to appoint the board of directors of St Leonards Enterprises Limited. The company is consolidated into the group accounts on a line-by-line basis.

A summary of the results of the trading activities of the subsidiary is set out below:

	2025 £	2024 £
Turnover	384,152	273,876
Cost of sales	111,114	16,267
Administrative expenses and taxation	145,959	155,418
	257,073	171,685
Profit on ordinary activities for year	127,079	102,191
Retained earnings at the beginning of the year	71,873	32,362
Profit for the period	127,079	102,191
Contribution to parent undertaking under gift aid	(100,379)	(62,680)
Retained earnings at the end of the year	98,573	71,873

St Leonards Enterprises Limited pays any surplus taxable profits to the parent company by gift aid.

A summary of the financial position at 31 July 2025 is as follows:

	2025 £	2024 £
Current assets	226,611	152,748
Current liabilities	(128,038)	(80,875)
Net current assets	98,573	71,873
Net assets	98,573	71,873

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

9. ANALYSIS OF RESOURCES EXPENDED

(a) Teaching and care of children (Group and School)

	Unrestricted £	Designated £	Restricted £	2025 £	Unrestricted £	Designated £	Restricted £	2024 £
Teaching and support staff	6,437,742	-	-	6,437,742	6,604,076	-	-	6,604,076
Catering	1,017,659	-	-	1,017,659	954,622	-	-	954,622
Sports and recreation	1,194,497	-	-	1,194,497	904,122	-	-	904,122
Marketing	479,272	-	-	479,272	465,638	-	-	465,638
Other teaching costs	133,477	-	-	133,477	88,875	-	-	88,875
Staff recruitment, training and travel	133,392	-	-	133,392	137,066	-	-	137,066
Subscriptions	102,123	-	-	102,123	138,490	-	-	138,490
Teaching materials	76,593	-	-	76,593	67,931	-	-	67,931
	<u>9,574,755</u>	<u>-</u>	<u>-</u>	<u>9,574,755</u>	<u>9,360,820</u>	<u>-</u>	<u>-</u>	<u>9,360,820</u>

(b) Running costs and maintenance of school (Group and School)

	Unrestricted £	Designated £	Restricted £	2025 £	Unrestricted £	Designated £	Restricted £	2024 £
Property and ground staff	364,610	-	-	364,610	318,136	-	-	318,136
Administration staff	1,355,726	-	-	1,355,726	1,360,743	-	-	1,360,743
Depreciation	626,307	78,409	-	704,716	707,652	74,938	-	782,590
Cleaning	49,834	-	-	49,834	35,321	-	-	35,321
Repairs	340,189	-	-	340,189	294,140	-	-	294,140
Heat and light	436,399	-	-	436,399	615,714	-	-	615,714
Insurance	108,144	-	-	108,144	103,156	-	-	103,156
General expenses	503,519	-	-	503,519	442,030	-	-	442,030
Rates and equipment rental	381,470	-	-	381,470	317,084	-	-	317,084
(Gain)/loss on disposal of fixed assets	-	-	-	-	-	-	-	-
	<u>4,166,198</u>	<u>78,409</u>	<u>-</u>	<u>4,244,607</u>	<u>4,193,976</u>	<u>74,938</u>	<u>-</u>	<u>4,268,914</u>

(c) School administration and support (Group and School)

	Unrestricted £	Designated £	Restricted £	2025 £	Unrestricted £	Designated £	Restricted £	2024 £
Bank charges	4,580	-	-	4,580	7,060	-	-	7,060
Bank interest	192,954	-	-	192,954	220,007	-	-	220,007
Finance lease interest	5,590	-	-	5,590	-	-	-	-
Bad debts	47,290	-	-	47,290	36,349	-	-	36,349
Other professional fees	156,000	-	2,509	158,509	139,237	-	-	139,237
Governance costs:								
Audit and accountancy fees	34,022	-	-	34,022	32,201	-	-	32,201
	<u>440,436</u>	<u>-</u>	<u>2,509</u>	<u>442,945</u>	<u>434,854</u>	<u>-</u>	<u>-</u>	<u>434,854</u>

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

10. TANGIBLE FIXED ASSETS

<i>Group and School</i>	Freehold land and buildings £	Motor Vehicles £	Equipment and furnishings £	Assets under construction £	Total £
Cost					
At 1 August 2024	10,060,574	171,860	8,418,104	563,217	19,213,755
Additions	518,875	-	299,497	15,863	834,235
Disposals	-	-	-	(8,478)	(8,478)
Transfers	554,739	-	-	(554,739)	-
At 31 July 2025	11,134,188	171,860	8,717,601	15,863	20,039,512
Depreciation					
At 1 August 2024	3,802,364	135,041	5,668,742	-	9,606,147
Provided in year	199,651	21,175	483,890	-	704,716
At 31 July 2025	4,002,015	156,216	6,152,632	-	10,310,863
Net book amount					
At 31 July 2025	7,132,173	15,644	2,564,969	15,863	9,728,649
At 31 July 2024	6,258,210	36,819	2,749,362	563,217	9,607,608

The gross cost of buildings on which depreciation is being provided is £11,134,188 (2024: £10,060,574).

The group tangible assets are all used for direct charitable purposes.

The net book value of assets held under finance lease or hire purchase contracts, included above, are as follows:

	2025 £	2024 £
Equipment and furnishings	118,505	11,199
	118,505	11,199

11. CAPITAL COMMITMENTS

At 31 July 2025 the group and school were committed to a further £Nil of works on assets under construction (2024: £236,783).

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

12. FIXED ASSET INVESTMENTS

<i>Group and school</i>	2025 £	2024 £
Quoted UK investments		
Market value at beginning of year	3,812,474	3,604,716
Additions at cost	1,644,005	183,965
Disposals at opening market value	(518,362)	(247,981)
Gain/(Loss) on revaluation	188,770	271,774
	<hr/>	<hr/>
Market value at year end	5,126,887	3,812,474
Cash held for reinvestment	463,683	299,677
	<hr/>	<hr/>
	5,590,570	4,112,151
	<hr/>	<hr/>
Property Investment		
Market value at beginning of year	2,935,000	2,850,000
Gain on revaluation	-	85,000
	<hr/>	<hr/>
Market value at year end	2,935,000	2,935,000
	<hr/>	<hr/>
The investment properties were valued on an open market basis by Shepherd Chartered Surveyors on 22 July 2024.		
TOTAL INVESTMENTS	8,525,570	7,047,151
	<hr/>	<hr/>

School

Relevant financial information of the wholly owned subsidiary is shown at note 8.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		School	
	2025	2024	2025	2024
	£	£	£	£
Fees outstanding	246,922	102,429	287,422	142,929
Other debtors	167,689	62,383	167,689	63,233
Prepayments and accrued income	129,441	45,997	82,229	20,109
	<hr/>	<hr/>	<hr/>	<hr/>
	544,052	210,809	537,340	226,271
	<hr/>	<hr/>	<hr/>	<hr/>

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		School	
	2025	2024	2025	2024
	£	£	£	£
Trade creditors	325,910	152,332	325,910	152,332
Other creditors and accruals	543,557	622,868	456,019	583,343
Deposits	1,085,374	381,498	1,085,374	381,498
Fees received in advance	623,162	4,332,563	623,162	4,332,563
Bank loans and overdrafts	218,597	235,000	218,597	235,000
Obligations under finance lease contracts	27,104	68,523	27,104	68,523
Social security and other taxes	287,181	151,171	287,181	151,171
	3,110,885	5,943,955	3,023,347	5,904,430

Deferred income (Group and School)	2025	2024
	£	£
Balance at 1 August	5,527,403	758,395
Income deferred in the year	1,394,137	5,527,403
Income released in the year	(5,728,914)	(758,395)
Balance at 31 July	1,192,626	5,527,403

Where the charity receives fee income in advance, the proportion relating to future periods is deferred until the charity has entitlement to that income.

Ageing of deferred income

	£	£
Due within one year	623,162	4,332,563
Due in more than one year (note 15)	569,464	1,194,840
	1,192,626	5,527,403

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

15. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

	Group		School	
	2025	2024	2025	2024
	£	£	£	£
Deposits	853,573	1,224,110	853,573	1,224,110
Fees received in advance	569,464	1,194,840	569,464	1,194,840
Other creditors and accruals	-	-	-	-
Obligations under finance lease contracts	73,738	10,973	73,738	10,973
Bank loans	1,875,834	2,094,976	1,875,834	2,094,976
	3,372,609	4,524,899	3,372,609	4,524,899

The School obtained a loan of £700,000 from the Bank of Scotland under the Coronavirus Business Interruption Loan Scheme. Under the terms of the scheme, interest charges and fees in relation to the loan were paid by the government for the first 12 months. The term of the loan is six years, with payments spread over 60 equal instalments which commenced from the thirteenth month. Interest is charged at a rate of 1.21% over the Bank of England base rate, and the outstanding balance on the loan at 31 July 2025 was £128,333 (2024: £268,333).

The School also obtained a loan of £2,250,000 from the Bank of Scotland. Under the terms of the loan interest is charged at base rate plus 4.29%. The first tranche of this loan of £1,000,000 was drawn down in Autumn 2021 and the remaining tranche of £1,250,000 was drawn down in June 2022. The outstanding balance on the loan at 31 July 2025 was £1,966,098 (2024: £2,061,643).

The bank loan is secured by a bond and floating charge over all the assets of the School and a cross-guarantee from the subsidiary.

Hire purchase and finance lease liabilities are secured over the assets to which they relate.

Loan maturity analysis (Group and School)

	2025	2024
	£	£
Due in less than one year	218,597	235,000
In more than one year but not more than two years	228,333	228,333
In more than two years but not more than five years	327,000	327,000
In more than five years	1,320,501	1,539,643
	2,094,431	2,329,976

ST LEONARDS SCHOOL (a charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

16. FUNDS

2025 Group	Balance at 1 August 2024 £	Income £	Expenditure £	Recognised gains £	Transfers £	Balance at 31 July 2025 £
Unrestricted general fund	9,473,588	14,834,272	(14,323,915)	159,737	-	10,143,682
Designated funds						
Fixed asset fund	2,071,463	-	(78,409)	-	101,237	2,094,291
Buildings and infrastructure fund	149,831	-	-	-	-	149,831
Other designated funds	29,940	-	-	-	-	29,940
Property revaluation reserve	856,251	-	-	-	-	856,251
Restricted funds						
Scholarship and Bursary fund	352,110	5,331	(2,509)	29,033	-	383,965
Legacy fund	26,000	-	-	-	-	26,000
Organ fund	29,884	-	-	-	-	29,884
Boarding house fund	10,988	-	-	-	-	10,988
Sports facility fund	28,501	-	-	-	-	28,501
150 scholarship fund	18,000	8,000	-	-	-	26,000
Golf scholarship fund	16,005	-	-	-	-	16,005
Other restricted funds	12,224	-	-	-	-	12,224
Fixed asset fund	-	101,237	-	-	(101,237)	-
Martha Hamilton Travel fund	36,743	(440)	-	-	-	36,303
Legacy fund QML	1,877	-	-	-	-	1,877
	13,113,405	14,948,400	(14,404,833)	188,770	-	13,845,742

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

16. FUNDS (CONTINUED)

2024 Group	Balance at 1 August 2023 £	Income £	Expenditure £	Recognised gains £	Transfers £	Balance at 31 July 2024 £
Unrestricted general fund	9,078,095	14,302,680	(14,119,481)	212,294	-	9,473,588
Designated funds						
Fixed asset fund	2,029,370	-	(74,938)	-	117,031	2,071,463
Buildings and infrastructure fund	149,831	-	-	-	-	149,831
Other designated funds	29,940	-	-	-	-	29,940
Property revaluation reserve	771,251	-	-	85,000	-	856,251
Restricted funds						
Scholarship and Bursary fund	311,569	5,778	-	34,763	-	352,110
Legacy fund	26,000	-	-	-	-	26,000
Organ fund	29,884	-	-	-	-	29,884
Boarding house fund	10,988	-	-	-	-	10,988
Sports facility fund	28,501	-	-	-	-	28,501
150 scholarship fund	10,000	8,000	-	-	-	18,000
Golf scholarship fund	16,005	-	-	-	-	16,005
Other restricted funds	12,224	-	-	-	-	12,224
Fixed asset fund	-	117,031	-	-	(117,031)	-
Martha Hamilton Travel fund	39,123	(2,380)	-	-	-	36,743
Legacy fund QML	1,877	-	-	-	-	1,877
	12,544,658	14,431,109	(14,194,419)	332,057	-	13,113,405

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

16. FUNDS (CONTINUED)

2025 School	Balance at 1 August 2024 £	Income £	Expenditure £	Recognised gains £	Transfers £	Balance at 31 July 2025 £
Unrestricted general fund	9,401,714	14,685,499	(14,201,841)	159,737	-	10,045,109
Designated funds						
Fixed asset fund	2,071,463	-	(78,409)	-	101,237	2,094,291
Building and Infrastructure fund	149,831	-	-	-	-	149,831
Other designated funds	29,940	-	-	-	-	29,940
Property revaluation reserve	856,251	-	-	-	-	856,251
Restricted funds						
Scholarship and Bursary fund	352,110	5,331	(2,509)	29,033	-	383,965
Legacy fund	26,000	-	-	-	-	26,000
Organ fund	29,884	-	-	-	-	29,884
Boarding house fund	10,988	-	-	-	-	10,988
Sports facility fund	28,501	-	-	-	-	28,501
150 scholarship fund	18,000	8,000	-	-	-	26,000
Golf scholarship fund	16,005	-	-	-	-	16,005
Other restricted funds	12,224	-	-	-	-	12,224
Fixed asset fund	-	101,237	-	-	(101,237)	-
Martha Hamilton Travel fund	36,743	(440)	-	-	-	36,303
Legacy fund QML	1,877	-	-	-	-	1,877
	13,041,531	14,799,627	(14,282,759)	188,770	-	13,747,169

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

16. FUNDS (CONTINUED)

2024 School	Balance at 1 August 2023 £	Income £	Expenditure £	Recognised gains/(losses) £	Transfers £	Balance at 31 July 2024 £
Unrestricted general fund	9,045,732	14,224,265	(14,080,577)	212,294	-	9,401,714
Designated funds						
Fixed asset fund	2,029,370	-	(74,938)	-	117,031	2,071,463
Buildings and Infrastructure fund	149,831	-	-	-	-	149,831
Other designated funds	29,940	-	-	-	-	29,940
Property revaluation reserve	771,251	-	-	85,000	-	856,251
Restricted funds						
Scholarship and Bursary fund	311,569	5,778	-	34,763	-	352,110
Legacy fund	26,000	-	-	-	-	26,000
Organ fund	29,884	-	-	-	-	29,884
Boarding house fund	10,988	-	-	-	-	10,988
Sports facility fund	28,501	-	-	-	-	28,501
150 scholarship fund	10,000	8,000	-	-	-	18,000
Golf scholarship fund	16,005	-	-	-	-	16,005
Other restricted funds	12,224	-	-	-	-	12,224
Fixed asset fund	-	117,031	-	-	(117,031)	-
Martha Hamilton Travel	39,123	(2,380)	-	-	-	36,743
Legacy fund QML	1,877	-	-	-	-	1,877
	12,512,295	14,352,694	(14,155,515)	332,057	-	13,041,531

The nature and purpose of the material funds is:

- the Buildings and Infrastructure fund represents legacy income which the directors have decided to designate towards preserving the fabric of the school buildings in accordance with the donor's preferred use of the funds;
- the Scholarship and Bursary fund is being accumulated for future use in awarding scholarships;
- the designated fixed asset fund is used to hold donations received to purchase fixed assets for the School. Depreciation is charged against the fund in relation to these assets. Balances on the restricted fixed asset fund relating to assets purchased from restricted funds but held for general purposes are transferred to the designated fixed asset fund once the restriction has been met and amortised over the useful economic life of the assets.
- the property revaluation reserve represents the increase in value of the investment property held.

Full details of individual restricted funds are available on request from the registered office.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	Unrestricted £	Restricted £	Total £
Fixed assets	17,870,254	383,965	18,254,219
Net current (liabilities)/assets	(1,223,650)	187,782	(1,035,868)
Non-current liabilities	(3,372,609)	-	(3,372,609)
Fund balances at 31 July 2025	13,273,995	571,747	13,845,742
	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total £</i>
Fixed assets	16,302,649	352,110	16,654,759
Net current assets/(liabilities)	803,323	180,222	983,545
Non-current liabilities	(4,524,899)	-	(4,524,899)
Fund balances at 31 July 2024	12,581,073	532,332	13,113,405
	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total £</i>
Fixed assets	17,870,254	383,965	18,254,219
Net current (liabilities)/assets	(1,322,223)	187,782	(1,134,441)
Non-current liabilities	(3,372,609)	-	(3,372,609)
Fund balances at 31 July 2025	13,175,422	571,747	13,747,169
	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total £</i>
Fixed assets	16,302,649	352,110	16,654,759
Net current assets/(liabilities)	731,449	180,222	911,671
Non-current liabilities	(4,524,899)	-	(4,524,899)
Fund balances at 31 July 2024	12,509,199	532,332	13,041,531

18. FINANCIAL ASSETS AND LIABILITIES HELD AT FAIR VALUE THROUGH NET INCOME

Group	2025 £	2024 £
Financial assets at fair value	5,126,887	3,812,474
School		
Financial assets at fair value	5,126,887	3,812,474

Financial assets at fair value comprise of quoted investments held at mid-market value.

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

19. PENSIONS

The company operates two pension arrangements.

- (a) St Leonards School participates in the Scottish Teachers' Superannuation Scheme. The scheme is an unfunded statutory public service pension scheme with benefits underwritten by the UK Government. The scheme is financed by payments from employers and from those current employees who are members of the scheme and paying contributions at progressively higher marginal rates based on pensionable pay, as specified in the regulations. The rate of employer contributions is set with reference to a funding valuation undertaken by the scheme actuary. The last four-yearly valuation was undertaken as at 31 March 2020. This valuation informed an increase in the employer contribution rate from 23.0% to 26.0% of pensionable pay from April 2024 and an anticipated yield of 9.6% employees contributions.

St Leonards School has no liability for other employers' obligations to the multi-employer scheme.

As the scheme is unfunded there can be no deficit or surplus to distribute on the wind-up of the scheme or withdrawal from the scheme.

The scheme is an unfunded multi-employer defined benefit scheme.

It is accepted that the scheme can be treated for accounting purposes as a defined contribution scheme in circumstances where St Leonards School is unable to identify its share of the underlying assets and liabilities of the scheme.

The employer contribution rate for the period from 1 April 2024 is 26% of pensionable pay. The employee rate applied is variable and is anticipated to provide a yield of 9.6% of pensionable pay.

While a valuation was carried out as at 31 March 2020, it is not possible to say what deficit or surplus may affect future contributions. Work on the valuation was suspended by the UK Government pending the decision from the Court of Appeal (McCloud (Judiciary scheme)/Sargeant (Firefighters' Scheme) cases) that held that the transitional protections provided as part of the 2015 reforms was unlawfully discriminated on the grounds of age. Following consultation and an announcement in February 2021 on proposals to remedy the discrimination, the UK Government confirmed that the cost control element of the 2016 valuations could be completed. The UK Government has also asked the Government Actuary to review whether, and to what extent, the cost control mechanism is meeting its original objectives. The 2020 actuarial valuations have taken the report's findings into account. The interim report is complete (restricted) and is currently being finalised with a consultation. Alongside these announcements, the UK Government confirmed that current employer contribution rates would increase on 1 April 2024, and the rate will be 26%.

St Leonards School's level of participation in the scheme is 0.125% based on the proportion of employer contributions paid in 2021-22.

The charge included in the financial statements for the current year amounted to £938,598 (2024: £922,243), being the contribution payable by St Leonards School for the year.

- (b) There is also a money purchase scheme for certain non-academic staff which started in 1995. The pension costs charged against profits represent the amount of the contributions payable to the scheme in respect of the accounting period.

The charge for the period amounted to £218,766 (2024: £204,375).

ST LEONARDS SCHOOL (a charitable company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

20. HIRE PURCHASE AND FINANCE LEASES

The Group and the School

Minimum lease payments under finance leases fall due as follows:

	2025	2024
	£	£
Less than one year	27,104	68,523
Between two and five years	73,738	10,973
	<u>100,842</u>	<u>79,496</u>

21. OPERATING LEASING COMMITMENTS

The Group and the School

The payments due under non-cancellable operating leases are as follows:

	Plant & machinery 2025 £	<i>Plant & machinery 2024 £</i>
Less than one year	44,466	38,313
Between two and five years	71,224	69,786

Within the Group and School lease payments of £52,601 (2024: £50,918) were recognised as an expense during the year.

22. RELATED PARTY TRANSACTIONS

Donations of £100,379 (2024: £62,680) and Rental Income of £135,000 (2024: £132,781) were received from St Leonards Enterprises Limited during the year. At the year end the school was due £40,500 (2024 : £41,350) from St Leonards Enterprises Limited. St Leonards Enterprises Limited is a related party by virtue of St Leonards representation on the board of directors and the administration of the company by the school.

The members consider there to be no ultimate controlling party of the group, by virtue of its constitution.

23. SHARE CAPITAL

The company has no share capital and is limited by guarantee. Each member of the company has undertaken to contribute an amount not exceeding £1 towards any deficit arising in the event of the company being placed in liquidation.